

Sustainable Future Managed Growth

Holdings as at 31st December 2024

Security Description	Country of domicile	Theme
Advanced Drainage Systems, Inc.	United States	Improving the management of water
Advantest Corporation	Japan	Better monitoring of supply chains and quality control
Adyen N.V.	Netherlands	Enhancing digital security
Agilent Technologies, Inc.	United States	Better monitoring of supply chains and quality control
Alcon AG	Switzerland	Enabling healthier lifestyles
Alphabet Inc.	United States	Providing education
American Tower Corporation	United States	Connecting people
ANSYS, Inc.	United States	Improving the resource efficiency of industrial and agricultural processes
ASM International N.V.	Netherlands	Improving the efficiency of energy use
ASML Holding NV	Netherlands	Improving the efficiency of energy use
Autodesk, Inc.	United States	Improving the resource efficiency of industrial and agricultural processes
Avanza Bank Holding AB	Sweden	Saving for the future
Bright Horizons Family Solutions Inc.	United States	Providing education
Cadence Design Systems, Inc.	United States	Improving the efficiency of energy use
Charles Schwab Corporation	United States	Saving for the future
Compass Group PLC	United Kingdom	Leading ESG management
Core & Main, Inc.	United States	Improving the management of water
Ecolab Inc.	United States	Improving the management of water
Edwards Lifesciences Corporation	United States	Enabling innovation in healthcare
Ferguson Enterprises Inc.	United States	Building better cities
Intuit Inc.	United States	Enabling SMEs
Intuitive Surgical, Inc.	United States	Enabling innovation in healthcare
Keyence Corporation	Japan	Better monitoring of supply chains and quality control
London Stock Exchange Group plc	United Kingdom	Transparency in financial markets
Masimo Corporation	United States	Providing affordable healthcare
Microsoft Corporation	United States	Improving the resource efficiency of industrial and agricultural processes
Morningstar, Inc.	United States	Transparency in financial markets
Nasdaq, Inc.	United States	Transparency in financial markets
NVR, Inc.	United States	Building better cities
Palo Alto Networks, Inc.	United States	Enhancing digital security
Paycom Software Inc.	United States	Enabling SMEs
PayPal Holdings, Inc.	United States	Enhancing digital security
PTC Inc.	United States	Improving the resource efficiency of industrial and agricultural processes
Ringkjøbing Landbobank A/S	Denmark	Enabling SMEs
Roche Holding AG	Switzerland	Enabling innovation in healthcare
ServiceNow, Inc.	United States	Leading ESG management
Siemens Aktiengesellschaft	Germany	Improving the efficiency of energy use
Spotify Technology S.A.	Luxembourg	Encouraging sustainable leisure
TechnoPro Holdings, Inc.	Japan	Improving the resource efficiency of industrial and agricultural processes
Thermo Fisher Scientific Inc.	United States	Enabling innovation in healthcare
TopBuild Corp.	United States	Improving the efficiency of energy use
TransMedics Group, Inc.	United States	Enabling innovation in healthcare
Trex Company, Inc.	United States	Delivering a circular materials economy
Veralto Corporation	United States	Improving the management of water
VeriSign, Inc.	United States	Enhancing digital security
Vestas Wind Systems A/S	Denmark	Increasing electricity generation from renewable sources
Visa Inc.	United States	Enhancing digital security
West Pharmaceutical Services, Inc.	United States	Enabling innovation in healthcare