LIONTRUST GF
SUSTAINABLE
FUTURE PAN
EUROPEAN
GROWTH FUND



Fund sustainability and impact report: Q4, 2021





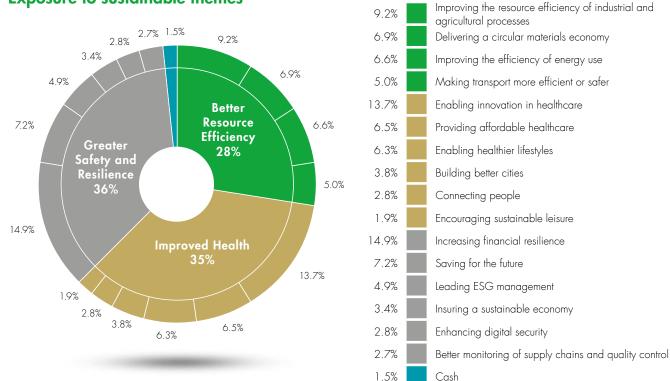
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Exposure to positive sustainability investment trends

We look to invest in companies having a positive impact on our economy by making it either cleaner, healthier or safer. Exposure to 16 of our 20 Sustainable investment themes is shown below. For more detail on the sustainable themes, see liontrust.co.uk/sustainable



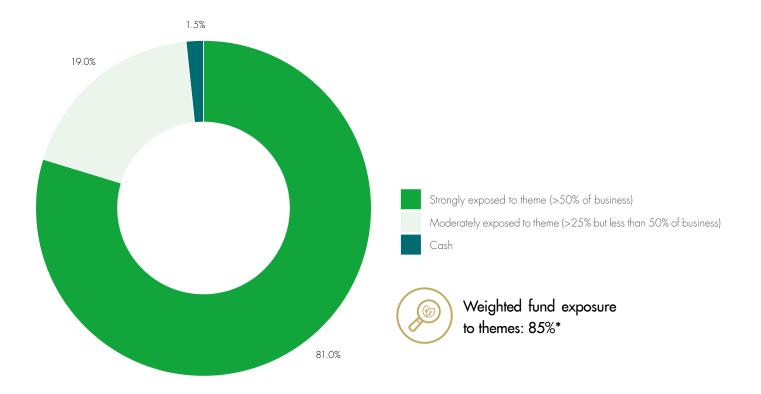


Exposure to positive sustainability investment trends

Sustainable investment themes: how much of business is exposed

This analysis shows what proportion of companies held in the fund is exposed to the Sustainable investment themes: 81.0% of the fund is invested in companies that are strongly exposed to to our themes (which

means more than 50% of the business's revenues); a further 19.0% of the fund is invested in companies that are moderately exposed to our themes, which means between 25% and 50% of revenues.



Source: Liontrust / Factset, 31 December 2021. *Sales weighted exposure to themes from companies in the fund

Alignment with UN Sustainable Development Goals

This analysis shows how the Sustainable investment themes are linked to the United Nations' Sustainable Development Goals (SDGs).

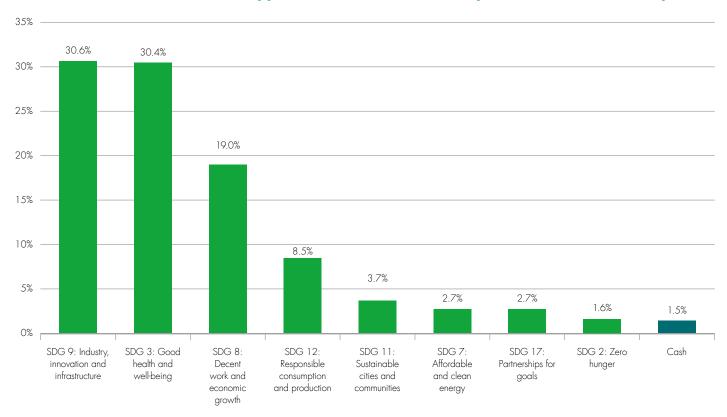
All of the Sustainable investment themes are linked to SDGs and the underlying Key Performance Indicator they relate to have been identified in the SDG text. A more detailed discussion on impact and how the Sustainable themes are aligned with the SDGs is

available in the SF Annual Review 2020 on pages 27-33: www. liontrust.co.uk/sustainable

The fund has most exposure to SDG 9: Industry, innovation and infrastructure (30.6%); SDG 9: Industry, innovation and infrastructure (30.4%) and SDG 8: Decent work and economic growth (19.0%).

The fund is exposed to eight of the 17 UN SDGs.

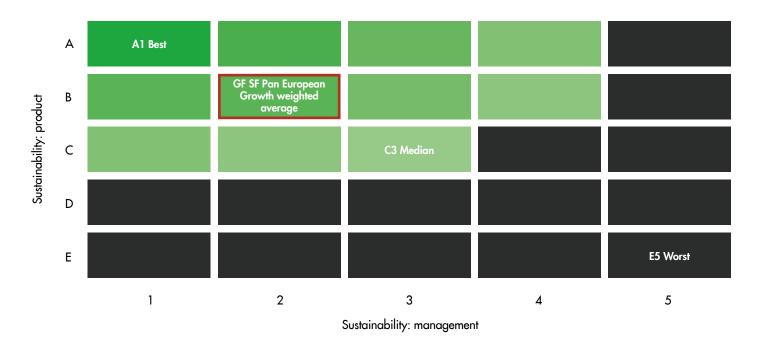
Sustainable investment themes mapped to UN Sustainable Development Goals (% of fund exposure)



Assessment of how sustainable companies are: Sustainability Matrix Rating

We assess every company using our proprietary Sustainability Matrix Rating, which measures how sustainable the products and services are as well as how well they manage the material environmental, social and governance (ESG) matters related to their business.

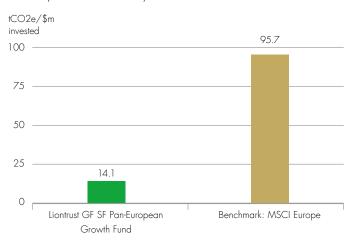
The weighted average Sustainability Matrix rating for the fund is B2 (marked in red in the figure below). This shows the fund is invested in companies whose products and services are more sustainable and whose management of ESG aspects of their business is better than the market it invests in. There are no companies in the fund which are rated in the ineligible grey area of the Sustainability matrix.



Climate change: portfolio data on carbon, solutions and fossil fuels

Carbon emissions of fund compared to conventional benchmark

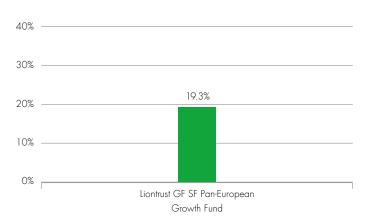
This analysis shows the investments in the fund emit 85.3% less carbon emissions (tCO2e) than the market it invests in. This independent analysis includes direct emissions forming scope 1 and scope 2 emissions only*.



Source: MSCI Carbon analytics as at 31 December 2021. The MSCI Europe Index is the comparator benchmark for this fund. Carbon emissions data available for 90.2% of the fund and 99.9% of the benchmark. *Scope 1 emissions are direct greenhouse (GHG) emissions that occur from sources controlled or owned by an organisation (associated with fuel combustion in boilers, furnaces, vehicles and so on). Scope 2 emissions are indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling. Scope 3 (all indirect emissions, not included in scope 2, that occur in the value chain of the reporting company) is important but not currently available in a consistent data set with enough coverage to be included in this independent analysis.

Companies offering clean technology solutions

This analysis shows that the fund holds 19.3% of companies that MSCI has determined are providing clean technology solutions.



Source: MSCI Carbon Analytics as at 31 December 2021.

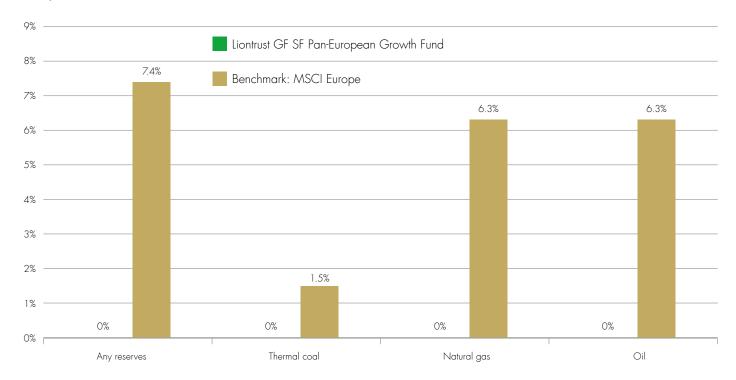
	Carbon Footprint (tCO2e / \$m invested)	Carbon Intensity (tCO2e/\$m sales)	Weighted Average Carbon Intensity (tCO2e/\$m sales)	Carbon Emissions Data Avaliability (Market value)
Liontrust GF SF Pan-European Growth Fund	14.1	41.8	31.1	90.2%
Benchmark: MSCI Europe	95.7	158.4	121.9	99.9%
Fund relative to benchmark	-85.3%	-73.6%	-74.5%	

Source: MSCI Carbon Analytics as at 31 December 2021. At the issuer level, Carbon Intensity is the ratio of annual scope 1 and 2 carbon emissions to annual revenue.

Weight of holdings owning fossil fuels

Weight of companies owning fossil fuel reserves Liontrust GF SF Pan-European Growth Fund = zero exposure

This analysis shows the fund holds no companies which have fossil fuel reserves: 0% exposure to any fossil fuel reserves; 0% exposure to thermal coal reserves; 0% exposure to natural gas reserves; and 0% exposure to oil reserves.



Source: MSCI Carbon Analytics as at 31 December 2021. The MSCI Europe Index is the comparator benchmark for this fund. Carbon emissions data available for 96.1% of the fund and 99.9% of the benchmark and our zero exposure in the chart above should be seen in that context.

Alphabetical list showing all holdings in the fund along with their sector, our Sustainability Matrix Rating and Sustainable Investment theme. The fund is invested in 47 companies.

Company name	Sector	Sustainability Matrix	Sustainable investment theme	What this company does and how it contributes to a more sustainable economy
31 Group Plc	Financials	C1	Increasing financial resilience	3i is a private equity company that invests predominantly in retail, infrastructure, healthcare, technology and industrial. It has strong responsible investment policies and firm exclusion on no-go areas.
Abcam Plc	Health Care	A3	Enabling innovation in healthcare	Abcam provides high-quality research tools to enable the progression of life science research. Science has a reproducibility problem: a significant proportion of experiments are not reproducible by others, or indeed by the original scientist. Part of the issue is the quality of the tools /inputs used. By continually refining its product portfolio to be the highest quality, Abcam ensures scientists get the best out of their research work. It also provides supporting documentation and guidance to ensure it is used and interpreted correctly.
Adyen N.V.	Information Technology	B2	Enhancing digital security	Adyen makes transacting online safer and easier. The company has one platform and is focused purely on organic growth. Returns are best in class and the culture is fantastic.
Alcon Ag	Health Care	A2	Enabling innovation in healthcare	Alcon is an American-Swiss medical device company specialising in design and manufacture of interocular lenses, consumables used in ophthalmic surgery and consumer contact lenses. it is the dominant player within implantable lenses and surgical consumables with 37% and 58% market share respectively, and the number 2 player in contact lenses with 22% market share.
ASML Holding N.V.	Information Technology	В1	Improving the efficiency of energy use	ASML remains at the forefront of improving semiconductor fabrication through EUV development and holistic lithography. Smaller process nodes means more chips per wafer in manufacture and smaller, cheaper, more reliable, more energy efficient and more powerful end products. These advances in semiconductor manufacturing underpin improvements in Logic Chips and the ever-greater processing power of our computers, which in turn drives almost every aspect of our technological, scientific and commercial breakthroughs.

Company name	Sector	Sustainability Matrix	Sustainable investment theme	What this company does and how it contributes to a more sustainable economy
Assa Abloy AB	Industrials	B1	Building better cities	Assa Abloy is the global leader in access solutions. It provides locks, doors, gates and entrance automated solutions. As a leader in this industry, it places sustainability at the heart of its business model, providing more sustainable products, solutions and operations.
Avanza Bank Holding AB	Financials	B1	Saving for the future	Avanza is an investment platform helping people save for their retirement in a cost effective manner in Sweden. They are particularly proactive on sustainable investment and in promoting inclusion of women on their platform, with targets to increase female participation further.
AXA S.A.	Financials	B1	Insuring a sustainable economy	AXA is an insurance company focusing on the key areas of health, property and casualty insurance. It is reducing its exposure to financial markets in favour of purer insurance products and its stated purpose is 'to act for human progress by protecting what matters'.
Basic-Fit N.V.	Consumer Discretionary	A3	Enabling healthier lifestyles	Basic-Fit is Europe's largest gym group targeting the low-cost end of the market. Its gyms have an average membership of around 3500, with a 12-month contract membership priced at €19.99 throughout Europe.
Befesa S.A.	Industrials	A3	Delivering a circular materials economy	Befesa is involved in taking the hazardous dust by-products of metal sheltering and treating and recycling it to form metals, which it sells. The company specialises in recycled metal processors (ARC furnaces used to recycle steel) and is not exposed to primary (virgin) ore to metal processing (which we believe will eventually decline). The business helps reduce the negative impacts and treat the hazardous waste from metal processing and recycle this back into use.
Cellnex Telecom S.A.	Communication Services	В3	Connecting people	Cellnex is a leader in telco and broadcasting infrastructure in Europe and enables MNOs to use its infrastructure rather than have its own footprint of passive infrastructure, which can free up MNO balance sheets and increase investment in active investments. 5G will further boost network capacity and density, necessary for the continued exponential growth in data and our reliance on the digital economy.

Company name	Sector	Sustainability Matrix	Sustainable investment theme	What this company does and how it contributes to a more sustainable economy	
Compass Group Plc	Consumer Discretionary	C1	Leading ESG management	Compass Group provides catering services globally; it serves 5.5 billion meals a year and employs 600k people across 55k client locations. We are holding the company for the way it manages its key Environmental, Social and Governance issues, which we believe are best in class and leads to superior growth and margin progression over the long run.	
Croda International Plc	Materials	B1	Improving the efficiency of energy use	Croda is a speciality chemical company based in Yorkshire. The company focuses on surface chemistry and its compounds help to increase energy and resource efficiency, reduce the use of toxic substances and improve the efficacy of pharmaceuticals.	
DNB Bank ASA	Financials	B1	Increasing financial resilience	DNB is one of the largest retail banks in Norway. 58% of total income stems from providing simple retail products such as mortgages and current accounts to individuals and lending to small and medium-sized businesses that drive innovation and job growth within the Norwegian economy.	
Edenred SE	Information Technology	B2	Improving the resource efficiency of industrial and agricultural processes	Edenred is a French company that engages in the provision of payment solutions for the working world. Its solutions include employee benefits, incentive and rewards programs and it has significant scale, which can bring efficiency and value for money for customers.	
GN Store Nord A/S	Health Care	B2	Enabling innovation in healthcare	GN Store Nord is a global leader in the hearing aid and unified communication market. The company has two divisions, (i) 29% Hearing Aids: through the ReSound brand and Beltone brand; (ii) Unified communication 71%: This is 56% professional headsets through the Jabra brand and consumer audio, also through the Jabra brand.	
Grifols, S.A.	Health Care	A2	Providing affordable healthcare	Grifols is a blood plasma manufacturer. It takes donations of this from patier and, through a long and complicated process, pools then converts these intlife-saving medicines for patients.	

Company name	Sector	Sustainability Matrix	Sustainable investment theme	What this company does and how it contributes to a more sustainable economy
Hargreaves Lansdown Plc	Financials	В3	Saving for the future	Hargreaves provides a low-cost way for individuals to manage their investments and savings. There is a huge savings gap in the UK and investment platforms help democratise investments by giving individuals access to funds and shares, for which they would otherwise require a financial adviser.
Helios Towers Plc	Communication Services	A2	Connecting people	Helios Towers owns and operates telecommunications towers and related passive infrastructure. The firm provides tower site space to large Mobile Network Operators (MNOs) and other fixed wireless operators, who in turn provide wireless voice and data services to end-user subscribers.
Infineon Technologies AG	Information Technology	B2	Improving the efficiency of energy use	Infineon is a German company that produces efficient power management chips, which are used across the economy in electronics, particularly in computing and mobiles as well as autos and industrial automation. It is the largest player in power semi-conductors, which are key for electrification, so they are well positioned here.
Intertek Group Plc	Industrials	B2	Better monitoring of supply chains and quality control	Intertek provides services from auditing and inspection, training, advisory, quality assurance and certification to a broad range of global companies.
IP Group Plc	Financials	A2	Enabling innovation in healthcare	IP Group develops innovative technologies, the majority of which aim to improve health or resource efficiency. By building on new, creative ideas from university research, the organisation helps raise funding to create new companies, new jobs, and ultimately world changing innovation.
Knorr-Bremse Aktiengesellschaft	Industrials	A3	Making transportation more efficient or safer	Knorr-Bremse is a German industrial company specialising in making brakes and safety systems for trains and trucks. Its products enable trains and trucks to be safer due to these braking systems, which allow train systems to run at speed and increase the amount of passengers or freight moved on the line.
Kone Oyj	Industrials	B2	Building better cities	Kone manufactures elevators, escalators, and automatic building doors. It also provides installation, maintenance, modernisation, and replacement solutions. Its products help us build more sustainable city environments by improving access and speed of getting around the built environment.

Company name	Sector	Sustainability Matrix	Sustainable investment theme	What this company does and how it contributes to a more sustainable economy
Lifco AB (Publ)	Industrials	B4	Providing affordable healthcare	Lifco's dental division focuses on products used every day in surgeries, as well as prosthetics (false teeth, crowns & bridges) and software for practices. Lifco uses its scale manufacturing to lower its prices, and importantly reduce the turnaround times for dentists and patients to get the dental prosthetics.
London Stock Exchange Group Plc	Financials	B2	Increasing financial resilience	LSE is a great example of a company that makes our financial system more resilient and more efficient. Over 80% of sales come from providing data analytics to market participants and a further 13% from its post-trade division, which makes trading and settlement more resilient and efficient.
Nagarro SE	Information Technology	В3	Improving the resource efficiency of industrial and agricultural processes	Nagarro's programmers help companies in all sectors modernise and digitise their operations – (i) improving efficiency, (ii) customer experience, (iii) resilience and (iv) digital security. This helps to drive the top and bottom line. Nagarro's specialist IT engineers can focus on discrete projects, allowing its customers to focus on their core competencies and reduce their need for additional fixed costs – helping them to increase agility and responsiveness.
National Express Group Plc	Industrials	Al	Making transportation more efficient or safer	The company operates bus, coach and rail services, with an exceptional record on safety and progressive on environmental improvements. It helps to make cities less congested and air cleaner.
Oxford Nanopore Technologies Plc	Health Care	A2	Enabling innovation in healthcare	Oxford Nanopore's mission is to enable the analysis of anything, by anyone, anywhere. It focuses on designing, developing, manufacturing and commercialising innovative nanopore-based sensing technologies.
Prudential Plc	Financials	В3	Insuring a sustainable economy	Prudential has finally restructured itself to be just the Asian life insurer we have long wanted to see. It is focused on providing Health and Protection products to the as yet largely underpenetrated region.
Puma SE	Consumer Discretionary	C2	Enabling healthier lifestyles	Puma is a sportwear (apparel and footwear) company based in Germany. Around a third of sales are derived from active sportswear, which enable people to take part sports, increase activity and tackle obesity. The remainder is more 'athleisure', which is not directly linked to sports.

Company name	Sector	Sustainability Matrix	Sustainable investment theme	What this company does and how it contributes to a more sustainable economy
Qiagen N.V.	Health Care	A2	Enabling innovation in healthcare	Qiagen's mission is to provide (molecular diagnostics) sample to insight. The company provides molecular diagnostics technologies for use in the clinical and life science sectors. These solutions enable customers to unlock insights from the building blocks of life – DNA, RNA and proteins.
Ringkjoebing Landbobank. Aktieselskab	Financials	B1	Ringkjoebing Landbobank is one of the best-run banks in the induindividuals and SMEs. Customer satisfaction rates are best in class losses are non-existent. They focus on profitable and niche areas renewable infrastructure lending or dental practices and offer a fubanking model.	
Roche Holding AG	Health Care	Al	Enabling innovation in healthcare	The company creates truly innovative therapies that help change the course of disease. In the short to medium term, this benefits western economies who pay for it while on patent, then in the medium to long term, it benefits more developing economies as patents roll off or are not enforced.
SAP SE	Information Technology	B1	Improving the resource efficiency of industrial and agricultural processes	SAP develops enterprise resource planning used in all industries, typically by large global corporate with complex supply chains, logistics and operations. SAP's ERP system helps to increase productivity and resource efficiency.
Smurfit Kappa Group Plc	Materials	В1	Delivering a circular materials economy	Smurfit Kappa is the #1 card box manufacturer in Europe. It benefits from the move away from plastic to recyclable and biodegradable cardboard packaging. As a leader in recycling, forest sustainability and efficiency in operations, we forecast the company will deliver strong returns through the cycle.
Softcat Plc	Information Technology	В1	Enhancing digital security	Softcat is the UK's leading value-added reseller of IT software and equipment serving the fragmented SME market. The company's competitive advantage is based on the unique culture, which emphasises professionalism, meritocracy, competition and fun. This employee satisfaction drives best-in-class customer experience, high recurring revenues and fast increasing market share.

Company name	Sector	Sustainability Matrix	Sustainable investment theme	What this company does and how it contributes to a more sustainable economy
Spotify Technology S.A.	Communication Services	B1	Encouraging sustainable leisure	Spotify is the world's dominant audio platform, with nearly 300 million monthly active users in over 70 countries around the world. Spotify has two options for users; (i) paid ad-free subscriptions (single and multi-user accounts) (ii) free ad-supported subscriptions. The Spotify platform initially offered music streaming, with nearly all the world's back catalogue of recorded music, but in the last three years, it has invested into offering podcasts on the same bundled audio platform.
St. James'S Place Plc	Financials	C2	Saving for the future	St James's Place provides a platform for a network of financial advisers to service their clients. The demand for financial advice is greater than ever yet the pool of advisers is shrinking due to complex regulatory requirements. SJP's addressable market is individuals with £50k-£5million in investable assets, of which there are 11 million such people in the UK.
Svenska Handelsbanken AB	Financials	B2	Increasing financial resilience	Handelsbanken offers traditional banking to SMEs and individuals. The culture is laser focused on customer satisfaction and not losing money, which are good traits in a bank. It is helping to fuel sustainable economic growth by lending responsibly and its loan book looks well positioned to guard against climate/transition risk.
Technogym S.P.A.	Consumer Discretionary	A3	Enabling healthier lifestyles	Technogym is an Italian fitness equipment manufacturer that specialises in manufacturing premium fitness equipment, gym design, fitness software, content and financing. Technogym is a leader in the global fitness equipment market with a number one market share in Europe and number two globally.
Topicus.Com Inc	Information Technology	В3	Delivering a circular materials economy	Topicus develops, manages and acquirers vertical market software (VMS) businesses, primarily located in Benelux and around Europe. Vertical market software is aimed at addressing the specific needs of any given business within a vertical market (such as education or primary healthcare). Topicus specialises in public sector VMS, developing custom software to make the lives of educators, healthcare professionals and civil servants easier and more efficient – reducing error, duplication and general friction.

Company name	Sector	Sustainability Matrix	Sustainable investment theme	What this company does and how it contributes to a more sustainable economy
Trainline Plc	Consumer Discretionary	B1	Making transportation more efficient or safer	Trainline is a platform that operates a website and a mobile application allowing consumers to book rail and coach tickets digitally. Trainline helps train operators manage capacity utilisation and makes it easier for consumers to buy train tickets and manage their travel plans. By increasing the utilisation of trains Trainline is helping to manage the shift away from air and car travel.
Trustpilot Group Plc	Communication Services	В3	Increasing financial resilience	Trustpilot is an independent review platform that connects consumers and businesses. It was founded in Denmark in 2007 to address the 'trust gap' on the internet. They take a neutral stance towards reviews - businesses cannot pay to have reviews delayed or removed and everyone has to follow the same rules.
Unilever Plc	Consumer Staples	Cl	Leading ESG management	Unilever is one of the world's largest consumer goods products. The company has three divisions, (i) Personal Care, (ii) Home Care and (iii) and (iii) Food and Refreshments. The company has focused on ESG leadership and recognition as developing sustainability and purpose led-brands.
Zur Rose Group AG	Consumer Staples	A3	Providing affordable healthcare	Zur Rose Group is Europe's largest online pharmacy and telemedicine company with over 11 million customers across Northern Europe (mainly Germany and Switzerland). Zur Rose's online pharmacy offers OTC drugs and personal care products delivered directly to customers. With a liberalisation of European pharmacy markets and competition regulations, Zur Rose is now expanding into prescription medicine and telemedicine appointments with Doctors.
Cash				

Additional ESG metrics

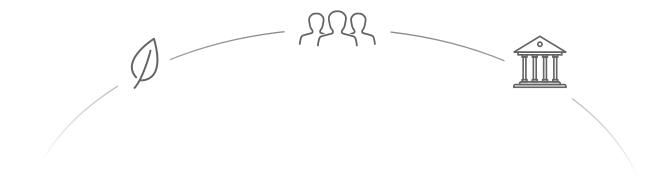
We have committed to disclose additional ESG data for investors in the SF Funds. The following data relating to social, governance and human rights metrics has been requested by investors or sustainability labels. We have engagement and voting polices designed to improve the social, governance, environmental and human rights aspects for the companies in which the fund invests.

Data availability is improving. For example, in the case of staff turnover, where data availability was as low as 20-25% when we first started disclosing this in 2019, it has now nearly doubled. Our engagement priority is to encourage companies to participate in the Workforce Disclosure Initiative, which aims to target companies to report more information on how they manage staff and we believe is contributing to this increased disclosure on social metrics.

For human rights, we use data on the United Nations Global Compact as a proxy. The UN Global Compact is a set of principles to minimise unintended negative impacts in terms of harm to the environment and society and includes a significant amount relating to labour rights and human rights.

We have committed to disclose additional data related to the sustainability aspects of the fund, which we will disclose as part of our reporting cycle every six months.

In terms of environmental impacts, the fund emits considerably less CO2e per unit invested than the benchmark (see page 7) and data availability is high (typically in excess of 90%). As for human rights, while the fund has less signatories to the UN Global Compact (principally due to the smaller companies in the fund compared to the benchmark), the status of companies in the fund is more favourable, with a much lower proportion under 'watch' or 'fail' status compared to the benchmark (as determined by MSCI ESG Manager).



Additional ESG metrics

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			Data coverage		
	Social: staff turnover	% weight	Number of companies		
Liontrust GF SF Pan-European Growth Fund	6.1%	59.8%	52.2%		
Benchmark: MSCI Europe	7.8%	76.9%	68.5%		
Fund relative to benchmark	-1.7%				

Governance: % women on board

			Data coverage		
	% women on board	% weight	By number		
Liontrust GF SF Pan-European Growth Fund	32.5%	91.5%	89.1%		
Benchmark: MSCI Europe	37.4%	98.7%	99.5%		
Fund relative to benchmark	-4.9%				

Governance: <30% women on board

			Data coverage		
	<30% women on board	% weight	By number		
Liontrust GF SF Pan-European Growth Fund	22.1%	94.5%	93.5%		
Benchmark: MSCI Europe	43.4%	99.0%	99.5%		
Fund relative to benchmark	-21.3%				

Governance: number of women on board

		Data coverage		
	Number of women on board	% weight	By number	
Liontrust GF SF Pan-European Growth Fund	3.38	91.5%	89.1%	
Benchmark: MSCI Europe	4.67	98.7%	99.5%	

Source: MSCI ESG Manager as 31 December 2021

Additional ESG metrics

Governance: board independence					
		ı			
	% Independent board	% weight	By number	Proportion with <50% independent board (by weight)	
Liontrust GF SF Pan-European Growth Fund	73.4%	91.5%	89.1%	0.0%	
Benchmark: MSCI Europe	82.6%	99.4%	99.8%	1.4%	
Fund relative to benchmark	-9.2%			-1.4%	

Governance: Joint CEO & Chairman

			Data coverage		
	Joint CEO & Chairman	% weight	by number		
Liontrust GF SF Pan-European Growth Fund	2.6%	94.5%	93.5%		
Benchmark: MSCI Europe	9.7%	98.7%	99.5%		
Fund relative to benchmark	-7.1%				

Human Rights: UN Global Compact Signatory

			Data coverage		
	% Signatories to UN Global Compact	% weight	By number		
Liontrust GF SF Pan-European Growth Fund	41.2%	66.8%	65.2%		
Benchmark: MSCI Europe	79.0%	98.3%	98.8%		
Fund relative to benchmark	-37.8%				

Human Rights: UN Global Compact Status

				Data coverage	
	Pass	Watch List	Fail	% weight	By number
Liontrust GF SF Pan-European Growth Fund	100.0%	0.0%	0.0%	91.5%	89.1%
Benchmark: MSCI Europe	95.1%	4.6%	0.3%	99.0%	99.5%
Fund relative to benchmark	4.9%	-4.6%	-0.3%		

Source: MSCI ESG Manager as 31 December 2021

Environmental indicator

This fund is 85.3% less carbon intensive than the benchmark, as measured by the tCO2e/\$m invested (scope 1+2). Data coverage 90%, source: MSCI Carbon Analytics. Fund positioning on climate change is detailed on pages 7-8 of this report.

Governance indicator

This fund has less joint CEO and Chairman roles than the benchmark (2.6% of fund versus 9.7% for the benchmark). Data coverage 99%, source: MSCI ESG Manager. More governance indicators are listed on pages 18-19 of this report.

Social indicator

This fund has lower staff turnover than the benchmark (6.1% vs 7.8%). Data coverage 69%, source: MSCI ESG Manager. There is a lack of available data for social metrics currently but we are engaging with companies to partake in the Workplace Disclosure Initiative (WDI), which should enable us to disclose more meaningful indicators for the social aspects of the fund.

Human rights indicator

For human rights, we use data on the United Nations Global Compact as a proxy. The UN Global Compact is a set of principles to minimise unintended negative impacts in terms of harm to the environment and society and includes a significant amount relating to labour rights and human rights.

While the fund has less signatories to the UN Global Compact (principally due to the smaller companies in the fund compared to the benchmark), the status of companies in the fund is more favourable, with a much lower proportion under 'watch' or 'fail' status compared to the benchmark (0% watch/0% fail for fund versus 4.6% watch and 0.3% fail for the benchmark) as determined by MSCI ESG Manager (data coverage 99.5%).

Key features

	GF SF Pan-European Growth
Investment Objective & Policy ¹ :	The Fund aims to achieve capital growth over the long term (five years or more) through investment in sustainable securities, mainly consisting of European equities.
	The Fund is biased towards companies that provide or produce more sustainable products and services as well as having a more progressive approach to the management of environmental, social and governance issues.
	The Fund will seek to achieve its objective through exposure mainly to equities of companies incorporated in any European Economic Area Member State, the UK and Switzerland, although it can invest globally. In normal conditions the Fund invests at least 75% of its Net Asset Value in European equities.
	In addition, the Fund may invest in debt securities for liquidity and cash management purposes. Any investment in bonds will be in corporate and government fixed or floating rate instruments which may be rated or unrated up to 25% of the net assets of the Fund. The Fund may also invest in exchange traded funds and other open-ended collective investment schemes.
	The Fund is not expected to have any exposure to derivatives (contracts whose value is linked to the expected future price movements of an underlying asset) in normal circumstances but may on occasion use them for investment, efficient portfolio management and for hedging purposes. The use of derivatives should not lead to a significant change in the risk profile of the Fund.
Recommended Investment Horizon:	5 years or more
SRRI ² :	6
Active / Passive Investment Style:	Active
Benchmark:	The Fund is considered to be actively managed in reference to the MSCI Europe Index (the "Benchmark") by virtue of the fact that it uses the benchmark(s) for performance comparison purposes. The benchmark(s) are not used to define the portfolio composition of the Fund and the Fund may be wholly invested in securities which are not constituents of the benchmark.
Sustainability Profile	The Fund is a financial product subject to Article 9 of the Sustainable Finance Disclosure Regulation (SFDR).

Notes: 1 As specified in the KIID of the fund; 2SRRI = Synthetic Risk and Reward Indicator. Please refer to the KIID for further detail on how this is calculated.

Key risks

Past performance is not a guide to future performance. The value of an investment and the income generated from it can fall as well as rise and is not guaranteed. You may get back less than you originally invested.

Disclaimer

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