## Vote Summary Report Reporting period: 01/01/2025 to 31/03/2025

Reporting period: 01/01/2025 to 31/03/2025											
Meeting Overview Votable Meetings	Total 122										
Meetings Voted Ballot Overview	120 Total	D 98.36% Percent									
Votable Ballots Ballots Voted	369 353	9									
Proposal Overview Votable Proposals	Total	Percent	Management Proposals Total	Percent		Shareholder Proposals Total Percent 15					
Proposals Voted FOR Votes	1305	5 99.09%	1302 1290 1213		99.08% 93.16%		00.00% 6.67%				
AGAINST Votes ABSTAIN Votes	90	0 6.83% 7 1.29%	76		5.84% 1.31%		93.33% 0.00%				
WITHHOLD Votes DNV Proposals	3	0 0.00%	3		0.23%	0	0.00% 0.00%				
Votes WITH Management Votes AGAINST Management Votes WITH Policy	1229 96 1306	6 7.29%	1214 96 1291		93.24% 7.37% 99.16%	0	00.00%				
Votes AGAINST Policy	20		20		1.54%	0	0.00%				
Company Name	Meeting Date	Meeting Type	Proponent	Proposal Number		Proposal Text Management Recommendation					Vote Against Policy
Sapphire Foods India Ltd. Eckoh Plc Eckoh Plc	03-Jan-25 06-Jan-25 06-Jan-25	5 Special	Management Management Management	1		Elect Rohitt Muthoo as Director For Approve Matters Relating to the Ri For Approve Rollover Arrangements For		For For For	For	No	No No
Eckoh Pic Guangdong Investment Limited	06-Jan-25		Management	1		Approve Proposed Distribution and For		For For	For For	No	No
KFin Technologies Ltd. Zscaler, Inc.	09-Jan-25 10-Jan-25	5 Special 5 Annual	Management Management	1 1.1		Elect Chetan Savla as Nominee D For Elect Director Karen Blasing For		For For	For For	No No	No No
Zscaler, Inc. Zscaler, Inc. Zscaler, Inc.	10-Jan-25 10-Jan-25	5 Annual	Management Management	1.2 1.3		Elect Director Charles Giancarlo For Elect Director Eileen Naughton For Ratify PricewaterhouseCoopers LL For		Withhold For	Withhold For		No No
Zscaler, Inc. Zscaler, Inc. Zscaler, Inc.	10-Jan-25 10-Jan-25 10-Jan-25	5 Annual	Management Management Management	2 3 4		Ratify PricewatemouseCoopers LL For Advisory Vote Natify Named Ex For Amend Omnibus Stock Plan For		For For Against	For	No	No No
HDFC Bank Ltd. Clear Sale SA	11-Jan-25	5 Special 5 Extraordinary Shareholders	Management	1		Elect Santhosh Ivenqar Keshavan For Approve Merger Agreement betwe For		For	For	No	No
Clear Sale SA Clear Sale SA	14-Jan-25	5 Extraordinary Shareholders 5 Extraordinary Shareholders	Management	2 3		Approve Consent to the Fact that ! For Approve Merger between the Com For		For	For For	No No	No No
Clear Sale SA Diploma Plc Diploma Plc	14-Jan-25 15-Jan-25 15-Jan-25		Management	4		Authorize Executives to Increase t For Accept Financial Statements and For Approve Final Dividend For		For For For	For For	No	No No
Diploma Plc Diploma Plc	15-Jan-25 15-Jan-25	5 Annual	Management Management Management	3		Re-elect Johnny Thomson as Directo For		For For	For	No	No
Diploma Plc Diploma Plc	15-Jan-25 15-Jan-25	5 Annual 5 Annual	Management Management	5 6		Re-elect Chris Davies as Director For Re-elect Jennifer Ward as Directo For		For For	For For	No	No No
Diploma Plc Diploma Plc Diploma Plc	15-Jan-25 15-Jan-25 15-Jan-25	5 Annual	Management Management	7		Re-elect Geraldine Huse as Direct For Re-elect Dean Finch as Director For Flect Janice Stino as Director For		For For For			No No
Diploma Plc Diploma Plc Diploma Plc	15-Jan-25 15-Jan-25 15-Jan-25	5 Annual	Management Management Management	9 10 11		Elect Janice Stipp as Director For Elect Katie Bickerstaffe as Directo For Reappoint PricewaterhouseCoope For		For For For	For	No	No No
Diploma Plc Diploma Plc	15-Jan-25 15-Jan-25	5 Annual 5 Annual	Management Management	12 13		Authorise Board to Fix Remunerat For Approve Remuneration Report For		For For	For For	No No	No No
Diploma Plc Diploma Plc	15-Jan-25 15-Jan-25	5 Annual 5 Annual	Management Management	14 15		Approve Remuneration Policy For Authorise Issue of Equity For		For For	For For	No No	No No
Diploma Plc Diploma Plc Diploma Plc	15-Jan-25 15-Jan-25 15-Jan-25	5 Annual	Management Management Management	16 17 18		Authorise Issue of Equity without For Authorise Issue of Equity without For Authorise Market Purchase of Ord For		For For For	For For For	No	No No
Diploma Pic Diploma Pic AB Dynamics Pic	15-Jan-25 16-Jan-25	5 Annual 5 Annual	Management Management Management	18 19 1		Authorise the Company to Call Ge For Accept Financial Statements and For		For For	For For	No No	No No
AB Dynamics Plc AB Dynamics Plc	16-Jan-25 16-Jan-25	5 Annual 5 Annual	Management Management	2 3		Approve Remuneration Report For Approve Final Dividend For		For For	For For	No	No No
AB Dynamics Plc AB Dynamics Plc	16-Jan-25 16-Jan-25	5 Annual 5 Annual	Management Management	4 5		Re-elect Richard Elsy as Director For Re-elect Louise Evans as Director For		For For	For For	No No	No No
AB Dynamics Plc AB Dynamics Plc AB Dynamics Plc	16-Jan-25 16-Jan-25 16-Jan-25	5 Annual	Management Management Management	6 7 8		Re-elect Richard Hickinbotham as For Re-elect Sarah Matthews-DeMers For Re-elect James Routh as Director For		For For For	For	No	No No
AB Dynamics Plc AB Dynamics Plc	16-Jan-25 16-Jan-25	5 Annual	Management Management	9 10		Appoint Crowe UK LLP as Auditor For Authorise Issue of Equity For		For For	For	No	No
AB Dynamics Plc JSW Energy Limited	16-Jan-25 16-Jan-25	5 Annual 5 Special	Management Management	11 1		Authorise Issue of Equity without For Elect Ajoy Mehta as Director For		For For	For For	No	No No
Micron Technology, Inc. Micron Technology, Inc.	16-Jan-25 16-Jan-25	5 Annual	Management Management	1a 1b		Elect Director Richard M. Beyer For Elect Director Lynn A. Dugle For		For For	For For	No	No No
Micron Technology, Inc. Micron Technology, Inc. Micron Technology, Inc.	16-Jan-25 16-Jan-25 16-Jan-25	5 Annual	Management Management Management	1c 1d 1e		Elect Director Steven J. Gomo For Elect Director Linnie M. Hayneswc For Elect Director Mary Pat McCarthy For		For For For	For	No	No No
Micron Technology, Inc. Micron Technology, Inc.	16-Jan-25 16-Jan-25	5 Annual	Management Management	1f 1g		Elect Director Sanjay Mehrotra For Elect Director Robert Swan For		For For	For	No	No
Micron Technology, Inc. Micron Technology, Inc.	16-Jan-25 16-Jan-25	5 Annual 5 Annual	Management Management	1h 2		Elect Director MaryAnn Wright For Advisory Vote to Ratify Named Ex For		For For	For For	No No	No No
Micron Technology, Inc. Micron Technology, Inc.	16-Jan-25 16-Jan-25	5 Annual	Management Management	3 4		Approve Omnibus Stock Plan For Ratify PricewaterhouseCoopers LL For Approve Amendments to Articles ( For		For	For	No	No No
Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd.	17-Jan-25 17-Jan-25 17-Jan-25	5 Special	Management Management Management	1.1 1.2 1.3		Approve Amendments to Articles (+or Amend Rules and Procedures Re; For Amend Rules and Procedures Re; For		For For For	For	No	No No
Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd.	17-Jan-25 17-Jan-25	5 Special 5 Special	Management Management	1.4 2		Amend Rules and Procedures Rec For Approve Issuance of Shares and L For		For For	For	No	No
Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd.	17-Jan-25 17-Jan-25	5 Special	Management Management	3.1 3.2		Approve Share Type and Par Valu For Approve Issue Time For		For	For For	No	No No
Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd.	17-Jan-25 17-Jan-25 17 Jan 26		Management Management	3.3 3.4 3.5		Approve Issue Manner For Approve Issue Size For Approve Manper of Pricing For		For For	For For For	No No	No No
Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd.	17-Jan-25 17-Jan-25	5 Special 5 Special	Management Management	3.6 3.7		Approve Target Subscribers For Approve Offering Principle For		For For	For For	No No	No
Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd.	17-Jan-25 17-Jan-25	5 Special	Management Management	4 5		Approve Conversion of Company i For Approve Use of Proceeds Plan For		For	For For	No	No No
Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd.	17-Jan-25 17-Jan-25 17-Jan-25	5 Special	Management Management Management	6 7 8		Approve Resolution Validity Perioc For Approve Authorization of Board to For Approve Profit Distribution Plan fo For		For For For	For For For	No No	No No
Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd.	17-Jan-25		Management Management	9.1 9.2		Approve Hole Databated in the tot Approve Amendments to Articles (For Amend Rules and Procedures Reg For		For For	For	No	No
Contemporary Amperex Technology Co., Ltd. Contemporary Amperex Technology Co., Ltd.	17-Jan-25 17-Jan-25	5 Special 5 Special	Management Management	9.3 10		Amend Rules and Procedures Rec For Approve Determining the Roles of For		For		No No	No No
Contemporary Amperex Technology Co., Ltd. B&M European Value Retail SA Sun Pharmaceutical Industries Limited	17-Jan-25 20-Jan-25 21-Jan-25	5 Ordinary Shareholders	Management Management Management	11 1 1		Approve Appointment of H-share / For Elect Euan Sutherland as Director For Approve Scheme of Arrangement For		For For For	For For For	No No	No No
Costco Wholesale Corporation Costco Wholesale Corporation	23-Jan-25 23-Jan-25	5 Annual	Management Management	1a 1b		Elect Director Susan L. Decker For Elect Director Kenneth D. Denmar For		For For	For	No	No
Costco Wholesale Corporation Costco Wholesale Corporation	23-Jan-25 23-Jan-25	5 Annual	Management Management	1c 1d		Elect Director Helena B. Foulkes For Elect Director Hamilton E. James For		For	For For	No No	No No
Costco Wholesale Corporation Costco Wholesale Corporation Costco Wholesale Corporation	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual	Management Management Management	1e 1f 1g		Elect Director Sally Jewell For Elect Director Jeffrey S. Raikes For Elect Director John W. Stanton For		For For For	For For For	No No	No No
Costco Wholesale Corporation Costco Wholesale Corporation	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual	Management Management	1h 1i		Elect Director Ron M. Vachris For Elect Director Mary Agnes (Maggi For		For For	For For	No	No
Costco Wholesale Corporation Costco Wholesale Corporation	23-Jan-25 23-Jan-25	5 Annual	Management Management	2 3		Ratify KPMG LLP as Auditors For Advisory Vote to Ratify Named Ex For		For For			No No
Costco Wholesale Corporation Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25 23- Jan-25	5 Annual	Shareholder Management Management	4 1a 19		Report on Risks of Maintaining Div Against Elect Director Eve Burton For Elect Director Eve Burton For		Against For Against	Against For Against		No No
Intuit Inc. Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual	Management Management Management	1a 1b 1b		Elect Director Eve Burton For Elect Director Scott D. Cook For Elect Director Scott D. Cook For		Against For For	Against For For	Yes No No	No No
Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25	5 Annual 5 Annual	Management Management	1c 1c		Elect Director Richard L. Dalzell For Elect Director Richard L. Dalzell For		For For	For For	No No	No No
Intuit Inc.	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual	Management Management	1d 1d		Elect Director Sasan K. Goodarzi For Elect Director Sasan K. Goodarzi For Elect Director Debrach Lin.		For For			No No
Intuit Inc. Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual	Management Management Management	1e 1e 1f		Elect Director Deborah Liu For Elect Director Deborah Liu For Elect Director Tekedra Mawakana For		For For For	For For For	No No	No No
Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual	Management Management Management	1f 1g		Elect Director Tekedra Mawakana For Elect Director Tekedra Mawakana For Elect Director Suzanne Nora John For		For For	For For	No No	No No
Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25	5 Annual 5 Annual	Management Management	1g 1h		Elect Director Suzanne Nora John For Elect Director Forrest Norrod For		Against For	Against For	Yes No	No No
Intuit Inc. Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual	Management Management Management	1h 1i 1i		Elect Director Forrest Norrod For Elect Director Vasant Prabhu For Elect Director Vasant Prabhu For		For For For	For	No No	No No
Intuit Inc. Intuit Inc.	23-Jan-28 23-Jan-28 23-Jan-28	5 Annual	Management Management Management	1) 1j 1j		Elect Director Ryan Roslansky For Elect Director Ryan Roslansky For		For For	For For	No No	No No
Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25	5 Annual 5 Annual	Management Management	1k 1k		Elect Director Thomas Szkutak For Elect Director Thomas Szkutak For		For For	For For	No No	No No
Intuit Inc.	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual	Management Management	1  1		Elect Director Raul Vazquez For Elect Director Raul Vazquez For		For For			No No
Intuit Inc. Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual	Management Management Management	1m 1m 2		Elect Director Eric S. Yuan For Elect Director Eric S. Yuan For Advisory Vote to Ratify Named Ex For		For For For	For For For	No No	No No
Intuit Inc. Intuit Inc.	23-Jan-25 23-Jan-25	5 Annual 5 Annual	Management Management	2 2 3		Advisory Vote to Ratify Named Ex For Ratify Ernst & Young LLP as Audi For		For For	Against For	Yes No	Yes No
Intuit Inc.	23-Jan-25 23-Jan-25	5 Annual	Management Management	3		Ratify Ernst & Young LLP as Audi For Amend Certificate of Incorporation For		Against For	Against For		No No
Intuit Inc. Samsonite International S.A. Samsonite International S.A.	23-Jan-25 23-Jan-25 23-Jan-25	5 Annual 5 Extraordinary Shareholders 5 Ordinary Shareholders	Management Management Management	4 1 1		Amend Certificate of Incorporation For Approve Change of Name of the C For Elect Glenn Robert Richter as Dire For		For For For	For For For	No No	No No
Samsonite International S.A. Aramark		5 Ordinary Shareholders	Management Management Management	1 2 1a		Elect Glenn Robert Richter as Dire For Elect Deborah Thomas as Director For Elect Director Susan M. Cameron For		For For	For For	No No	No No
Aramark Aramark	24-Jan-25 24-Jan-25	5 Annual 5 Annual	Management Management	1b 1c		Elect Director Greg Creed For Elect Director Brian M. DelGhiacc For		For For	For For	No No	No No
Aramark Aramark	24-Jan-25 24-Jan-25 24 Jan 26	5 Annual	Management Management	1d 1e 1f		Elect Director Richard W. Dreiling For Elect Director Bridgette P. Heller For Elect Director Kengelt M. Kewing For		For For			No No
Aramark Aramark Aramark	24-Jan-25 24-Jan-25 24-Jan-25	5 Annual 5 Annual	Management Management Management	1g 1h		Elect Director Kenneth M. Keveria For Elect Director Karen M. King For Elect Director Patricia E. Lopez For		For For For	For For For	No	No No
Aramark Aramark	24-Jan-25 24-Jan-25	5 Annual 5 Annual	Management Management	1i 1j		Elect Director Stephen I. Sadove For Elect Director Kevin G. Wills For		For For	For For	No No	No No
Aramark Aramark	24-Jan-25 24-Jan-25 24 Jan 26	5 Annual	Management Management	1k 2		Elect Director John J. Zillmer For Ratify Deloitte & Touche LLP as A For		For For			No No
Aramark Bharti Airtel Limited Bharti Hexacom Ltd.	24-Jan-25 26-Jan-25 26-Jan-25	5 Special	Management Management Management	3 1 1		Advisory Vote to Ratify Named Ex For Elect Rajan Bharti Mittal as Direct For Elect Rakesh Bharti Mittal as Direc For		For For For	For For For	No No	No No
Bharti Hexacom Ltd. Bharti Hexacom Ltd.	26-Jan-25 26-Jan-25	5 Special 5 Special	Management Management	2 3		Elect Kanwaljit Singh Cheema as For Approve Shifting of Registered Off For		For For	For For	No No	No No
Vestis Corporation Vestis Corporation	27-Jan-25 27-Jan-25	5 Annual 5 Annual	Management Management	1a 1b		Elect Director William W. Goetz For Elect Director Lynn McKee For		For For	For For	No	No No
Vestis Corporation Vestis Corporation	27-Jan-25 27-Jan-25		Management Management	1c 1d		Elect Director Keith A. Meister For Elect Director Doug Pertz For		For For	For For	No No	No No

Vestis Corporation	27-Jan-25 Annual		2	Advisory Vote to Ratify Named Ex For	For	For		No
Vestis Corporation Vestis Corporation Visa Inc.	27-Jan-25 Annual 27-Jan-25 Annual 28-Jan-25 Annual		3 4 1a	Advisory Vote on Say on Pay Freq One Year Ratify Deloitte & Touche LLP as A For Elect Director Lloyd A. Carney For	One Year For For	One Year For For		No No No
Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual	Management Management	1a 1b	Elect Director Lloyd A. Carney For Elect Director Kermit R. Crawford For	For For	For For	No	No No
Visa Inc. Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual 28-Jan-25 Annual	Management Management Management	1b 1c 1c	Elect Director Kermit R. Crawford For Elect Director Francisco Javier Fe For Elect Director Francisco Javier Fe For	For For Against	For For Against	No	No No No
Visa Inc. Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual 28-Jan-25 Annual	Management Management Management	1d 1d 1e	Elect Director Ramon Laguarta For Elect Director Ramon Laguarta For Elect Director Teri L. List For	For For For	For For For	No	No No No
Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual	Management Management	1e 1f	Elect Director Teri L. List For Elect Director John F. Lundgren For	For For	For For	No No	No No
Visa Inc. Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual 28-Jan-25 Annual	Management Management Management	1f 1g 1g	Elect Director John F. Lundgren For Elect Director Ryan McInemey For Elect Director Rvan McInemey For	Abstain For For	Abstain For For	No	No No No
Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual	Management Management	1h 1h	Elect Director Denise M. Morrison For Elect Director Denise M. Morrison For	For For	For For	No No	No No
Visa Inc. Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual 28-Jan-25 Annual	Management Management Management	1i 1i 1j	Elect Director Pamela Murphy For Elect Director Pamela Murphy For Elect Director Linda J. Rendle For	For For For	For For For		No No No
Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual 28-Jan-25 Annual	Management Management Management	1j 1k 1k	Elect Director Linda J. Rendle For Elect Director Maynard G. Webb, For Elect Director Maynard G. Webb, For	For For For	For For For	No No	No No No
Visa Inc. Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual 28-Jan-25 Annual	Management	2 2	Advisory Vote to Ratify Named Ex For Advisory Vote to Ratify Named Ex For	For For For	For For For	No	No No
Visa Inc. Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual 28-Jan-25 Annual		3 3 4	Ratify KPMG LLP as Auditors For Ratify KPMG LLP as Auditors For Report on Gender-Based Compen Against	For Against Against	For Against Against	Yes	No No No
Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual	Shareholder Shareholder	4 5	Report on Gender-Based Compen Against Report on Company's Policy on M Against	Against Against	Against Against	No No	No No
Visa Inc. Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual 28-Jan-25 Annual	Shareholder Shareholder Shareholder	5 6 6	Report on Company's Policy on M Against Amend Bylaws to Adopt a New Di Against Amend Bylaws to Adopt a New Di Against	Against Against Against	Against Against Against	No	No No No
Visa Inc. Visa Inc.	28-Jan-25 Annual 28-Jan-25 Annual	Shareholder Shareholder	7 7 7	Report on Lobbying Payments and Against Report on Lobbying Payments and Against	Against Against	Against Against	No No	No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	1	Accept Financial Statements and For Accept Financial Statements and For Approve Remuneration Report For	For For For	For For For		No No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management	2 3 3	Approve Remuneration Report For Approve Remuneration Policy For Approve Remuneration Policy For	For For For	For For For	No	No No No
AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual	Management Management	4	Approve Amendments to the Exec For Approve Amendments to the Exec For	For For	For For	No No	No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	5 5 6	Approve Amendments to the Seni For Approve Amendments to the Seni For Approve Final Dividend For	For For For	For For For	No	No No No
AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual	Management Management	6 7	Approve Final Dividend For Re-elect Fiona Clutterbuck as Dire For	For For	For For	No No	No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management	7 8 8	Re-elect Fiona Clutterbuck as Dire For Re-elect Michael Summersgill as I For Re-elect Michael Summersgill as I For	For For For	For For For	No No	No No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	9 9 10	Re-elect Peter Birch as Director For Re-elect Peter Birch as Director For Re-elect Evelyn Bourke as Directo For	For For For	For For For	No No	No No No
AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual	Management Management	10 11	Re-elect Evelyn Bourke as Directo For Re-elect Eamonn Flanagan as Dir For	For For	For For	No No	No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	11 12 12	Re-elect Earnonn Flanagan as Din For Re-elect Fiona Fry as Director For Re-elect Fiona Fry as Director For	For For For	For For For		No No No
AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	13 13	Re-elect Margaret Hassall as Direc For Re-elect Margaret Hassall as Direc For	For For	For For	No No	No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	14 14 15	Re-elect Les Platts as Director For Re-elect Les Platts as Director For Elect Julie Chakraverty as Director For	For For For	For For For	No No	No No No
AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual	Management Management	15 16	Elect Julie Chakraverty as Director For Appoint PricewaterhouseCoopers For	For For	For For	No No	No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	16 17 17	Appoint PricewaterhouseCoopers For Authorise the Audit Committee to For Authorise the Audit Committee to For	For For For	For For For	No	No No No
AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual	Management Management	18 18 19	Authorise Issue of Equity For Authorise Issue of Equity For	For For	For For	No No	No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	19 19 20	Authorise Issue of Equity without F For Authorise Issue of Equity without F For Authorise Market Purchase of Ord For	For For For	For For For	No	No No No
AJ Bell Pic AJ Bell Pic AJ Bell Pic	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	20 21 21	Authorise Market Purchase of Ord For Authorise the Company to Call Ge For Authorise the Company to Call Ge For	For For For	For For For		No No No
WH Smith Plc WH Smith Plc	29-Jan-25 Annual 29-Jan-25 Annual	Management Management	1 2	Accept Financial Statements and For Approve Remuneration Report For	For For	For For	No No	No No
WH Smith Plc WH Smith Plc WH Smith Plc	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management	3 4 5	Approve Remuneration Policy For Approve Final Dividend For Re-elect Colette Burke as Director For	For For For	For For For	No	No No
WH Smith Plc WH Smith Plc	29-Jan-25 Annual 29-Jan-25 Annual	Management Management	6 7	Re-elect Annette Court as Director For Re-elect Carl Cowling as Director For	For For	For For	No	No No
WH Smith Plc WH Smith Plc WH Smith Plc	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	8 9 10	Re-elect Nicky Dulieu as Director For Re-elect Simon Emeny as Directo For Elect Max Izzard as Director For	For For For	For For For	No	No No No
WH Smith Plc WH Smith Plc WH Smith Plc	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management	11 12	Elect Situl Jobanputra as Director For Elect Helen Rose as Director For Reannoint PricewaterhouseCoope For	For For For	For For For	No No	No No
WH Smith Plc WH Smith Plc	29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	13 14 15	Authorise the Audit Committee to For Authorise UK Political Donations a For	For For	For For	No No	No No No
WH Smith Plc WH Smith Plc WH Smith Plc	29-Jan-25 Annual 29-Jan-25 Annual 29-Jan-25 Annual	Management Management Management	16 17 18	Authorise Issue of Equity For Authorise Issue of Equity without F For Authorise Issue of Equity without F For	For For For	For For For		No No No
WH Smith Plc WH Smith Plc	29-Jan-25 Annual 29-Jan-25 Annual	Management Management	19 20	Authorise Market Purchase of Ord For Authorise the Company to Call Ge For	For For	For For	No No	No No
Auction Technology Group Plc Auction Technology Group Plc Auction Technology Group Plc	30-Jan-25 Annual 30-Jan-25 Annual 30-Jan-25 Annual		1 2 3	Accept Financial Statements and For Approve Remuneration Report For Approve Remuneration Policy For	For For For	For For For	No	No No No
Auction Technology Group Plc Auction Technology Group Plc	30-Jan-25 Annual 30-Jan-25 Annual 30-Jan-25 Annual	Management Management	4 5	Re-elect John-Paul Savant as Dire For Re-elect Tom Hargreaves as Direc For	For For	For For	No	No No
Auction Technology Group Plc Auction Technology Group Plc Auction Technology Group Plc	30-Jan-25 Annual 30-Jan-25 Annual 30-Jan-25 Annual	Management Management	6 7 8	Re-elect Scott Forbes as Director For Re-elect Pauline Reader as Direct For Re-elect Suzanne Baxter as Direct For	For For For	For For For	No No	No No No
Auction Technology Group Plc Auction Technology Group Plc Auction Technology Group Plc	30-Jan-25 Annual 30-Jan-25 Annual 30-Jan-25 Annual	Management Management Management	9 10 11	Re-elect Tamsin Todd as Director For Elect Andrew Miller as Director For Reappoint Ernst & Young LLP as , For	For For For	For For For	No	No No No
Auction Technology Group Plc Auction Technology Group Plc	30-Jan-25 Annual 30-Jan-25 Annual	Management Management	12 13	Authorise Board to Fix Remunerat For Authorise UK Political Donations a For	For For	For For	No No	No No
Auction Technology Group Plc Auction Technology Group Plc Auction Technology Group Plc	30-Jan-25 Annual 30-Jan-25 Annual 30-Jan-25 Annual	Management Management Management	14 15 16	Authorise Issue of Equity For Authorise Issue of Equity without F For Authorise Issue of Equity without F For	For For For	For For For	No	No No No
Auction Technology Group Plc Auction Technology Group Plc Treatt Plc	30-Jan-25 Annual 30-Jan-25 Annual	Management Management	17 18	Authorise Market Purchase of Ord For Authorise the Company to Call Ge For	For For	For For	No	No No
Treatt Plc Treatt Plc	30-Jan-25 Annual 30-Jan-25 Annual 30-Jan-25 Annual	Management	1 2 3	Accept Financial Statements and For Approve Remuneration Report For Approve Remuneration Policy For	For For For	For For For	No No	No No No
Treatt Pic Treatt Pic Treatt Pic	30-Jan-25 Annual 30-Jan-25 Annual 30-Jan-25 Annual	Management Management	4 5 6	Approve Final Dividend For Elect David Shannon as Director For Re-elect Rvan Govender as Direct For	For For For	For For For	No	No No No
Treatt Plc Treatt Plc	30-Jan-25 Annual 30-Jan-25 Annual	Management Management	7 8	Re-elect Christine Sisler as Direct/For Re-elect Philip O'Connor as Direct For	For For	For For	No No	No No
Treatt Plc Treatt Plc Treatt Plc	30-Jan-25 Annual 30-Jan-25 Annual 30-Jan-25 Annual	Management Management	9 10 11	Re-elect Vijay Thakrar as Director For Re-elect Bronagh Kennedy as Dire For Reappoint BDO LLP as Auditors For	For For For	For For For	No No	No No No
Treatt Plc Treatt Plc Treatt Plc	30-Jan-25 Annual 30-Jan-25 Annual 30-Jan-25 Annual	Management Management Management	12 13 14	Authorise Board to Fix Remunerat For Approve Save As You Earn Plan For Authorise Issue of Equity For	For For For	For For For	No No	No No No
Treatt Plc Treatt Plc	30-Jan-25 Annual 30-Jan-25 Annual	Management Management	14 15 16 17	Authorise Issue of Equity without I For Authorise Issue of Equity without I For	For For	For For	No No	No No
Treatt Plc Treatt Plc Focusrite Plc	30-Jan-25 Annual 30-Jan-25 Annual 31-Jan-25 Annual	Management Management Management	17 18 1	Authorise Market Purchase of Ord For Authorise the Company to Call Ge For Accept Financial Statements and For	For For For	For For For	No	No No No
Focusrite Plc Focusrite Plc	31-Jan-25 Annual 31-Jan-25 Annual	Management Management	2 3	Approve Final Dividend For Approve Remuneration Policy For	For For	For For	No No	No No
Focusrite Plc Focusrite Plc Focusrite Plc	31-Jan-25 Annual 31-Jan-25 Annual 31-Jan-25 Annual	Management Management Management	4 5 6	Approve Remuneration Report For Re-elect Philip Dudderidge as Dire For Re-elect Tim Carroll as Director For	For For For	For For For	No	No No No
Focusrite Plc Focusrite Plc	31-Jan-25 Annual 31-Jan-25 Annual	Management Management	7 8 9	Re-elect Sally McKone as Director For Re-elect David Bezem as Director For	For For	For For	No No	No No
Focusrite Plc Focusrite Plc Focusrite Plc	31-Jan-25 Annual 31-Jan-25 Annual 31-Jan-25 Annual	Management Management	10 11	Re-elect Naomi Climer as Director For Re-elect Mike Butterworth as Direc For Appoint Ernst & Young LLP as Au For	For For For	For For For	No No	No No No
Focusrite Plc Focusrite Plc Focusrite Plc	31-Jan-25 Annual 31-Jan-25 Annual 31-Jan-25 Annual	Management Management Management	12 13 14	Authorise Issue of Equity For Authorise Issue of Equity without F For Authorise Issue of Equity without F For	For For For	For For For	No No	No No No
Focusrite Plc MULTI UNITS LUXEMBOURG - Amundi UK Gov	31-Jan-25 Annual 31-Jan-25 Annual	Management Management	15 1	Authorise Market Purchase of Ord For Receive Board's and Auditor's Reports	For	For	No No	No No
MULTI UNITS LUXEMBOURG - Amundi UK Gov MULTI UNITS LUXEMBOURG - Amundi UK Gov MULTI UNITS LUXEMBOURG - Amundi UK Gov	31-Jan-25 Annual 31-Jan-25 Annual 31-Jan-25 Annual		2 3 4	Approve Financial Statements For Approve Allocation of Income For Approve Discharge of Directors For	For For For	For For For	No No	No No No
MULTI UNITS LUXEMBOURG - Amundi UK Gov MULTI UNITS LUXEMBOURG - Amundi UK Gov MULTI UNITS LUXEMBOURG - Amundi UK Gov	31-Jan-25 Annual 31-Jan-25 Annual	Management Management	5	Re-elect Mehdi Balafrej as Directo For Re-elect Lucien Caytan as Directo For	For For	For For	No No	No No No
MULTI UNITS LUXEMBOURG - Amundi UK Gov MULTI UNITS LUXEMBOURG - Amundi UK Gov	31-Jan-25 Annual 31-Jan-25 Annual 31-Jan-25 Annual	Management Management Management	7 8 9	Re-elect Gregory Berthier as Direc For Re-elect Pierre Jond as Director For Acknowledge Resignation of Charles Giraldez as Director	For For	For For	No No	No No
MULTI UNITS LUXEMBOURG - Amundi UK Gov MULTI UNITS LUXEMBOURG - Amundi UK Gov Future Plc	31-Jan-25 Annual 31-Jan-25 Annual	Management Management	10 11	Renew Appointment of Pricewater For Transact Other Business (Non-Voting)	For	For	No No	No No
Future Plc Future Plc	05-Feb-25 Annual 05-Feb-25 Annual 05-Feb-25 Annual	Management	1 2 3	Accept Financial Statements and For Approve Final Dividend For Approve Remuneration Report For	For For For	For For For	No No	No No No
Future Pic Future Pic Future Pic	05-Feb-25 Annual 05-Feb-25 Annual 05-Feb-25 Annual	Management	4 5 6	Re-elect Richard Huntingford as D For Re-elect Jon Steinberg as Director For Re-elect Meredith Amdur as Direc For	For For For	For For For	No	No No No
Future Plc Future Plc	05-Feb-25 Annual 05-Feb-25 Annual	Management Management	7	Re-elect Mark Brooker as Director For Re-elect Rob Hattrell as Director For	For For	For For	No No	No No
Future Pic Future Pic Future Pic	05-Feb-25 Annual 05-Feb-25 Annual 05-Feb-25 Annual	Management Management Management	9 10 11	Re-elect Ivana Kirkbride as Directc For Re-elect Alan Newman as Directo For Re-elect Angela Seymour-Jacksor For	For For For	For For For	No	No No No
Future Plc Future Plc	05-Feb-25 Annual 05-Feb-25 Annual	Management Management	12 13	Elect Sharjeel Suleman as Directo For Reappoint Deloitte LLP as Auditon For	For For	For For	No No	No No
Future Pic Future Pic Future Pic	05-Feb-25 Annual 05-Feb-25 Annual 05-Feb-25 Annual	Management Management Management	14 15 16	Authorise Ihe Audit and Risk Com For Authorise Issue of Equity For Authorise UK Political Donations a For	For For For	For For For	No No	No No No
Future Pic Future Pic	05-Feb-25 Annual 05-Feb-25 Annual	Management Management	17 18	Approve Deferred Annual Bonus P For Authorise Issue of Equity without f For	For For	For For	No	No No

Future Plc	05-Feb-25 Annual	Management Management Management	19 20 21	Authorise Issue of Equity without I For Authorise Market Purchase of Ord For Authorise the Company to Call Ge For	For For For	For For For	No	No No No
Grainger Plc Grainger Plc Grainger Plc	05-Feb-25 Annual 05-Feb-25 Annual 05-Feb-25 Annual	Management Management Management		Accept Financial Statements and For Approve Remuneration Report For Approve Final Dividend For	For For	For For For	No No	No No No
Grainger PIc Grainger PIc	05-Feb-25 Annual 05-Feb-25 Annual	Management	4 5 6	Re-elect Mark Clare as Director For Re-elect Helen Gordon as Director For Re-elect Robert Hudson as Direct/ For	For For For	For For For	No No	No No No
Grainger Plc	05-Feb-25 Annual	Management Management Management	7 8 9	Re-elect Justin Read as Director For Re-elect Janette Bell as Director For Re-elect Carol Hui as Director For	For For	For For For	No	No No No
Grainger Plc Grainger Plc Grainger Plc	05-Feb-25 Annual 05-Feb-25 Annual 05-Feb-25 Annual	Management Management Management	10 11 12	Re-elect Michael Brodtman as Din For Reappoint KPMG LLP as Auditors For Authorise Board to Fix Remunerat For	For For For	For For For	No No	No No No
Grainger Plc	05-Feb-25 Annual 05-Feb-25 Annual	Management Management Management	13 14 15	Authorise Issue of Equity For Authorise Issue of Equity without I For Authorise Issue of Equity without I For	For For	For For For	No	No No No
Grainger Plc Grainger Plc	05-Feb-25 Annual 05-Feb-25 Annual 05-Feb-25 Annual	Management Management Management	16 17 18	Authorise Market Purchase of Ord For Authorise the Company to Call Ge For Authorise UK Political Donations a For	For For For	For For For	No No	No No No
Compass Group Plc Compass Group Plc			1 1 2	Accept Financial Statements and For Accept Financial Statements and For Approve Remuneration Policy For	For For For	For For For	No No	No No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual	Management Management	2 3 3	Approve Remuneration Policy For Approve Remuneration Report For Approve Remuneration Report For	For For	For For For	No No	No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	4 4 5	Approve Final Dividend For Approve Final Dividend For Elect Lial Ben-Zur as Director For	For For	For For For	No No	No No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual	Management Management Management	5 6 6	Elect Liat Ben-Zur as Director For Elect Juliana Chugg as Director For Elect Juliana Chugg as Director For Re-elect Ian Meakins as Director For	For For For	For For For For	No No	No No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual	Management Management Management Management	7 8 8	Re-elect lan Meakins as Director For Re-elect Dominic Blakemore as D For Re-elect Dominic Blakemore as D For	For For For	For For For	No No	No No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	9 9 10	Re-elect Petros Parras as Director For Re-elect Petros Parras as Director For Re-elect Palmer Brown as Directo For	For For For	For For For	No No	No No No
	06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	10 11 11	Re-elect Palmer Brown as Directo For Re-elect Stefan Bomhard as Direc For Re-elect Stefan Bomhard as Direc For	For For	For For For	No	No No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	12 12 13	Re-elect John Bryant as Director For Re-elect John Bryant as Director For Re-elect Arlene Isaacs-Lowe as D For	For For	For For For	No	No No No
Compass Group Plc Compass Group Plc		Management Management Management	13 14 14	Re-elect Arlene Isaacs-Lowe as D For Re-elect Anne-Francoise Nesmes For Re-elect Anne-Francoise Nesmes For	For For	For For For	No No	No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	15 15 16	Re-elect Sundar Raman as Direct/ For Re-elect Sundar Raman as Direct/ For Re-elect Leanne Wood as Directo/ For	For For	For For	No No	No No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	16 17 17 18	Re-elect Leanne Wood as Director For Reappoint KPMG LLP as Auditors For Reappoint KPMG LLP as Auditors For Authorise the Audit Committee to For	For For Against For	For For Against For	No Yes	No No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual	Management Management Management	18 18 19 19	Authorise the Audit Committee to For Authorise the Audit Committee to For Authorise UK Political Donations a For Authorise UK Political Donations a For	For Against For For	For Against For For	Yes No	No No No
Compass Group Plc Compass Group Plc		Management Management Management Management	19 20 20 21	Authorise UK Political Donations a For Amend Long Term Incentive Plan For Amend Long Term Incentive Plan For Approve Restricted Share Award F For	For For For	For For For	No No	No No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual		21 22 22	Approve Restricted Share Award For Approve Restricted Share Award For Authorise Issue of Equity For Authorise Issue of Equity For	For For For	For For For	No No	No No No
Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	23 23 24	Authorise Issue of Equity without I For Authorise Issue of Equity without I For Authorise Issue of Equity without I For	For For For	For For For	No No	No No No
Compass Group Plc Compass Group Plc Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	24 25 25	Authorise Issue of Equity without I For Authorise Market Purchase of Ord For Authorise Market Purchase of Ord For	For For	For For For	No No No	No No No
Compass Group Plc Compass Group Plc	06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	26 26 1	Authorise the Company to Call Ge For Authorise the Company to Call Ge For Approve Matters Relating to the Ri For	For For	For For Against	No No	No No Yes
Learning Technologies Group Plc Learning Technologies Group Plc Learning Technologies Group Plc	06-Feb-25 Special 06-Feb-25 Court 06-Feb-25 Court	Management Management Management	1 1 1	Approve Matters Relating to the Ri For Approve Scheme of Arrangement For Approve Scheme of Arrangement For	For For	Against Against Against	Yes Yes	Yes Yes Yes
The Sage Group plc. The Sage Group plc. The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	1 1 2	Accept Financial Statements and For Accept Financial Statements and For Approve Remuneration Report For	For For	For For For	No No	No No No
The Sage Group plc. The Sage Group plc.	06-Feb-25 Annual	Management Management Management	2 3 3	Approve Remuneration Report For Approve Remuneration Policy For Approve Remuneration Policy For	For Against Against	For For Against	No Yes	No Yes No
The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	4 4 5	Approve Final Dividend For Approve Final Dividend For Re-elect Andrew Duff as Director For	For For	For For For	No No	No No No
The Sage Group plc. The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	5 6 6	Re-elect Andrew Duff as Director For Re-elect John Bates as Director For Re-elect John Bates as Director For	For For	For For For	No No	No No No
The Sage Group plc. The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	7 7 8	Re-elect Jonathan Bewes as Direc For Re-elect Jonathan Bewes as Direc For Re-elect Maggie Chan Jones as D For	For For	For For For	No No	No No
The Sage Group plc. The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	8 9 9	Re-elect Maggie Chan Jones as D For Re-elect Annette Court as Director For Re-elect Annette Court as Director For	For For	For For	No No	No No No
The Sage Group plc.		Management Management Management	10 10 11 11	Re-elect Roisin Donnelly as Direct For Re-elect Roisin Donnelly as Direct For Re-elect Derek Harding as Directo For Re-elect Derek Harding as Directo For	For For For	For For For For	No No	No No No
The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management Management	12 12 13	Re-elect Derek Harding as Director For Re-elect Steve Hare as Director For Re-elect Steve Hare as Director For Re-elect Jonathan Howell as Direc For	For For For	For For For	No No	No No No
The Sage Group plc. The Sage Group plc.		Management Management Management	13 14 14	Re-elect Jonathan Howell as Direc For Appoint KPMG LLP as Auditors For Appoint KPMG LLP as Auditors For	For For For	For For For	No No	No No No
The Sage Group plc. The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	15 15 16	Authorise the Audit and Risk Com For Authorise the Audit and Risk Com For Authorise UK Political Donations a For	For For For	For For For	No No	No No No
The Sage Group plc.	06-Feb-25 Annual	Management Management Management	16 17 17	Authorise UK Political Donations a For Approve Long Term Incentive Plar For Approve Long Term Incentive Plar For	For For For	For For For	No No	No No No
The Sage Group plc. The Sage Group plc.		Management Management Management	18 18 19	Authorise Removal of Discretionar For Authorise Removal of Discretionar For Authorise Issue of Equity For	For For For	For For For	No No	No No No
The Sage Group plc. The Sage Group plc. The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	19 20 20	Authorise Issue of Equity For Authorise Issue of Equity without I For Authorise Issue of Equity without I For	For For	For For For	No No	No No No
The Sage Group plc. The Sage Group plc. The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	21 21 22	Authorise Issue of Equity without I For Authorise Issue of Equity without I For Authorise Market Purchase of Ord For	For For For	For For For	No No	No No No
The Sage Group plc. The Sage Group plc. The Sage Group plc.	06-Feb-25 Annual 06-Feb-25 Annual 06-Feb-25 Annual	Management Management Management	22 23 23	Authorise Market Purchase of Ord For Authorise the Company to Call Ge For Authorise the Company to Call Ge For	For For For	For For For	No No	No No No
RWS Holdings Plc RWS Holdings Plc	11-Feb-25 Annual 11-Feb-25 Annual	Management	1 2 3	Accept Financial Statements and For Approve Remuneration Report For Approve Final Dividend For	For Against For	For For For	No No	No Yes No
RWS Holdings Plc RWS Holdings Plc RWS Holdings Plc BWS Holdings Plc	11-Feb-25 Annual 11-Feb-25 Annual 11-Feb-25 Annual	Management Management Management	4 5 6 7	Re-elect Paul Abbott as Director For Re-elect Andrew Brode as Director For Re-elect David Clayton as Director For Re-elect Carbam Corbs as Director For	For For For	For For For	No No	No No No
RWS Holdings Plc	11-Feb-25 Annual	Management	7 8 9 10	Re-elect Graham Cooke as Direct/ For Re-elect Candida Davies as Direct For Re-elect Frances Earl as Director For Pondect Livis Swithers or Directo For	For For For	For For For	No No	No No No
	11-Feb-25 Annual	Management Management Management Management	10 11 12 13	Re-elect Julie Southern as Directo For Re-elect Gordon Stuart as Directo For Elect Benjamin Faes as Director For Reappoint Ernst & Young LLP as , For	For For For	For For For	No No	No No No
RWS Holdings Plc RWS Holdings Plc	11-Feb-25 Annual 11-Feb-25 Annual 11-Feb-25 Annual 11-Feb-25 Annual	Management Management Management Management	13 14 15 16	Reappoint Ernst & Young LLP as i For Authorise Board to Fix Remunerat For Authorise Issue of Equity For Authorise Issue of Equity without I For	For For For	For For For	No No	No No No
	11-Feb-25 Annual 11-Feb-25 Annual	Management Management Management Management	16 17 18 1.1	Authorise Issue of Equity without I For Authorise Issue of Equity without I For Authorise Market Purchase of Ord For Elect Director Neil Barua For	For For For	For For For	No No	No No No
PTC Inc. PTC Inc. PTC Inc.	12-Feb-25 Annual 12-Feb-25 Annual 12-Feb-25 Annual	Management Management Management	1.1 1.2 1.2	Elect Director Neil Barua For Elect Director Mark Benjamin For Elect Director Mark Benjamin For	For For For	For For For	No No	No No No
PTC Inc. PTC Inc. PTC Inc.	12-Feb-25 Annual 12-Feb-25 Annual 12-Feb-25 Annual	Management Management Management	1.3 1.3 1.4	Elect Director Robert Bernshteyn For Elect Director Robert Bernshteyn For Elect Director Janice Chaffin For	For For For	For For For	No No	No No No
PTC Inc. PTC Inc. PTC Inc.	12-Feb-25 Annual 12-Feb-25 Annual 12-Feb-25 Annual	Management Management Management	1.4 1.5 1.5	Elect Director Janice Chaffin For Elect Director Amar Hanspal For Elect Director Amar Hanspal For	For Withhold	For For Withhold	No Yes	No No No
PTC Inc. PTC Inc. PTC Inc.	12-Feb-25 Annual 12-Feb-25 Annual 12-Feb-25 Annual	Management Management Management	1.6 1.6 1.7	Elect Director Michal Katz For Elect Director Michal Katz For Elect Director Paul Lacy For	For For	For For For	No No	No No No
PTC Inc. PTC Inc. PTC Inc.	12-Feb-25 Annual 12-Feb-25 Annual 12-Feb-25 Annual	Management Management Management	1.7 1.8 1.8	Elect Director Paul Lacy For Elect Director Corinna Lathan For Elect Director Corinna Lathan For	Withhold For For	Withhold For For	No No	No No No
PTC Inc. PTC Inc. PTC Inc.	12-Feb-25 Annual 12-Feb-25 Annual	Management Management	2 2 3	Advisory Vote to Ratify Named Ex For Advisory Vote to Ratify Named Ex For Ratify PricewaterbouseCoopers LL For	For For	For For For	No No	No No No
PTC Inc. Siemens Limited Siemens Limited	12-Feb-25 Annual 12-Feb-25 Annual 12-Feb-25 Annual	Management Management Management	3 1 2	Ratify PricewaterhouseCoopers LL For Accept Financial Statements and For Approve Dividend For	Against For For	Against For For	Yes No No	No No No
Siemens Limited Siemens Limited GCP Infrastructure Investments Limited	12-Feb-25 Annual 13-Feb-25 Annual	Management Management	3 4 1	Reelect Deepak S. Parekh as Dire For Approve Remuneration of Cost Au For Accept Financial Statements and For	For For	For For For	No No	No No No
GCP Infrastructure Investments Limited GCP Infrastructure Investments Limited GCP Infrastructure Investments Limited	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management Management Management	2 3 4	Approve Remuneration Report For Approve Remuneration Policy For Re-elect Julia Chapman as Direct/ For De alect Summ Wildemmin en Dir For	For For For	For For For	No No	No No No
GCP Infrastructure Investments Limited GCP Infrastructure Investments Limited GCP Infrastructure Investments Limited	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management Management Management	5 6 7	Re-elect Steven Wilderspin as Dir For Re-elect Dawn Crichard as Direct: For Re-elect Andrew Didham as Direc For De steel Avidrew Didham as Direc For	For For For	For For For	No No	No No No
GCP Infrastructure Investments Limited GCP Infrastructure Investments Limited GCP Infrastructure Investments Limited	13-Feb-25 Annual 13-Feb-25 Annual	Management Management Management	8 9 10	Re-elect Alex Yew as Director For Elect Ian Brown as Director For Approve the Company's Dividend For Patifu KPMG Changel Lander Line For	For For For	For For For	No No	No No No
GCP Infrastructure Investments Limited GCP Infrastructure Investments Limited GCP Infrastructure Investments Limited	13-Feb-25 Annual 13-Feb-25 Annual	Management Management Management	11 12 13	Ratify KPMG Channel Islands Lim For Authorise the Audit and Risk Com For Authorise the Company to Cancel For Authorise Market Burchese of Cerl For	For For For	For For For	No No	No No No
GCP Infrastructure Investments Limited	13-Feb-25 Annual	Management	14	Authorise Market Purchase of Ord For	For	For	No	No

	13-Feb-25 Annual		15 16	Authorise Issue of Equity without F		or	For	No N No N	
Siemens AG Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management Management	1 2	Approve Allocation of Income and F	itatutory Reports for Fiscal Year 2023/24 (No for F	or	For	No N No N	lo lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management	3.1 3.2 3.3	Approve Discharge of Managemer F Approve Discharge of Managemer F Approve Discharge of Managemer F	or F	or or or	For For For	No N No N No N	lo
Siemens AG Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual	Management Management	3.4 3.5	Approve Discharge of Managemer F Approve Discharge of Managemer F	or F or F	or or	For For	No N No N	lo lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management	4.1 4.2 4.3	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	or or or	For For For	No N No N No N	lo
Siemens AG Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual	Management Management	4.4 4.5	Approve Discharge of Supervisory F Approve Discharge of Supervisory F	for F	ior ior	For For	No N No N	lo lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management	4.6 4.7 4.8	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	or or or	For For For	No N No N No N	lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual	Management	4.9 4.10	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	or or	For For	No N No N	lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management	4.11 4.12 4.13	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	or for for	For For For	No N No N No N	lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management	4.14 4.15 4.16	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	or or or	For For For	No N No N No N	lo
Siemens AG Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual	Management Management	4.17 4.18	Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F or F	or or	For For	No N No N	lo lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management	4.19 4.20 4.21	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	ior ior ior	For For For	No N No N No N	lo
Siemens AG Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual	Management Management	5.1 5.2	Ratify PricewaterhouseCoopers Gr F Ratify PricewaterhouseCoopers Gr F	or F or F	ior ior	For For	No N No N	lo lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management	6 7.1 7.2	Approve Remuneration Report F Elect Jim Snabe to the Supervisor F Elect Kasper Rorsted to the Super F	or A	or Igainst Ibstain	For Against Abstain	No         N           Yes         N           Yes         N	lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual	Management	7.3 7.4 7.5	Elect Ulf Schneider to the Supervi: F Elect Grazia Vittadini to the Super F Elect Werner Brandt to the Super F	or A	Nostain Nostain Nostain	Abstain Abstain Abstain	Yes         N           Yes         N           Yes         N	lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management	8 9	Approve Remuneration of Supervit F Approve Virtual-Only Shareholder F	or F	or Igainst	For Against	No N Yes N	lo
Siemens AG	13-Feb-25 Annual 13-Feb-25 Annual 13-Feb-25 Annual	Management	10 11 12	Authorize Share Repurchase Prog F Authorize Use of Financial Derivat F Approve Issuance of Warrants/Bor F	or F	or for for	For For For	No N No N	lo
Kaynes Technology India Ltd. Thermax Limited	14-Feb-25 Extraordinary Shareholders 16-Feb-25 Special	Management Management	1	Approve Issuance of Equity or Eq. F Elect Parag Shah as Director F	or F	or or	For For	No N No N	lo lo
Oxford Metrics Plc	18-Feb-25 Court 19-Feb-25 Annual 19-Feb-25 Annual	Management Management Management	1 1 2	Approve Scheme of Arrangement F Accept Financial Statements and F Reappoint BDO LLP as Auditors a F	or F	or or or	For For For	No N No N No N	lo
Oxford Metrics Plc	19-Feb-25 Annual 19-Feb-25 Annual	Management	3	Approve Final Dividend F Elect Imogen O'Connor as Directo F	or F or F	or or	For For	No N No N	lo lo
Oxford Metrics Plc Oxford Metrics Plc	19-Feb-25 Annual 19-Feb-25 Annual 19-Feb-25 Annual	Management Management	5 6 7	Re-elect Roger Parry as Director F Re-elect Naomi Climer as Director F Elect Zoe Fox as Director F	or F or F	or or or	For For For	No N No N No N	lo lo
Oxford Metrics Plc Oxford Metrics Plc	19-Feb-25 Annual 19-Feb-25 Annual 19-Feb-25 Annual		8 9 10	Elect Ian Wilcock as Director F Re-elect Catherine Robertson as E F Re-elect Paul Taylor as Director F	for F	for for for	For For For	No N No N No N	lo lo
Oxford Metrics Plc Oxford Metrics Plc	19-Feb-25 Annual 19-Feb-25 Annual	Management Management	11 12	Authorise Issue of Equity F Authorise Issue of Equity without F	or F or F	or or	For For	No N No N	lo lo
Home REIT PLC	19-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management Management Management	13 1 1	Authorise Market Purchase of Ord F Accept Financial Statements and F Accept Financial Statements and F	or A	for Igainst Igainst	For Against Abstain	No         N           Yes         N           Yes         Y	
Home REIT PLC Home REIT PLC	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	2	Approve Remuneration Report F Approve Remuneration Report F	or F or F	ior ior	For For	No N No N	lo lo
Home REIT PLC	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	3 3 4	Approve Remuneration Policy F Approve Remuneration Policy F Elect Roderick Day as Director F	or F	for for	For For For	No N No N No N	lo
Home REIT PLC Home REIT PLC	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	4 5	Elect Roderick Day as Director F Re-elect Michael O'Donnell as Dire F	or F or F	or or	For For	No N No N	lo lo
Home REIT PLC Home REIT PLC	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management Management	5 6 6	Re-elect Michael O'Donnell as Dirk F Elect Peter Williams as Director F Elect Peter Williams as Director F	or F or F	or or or	For For For	No N No N	lo lo
Home REIT PLC Home REIT PLC	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management Management Management	7 7 8	Reappoint BDO LLP as Auditors F Reappoint BDO LLP as Auditors F Authorise Board to Fix Remunerat F	or F	ior ior ior	For For For	No N No N	lo
Home REIT PLC Home REIT PLC	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	8 9	Authorise Board to Fix Remunerat F Authorise Market Purchase of Ord F	or F or F	or or	For For	No N No N	lo lo
Home REIT PLC	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	9 10 10	Authorise Market Purchase of Ord F Authorise Market Purchase of Ord F Authorise Market Purchase of Ord F	or F	or or or	For For For	No N No N No N	lo
Home REIT PLC Home REIT PLC	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	11 11	Approve Cancellation of the Share F Approve Cancellation of the Share F	or F or F	or or	For For	No N No N	lo lo
Home REIT PLC	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	12 12 1	Authorise the Company to Call Ge F Authorise the Company to Call Ge F Receive Financial Statements and S		or or (otina)	For For	No N No N	lo
Infineon Technologies AG Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	2 3.1	Approve Allocation of Income and F Approve Discharge of Managemer F	or F or F	ior ior	For For	No N No N	lo
Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	3.2 3.3 3.4	Approve Discharge of Managemer F Approve Discharge of Managemer F Approve Discharge of Managemer F	or F	or or or	For For For	No N No N No N	lo
Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	3.5 3.6	Approve Discharge of Managemer F Approve Discharge of Managemer F	or F or F	or or	For For	No N No N	lo lo
Infineon Technologies AG Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	4.1 4.2 4.3	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	or or or	For For For	No N No N No N	lo
Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	4.4 4.5 4.6	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	or or or	For For For	No N No N No N	lo
Infineon Technologies AG Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	4.7 4.8	Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F or F	or or	For For	No N No N	lo lo
Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	4.9 4.10 4.11	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	or or or	For For For	No N No N No N	lo
Infineon Technologies AG Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	4.12 4.13	Approve Discharge of Supervisory F Approve Discharge of Supervisory F	for F	or or	For For	No N No N	lo lo
Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	4.14 4.15 4.16	Approve Discharge of Supervisory F Approve Discharge of Supervisory F Approve Discharge of Supervisory F	or F	or or or	For For For	No N No N No N	lo
Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	4.17 5 6	Approve Discharge of Supervisory F Ratify Deloitte GmbH as Auditors I F Ratify Deloitte GmbH as Auditor fc F	or F	or or or	For For For	No N No N No N	lo
Infineon Technologies AG Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	7.1 7.2	Elect Xiaoqun Clever-Steg to the § F Elect Friedrich Eichiner to the Sup F	or A or A	ubstain Ubstain	Abstain Abstain	Yes N Yes N	lo
Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual 20-Feb-25 Annual	Management	7.3 7.4 8	Elect Ulrich Spiesshofer to the Su <sub>1</sub> F Elect Margret Suckale to the Supe F Approve Creation of EUR 30 Millio F	or A	Abstain Abstain For	Abstain Abstain For	Yes N Yes N No N	lo
Infineon Technologies AG Infineon Technologies AG	20-Feb-25 Annual 20-Feb-25 Annual	Management Management	9 10	Approve Virtual-Only Shareholder F Approve Remuneration Policy F	or F or A	or Against	For Against	No N Yes N	lo lo
Agricultural Bank of China Limited Agricultural Bank of China Limited	20-Feb-25 Annual 21-Feb-25 Extraordinary Shareholders 21-Feb-25 Extraordinary Shareholders	Management	11 1 2	Approve Remuneration Report F Elect Zhang Qi as Director F Approve Issuance Quota of Capita F	ior F ior F	or or or	For For For	No N No N No N	lo lo
KEI Industries Limited Virgin Wines UK PLC	21-Feb-25 Special 24-Feb-25 Special 25-Feb-25 Annual	Management Management	- 1 1	Approve Reappointment and Rem F Approve Waiver of Rule 9 of the T F	or F or A	for Against	For For For	No N	lo 'es
Apple Inc. Apple Inc.	25-Feb-25 Annual 25-Feb-25 Annual	Management Management	1b 1c	Elect Director Tim Cook F Elect Director Alex Gorsky F	or F	ior ior ior	For For	No N No N	lo lo
Apple Inc. Apple Inc.	25-Feb-25 Annual 25-Feb-25 Annual 25-Feb-25 Annual	Management Management	1d 1e 1f	Elect Director Andrea Jung F Elect Director Art Levinson F Elect Director Monica Lozano F	or F	for for for	For For For	No N No N No N	lo
Apple Inc. Apple Inc.	25-Feb-25 Annual 25-Feb-25 Annual	Management Management	1g 1h	Elect Director Ron Sugar F Elect Director Sue Wagner F	or F or F	or or	For For	No N No N	lo lo
Apple Inc.	25-Feb-25 Annual 25-Feb-25 Annual 25-Feb-25 Annual	Management	2 3 4	Ratify Ernst & Young LLP as Audi F Advisory Vote to Ratify Named Ex F Report on Ethical AI Data Acquisit A	or F	for for Against	For For Against	No N No N	lo
Apple Inc. Apple Inc.	25-Feb-25 Annual 25-Feb-25 Annual	Shareholder Shareholder	 5 6 7	Report on Child Safety Online A Consider Abolishing DEI Policies, A	gainst A gainst A	vgainst vgainst	Against Against	No N No N	lo lo
NV BEKAERT SA NV BEKAERT SA	25-Feb-25 Annual 25-Feb-25 Extraordinary Shareholders 25-Feb-25 Extraordinary Shareholders	Management	7 1 1(i)	Approve Increase in Capital with F F	cordance with Article 7:199 of the Code of Co or F	or	Against	No N No N No N	lo lo
NV BEKAERT SA On The Beach Group Plc	25-Feb-25 Extraordinary Shareholders 25-Feb-25 Annual 25-Feb-25 Annual	Management Management	1(ii) 1 2	Renew Authorization to Increase S F Accept Financial Statements and F Approve Remuneration Report	or F or F	for for	For For For	No N No N No N	lo lo
On The Beach Group Pic On The Beach Group Pic	25-Feb-25 Annual 25-Feb-25 Annual	Management Management	3 4	Approve Final Dividend F Re-elect Richard Pennycook as Di F	or F or F	or or	For For	No N No N	lo lo
On The Beach Group Pic On The Beach Group Pic	25-Feb-25 Annual 25-Feb-25 Annual 25-Feb-25 Annual	Management	5 6 7	Re-elect Simon Cooper as Directo F Re-elect Shaun Morton as Director F Re-elect Elaine O'Donnell as Direc F	for F	or or or	For For For	No N No N No N	lo
On The Beach Group Plc On The Beach Group Plc	25-Feb-25 Annual 25-Feb-25 Annual	Management Management	8 9	Re-elect Justine Greening as Direc F Re-elect Zoe Harris as Director F	for F	or for for	For For For	No N No N	lo lo
On The Beach Group Pic On The Beach Group Pic	25-Feb-25 Annual 25-Feb-25 Annual 25-Feb-25 Annual	Management Management	10 11 12	Re-elect Veronica Sharma as Dire F Re-elect Jon Wormald as Director F Elect Victoria Self as Director F	or F or F	or or	For For	No N No N	lo lo
On The Beach Group Plc On The Beach Group Plc	25-Feb-25 Annual 25-Feb-25 Annual	Management Management	13 14 15	Reappoint Ernst & Young LLP as F Authorise Board to Fix Remunerat F	or F or F	or or	For For	No N No N	lo lo
On The Beach Group Plc On The Beach Group Plc	25-Feb-25 Annual 25-Feb-25 Annual 25-Feb-25 Annual	Management Management	15 16 17	Authorise Issue of Equity F Authorise UK Political Donations a F Authorise Issue of Equity without [ F	or F or F	or or or	For For For	No N No N No N	lo lo
On The Beach Group Pic On The Beach Group Pic	25-Feb-25 Annual 25-Feb-25 Annual 25-Feb-25 Annual	Management Management	18 19 20	Authorise Issue of Equity without I F Authorise Market Purchase of Ord F Authorise the Company to Call Ge F	or F or F	for for	For For For	No N No N	lo lo
Capital For Colleagues Plc Capital For Colleagues Plc	26-Feb-25 Annual 26-Feb-25 Annual	Management Management	1 2	Accept Financial Statements and F Re-elect Edmund Jenkins as Direc F	or F or A	or Against	For For	No N No Y	lo 'es
Capital For Colleagues Plc	26-Feb-25 Annual 26-Feb-25 Annual 26-Feb-25 Annual	Management Management	3 4 5	Reappoint Beever & Struthers as / F Authorise Board to Fix Remunerat F Approve Final Dividend F	or F or F	or for	For For For	No N No N	lo
Capital For Colleagues PIc Capital For Colleagues PIc	26-Feb-25 Annual 26-Feb-25 Annual	Management Management	6 7	Authorise Issue of Equity F Authorise Issue of Equity without F	or A or A	lgainst Igainst	For For	No Y No Y	'es 'es
Capital For Colleagues Plc Integrafin Holdings Plc	26-Feb-25 Annual 27-Feb-25 Annual 27-Feb-25 Annual	Management Management	8 1 2	Authorise Market Purchase of Ord F Accept Financial Statements and F Approve Remuneration Report F	or F or F	or or or	For For For	No N No N No N	lo
Integrafin Holdings PIc Integrafin Holdings PIc	27-Feb-25 Annual 27-Feb-25 Annual	Management Management	3	Approve Remuneration Policy F Approve Combined Incentive Plan F	or F or F	ior ior	For For	No N No N	lo lo
Integrafin Holdings PIc	27-Feb-25 Annual 27-Feb-25 Annual 27-Feb-25 Annual		5 6 7	Re-elect Richard Cranfield as Dire F Re-elect Alexander Scott as Direct F Re-elect Michael Howard as Direct F	or F	or or or	For For For	No N No N No N	lo
Integrafin Holdings PIc Integrafin Holdings PIc	27-Feb-25 Annual 27-Feb-25 Annual	Management Management	8 9	Re-elect Euan Marshall as Directo F Re-elect Caroline Banszky as Dire F	or F or F	or or	For For	No N No N	lo lo
Integrafin Holdings Plc	27-Feb-25 Annual 27-Feb-25 Annual 27-Feb-25 Annual	Management	10 11 12	Re-elect Victoria Cochrane as Dire F Elect Irene Brown as Director F Re-elect Rita Dhut as Director F	or F	or or or	For For For	No N No N No N	lo
·		-							

Integrafin Holdings PIc	27-Feb-25 Annual	Management	13	Re-elect Charles Lister as Director For	For	For	No	No
Integrafin Holdings Plc Integrafin Holdings Plc	27-Feb-25 Annual 27-Feb-25 Annual	Management Management	14 15	Reappoint Ernst & Young LLP as , For Authorise the Audit and Risk Com For	For For	For For	No	No No
Integrafin Holdings PIc Integrafin Holdings PIc	27-Feb-25 Annual 27-Feb-25 Annual	Management Management	16 17	Authorise UK Political Donations a For Authorise Issue of Equity For	For	For For	No	No No
Integrafin Holdings Pic Integrafin Holdings Pic	27-Feb-25 Annual 27-Feb-25 Annual	Management Management	18 19	Authorise Issue of Equity without I For Authorise Issue of Equity without I For	For For	For For	No	No No
Integrafin Holdings PIc Integrafin Holdings PIc Newgen Software Technologies Limited	27-Feb-25 Annual 27-Feb-25 Annual 28-Feb-25 Special	Management Management	20 21	Authorise Market Purchase of Ord For Authorise the Company to Call Ge For Reelect Padmaja Krishnan as Dire For	For For For	For For For	No	No No No
Ramkrishna Forgings Limited Vista Energy SAB de CV	28-Feb-25 Special 03-Mar-25 Ordinary Shareholders	Management Management Management	1	Elect Sucharita Basu De as Direct For Approve Acquisition of Exploration For	For Against	For Against	No	No
Vista Energy SAB de CV Vista Energy SAB de CV	03-Mar-25 Ordinary Shareholders 03-Mar-25 Ordinary Shareholders	Management Management	2 3	Approve Loan Agreement to Pay ii For Authorize Increase in Variable Shr For	Against Against	Against Against	Yes	No
Vista Energy SAB de CV Impax Asset Management Group Plc	03-Mar-25 Ordinary Shareholders 05-Mar-25 Annual	Management Management	4 1	Authorize Board to Ratify and Exer For Accept Financial Statements and For	Against For	Against For	Yes No	No No
Impax Asset Management Group Pic Impax Asset Management Group Pic	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	2 3	Approve Remuneration Report For Re-elect William O'Regan as Direc For	For	For For	No	No No
Impax Asset Management Group Plc Impax Asset Management Group Plc Impax Asset Management Group Plc	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	4 5 6	Re-elect Ian Simm as Director For Re-elect Arnaud de Servigny as D For Re-elect Annette Wilson as Direct For	For For For	For For For	No	No No
Impax Asset Management Group Pic Impax Asset Management Group Pic Impax Asset Management Group Pic	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management	7	Re-elect Julia Bond as Director For Re-elect Julia Bond as Director For	For For	For For	No	No No
Impax Asset Management Group Pic Impax Asset Management Group Pic	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	9 10	Elect Lyle Logan as Director For Reappoint KPMG LLP as Auditors For	For For	For For	No	No No
Impax Asset Management Group Pic Impax Asset Management Group Pic	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	11 12	Authorise Board to Fix Remunerat For Approve Final Dividend For	For For	For For	No	No No
Impax Asset Management Group Plc Impax Asset Management Group Plc	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	13 14	Authorise Issue of Equity For Authorise Issue of Equity without F For	For For	For For	No	No No
Impax Asset Management Group Plc Impax Asset Management Group Plc Kone Ovi	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	15 16 1	Authorise Issue of Equity without I For Authorise Market Purchase of Ord For Open Meeting	For For	For For	No	No No No
Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management	2	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			No	No
Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	4 5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders			No No	No No
Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	6 7	Receive Financial Statements and Statutory Reports Accept Financial Statements and For	For	For	No	No No
Kone Oyj Kone Oyj Kone Ovi	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	8 9 10	Approve Allocation of Income and For Approve Discharge of Board and F For Approve Remuneration Report (Ac For	For For For	For For For	No	No No No
Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management	11 12	Approve Remuneration of Director For Fix Number of Directors at Nine For	For For	For For	No	No
Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	13.a 13.b	Elect Banmali Agrawala as New D For Reelect Matti Alahuhta as Director For	For Against	For Against	No Yes	No No
Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	13.b 13.c	Reelect Matti Alahuhta as Director For Reelect Susan Duinhoven as Direc For	Against For	For For	No	Yes No
Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	13.d 13.e 13.e	Reelect Marika Fredriksson as Dirt For Reelect Antti Herlin as Director For Reelect Antti Herlin as Director For	For Against	For Against For	Yes	No No Yes
Kone Oyj Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	13.e 13.f 13.g	Reelect Jussi Herlin as Director For Reelect Jussi Herlin as Director For	Against For Against	For Against	No	No No
Kane Oyj	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	13.g 13.h	Reelect Jussi Herlin as Director For Reelect Timo Ihamuotila as Direct For	Against For	For	No	Yes No
Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	13.i 14	Reelect Krishna Mikkilineni as Dir¢ For Approve Remuneration of Auditors For	For For	For For	No	No No
Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual 05 Mar-25 Annual	Management Management	15 16 17	Fix Number of Auditors at One For Ratify Ernst & Young as Auditors For Approve Remuneration of Auditor For	For For	For For	No	No No No
Kone Oyj Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	17 18 19	Approve Remuneration of Auditor For Appoint Ernst & Young as Auditor For Authorize Share Repurchase Prog For	For For For	For For For	No	No No No
Kone Oyj Kone Oyj	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	20 20	Autronze Snare Repurchase Prog For Approve Issuance of Shares and C For Approve Issuance of Shares and C For	For Against Against	For Against For	Yes No	No Yes
Kone Oyj Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	21 1	Close Meeting Accept Financial Statements and For	For	For	No No	No No
Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual 05 Mar-25 Annual	Management Management	2 3	Approve Remuneration Report For Approve Final Dividend For De clear Detect For the Divident For	For For	For For	No	No No
Paragon Banking Group Plc Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	4 5 6	Re-elect Robert East as Director For Re-elect Nigel Terrington as Direct For Re-elect Richard Woodman as Dir For	For For For	For For For	No	No No No
Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management	7	Re-elect Patrial as Director For Re-elect Peter Hill as Director For	For For	For For	No	No
Paragon Banking Group Plc Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	9 10	Re-elect Zee Howorth as Director For Re-elect Alison Morris as Director For	For For	For	No	No
Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	11 12	Re-elect Barbara Ridpath as Direc For Re-elect Hugo Tudor as Director For	For For	For For	No	No No
Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	13 14	Re-elect Graeme Yorston as Direc For Reappoint KPMG LLP as Auditors For	For	For For	No	No No
Paragon Banking Group Plc Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	15 16 17	Authorise Board to Fix Remunerat For Authorise UK Political Donations a For Approve Variable Component of R For	For For For	For For For	No	No No No
Paragon Banking Group Plc Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	18 19	Authorise Issue of Equity For Authorise Issue of Equity without I For	For For	For For	No	No No
Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	20 21	Authorise Issue of Equity without I For Authorise Market Purchase of Ord For	For For	For For		No No
Paragon Banking Group Plc Paragon Banking Group Plc	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	22 23	Authorise Issue of Equity in Relatir For Authorise Issue of Equity without I For	For	For For	No	No No
Paragon Banking Group Plc Ringkjobing Landbobank A/S Ringkiobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	24 1	Authorise the Company to Call Ge For Elect Chair of Meeting Elect Chair of Meeting	For	For	No	No No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management	2	Approve Report of Board For Approve Report of Board For	For For	For For	No	No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	3 3	Accept Financial Statements and For Accept Financial Statements and For	For For	For For	No No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	4	Approve Allocation of Income For Approve Allocation of Income For	For	For For		No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	5 5 6	Approve Remuneration Report (Ac For Approve Remuneration Report (Ac For Approve Remuneration of Director For	For For For	For For For	No	No No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management	6	Approve Remuneration of Director For Approve Remuneration Policy For	For For	For For	No	No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	7 8.a	Approve Remuneration Policy For Reelect Mette Bundgaard as Mem For	For For	For For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.a 8.b	Reelect Mette Bundgaard as Mem For Reelect Per Lykkegaard Christens For	For	For For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	8.b 8.c 8.c	Reelect Per Lykkegaard Christens For Reelect Ole Kirkegard Erlandsen ε For Reelect Ole Kirkegard Erlandsen ε For	For For For	For For For	No	No No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.d 8.d	Reelect Thomas Sindberg Hansen For Reelect Thomas Sindberg Hansen For	For For	For For	No	No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.e 8.e	Reelect Tonny Hansen as Membe For Reelect Tonny Hansen as Membe For	For For	For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.f 8.f	Reelect Kim Jacobsen as Member For Reelect Kim Jacobsen as Member For	For For	For For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.g 8.g 8.h	Reelect Morten Jensen as Membe For Reelect Morten Jensen as Membe For Reelect Kasper Lykke Kjeldsen as For	For For	For For	No	No No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	8.h 8.i	Reelect Kasper Lykke Kjeldsen as For Reelect Kasper Lykke Kjeldsen as For Reelect Lotte Littau Kiaergaard as For	For For For	For For For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.i 8.j	Reelect Lotte Littau Kjaergaard as For Reelect Niels Erik Burgdorf Madse For	For For	For For	No No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.j 8.k	Reelect Niels Erik Burgdorf Madse For Reelect Martin Krogh Pedersen as For	For For	For For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	8.k 8.l 8.l	Reelect Martin Krogh Pedersen as For Reelect Poul Kjaer Poulsgaard as For Reelect Poul Kjaer Poulsgaard as For	Abstain For For	For For For	No	Yes No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.m 8.m	Reelect Kristian Skannerup as Me For Reelect Kristian Skannerup as Me For	For For	For For	No No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.n 8.n	Reelect Allan Ostergaard Sorense For Reelect Allan Ostergaard Sorense For	For For	For For	No No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	8.0 8.0 8.p	Reelect Jorgen Kolle Sorensen as For Reelect Jorgen Kolle Sorensen as For Reelect Sten Uggerhoj as Membei For	For For For	For For For	No	No No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	8.p 8.q	Reelect Sten Uggerhoj as Membel For Reelect Lasse Svoldgaard Vesterb For	For For For	For For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.q 8.r	Reelect Lasse Svoldgaard Vesterb For Reelect Christina Orskov as Memt For	For For	For For	No No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.r 8.s	Reelect Christina Orskov as Memb For Elect Rasmus Alstrup as Member For Elect Branus Alstrup as Member For	For For	For For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	8.s 8.t 8.t	Elect Rasmus Alstrup as Member For Elect Rikke Ahnfeldt Kjaer as Merr For Elect Rikke Ahnfeldt Kiaer as Merr For	For For For	For For For	No	No No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	8.u 8.u	Elect Pia Stevnhoj Sommer as Me For Elect Pia Stevnhoj Sommer as Me For	For For	For For	No No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	9 9	Ratify PricewaterhouseCoopers as For Ratify PricewaterhouseCoopers as For	For For	For For	No No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Bingkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	10 10 11 P	Authorize Share Repurchase Prog For Authorize Share Repurchase Prog For Approve Creation of DKK 5.3 Millik For	For For	For For For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual 05-Mar-25 Annual	Management Management Management	11.a 11.a 11.b	Approve Creation of DKK 5.3 Millic For Approve Creation of DKK 5.3 Millic For Approve DKK 1.3 Million Reductio For	For For For	For For For	No	No No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Management	11.b 11.c	Approve DKK 1.3 Million Reductio For Authorize Editorial Changes to Adv For	For For	For For	No	No No
Ringkjobing Landbobank A/S Ringkjobing Landbobank A/S	05-Mar-25 Annual 05-Mar-25 Annual	Management Shareholder	11.c 11.d	Authorize Editorial Changes to Adı For Approve Proposal Concerning the Against	For Against	For Against	No No	No No
Ringkjobing Landbobank A/S Applied Materials, Inc.	05-Mar-25 Annual 06-Mar-25 Annual 06 Mar-25 Annual	Shareholder Management	11.d 1a 15	Approve Proposal Concerning the Against Elect Director Rani Borkar For	Against For	Against For	No	No No
Applied Materials, Inc. Applied Materials, Inc. Applied Materials, Inc.	06-Mar-25 Annual 06-Mar-25 Annual 06-Mar-25 Annual	Management Management	1b 1c 1d	Elect Director Judy Bruner For Elect Director Xun (Eric) Chen For Elect Director Aart I de Geuse For	For For	For For	No	No No
Applied Materials, Inc. Applied Materials, Inc. Applied Materials, Inc.	06-Mar-25 Annual 06-Mar-25 Annual 06-Mar-25 Annual	Management Management Management	1d 1e 1f	Elect Director Aart J. de Geus For Elect Director Gary E. Dickerson For Elect Director Thomas J. lannotti For	For For For	For For For	No	No No No
Applied Materials, Inc. Applied Materials, Inc. Applied Materials, Inc.	06-Mar-25 Annual 06-Mar-25 Annual	Management Management Management	1g 1h	Elect Director Alexander A. Karsni For Elect Director Kevin P. March For	For For For	For For	No No	No No
Applied Materials, Inc. Applied Materials, Inc.	06-Mar-25 Annual 06-Mar-25 Annual	Management Management	1i 1j	Elect Director Yvonne McGill For Elect Director Scott A. McGregor For	For For	For For	No No	No No
Applied Materials, Inc. Applied Materials, Inc.	06-Mar-25 Annual 06-Mar-25 Annual 07 Mar-25 Annual	Management Management	2 3	Advisory Vote to Ratify Named Ex For Ratify KPMG LLP as Auditors For Accept Emorial Statements and For	For For	For For	No	No No
Novartis AG Novartis AG Novartis AG	07-Mar-25 Annual 07-Mar-25 Annual 07-Mar-25 Annual	Management Management Management	1.1 1.2 2	Accept Financial Statements and For Approve Non-Financial Report For Approve Discharge of Board and S For	For For For	For For For	No	No No
Novartis AG Novartis AG Novartis AG	07-Mar-25 Annual 07-Mar-25 Annual 07-Mar-25 Annual	Management Management Management	2 3 4	Approve Allocation of Income and Eor Approve Allocation of Income and For Approve CHF 38 Million Reductior For	For For For	For For	No	No No
Novartis AG Novartis AG	07-Mar-25 Annual 07-Mar-25 Annual	Management Management	5 6	Authorize Repurchase of up to CH For Approve Virtual-Only Shareholder For	For For	For For	No No	No No
Novartis AG Novartis AG	07-Mar-25 Annual 07-Mar-25 Annual	Management Management	7.1 7.2	Approve Remuneration of Director For Approve Remuneration of Executiv For	For For	For For	No	No No
Novartis AG Novartis AG	07-Mar-25 Annual 07-Mar-25 Annual	Management Management	7.3 8.1	Approve Remuneration Report For Elect Giovanni Caforio as Director For	For For	For For		No No

Novartis AG Novartis AG	07-Mar-25 Annual 07-Mar-25 Annual	Management Management	8.2 8.3 8.4	Reelect Nancy Andrews as Directr For Reelect Ton Buechner as Director For Reelect Patrice Bula as Director For	For For For	For For	No No No No	0
Novartis AG Novartis AG Novartis AG	07-Mar-25 Annual 07-Mar-25 Annual	Management Management	8.5 8.6 8.7	Reelect Elizabeth Doherty as Direc For Reelect Bridgette Heller as Directc For Reelect Daniel Hochstrasser as Di For	For For For	For For For	No         No           No         No           No         No	0
Novartis AG	07-Mar-25 Annual 07-Mar-25 Annual	Management Management	8.8 8.9 8.10	Reelect Frans van Houten as Direc For Reelect Simon Moroney as Directc For Reelect Ana de Pro Gonzalo as Di For	For For For	For For	No         No           No         No           No         No	0
Novartis AG Novartis AG	07-Mar-25 Annual 07-Mar-25 Annual	Management Management	8.11 8.12 9.1	Reelect John Young as Director For Elect Elizabeth McNally as Directc For Reappoint Patrice Bula as Membe For	For For For	For For	No         No           No         No           No         No	0 0
	07-Mar-25 Annual	Management	9.2 9.3 9.4	Reappoint Bridgette Heller as Men For Reappoint Simon Moroney as Men For Appoint John Young as Member o For	For For For	For For For	No         No           No         No           No         No	0
Novartis AG Novartis AG Novartis AG	07-Mar-25 Annual	Management Management Management	10 11 12	Ratify KPMG AG as Auditors For Designate Peter Zahn as Indepenc For Transact Other Business (Voting) For	For For Against	For For Against	No         No           No         No           Yes         No	0
Zomato Ltd. Larsen & Toubro Limited Larsen & Toubro Limited	09-Mar-25 Special 10-Mar-25 Special	Management Management Management	1 1 2	Change Company Name to ETER For Approve Material Related Party Tri For Approve Material Related Party Tri For	For For Against	For For Against	No No No No Yes No	0
First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC	11-Mar-25 Annual 11-Mar-25 Annual	Management Management	1 2 3	Approve Board Report on Compar For Approve Auditors' Report on Com; For Approve Internal Shariah Supervis For	For For	For For For	No No No No	0
First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC	11-Mar-25 Annual 11-Mar-25 Annual	Management Management	4 5 6	Ratify Payable Zakat in Relation to For Accept Financial Statements and For Approve Board Proposal Regardin For	For For For	For For For	No No No No	0
First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC	11-Mar-25 Annual 11-Mar-25 Annual	Management Management Management	7	Approve Discharge of Director For Approve Discharge of Directors for For Approve Discharge of Auditors for For	For For For	For For For	No No No No	0
First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC	11-Mar-25 Annual 11-Mar-25 Annual	Management	9 10 11 12.a	Approve Discrarge of Additions for For Appoint Auditors and Fix Their Re For Ratify the Appointment of Khalid A For Authorize Issuance of Non-Conver For	For For For	For For For	No No No No	0
First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC First Abu Dhabi Bank PJSC The Ramco Cements Limited	11-Mar-25 Annual 11-Mar-25 Annual	Management Management	12.b 12.c	Authorize Issuance of an Addition; For Authorize Issuance of Tier 2 Bond; For Elect Soundara Kumar as Director For	For For	For For	No N	0
GN Store Nord A/S GN Store Nord A/S	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	1 2 3	Receive Report of Board Accept Financial Statements and For	Against For For	Against For	No No No No	0
GN Store Nord A/S GN Store Nord A/S GN Store Nord A/S	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	4 5	Approve Discharge of Managemer For Approve Allocation of Income and For Approve Remuneration Report (AC For	For For	For For For	No No No No	0
GN Store Nord A/S GN Store Nord A/S GN Store Nord A/S	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	6 7.a 7.b.1	Approve Remuneration of Director For Determine Number of Members (7 For Reelect Jukka Pekka Pertola as D For	For For For	For For For	No No No No	0
GN Store Nord A/S GN Store Nord A/S GN Store Nord A/S	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	7.b.2 7.b.3 7.b.4	Reelect Klaus Holse as Director For Reelect Helene Barnekow as Direc For Reelect Kim Vejlby Hansen as Dir For	For Abstain For	For Abstain For	No No Yes No No No	0
GN Store Nord A/S GN Store Nord A/S GN Store Nord A/S	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	7.b.5 7.b.6 7.b.7	Reelect Jorgen Bundgaard Hansel For Elect Charlotte Johs as New Direc For Elect Lise Skaarup Mortensen as I For	For For For	For For For	No No No No	0
GN Store Nord A/S GN Store Nord A/S GN Store Nord A/S	12-Mar-25 Annual	Management	8 9.a 9.b	Ratify PricewaterhouseCoopers as For Authorize Share Repurchase Prog For Approve Convening of General Me For	For For For	For For	No         No           No         No           No         No	0
GN Store Nord A/S GN Store Nord A/S GN Store Nord A/S	12-Mar-25 Annual 12-Mar-25 Annual 12-Mar-25 Annual	Management Management Management	10 11 12	Authorize Editorial Changes to Adi For Other Proposals from Shareholders (None Submitted) Other Business (Non-Voting)	For	For	No         No           No         No           No         No	0
Pandora AS Pandora AS Pandora AS	12-Mar-25 Annual 12-Mar-25 Annual 12-Mar-25 Annual	Management Management Management	1 2 3	Receive Report of Board Accept Financial Statements and For Approve Remuneration Report (Ac For	For Against	For Against	No         No           No         No           Yes         No	0
Pandora AS Pandora AS Pandora AS	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	4 5 6.1	Approve Remuneration of Director For Approve Allocation of Income and For Reelect Peter A. Ruzicka as Direc For	For For For	For For For	No No No No	0
Pandora AS Pandora AS Pandora AS	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	6.2 6.3 6.4	Reelect Christian Frigast as Direct For Reelect Lilian Fossum Biner as Di For Reelect Birdita Stymne Goransso For	For For For	For For For	No No No No	0
Pandora AS Pandora AS Pandora AS Pandora AS	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	6.4 6.5 6.6 6.7	Reelect Birgitta Stymme Goransso For Reelect Marianne Kirkegaard as D For Reelect Catherine Spindler as Dire For Reelect Jan Zijderveld as Director For	For For For	For For For	No No No No No No	0
Pandora AS Pandora AS	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	7 8	Ratify Ernst & Young as Auditor; / For Approve Discharge of Managemen For	For For	For For	No No	0
Pandora AS Pandora AS Pandora AS	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	9.1 9.2 9.3	Approve DKK 3 Million Reduction For Approve Creation of DKK 39.5 Milli For Approve Creation of DKK 7.9 Milli For	For For For	For For For	No No No No	0
Pandora AS Pandora AS Pandora AS	12-Mar-25 Annual 12-Mar-25 Annual	Management Management	9.4 9.5 10	Authorize Share Repurchase Prog For Authorize Editorial Changes to Adi For Other Business	For For	For For	No         No           No         No           No         No	0
Agilent Technologies, Inc. Agilent Technologies, Inc. Agilent Technologies, Inc.	13-Mar-25 Annual 13-Mar-25 Annual	Management Management	1.1 1.2 2	Elect Director Otis W. Brawley For Elect Director Mikael Dolsten For Advisory Vote to Ratify Named Ex For	For For For	For For For	No No No No	0
Agilent Technologies, Inc. Agilent Technologies, Inc. Agilent Technologies, Inc.	13-Mar-25 Annual	Management	3 4 5	Ratify PricewaterhouseCoopers LL For Eliminate Supermajority Vote Req For Declassify the Board of Directors None	Against For For	Against For For	Yes No No No	0
Wartsila Oyj Abp Wartsila Oyj Abp Wartsila Oyj Abp	13-Mar-25 Annual		1 2 3	Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			No No No No	0
Wartsila Oyj Abp Wartsila Oyj Abp Wartsila Oyj Abp	13-Mar-25 Annual 13-Mar-25 Annual	Management Management Management	4 5 6	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports			No No No No	0
Wartsila Oyj Abp Wartsila Oyj Abp Wartsila Oyj Abp	13-Mar-25 Annual 13-Mar-25 Annual	Management Management Management	7	Accept Financial Statements and For Approve Allocation of Income and For Approve Allocation of Income and For	For For For	For For For	No No No No	0
Wartsila Oyj Abp Wartsila Oyj Abp	13-Mar-25 Annual 13-Mar-25 Annual	Management Management	9 10 11 12	Approve Remuneration Report (Ac For Approve Remuneration Policy And For	For For	For For	No No No No	0
Wartsila Oyj Abp Wartsila Oyj Abp Wartsila Oyj Abp	13-Mar-25 Annual 13-Mar-25 Annual	Management Management Management	13 14	Approve Remuneration of Director For Fix Number of Directors at Eight For Reelect Karen Bomba, Morten H. For	For For	For For For	No No No No	0 0
Wartsila Oyj Abp Wartsila Oyj Abp Wartsila Oyj Abp	13-Mar-25 Annual 13-Mar-25 Annual		15 16 17	Approve Remuneration of Auditors For Ratify PricewaterhouseCoopers as For Approve Remuneration of Auditor For	For For For	For For For	No No No No	0
Wartsila Oyj Abp Wartsila Oyj Abp Wartsila Oyj Abp	13-Mar-25 Annual 13-Mar-25 Annual	Management Management	18 19 20	Appoint PricewaterhouseCoopers For Amend Articles Re: Auditor; Gene For Authorize Share Repurchase Prog For	For For For	For For For	No No No No	0
Wartsila Oyj Abp Wartsila Oyj Abp B3 SA-Brasil, Bolsa, Balcao	13-Mar-25 Annual 14-Mar-25 Extraordinary Shareholders	Management Management	21 22 1	Approve Issuance of up to 57 Millii For Close Meeting Ratify Deloitte Touche Tohmatsu / For	For	For	No No No No	0 0
B3 SA-Brasil, Bolsa, Balcao B3 SA-Brasil, Bolsa, Balcao B3 SA-Brasil, Bolsa, Balcao	14-Mar-25 Extraordinary Shareholders 14-Mar-25 Extraordinary Shareholders 14-Mar-25 Extraordinary Shareholders	Management Management	2 3 4	Approve Independent Firm's Appri For Approve Agreement to Absorb Ner For Approve Absorption of Neoway an For	For For For	For For For	No No No No	0
B3 SA-Brasil, Bolsa, Balcao Bharti Airtel Limited Bharti Hexacom Ltd.	16-Mar-25 Special	Management Management	5 1 1	Authorize Board to Ratify and Exer For Approve Material Related Party Tr. For Approve Material Related Party Tr. For	For For For	For For	No         No           No         No           No         No	0
Krishna Institute of Medical Sciences Ltd. PB Fintech Ltd. PB Fintech Ltd.	16-Mar-25 Special 16-Mar-25 Special 16-Mar-25 Special	Management Management Management	1 1 2	Approve Appointment and Remun For Approve Alteration in the Objects ( For Approve Extension of the Time Lin For	For For For	For For	No         No           No         No           No         No	0
Canadian Solar Infrastructure Fund, Inc. Canadian Solar Infrastructure Fund, Inc. Canadian Solar Infrastructure Fund, Inc.	17-Mar-25 Special 17-Mar-25 Special 17-Mar-25 Special	Management Management Management	1 2 3	Amend Articles to Change Locatio For Elect Executive Director Nakamuri For Elect Alternate Executive Director For	For For For	For For For	No No No No	0
Canadian Solar Infrastructure Fund, Inc. Canadian Solar Infrastructure Fund, Inc. Canadian Solar Infrastructure Fund, Inc.	17-Mar-25 Special 17-Mar-25 Special 17-Mar-25 Special	Management Management Management	4.1 4.2 4.3	Elect Supervisory Director Ishii, El For Elect Supervisory Director Takaha For Elect Supervisory Director Okamo For	For For Against	For For Against	No No No No Yes No	0
LATAM Airlines Group SA LATAM Airlines Group SA LATAM Airlines Group SA	17-Mar-25 Extraordinary Shareholders 17-Mar-25 Extraordinary Shareholders 17-Mar-25 Extraordinary Shareholders	Management Management	1 2 3.1	Authorize Share Repurchase Prog For Set Maximum Amount or Percent: For Authorize Board to Ratify and Exe For	For For For	For For For	No No No No	0
LATAM Airlines Group SA LATAM Airlines Group SA Bigblu Broadband Plc	17-Mar-25 Extraordinary Shareholders 17-Mar-25 Extraordinary Shareholders	Management Management	3.2 3.3 1	Authorize Board to Repurchase SF for Authorize Board to Sell Repurchas For Approve Reduction of Capital Red For	For For For	For For For	No No No No	0
Bigblu Broadband Plc Crimson Tide Plc Crimson Tide Plc	19-Mar-25 Special 19-Mar-25 Special		2 1 2	Authorise Market Purchase of Ord For Approve Matters Relating to the AI For Amend Articles of Association For	For Against Against	For For For	No No No Ye No Ye	o es
Crimson Tide Pic Crimson Tide Pic Samsung Electronics Co., Ltd.	19-Mar-25 Special 19-Mar-25 Court	Management Management Management	3 1 1	Approve Re-registration of the Con For Approve Scheme of Arrangement For Approve Sinancial Statements and For	Against Against For	For For For	No Ye No Ye No Ye	es es
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.	19-Mar-25 Annual 19-Mar-25 Annual	Management Management	2.1.1 2.1.2 2.1.3	Elect Kio Kun-seong as Outside E For Elect Hoe Eun-nyeong as Outside For Elect Hoe Eun-nyeong as Outside For Elect Yoo Myeong-hui as Outside For	For For For	For For For	No No No No	0
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.	19-Mar-25 Annual 19-Mar-25 Annual	Management Management	2.1.3 2.1.4 2.2.1 2.2.2	Elect Yoo wiyeonq-nui as Outside Di For Elect Lee Hyeok-jae as Outside Di For Elect Jeon Young-hyeon as Inside For Elect Noh Tae-moon as Inside Din For	For For For	For For For	No No No No No No	0
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.	19-Mar-25 Annual 19-Mar-25 Annual	Management Management	2.2.2 2.2.3 3 4.1	Elect Non Tae-moon as inside Din For Elect Song Jae-hyeok as Inside Di For Approve Total Remuneration of In: For Elect Shin Je-voon as a Member c For	For For For	For For For	NO NO NO NO NO NO	0 0
Samsung Electronics Co., Ltd. Moncler SpA	19-Mar-25 Annual 20-Mar-25 Extraordinary Shareholders	Management Management	4.1 4.2 1	Elect Yoo Myeong-hui as a Membi For Amend Company Bylaws Re: Artic For	For For	For For	No No No No	0
Supermarket Income REIT PLC Supermarket Income REIT PLC Supermarket Income REIT PLC Supermarket Income REIT PLC	20-Mar-25 Special 20-Mar-25 Special		1 2 3 4	Approve Terms of the Transaction For Approve Remuneration Policy For Approve Increase in the Aggregate For Approve Increased Term Increating Play For	For For For	For For For	No         No           No         No           No         No	0 0
	21-Mar-25 Special 21-Mar-25 Special	Management Management Management	* 1 2	Approve Long Term Incentive Plar For Approve Re-appointment and Reir For Reelect Mahaswar Sahu as Direct For	For For For	For For For	No No No No	0
Maruti Suzuki India Limited Maruti Suzuki India Limited Maruti Suzuki India Limited	21-Mar-25 Special 21-Mar-25 Special	Management Management Management	3 4 5	Approve Material Related Party Tn For Approve Material Related Party Tn For Approve Material Related Party Tn For	For For For	For For For	No No No No	0
	21-Mar-25 Special 21-Mar-25 Special 21-Mar-25 Special	Management Management Management	6 7 8	Approve Material Related Party Tr. For Approve Material Related Party Tr. For Approve Material Related Party Tr. For	For For For	For For For	No No No No	0
Maruti Suzuki India Limited Maruti Suzuki India Limited Maruti Suzuki India Limited	21-Mar-25 Special 21-Mar-25 Special 21-Mar-25 Special	Management Management Management	9 10 11	Approve Material Related Party Tri For Approve Material Related Party Tri For Approve Material Related Party Tri For	For For For	For For For	No No No No	0
Maruti Suzuki India Limited Maruti Suzuki India Limited Maruti Suzuki India Limited	21-Mar-25 Special 21-Mar-25 Special 21-Mar-25 Special	Management Management Management	12 13 14	Approve Material Related Party Tri For Approve Material Related Party Tri For Approve Material Related Party Tri For	For For For	For For For	No No No No	0
Maruti Suzuki India Limited Maruti Suzuki India Limited Maruti Suzuki India Limited	21-Mar-25 Special 21-Mar-25 Special	Management Management Management	15 16 17	Approve Material Related Party Tri For Approve Material Related Party Tri For Approve Material Related Party Tri For Approve Material Related Party Tri For	For For For	For For For	No No No No	0
	21-Mar-25 Special 21-Mar-25 Special	Management	17 18 1	Approve Material Related Party Tn For Approve Material Related Party Tn For Approve Reappointment and Rem For Accept Financial Statements and For	For For For	For For For	No No No No	0
BELIMO Holding AG BELIMO Holding AG BELIMO Holding AG BELIMO Holding AG	24-Mar-25 Annual 24-Mar-25 Annual	Management Management	1 2 3 4	Accept Financial Statements and For Approve Allocation of Income and For Approve Non-Financial Report For Approve Remuneration Report For	For For For	For For For	No No No No No No	0 0
BELIMO Holding AG BELIMO Holding AG	24-Mar-25 Annual 24-Mar-25 Annual	Management Management	5 6.1	Approve Discharge of Board of Dir For Approve Remuneration of Director For	For For	For For	No No No No	0
BELIMO Holding AG BELIMO Holding AG BELIMO Holding AG	24-Mar-25 Annual 24-Mar-25 Annual	Management Management	6.2 7.1.1 7.1.2	Approve Remuneration of Executiv For Reelect Adrian Altenburger as Dirr For Reelect Patrick Burkhalter as Direr For	For For For	For For For	No No No No	0
BELIMO Holding AG BELIMO Holding AG BELIMO Holding AG	24-Mar-25 Annual 24-Mar-25 Annual	Management Management	7.1.3 7.1.4 7.1.5	Reelect Sandra Emme as Director For Reelect Urban Linsi as Director For Reelect Ines Poeschel as Director For	For For	For For For	No No No No	0
BELIMO Holding AG			7.1.6	Reelect Stefan Ranstrand as Direc For	For	For	No No	J

BELIMO Holding AG BELIMO Holding AG	24-Mar-25 Annual 24-Mar-25 Annual	Management	7.1.7 7.2	Reelect Martin Zwyssig as Directo For Elect Thomas Hallam as Director For	Against For	Against For		No No
BELIMO Holding AG BELIMO Holding AG BELIMO Holding AG	24-Mar-25 Annual 24-Mar-25 Annual 24-Mar-25 Annual	Management Management	7.3.1 7.3.2 7.4.1	Reelect Patrick Burkhalter as Boar For Reelect Martin Zwyssig as Deputy For Reappoint Sandra Emme as Mem For	For Against Against	For Against Against	Yes	No No No
BELIMO Holding AG BELIMO Holding AG BELIMO Holding AG	24-Mar-25 Annual 24-Mar-25 Annual 24-Mar-25 Annual	Management	7.4.2 7.4.3 7.5	Reappoint Urban Linsi as Member For Reappoint Ines Poeschel as Memt For Designate Proxy Volting Services ( For	For For For	For For For	No	No No No
BELIMO Holding AG BELIMO Holding AG LATAM Airlines Group SA	24-Mar-25 Annual 24-Mar-25 Annual 24-Mar-25 Annual	Management Management	7.6 8 1	Ratify Ernst & Young AG as Audit For Transact Other Business (Voting) For Approve Financial Statements and For	For Against For	For Against For	Yes	No No No
LATAM Airlines Group SA LATAM Airlines Group SA LATAM Airlines Group SA	24-Mar-25 Annual 24-Mar-25 Annual 24-Mar-25 Annual	Management Management	2 3 4	Approve Dividends For Approve Remuneration of Director For Approve Remuneration and Budge For	For For For	For For	No No	No No No
LATAM Airlines Group SA LATAM Airlines Group SA LATAM Airlines Group SA	24-Mar-25 Annual 24-Mar-25 Annual 24-Mar-25 Annual	Management Management	5 6 7	Appoint Auditors For Designate Risk Assessment Com; For Designate Newspaper to Publish ( For	For For For	For For For	No No	No No No
LATAM Airlines Group SA LATAM Airlines Group SA LATAM Airlines Group SA	24-Mar-25 Annual 24-Mar-25 Annual 24-Mar-25 Annual	Management	8 9	Receive Report Regarding Relate: For Other Business For Approve Financial Statements and For	For Against For	For Against For	No Yes	No No No
LATAM Airlines Group SA LATAM Airlines Group SA LATAM Airlines Group SA	24-Mar-25 Annual 24-Mar-25 Annual	Management	2	Approve Private a Galements and For Approve Dividends Approve Remuneration of Director For Approve Remuneration and Budge For	For For For	For For For	No No	No No No
LATAM Airlines Group SA LATAM Airlines Group SA	24-Mar-25 Annual 24-Mar-25 Annual 24-Mar-25 Annual	Management Management	* 5 6	Appoint Auditors For Designate Risk Assessment Comr For	For For	For For	No No	No No
LATAM Airlines Group SA LATAM Airlines Group SA LATAM Airlines Group SA Arca Continental SAB de CV	24-Mar-25 Annual 24-Mar-25 Annual 24-Mar-25 Annual 25-Mar-25 Annual	Management Management	7 8 9	Designate Newspaper to Publish C For Receive Report Regarding Relatec For Other Business For	For For Against	For For Against	No Yes	No No No
Arca Continental SAB de CV Arca Continental SAB de CV	25-Mar-25 Annual 25-Mar-25 Annual	Management	2	Approve CEO's Report on Results For Approve Allocation of Income and For Set Maximum Amount of Share Rr For	For For For	For For For	No No	No No No
Arca Continental SAB de CV Arca Continental SAB de CV Arca Continental SAB de CV Arca Continental SAB de CV	25-Mar-25 Annual 25-Mar-25 Annual 25-Mar-25 Annual	Management Management	4 5 6	Elect Directors, Verify their Indepe For Elect Chair of Audit and Corporate For Appoint Legal Representatives For	Against For For	Against For For	No No	No No
CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	7 1 2	Approve Minutes of Meeting For Approve Financial Statements and For Approve Allocation of Income and For	For For	For For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	3 4.a 4.b	Set Maximum Amount of Share Ri For Elect Rogelio Zambrano Lozano a: For Elect Armando J. Garcia Segovia For	For For For	For For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	4.c 4.d 4.e 4.f	Elect Rodolfo Garcia Muriel as Din For Elect Francisco Javier Fernandez For Elect David Martinez Guzman as I For	For For	For For For	No No	No No
CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	4.g 4.h	Elect Everardo Elizondo Almaguer For Elect Marcelo Zambrano Lozano a For Elect Ramiro Gerardo Villarreal Mc For	For For	For For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	4.i 4.j 4.k	Elect Gabriel Jaramillo Sanint as I For Elect Isabel Maria Aguilera Navarr For Elect Maria de Lourdes Melgar Pal For	For For	For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	4.l 4.m 4.n	Elect Isauro Alfaro Alvarez as Dire For Elect Roger Saldana Madero as Bi For Elect Guillermo Francisco Hernani For	For For	For For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	5.a 5.b 5.c	Elect Ramiro Gerardo Villarreal Mr For Elect Everardo Elizondo Almaguer For Elect Gabriel Jaramillo Sanint as 1 For Elect Gabriel Jaramillo Sanint as 5 For	For For For	For For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	5.d 5.e 6.a	Elect Roger Saldana Madero as Si For Elect Guillermo Francisco Hernani For Elect Francisco Javier Fernandez For	For For	For For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	6.b 6.c 6.d	Elect Rodolfo Garcia Muriel as Me For Elect Isauro Alfaro Alvarez as Men For Elect Roger Saldana Madero as Si For	For For For	For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management Management	6.e 7.a 7.b	Elect Guillermo Francisco Hernani For Elect Armando J. Garcia Segovia For Elect Marcelo Zambrano Lozano a For	For For For	For For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management Management	7.c 7.d 7.e	Elect Isabel Maria Aquilera Navarr For Elect Maria de Lourdes Melgar Pal For Elect Roger Saldana Madero as Si For	For For For	For For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	7.f 8 9	Elect Guillermo Francisco Hernani For Approve Remuneration of Director For Authorize Board to Ratify and Exe For	For For For	For For	No No	No No No
CEMEX SAB de CV CEMEX SAB de CV CEMEX SAB de CV	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	1 2 3	Amend Articles 23 (Board Meeting For Approve Certification of Company' For Authorize Board to Ratify and Exer For	For For	For For For	No No	No No No
Century Plyboards (India) Limited Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special		1 1 2	Elect Arup Roy Choudhury as Dire For Amend Article 15.3 of Bylaws Re: For Amend Article 17.5 of Bylaws Re: For	For Against For	For Against For	No Yes	No No No
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	3 4 5	Approve Financial Statements and For Approve Consolidated Financial SI For Approve Allocation of Income and For	For For For	For For For	No No	No No No
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	6 7 8	Approve Remuneration Policy of D For Approve Compensation Report of I For Approve Compensation of Chairm For	For Against For	For Against For	No Yes	No No No
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	9 10 11	Approve Compensation of CEO For Approve Remuneration Policy of C For Approve Remuneration Policy of C For	For For Against	For For Against	No No	No No No
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	12 13 14	Reelect Joachim Kreuzburg as Dir For Reelect Rene Faber as Director For Reelect Pascale Boissel as Director For	Against Abstain Abstain	Against Abstain Abstain	Yes Yes	No No No
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	15 16 17	Reelect Lothar Kappich as Director For Elect Christopher Nowers as Direct For Elect Carlie Dussart as Director For	Against Against Against	Against Against Against	Yes Yes	No No No
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	18 19 20	Authorize Repurchase of Up to 0.1 For Authorize Issuance of Equity or Ec For Authorize Issuance of Equity or Ec For	Against Against Against	Against Against Against	Yes Yes	No No No
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	20 21 22 23	Authorize issuance of Equity or Eq. For Approve Issuance of Equity or Eq. For Authorize Board to Increase Capit For	Against For Against	Against For	Yes No	No No No
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management Management	24 25	Authorize Capital Increase of up to For Authorize Capitalization of Reserve For Authorize Capital Issuances for Us For	Against For	Against Against For	Yes No	No No
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	25-Mar-25 Annual/Special 25-Mar-25 Annual/Special 25-Mar-25 Annual/Special	Management	26 27 28	Authorize up to 10 Percent of Issu For Authorize Decrease in Share Capil For Acted Issu For Accept Financial Statements and For	Against Against For	Against Against For	Yes No	No No No
Sika AG Sika AG Sika AG	25-Mar-25 Annual 25-Mar-25 Annual 25-Mar-25 Annual 25-Mar-25 Annual	Management Management	1 2.1 2.2	Approve Allocation of Income and For Approve Dividends of CHF 1.80 pc For	For For	For For For	No No	No No No
Sika AG Sika AG Sika AG	25-Mar-25 Annual 25-Mar-25 Annual	Management Management	3 4.1.1 4.1.2	Approve Discharge of Board and S For Reelect Thierry Vanlancker as Dirr For Reelect Viktor Balli as Director For	For For	For For For	No No	No No No
Sika AG Sika AG Sika AG	25-Mar-25 Annual 25-Mar-25 Annual 25-Mar-25 Annual	Management Management	4.1.3 4.1.4 4.1.5	Reelect Lucrece Foulopoulos-De F For Reelect Justin Howell as Director For Reelect Gordana Landen as Direct For	For Against For	For Against For	Yes No	No No No
Sika AG Sika AG Sika AG	25-Mar-25 Annual 25-Mar-25 Annual 25-Mar-25 Annual	Management Management	4.1.6 4.1.7 4.2	Reelect Paul Schuler as Director For Reelect Thomas Aebischer as Dirt For Elect Kwok Wang Ng as Director For	Against For For	Against For For	No No	No No No
Sika AG Sika AG Sika AG	25-Mar-25 Annual 25-Mar-25 Annual 25-Mar-25 Annual	Management Management	4.3 4.4.1 4.4.2	Elect Thierry Vanlancker as Board For Reappoint Justin Howell as Memb For Reappoint Gordana Landen as Me For	For Against For	For Against For	Yes No	No No No
Sika AG Sika AG Sika AG	25-Mar-25 Annual 25-Mar-25 Annual 25-Mar-25 Annual	Management Management	4.4.3 4.5 4.6	Reappoint Paul Schuler as Membr For Ratify KPMG AG as Auditors For Designate Jost Windlin as Indeper For	Against For For	Against For For	No No	No No No
Sika AG Sika AG Sika AG	25-Mar-25 Annual 25-Mar-25 Annual 25-Mar-25 Annual	Management Management	5 6.1 6.2	Approve Sustainability Report For Approve Remuneration Report For Approve Remuneration of Director For	For For For	For For For	No No	No No No
Sika AG Sika AG Sika AG	25-Mar-25 Annual 25-Mar-25 Annual 25-Mar-25 Annual	Management Management	6.3 7 8	Approve Remuneration of Executiv For Amend Articles Re: Variable Remi For Transact Other Business (Voting) For	For For Against	For For Against	No Yes	No No No
Sun Pharmaceutical Industries Limited Sun Pharmaceutical Industries Limited Sun Pharmaceutical Industries Limited	25-Mar-25 Special 25-Mar-25 Special 25-Mar-25 Special 26 Mar-25 Appendix	Management	1 2 3	Approve Material Related Party Tr. For Approve Material Related Party Tr. For Approve Material Related Party Tr. For	For For For	For For For	No No	No No No
Doosan Fuel Cell Co., Ltd. Doosan Fuel Cell Co., Ltd. Doosan Fuel Cell Co., Ltd.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	1 2.1 2.2	Elect Lee Je-ho as Outside Direct: For	For For For	For For For	No No	No No No
Doosan Fuel Cell Co., Ltd. Doosan Fuel Cell Co., Ltd. HDFC Bank Ltd.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Special 26-Mar-25 Special	Management Management	3 4 1 2	Approve Total Remuneration of In: For Approve Material Related Party Tri For	For Against For	For Against For	Yes No	No No No
HDFC Bank Ltd. HDFC Bank Ltd. HDFC Bank Ltd.	26-Mar-25 Special 26-Mar-25 Special 26-Mar-25 Special	Management Management	2 3 4	Approve Material Related Party Tr. For Approve Material Related Party Tr. For Approve Material Related Party Tr. For	For For For	For For For	No No	No No No
HDFC Bank Ltd. HDFC Bank Ltd. ITC Hotels Ltd.	26-Mar-25 Special 26-Mar-25 Special 26-Mar-25 Special 26-Mar-25 Special	Management Management	5 6 1	Approve Material Related Party Tri For	For For Against	For For Against	No Yes	No No No
ITC Hotels Ltd. Japan Tobacco, Inc. Japan Tobacco, Inc.	26-Mar-25 Special 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	2 1 2.1	Approve Material Related Party Tr. For Approve Allocation of Income, with For Elect Director Iwai, Mutsuo For	For For	For For For	No No	No No No
Japan Tobacco, Inc. Japan Tobacco, Inc. Japan Tobacco, Inc.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	2.2 2.3 2.4	Elect Director Okamoto, Shigeaki For Elect Director Terabatake, Masam For Elect Director Shimayoshi, Koji For	For For	For For For	No No	No No No
Japan Tobacco, Inc. Japan Tobacco, Inc. Japan Tobacco, Inc.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	2.5 2.6 2.7	Elect Director Kitera, Masato For	For For	For For For	No No	No No No
Japan Tobacco, Inc. Japan Tobacco, Inc. Japan Tobacco, Inc.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management Management	2.8 2.9 2.10	Elect Director Yamashina, Hiroko For Elect Director Asakura, Kenji For	For For	For For For	No No	No No No
KB Financial Group, Inc. KB Financial Group, Inc. KB Financial Group, Inc.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	1 2 3.1		For For For	For For	No No	No No No
KB Financial Group, Inc. KB Financial Group, Inc. KB Financial Group, Inc.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management Management	3.2 3.3 3.4	Elect Kim Seong-yong as Outside For	For For	For For For	No No	No No No
KB Financial Group, Inc. KB Financial Group, Inc. KB Financial Group, Inc.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management Management	3.5 4 5	Elect Cha Eun-young as Outside I For Elect Cho Hwa-jun as Outside Din For Elect Kim Seon-yeop as Outside E For	For For	For For For	No No	No No No
KB Financial Group, Inc. KB Financial Group, Inc. KB Financial Group, Inc.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	6.1 6.2 7	Elect Kim Seong-yong as a Memb For Elect Cha Eun-young as a Membe For Approve Total Remuneration of In: For	For For For	For For For	No No	No No No
SK Telecom Co., Ltd. SK Telecom Co., Ltd.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	1 2 3	Approve Financial Statements and For Amend Articles of Incorporation For Elect Kang Dong-su as Non-Indep For	For For For	For For For	No No	No No No
SK Telecom Co., Ltd. SK Telecom Co., Ltd. SV relscom Co., Ltd.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management Management	4 5 1	Elect Kim Chang-bo as Outside D For Approve Total Remuneration of In: For Open Meeting	For For	For For	No No	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	2 3 4	Elect Chair of Meeting For Prepare and Approve List of Share For	For For For	For For For	No No	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management	** 5 6 7	Acknowledge Proper Convening of For Receive Financial Statements and Statutory Reports	For	For	No No	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management	7 8 9	Accept Financial Statements and Statutory Reports Accept Financial Statements and For Approve Allocation of Income and For	For	For For	No	No No

Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management	10 11.1 11.2	Approve Remuneration Report For Approve Discharge of Par Boman For Approve Discharge of Fredrik Lunc For	For For For	For For For	No I	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management Management	11.3 11.4 11.5	Approve Discharge of Mikael Almv For Approve Discharge of Jon Fredrik For Approve Discharge of Helene Barr For	For For For	For For For	No I No I	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	11.6 11.7 11.8	Approve Discharge of Stina Bergfr. For Approve Discharge of Hans Biorck For Approve Discharge of Stefan Henr For	For For For	For For For	No 1 No 1	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	11.9 11.10 11.11	Approve Discharge of Kerstin Hes: For Approve Discharge of Anna Hjelm For Approve Discharge of Louise Lindł For	For For For	For For For	No 1 No 1	No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	11.12 11.13 11.14	Approve Discharge of Lena Renstr For Approve Discharge of Ulf Riese For Approve Discharge of Arja Taaven For	For For For	For For For	No I No I	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	11.15 12 13	Approve Discharge of CEO Michai For Authorize Repurchase of up to 12( For Authorize Share Repurchase Prog For	For For For	For For For	No 1 No 1	No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	14 15 16 17	Approve Issuance of Convertible C For Determine Number of Directors (9) For Determine Number of Auditors (2) For Approve Remuneration of Director For	For For For For	For For For For	No I No I	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	17 18.1 18.2 18.3	Reelect Stina Bergfors as Director For Reelect Stina Bergfors as Director For	For For For	For For For	No 1 No 1	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	18.4 18.5 18.6	Reelect Par Boman as Director For Reelect Kerstin Hessius as Direct For Elect Anders Jernhall as New Dire For	Against For For	Against For For	Yes I No	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	18.7 18.8 18.9	Reelect Louise Lindh as Director For Reelect Fredrik Lundberg as Direc For Reelect Ulf Riese as Director For	For Against Against	For Against Against	No 1 Yes 1	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management Management	19 20 21	Elect Par Borman as Board Chair For Ratify PricewaterhouseCoopers an For Ratify KPMG AB as Auditors In Fc For	Against For For	Against For For	No 1 No 1	No No No
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Shareholder Shareholder	22 23 24	Approve Proposal Regarding Impr Against Approve Proposal Regarding Impr Against Change Dividend Policy Against	Against Against Against	Against Against Against	No 1 No 1	No No No
Svenska Handelsbanken AB Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	25 1 2	Close Meeting Approve Allocation of Income, with For Amend Articles to Reduce Directo For	For For	For For	No I No I	No No No
Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	3.1 3.2 3.3 3.4	Elect Director Tanehashi, Makio For Elect Director Nourura, Hitoshi For Elect Director Ozawa, Katsuhito For Elect Director Izumi, Akira For	For For For For	For For For For	No 1 No 1	No No No
Tokyo Talemono Co., Ltd. Tokyo Talemono Co., Ltd. Tokyo Talemono Co., Ltd.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	3.4 3.5 3.6 3.7	Elect Director Akita, Hideshi For Elect Director Akita, Hideshi For Elect Director Jimbo, Takeshi For Elect Director Kobayashi, Shinjiro For	For For For	For For For	No I No I	No No No
Tokyo Talemono Co., Ltd. Tokyo Talemono Co., Ltd. Tokyo Talemono Co., Ltd.	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	3.8 3.9 3.10	Elect Director Notegalari, Shinjing For Elect Director Hattori, Shuichi For Elect Director Onji, Yoshimitsu For Elect Director Kinoshita, Yumiko For	For For For	For For For	No 1 No 1	No No No
Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd. Tryg A/S	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management	3.11 3.12 1	Elect Director Nishizawa, Junichi For Elect Director Tanochi, Naoko For Receive Report of Board	For For	For For	No I No I	No No No
Tryg A/S Tryg A/S Tryg A/S	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management Management	2.a 2.b 3	Accept Financial Statements and For Approve Discharge of Managemer For Approve Allocation of Income and For	For For For	For For For	No I No I	No No No
Tryg A/S Tryg A/S Tryg A/S	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management Management	4 5 6.a	Approve Remuneration Report (Ac For Approve Remuneration of Director For Approve DKK 25.1 Million Reducti For	For For For	For For For	No I No I	No No No
Tryg A/S Tryg A/S Tryg A/S	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management Management	6.b 6.c 6.d	Approve Creation of DKK 300 Milli For Authorize Share Repurchase Prog For Approve Director Indemnification § For	For For For	For For For	No I No I	No No
Tryg A/S Tryg A/S Tryg A/S	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	6.e 6.f 7.a	Approve Guidelines for Incentive-E For Amend Articles Re: Number of Me For Reelect Jukka Pertola as Member For	Against For For	Against For For	No 1 No 1	No No
Tryg A/S Tryg A/S Tryg A/S Tryg A/S	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	7.b 7.c 7.d 7.e	Reelect Carl-Viggo Ostlund as Me For Reelect Mengmeng Du as Membe For Reelect Thomas Hofman-Bang as For Reelect Steffen Kragh as Director For	For For For For	For For For For	No I No I	No No No
Tryg A/S Tryg A/S Tryg A/S	26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual 26-Mar-25 Annual	Management Management	7.f 8.a 8.b	Reelect Benedicte Bakke Agerup (For Ratify PricewaterhouseCoopers as For Appoint PricewaterhouseCoopers For	For For For	For For For	No I No I	No No
Tryg A/S Tryg A/S Banco de Chile SA	26-Mar-25 Annual 26-Mar-25 Annual 27-Mar-25 Annual	Management Management	9 10 1	Authorize Editorial Changes to Adi For Other Business Approve Financial Statements and For	For	For	No 1 No 1	No No
Banco de Chile SA Banco de Chile SA Banco de Chile SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	2 3 4	Approve Allocation of Income and For Approve Remuneration of Director For Approve Remuneration and Budge For	For For For	For For For	No I No I	No No No
Banco de Chile SA Banco de Chile SA Banco de Chile SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management	5 6 7	Appoint Auditors For Designate Risk Assessment Com; For Present Directors and Audit Committee's Report	For For	For For	No I	No No
Banco de Chile SA Banco de Chile SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	8 9 1	Receive Report Regarding Related-Party Transactions Other Business Open Meeting			No 1 No 1	No No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	2 3 4	Receive Information on Voting Procedures Elect Meeting Chairman For Acknowledge Proper Convening of Meeting	For	For	No I No I	No No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	5 6 7	Approve Agenda of Meeting For Elect Members of Vote Counting C For Approve Financial Statements, Mc For	For For For	For For For	No 1 No 1	No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	8 9 10 11.1	Approve Consolidated Financial SI For Approve Supervisory Board Repor For Approve Allocation of Income and For Approve Discharge of Jaco Nuno I For	For For For For	For For For For	No I No I	No No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	11.2 11.3 11.4	Approve Discharge of Fernando M For Approve Discharge of Wojciech Hi For Approve Discharge of Mojciech Hi For Approve Discharge of Andrzej Glin For	For For For	For For For	No 1 No 1	No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	11.5 11.6 11.7	Approve Discharge of Wolciech R <sup>i</sup> For Approve Discharge of Antonio Fen For Approve Discharge of Jaroslaw He For	For For For	For For For	No I No I	No No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	11.8 11.9 11.10	Approve Discharge of Boguslaw K For Approve Discharge of Nuno Manur For Approve Discharge of Dariusz Ros For	For For For	For For For	No I No I	No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	11.11 11.12 11.13	Approve Discharge of Miguel de C For Approve Discharge of Anna Jakub For Approve Discharge of Grzegorz Je For	For For For	For For For	No I No I	No No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	11.14 11.15 11.16	Approve Discharge of Alojzy Nowa For Approve Discharge of Jose Miguel For Approve Discharge of Miguel Maya For	For For For	For For For	No 1 No 1	No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	11.17 11.18 11.19	Approve Discharge of Lingjiang Xi For Approve Discharge of Olga Grygie For Approve Discharge of Beata Stelm For	For For For	For For For	No I	No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	12 13 14 15	Approve Assessment of Remuner: For Approve Remuneration Report For Approve Remuneration Policy For Aporove Remuneration of Supervir For	For Against Against For	For Against Against For	Yes T	No No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	16 17 18.1	Approve Assessment of Adequacy For Fix Number of Supervisory Board For Elect Supervisory Board Member For	For Against Against	For Against Against	No 1 Yes	No No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	18.2 19 20.1	Approve Collective Suitability of Si For Approve Information on Regulatior For Approve Information on Regulatior For	Against Against For For	Against For For	Yes I No I	No No
Bank Millennium SA Bank Millennium SA Bank Millennium SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	20.2 20.3 21	Amend Statute For Amend Statute Re: Supervisory B For Authorize Share Repurchase Prog For	Against For Against	Against For Against	Yes I No I Yes I	No No No
Bank Millennium SA Bankinter SA Bankinter SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	22 1 2	Close Meeting Approve Consolidated and Standa For Approve Non-Financial Informatior For	For For	For For	No I	No No
Bankinter SA Bankinter SA Bankinter SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	3 4 5	Approve Discharge of Board For Approve Allocation of Income and For Renew Appointment of Pricewater For	For For For	For For For	No 1 No 1	No No
Bankinter SA Bankinter SA Bankinter SA Bankinter SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27 Mar-25 Annual	Management Management	6.1 6.2 6.3 6.4	Fix Number of Directors at 12 For Elect Juan Antonio Zufiria Zatarair For Elect Alfonso Villanueva Rodrigue: For Poelect Maxedino Betri Sanz de S Err	For For For	For For For	No I No I	No No No
Bankinter SA Bankinter SA Bankinter SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	6.4 6.5 6.6 7	Reelect Marcelino Botin-Sanz de § For Reelect Fernando Maria Masaveu For Reelect Cristina Garcia-Peri Alvarı For Approve Restricted Capitalization For	For For For For	For For For For	No I	No No No
Bankinter SA Bankinter SA Bankinter SA Bankinter SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	7 8 9.1 9.2	Approve Kestricted Capitalization For Authorize Share Repurchase and (For Approve Annual Maximum Remur For Approve Delivery of Shares under For	For For For For	For For For	No I	No No No
Bankinter SA Bankinter SA Bankinter SA	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	9.3 10 11	Fix Maximum Variable Compensal For Authorize Board to Ratify and Exer For Advisory Vote on Remuneration R For	For For For	For For For	No I No I	No No No
Bankinter SA Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	12 1 2.1	Receive Amendments to Board of Directors Regulations Approve Allocation of Income, with For Elect Director Okuda, Osamu For	For For	For For	No I No I	No No No
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	2.2 2.3 2.4	Elect Director Taniguchi, Iwaaki For Elect Director likura, Hitoshi For Elect Director Momoi, Mariko For	For For For	For For For	No 1 No 1	No No No
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	2.5 2.6 2.7	Elect Director Tateishi, Fumio For Elect Director Teramoto, Hideo For Elect Director Thomas Schinecker For	For For For	For For For	No I	No No
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Crudiaen Ltd.	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	2.8 2.9 3	Elect Director Teresa A. Graham For Elect Director Boris L. Zaitra For Appoint Statutory Auditor Higuchi, For Descent Benefic Chairmer Denset of the Annual and Cualaischilling Denset	For For For	For For For	No 1 No 1	No No No
Credicorp Ltd. Credicorp Ltd. Credicorp Ltd. Konerranee Ovi	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	1 2 3	Present Board Chairman Report of the Annual and Sustainability Report Present Audited Individual and Consolidated Financial Statements of Credicor Approve Tanaka, Valdivia & Asoci For Onen Meeting	p and its Subsidiaries for FY 2024, In For	For	No I No I	No No No
Konecranes Oyj Konecranes Oyj Konecranes Oyj Konecranes Oyj	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual		1 2 3 4	Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting			No I	No No No
Konecranes Oyj Konecranes Oyj Konecranes Oyj Konecranes Oyj	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management	4 5 6 7	Acknowledge Proper Convening or Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and For	For	For	No I No I	No No No
Konecranes Oyj Konecranes Oyj Konecranes Oyj	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	8 9 10	Approve Allocation of Income and For Approve Discharge of Board and F For Approve Remuneration Report (Ac For	For For For	For For For	No I No I	No No
Konecranes Oyj Konecranes Oyj Konecranes Oyj	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	11 12 13	Approve Remuneration of Director For Fix Number of Directors at Eight For Reelect Pauli Anttila, Pasi Laine (CFor	For For For	For For For	No I No I	No No No
Konecranes Oyj Konecranes Oyj Konecranes Oyj	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	14 15 16	Amend Articles For Approve Remuneration of Auditors For Ratify Ernst & Young as Auditor fc For	For For For	For For For	No 1 No 1	No No
Konecranes Oyj Konecranes Oyj Konecranes Oyj	27-Mar-25 Annual 27-Mar-25 Annual 27-Mar-25 Annual	Management Management Management	17 18 19	Ratify Deloitte as Auditor for the Tr For Approve Remuneration of Auditor For Appoint Ernst & Young as Auditor For	For For For	For For For	No 1 No 1	No No
Konecranes Oyj	27-Mar-25 Annual		20	Appoint Deloitte as Auditor for Sus For	For	For		No

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Konecranes Oyj Konecranes Oyj	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	21 22	Amend Charter of the Shareholder For Authorize Share Repurchase Prog For	For For	For For	No No	No No
Konecranes Oyj Konecranes Oyj	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	23 24	Approve Issuance of up to 7.5 Mill For Authorize Reissuance of Repurcha For	For For	For For	No	No No
Konecranes Oyj	27-Mar-25 Annual	Management	25	Approve Equity Plan Financing For	For	For	No	No
Konecranes Oyj Konecranes Oyj	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	26 27	Approve Charitable Donations of u For Close Meeting	For	For		No No
MODEC, Inc.	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	1 2.1	Approve Allocation of Income, with For Elect Director Miyata, Hirohiko For	For For	For For		No No
MODEC, Inc.	27-Mar-25 Annual	Management	2.2	Elect Director Suzuki, Ryo For	For	For	No	No
MODEC, Inc. MODEC, Inc.	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	2.3 2.4	Elect Director Shimizu, Kazuki For Elect Director Sugiyama, Masayuk For	For For	For For		No No
MODEC, Inc. MODEC, Inc.	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	2.5 2.6	Elect Director Kobayashi, Masato For Elect Director Maeda, Yuko For	For For	For For	No	No No
Novo Nordisk A/S	27-Mar-25 Annual	Management	1	Receive Report of Board	FUI	FOI	No	No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	1 2	Receive Report of Board Accept Financial Statements and For	For	For	No No	No No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	2	Accept Financial Statements and For Approve Allocation of Income and For	For For	For For		No No
Novo Nordisk A/S	27-Mar-25 Annual	Management	3	Approve Allocation of Income and For	For	For	No	No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	4	Approve Remuneration Report (Ac For Approve Remuneration Report (Ac For	For For	For For		No No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	5.1 5.1	Approve Remuneration of Director For Approve Remuneration of Director For	For For	For For		No No
Novo Nordisk A/S	27-Mar-25 Annual	Management	5.2	Approve Remuneration Level of Di For	For	For	No	No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	5.2 6.1	Approve Remuneration Level of Di For Reelect Helge Lund (Chair) as Diri For	For For	For For		No No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	6.1 6.2	Reelect Helge Lund (Chair) as Diri For Reelect Henrik Poulsen (Vice Cha For	For Abstain	For Abstain	No Yes	No No
Novo Nordisk A/S	27-Mar-25 Annual	Management	6.2	Reelect Henrik Poulsen (Vice Cha For	Abstain	Abstain	Yes	No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	6.3a 6.3a	Reelect Laurence Debroux as Dire For Reelect Laurence Debroux as Dire For	For For	For For		No No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	6.3b 6.3b	Reelect Andreas Fibig as Director For Reelect Andreas Fibig as Director For	For For	For		No No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual	Management Management	6.3c 6.3c	Reelect Sylvie Gregoire as Directo For	For Abstain	For Abstain	No	No No
Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management	6.3d	Reelect Sylvie Gregoire as Directo For Reelect Kasim Kutay as Director For	Abstain	Abstain	Yes	No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	6.3d 6.3e	Reelect Kasim Kutay as Director For Reelect Christina Law as Director For	Abstain For	Abstain For		No No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management	6.3e 6.3f	Reelect Christina Law as Director For	For	For		No
Novo Nordisk A/S	27-Mar-25 Annual	Management Management	6.3f	Reelect Martin Mackay as Director For Reelect Martin Mackay as Director For	For For	For	No	No No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	7 7	Ratify Deloitte as Auditors; Ratify [ For Ratify Deloitte as Auditors; Ratify [ For	For Abstain	For Abstain	No Yes	No No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	8.1 8.1	Authorize Share Repurchase Prog For Authorize Share Repurchase Prog For	For For	For For	No	No No
Novo Nordisk A/S	27-Mar-25 Annual	Management	8.2	Approve Creation of DKK 44.7 Mill For	For	For	No	No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Management Shareholder	8.2 8.3	Approve Creation of DKK 44.7 Mill For Approve Proposal Regarding RegL Against	For Against	For Against	No	No No
Novo Nordisk A/S Novo Nordisk A/S	27-Mar-25 Annual 27-Mar-25 Annual	Shareholder Management	8.3 9	Approve Proposal Regarding RegL Against Other Business	Against	Against	No	No No
Novo Nordisk A/S	27-Mar-25 Annual	Management	9	Other Business	_	_	No	No
SK hynix, Inc. SK hynix, Inc.	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	1 2	Approve Financial Statements and For Elect Gwak Noh-jeong as Inside D For	For For	For For		No No
SK hynix, Inc.	27-Mar-25 Annual	Management Management	3 4	Elect Han Myeong-jin as Outside [ For	For For	For For	No	No No
SK hynix, Inc. SUMCO Corp.	27-Mar-25 Annual 27-Mar-25 Annual	Management	1	Approve Total Remuneration of In: For Amend Articles to Amend Busines For	For	For	No	No
SUMCO Corp. SUMCO Corp.	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	2.1 2.2	Elect Director Hashimoto, Mayuki For Elect Director Awa, Toshihiro For	For For	For		No No
SUMCO Corp.	27-Mar-25 Annual	Management	2.3	Elect Director Ryuta, Jiro For	For	For	No	No
SUMCO Corp. SUMCO Corp.	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	2.4 2.5	Elect Director Kato, Takeo For	For For	For For	No	No No
SUMCO Corp. SUMCO Corp.	27-Mar-25 Annual 27-Mar-25 Annual	Management Management	2.6 3	Elect Director Kato, Akane For Elect Director and Audit Committe For	For For	For For		No No
UniCredit SpA	27-Mar-25 Annual/Special	Management	1	Accept Financial Statements and For Approve Allocation of Income For	For	For		No
UniCredit SpA UniCredit SpA	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special	Management Management	3	Approve Elimination of Negative R For	For For	For For	No	No No
UniCredit SpA UniCredit SpA	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special	Management Management	4 5	Authorize Share Repurchase Prog For Elect Doris Honold as Director For	For For	For For		No No
UniCredit SpA UniCredit SpA	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special	Management Management	6	Approve Remuneration Policy For Approve Second Section of the R∉ For	Against Against	Against	Yes	No No
UniCredit SpA	27-Mar-25 Annual/Special	Management	8	Approve 2025 Group Incentive Sy: For	Against	Against Against	Yes	No
UniCredit SpA UniCredit SpA	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special	Management Management	1	Authorize Issuance of Shares to B For Authorize Cancellation of Treasury For	For For	For For		No No
UniCredit SpA	27-Mar-25 Annual/Special	Management	3	Authorize Board to Increase Capit: For	For	For		No
UniCredit SpA UniCredit SpA	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special	Management Management	4 5	Authorize Board to Increase Capit: For Authorize Board to Increase Capit: For	For For	For For	No	No No
UniCredit SpA UniCredit SpA	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special	Management Management		Authorize Board to Increase Capit: For Authorize Board to Increase Capit: For	For For	For For	No No	No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special 27-Mar-25 Annual/Special 27-Mar-25 Annual/Special	Management Management Management Management	5	Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For	For For Against For	For For Against For	No No Yes No	No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA Institutional Cash Series plc - BlackRock ICS Ster Institutional Cash Series plc - BlackRock ICS Ster	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special 27-Mar-25 Annual/Special	Management Management Management	5 6 7	Authorize Board to Increase Capit: For Authorize Board to Increase Capit: For Authorize Board to Increase Capit: For	For For Against	For For Against	No Yes No No	No No No No
UniCredit SpA UniCredit SpA UniCredit SpA Institutional Cash Series plo - BlackRock ICS Ster Institutional Cash Series plo - BlackRock ICS Ster Institutional Cash Series pl- BlackRock ICS Ster	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special 27-Mar-25 Annual/Special 27-Mar-25 Annual/Special 28-Mar-25 Annual 28-Mar-25 Annual 28-Mar-25 Annual	Management Management Management Management Management Management	5 6 7 8 1	Authorize Board to Increases Capiti For Authorize Board to Increases Capiti For Authorize Board to Increases Capiti For Authorize Board to Increases Capiti For Acapit Financial Statements and For Ratity EY as Auditors For Authorise Board to Fix Remunent For	For For Against For For For For	For For Against For For For	No No No No No No	No No No No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA Institutional Cash Series plo - BlackRock ICS Ster Institutional Cash Series plo - BlackRock ICS Ster Institutional Cash Series plo - BlackRock ICS Ster Kitwave Group Plo	27-Mar-25 Annual/Special 27-Mar-25 Annual/Special 27-Mar-25 Annual/Special 27-Mar-25 Annual/Special 28-Mar-25 Annual 28-Mar-25 Annual 28-Mar-25 Annual 28-Mar-25 Annual 28-Mar-25 Annual	Management Management Management Management Management Management Management Management	5 6 7 8 1 2 3 1 2	Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Accept Financial Statements and For Ratify EY as Auditors For Authorise Board to Fix Remuneral For Accept Financial Statements and For Approve Final Dividend For	For Against For For For For For For	For Against For For For For For For	No No Yes No No No No No	No No No No No No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA Institutional Cash Series pic - BlackRock ICS Ste Institutional Cash Series pic - BlackRock ICS Ste Institutional Cash Series pic - BlackRock ICS Ste Kitwave Group Pic	27.Mar.25 Annual/Special 27.Mar.25 Annual/Special 27.Mar.25 Annual/Special 28.Mar.25 Annual/Special 28.Mar.25 Annual 28.Mar.26 Annual 28.Mar.26 Annual 28.Mar.26 Annual 28.Mar.26 Annual 28.Mar.26 Annual	Management Management Management Management Management Management Management Management	5 6 7 8 1 2 3 1	Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Accept Financial Statements and For Rathy Ery Sa Auditors For Authorise Board to Fix Remunerat For Accept Financial Statements and For	For Against For For For For For	For Against For For For For For	No No Yes No No No No No No	No No No No No No No No No No No
UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA Institutional Cash Series pic - BlackRock ICS Ste Institutional Cash Series pic - BlackRock ICS Ste Institutional Cash Series pic - BlackRock ICS Ste Kluwae Group Pic Kluwae Group Pic Kluwae Group Pic Kluwae Group Pic Kluwae Group Pic	27.Mu-25, Annual/Special 27.Mu-25, Annual/Special 27.Mu-25, Annual/Special 27.Mu-25, Annual/Special 28.Mu-25, Annual 28.Mu-25, Annual 28.Mu-25, Annual 28.Mu-25, Annual 28.Mu-25, Annual 28.Mu-25, Annual 28.Mu-25, Annual 28.Mu-25, Annual	Managament Managament Managament Managament Managament Managament Managament Managament Managament Managament Managament	5 6 7 8 1 2 3 1 2 3 1 2 3 4 5	Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Accept Financial Statements and For Accept Financial Statements and For Authorize Board to Fix Remunerat For Accept Financial Statements and For Approve Final Dividend For Re-dect Bard Mindra Birector For Re-dect Ben Maxted as Director For Re-dect Bord Maxted as Director For	For Against For For For For For For For For For For	For For Against For For For For For For For For For For	No No Yes No No No No No No No No	No No No No No No No No No No No No
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UniCredit SpA UniCredit SpA UniCredit SpA UniCredit SpA Institutional Cash Series pic - BlackRock ICS Ste Institutional Cash Series pic - BlackRock ICS Ste Kitwave Group Pic Kitwave Group Pic	271Mar.25 Annual/Special 271Mar.25 Annual/Special 271Mar.25 Annual/Special 271Mar.25 Annual/Special 281Mar.25 Annual 281Mar.25 Annual 281Mar.25 Annual 281Mar.25 Annual 281Mar.25 Annual 281Mar.25 Annual 281Mar.25 Annual 281Mar.25 Annual 281Mar.25 Annual 281Mar.25 Annual	Managament Managament Managament Managament Managament Managament Managament Managament Managament Managament Managament Managament Managament Managament Managament	5 6 7 8 1 2 3 3 1 2 3 4 5 6 7 8 9	Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Authorize Board to Increase Capiti For Acteptize Board to Increase Capiti For Accept Financial Statements and For Acteptize Board to Fix Remunerat For Accept Financial Statements and For Approve Final Dividend For Re-dect David Birding a Director For Re-dect Ban Mated as Director For Re-dect Taresa Octavio as Director For	For For Against For For For For For For For For For For	For Against Against For For For For For For For For For For	No No Yes No No No No No No No No No No No	No No No No No No No No No No No No No N
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