

Vote Summary Report

Reporting Period: 01/01/2023 to 31/03/2023

Meeting Overview

Category	Number	Percentage
Number of votable meetings	130	
Number of meetings voted	126	96.92%
Number of meetings with at least 1 vote Against, Withhold or Abstain	75	57.69%

Ballot Overview

Category	Number	Percentage
Number of votable ballots	448	
Number of ballots voted	442	98.66%

Proposal Overview

Category	Number	Percentage
Number of votable items	1566	
Number of items voted	1541	98.40%
Number of votes FOR	1303	84.56%
Number of votes AGAINST	89	5.78%
Number of votes ABSTAIN	71	4.61%
Number of votes WITHHOLD	8	0.52%
Number of votes on MSOP	90	5.84%
Number of votes With Policy	1205	78.20%
Number of votes Against Policy	22	1.43%
Number of votes With Mgmt	1392	90.33%
Number of votes Against Mgmt	167	10.84%
Number of votes on Shareholder Proposals	13	0.84%

Issuer Name	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy	Rec Vote	Instruction	Vote Against Policy	Vote Against ISS
DLF Limited	India	Special	1	Approve Reappointment and Remuneration of Ashok Kumar Tyagi as Chief Executive Officer	Mgmt	For	Abstain	Abstain	No		Yes
DLF Limited	India	Special	2	Approve Reappointment and Remuneration of Devinder Singh as Chief Executive Officer and	Mgmt	For	Abstain	Abstain	No		Yes
DLF Limited	India	Special	3	Reelect Vivek Mehra as Director	Mgmt	For	Abstain	Abstain	No		Yes
DLF Limited	India	Special	4	Approve Continuation of Gurvirendra Singh Talwar as Non-Executive Director	Mgmt	For	For	For	No		No
Yourgene Health Plc	United Kingdom	Special	1	Authorise Issue of Equity in Connection with the Second Placing, Subscriptions and Retail	Mgmt	For	For	For	No		No
Yourgene Health Plc	United Kingdom	Special	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Second Placing,	Mgmt	For	For	For	No		No
Yourgene Health Plc	United Kingdom	Special	3	Authorise Issue of Equity	Mgmt	For	For	For	No		No
Yourgene Health Plc	United Kingdom	Special	4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No		No
Yourgene Health Plc	United Kingdom	Special	1	Authorise Issue of Equity in Connection with the Second Placing, Subscriptions and Retail	Mgmt	For		For	No		No
Yourgene Health Plc	United Kingdom	Special	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Second Placing,	Mgmt	For		For	No		No
Yourgene Health Plc	United Kingdom	Special	3	Authorise Issue of Equity	Mgmt	For		For	No		No
Yourgene Health Plc	United Kingdom	Special	4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For	No		No
AB Dynamics Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	4	Re-elect Richard Elsy as Director	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	5	Re-elect Louise Evans as Director	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	6	Re-elect Richard Hickinbotham as Director	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	7	Re-elect Sarah Matthews-DeMers as Director	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	8	Re-elect James Routh as Director	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	9	Appoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	10	Authorise Issue of Equity	Mgmt	For	For	For	No		No
AB Dynamics Plc	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No		No
Synthomer Plc	United Kingdom	Special	1	Approve Proposed Sale of the Laminates, Films and Coated Fabrics Businesses	Mgmt	For	For	For	No		No
Micron Technology, Inc.	USA	Annual	1a	Elect Director Richard M. Beyer	Mgmt	For		For	No		No
Micron Technology, Inc.	USA	Annual	1b	Elect Director Lynn A. Dugle	Mgmt	For		For	No		No
Micron Technology, Inc.	USA	Annual	1c	Elect Director Steven J. Gomo	Mgmt	For		For	No		No
Micron Technology, Inc.	USA	Annual	1d	Elect Director Linnie M. Haynesworth	Mgmt	For		For	No		No
<u>Micron Technology, Inc.</u>	<u>USA</u>	<u>Annual</u>	<u>1e</u>	<u>Elect Director Mary Pat McCarthy</u>	<u>Mgmt</u>	<u>For</u>		<u>For</u>	<u>No</u>		<u>No</u>
Micron Technology, Inc.	USA	Annual	1f	Elect Director Sanjay Mehrotra	Mgmt	For		For	No		No
Micron Technology, Inc.	USA	Annual	1g	Elect Director Robert E. Switz	Mgmt	For		For	No		No
Micron Technology, Inc.	USA	Annual	1h	Elect Director MaryAnn Wright	Mgmt	For		For	No		No
Micron Technology, Inc.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	No		No
Micron Technology, Inc.	USA	Annual	3	Amend Omnibus Stock Plan	Mgmt	For		For	No		No
Micron Technology, Inc.	USA	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	No		No
eEnergy Group Plc	United Kingdom	Special	1	Accept Financial Statements and Statutory Reports	Mgmt	For		Against	No		No
eEnergy Group Plc	United Kingdom	Special	2	Reappoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	Mgmt	For		For	No		No
Zscaler, Inc.	USA	Annual	1.1	Elect Director Andrew Brown	Mgmt	For		Withhold	No		No
Zscaler, Inc.	USA	Annual	1.2	Elect Director Scott Darling	Mgmt	For		Withhold	No		No
Zscaler, Inc.	USA	Annual	1.3	Elect Director David Schneider	Mgmt	For		Withhold	No		No
Zscaler, Inc.	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For	No		No
Zscaler, Inc.	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		Against	No		No
Zscaler, Inc.	USA	Annual	1.1	Elect Director Andrew Brown	Mgmt	For	Withhold	Withhold	No		No
Zscaler, Inc.	USA	Annual	1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Withhold	No		No
Zscaler, Inc.	USA	Annual	1.3	Elect Director David Schneider	Mgmt	For	Withhold	Withhold	No		No
Zscaler, Inc.	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No		No
Zscaler, Inc.	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	No		No

Axis Bank Limited	India	Special		Postal Ballot	Mgmt						
Axis Bank Limited	India	Special	1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director &	Mgmt	For	For	For	No	No	
Axis Bank Limited	India	Special	2	Elect Parameswaranpillai Naga Prasad as Director	Mgmt	For	Abstain	Abstain	No	Yes	
Axis Bank Limited	India	Special	3	Approve Increase in Number of Directors to a Maximum of 18 Directors	Mgmt	For	For	For	No	No	
Axis Bank Limited	India	Special	4	Approve Axis Bank Employees Stock Unit Scheme, 2022	Mgmt	For	Abstain	Abstain	No	Yes	
Axis Bank Limited	India	Special	5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the	Mgmt	For	Abstain	Abstain	No	Yes	
Axis Bank Limited	India	Special	6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	Mgmt	For	Abstain	Abstain	No	Yes	
Axis Bank Limited	India	Special	7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under	Mgmt	For	Abstain	Abstain	No	Yes	
Diploma Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	3	Re-elect David Lowden as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	5	Elect Chris Davies as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	6	Re-elect Andy Smith as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	8	Re-elect Geraldine Huse as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	9	Re-elect Dean Finch as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	12	Approve Remuneration Report	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	13	Approve Remuneration Policy	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	14	Amend 2020 Performance Share Plan	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	3	Re-elect David Lowden as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	5	Elect Chris Davies as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	6	Re-elect Andy Smith as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	8	Re-elect Geraldine Huse as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	9	Re-elect Dean Finch as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	12	Approve Remuneration Report	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	13	Approve Remuneration Policy	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	14	Amend 2020 Performance Share Plan	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	3	Re-elect David Lowden as Director	Mgmt	For	Abstain	Abstain	No	Yes	
Diploma Plc	United Kingdom	Annual	4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	5	Elect Chris Davies as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	6	Re-elect Andy Smith as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	8	Re-elect Geraldine Huse as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	9	Re-elect Dean Finch as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	12	Approve Remuneration Report	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	13	Approve Remuneration Policy	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	14	Amend 2020 Performance Share Plan	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	3	Re-elect David Lowden as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	5	Elect Chris Davies as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	6	Re-elect Andy Smith as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	8	Re-elect Geraldine Huse as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	9	Re-elect Dean Finch as Director	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No	
Diploma Plc	United Kingdom	Annual	12	Approve Remuneration Report	Mgmt	For	For	For	No	No	

Diploma Plc	United Kingdom	Annual	13	Approve Remuneration Policy	Mgmt	For	For	For	No	No
Diploma Plc	United Kingdom	Annual	14	Amend 2020 Performance Share Plan	Mgmt	For	For	For	No	No
Diploma Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Diploma Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Diploma Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Diploma Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Diploma Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
Tracsis Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	3	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	5	Re-elect Christopher Cole as Director	Mgmt	For		Abstain		No
Tracsis Plc	United Kingdom	Annual	6	Re-elect Elizabeth Anne Richards as Director	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	7	Re-elect James Routh as Director	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	8	Elect Jill Easterbrook as Director	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	9	Re-elect Christopher Barnes as Director	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	10	Re-elect Andrew Kelly as Director	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	11	Approve Final Dividend	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	12	Authorise Issue of Equity	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
Tracsis Plc	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	4	Re-elect Kal Atwal as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	5	Elect Annette Court as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	6	Re-elect Carl Cowling as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	7	Re-elect Nicky Dulieu as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	8	Re-elect Simon Emeny as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	9	Re-elect Robert Moorhead as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	10	Elect Marion Sears as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	11	Re-elect Maurice Thompson as Director	Mgmt	For	Abstain	Abstain	No	No
WH Smith Plc	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	4	Re-elect Kal Atwal as Director	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	5	Elect Annette Court as Director	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	6	Re-elect Carl Cowling as Director	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	7	Re-elect Nicky Dulieu as Director	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	8	Re-elect Simon Emeny as Director	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	9	Re-elect Robert Moorhead as Director	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	10	Elect Marion Sears as Director	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	11	Re-elect Maurice Thompson as Director	Mgmt	For		Abstain		No
WH Smith Plc	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For		No
WH Smith Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	4	Re-elect Kal Atwal as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	5	Elect Annette Court as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	6	Re-elect Carl Cowling as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	7	Re-elect Nicky Dulieu as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	8	Re-elect Simon Emeny as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	9	Re-elect Robert Moorhead as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	10	Elect Marion Sears as Director	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	11	Re-elect Maurice Thompson as Director	Mgmt	For	Abstain	Abstain	No	No
WH Smith Plc	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
WH Smith Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No

WH Smith Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1a	Elect Director Susan L. Decker	Mgmt	For	Against	Against	No	Yes
Costco Wholesale Corporation	USA	Annual	1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1c	Elect Director Richard A. Galanti	Mgmt	For	For	For	No	No
<u>Costco Wholesale Corporation</u>	<u>USA</u>	<u>Annual</u>	<u>1d</u>	<u>Elect Director Hamilton E. James</u>	<u>Mgmt</u>	<u>For</u>	<u>Against</u>	<u>Against</u>	<u>No</u>	<u>Yes</u>
Costco Wholesale Corporation	USA	Annual	1e	Elect Director W. Craig Jelinek	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1f	Elect Director Sally Jewell	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1g	Elect Director Charles T. Munger	Mgmt	For	Against	Against	No	Yes
Costco Wholesale Corporation	USA	Annual	1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Against	Against	No	Yes
Costco Wholesale Corporation	USA	Annual	1i	Elect Director John W. Stanton	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1j	Elect Director Ron M. Vachris	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1k	Elect Director Marv Agnes (Maggie) Wilderotter	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against	No	Yes
Costco Wholesale Corporation	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No
Costco Wholesale Corporation	USA	Annual	5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against	No	No
Costco Wholesale Corporation	USA	Annual	1a	Elect Director Susan L. Decker	Mgmt	For	Against	Against	No	Yes
Costco Wholesale Corporation	USA	Annual	1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1c	Elect Director Richard A. Galanti	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1d	Elect Director Hamilton E. James	Mgmt	For	Against	Against	No	Yes
Costco Wholesale Corporation	USA	Annual	1e	Elect Director W. Craig Jelinek	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1f	Elect Director Sally Jewell	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1g	Elect Director Charles T. Munger	Mgmt	For	Against	Against	No	Yes
Costco Wholesale Corporation	USA	Annual	1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Against	Against	No	Yes
Costco Wholesale Corporation	USA	Annual	1i	Elect Director John W. Stanton	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1j	Elect Director Ron M. Vachris	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	1k	Elect Director Marv Agnes (Maggie) Wilderotter	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against	No	Yes
Costco Wholesale Corporation	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
Costco Wholesale Corporation	USA	Annual	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No
Costco Wholesale Corporation	USA	Annual	5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Refer	For	No	Yes
<u>Intuit Inc.</u>	<u>USA</u>	<u>Annual</u>	<u>1a</u>	<u>Elect Director Eve Burton</u>	<u>Mgmt</u>	<u>For</u>		<u>For</u>		<u>No</u>
Intuit Inc.	USA	Annual	1b	Elect Director Scott D. Cook	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1c	Elect Director Richard L. Dalzell	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1d	Elect Director Sasan K. Goodarzi	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1e	Elect Director Deborah Liu	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1f	Elect Director Tekedra Mawakana	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1g	Elect Director Suzanne Nora Johnson	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1h	Elect Director Thomas Szkutak	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1i	Elect Director Raul Vazquez	Mgmt	For		For		No
Intuit Inc.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For		No
Intuit Inc.	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		Against		Yes
Intuit Inc.	USA	Annual	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1a	Elect Director Eve Burton	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1b	Elect Director Scott D. Cook	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1c	Elect Director Richard L. Dalzell	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1d	Elect Director Sasan K. Goodarzi	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1e	Elect Director Deborah Liu	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1f	Elect Director Tekedra Mawakana	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1g	Elect Director Suzanne Nora Johnson	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1h	Elect Director Thomas Szkutak	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1i	Elect Director Raul Vazquez	Mgmt	For		For		No
Intuit Inc.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For		No
Intuit Inc.	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For		No
Intuit Inc.	USA	Annual	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For		For		No
Intuit Inc.	USA	Annual	1a	Elect Director Eve Burton	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	1b	Elect Director Scott D. Cook	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	1e	Elect Director Deborah Liu	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	1h	Elect Director Thomas Szkutak	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	1i	Elect Director Raul Vazquez	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
Intuit Inc.	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against	No	Yes
Intuit Inc.	USA	Annual	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No	No
Ashok Leyland Limited	India	Special		Postal Ballot	Mgmt					
Ashok Leyland Limited	India	Special	1	Elect Shenu Agarwal as Director	Mgmt	For	Abstain	Abstain	No	Yes
Ashok Leyland Limited	India	Special	2	Approve Appointment and Remuneration of Shenu Agarwal as Managing Director & Chief	Mgmt	For	Abstain	Abstain	No	Yes
Godrej Consumer Products Limited	India	Special		Postal Ballot	Mgmt					
Godrej Consumer Products Limited	India	Special	1	Reelect Pippa Armerding as Director	Mgmt	For	Abstain	Abstain	No	Yes
Visa Inc.	USA	Annual	1a	Elect Director Lloyd A. Carney	Mgmt	For		For		No
Visa Inc.	USA	Annual	1b	Elect Director Kermit R. Crawford	Mgmt	For		For		No
Visa Inc.	USA	Annual	1c	Elect Director Francisco Javier Fernandez-Carbaial	Mgmt	For		For		No
Visa Inc.	USA	Annual	1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For		For		No
Visa Inc.	USA	Annual	1e	Elect Director Ramon Laguarta	Mgmt	For		For		No

Visa Inc.	USA	Annual	1f	Elect Director Teri L. List	Mgmt	For		For		No
Visa Inc.	USA	Annual	1r	Elect Director John F. Lundgren	Mgmt	For		For		No
Visa Inc.	USA	Annual	1h	Elect Director Denise M. Morrison	Mgmt	For		For		No
Visa Inc.	USA	Annual	1i	Elect Director Linda J. Rendle	Mgmt	For		For		No
Visa Inc.	USA	Annual	1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For		For		No
Visa Inc.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For		No
Visa Inc.	USA	Annual	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year		One Year		No
Visa Inc.	USA	Annual	4	Ratify KPMG LLP as Auditors	Mgmt	For		Against		Yes
Visa Inc.	USA	Annual	5	Require Independent Board Chair	SH	Against		Against		No
Visa Inc.	USA	Annual	1a	Elect Director Lloyd A. Carney	Mgmt	For	For		No	No
Visa Inc.	USA	Annual	1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	1e	Elect Director Ramon Laguarda	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	1f	Elect Director Teri L. List	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	1g	Elect Director John F. Lundgren	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	1h	Elect Director Denise M. Morrison	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	1i	Elect Director Linda J. Rendle	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
Visa Inc.	USA	Annual	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No
Visa Inc.	USA	Annual	4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against	No	Yes
Visa Inc.	USA	Annual	5	Require Independent Board Chair	SH	Against	Refer	Against	No	No
Auction Technology Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	3	Re-elect Breon Corcoran as Director	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	4	Re-elect John-Paul Savant as Director	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	5	Re-elect Tom Hargreaves as Director	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	6	Re-elect Scott Forbes as Director	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	7	Re-elect Morgan Seigler as Director	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	8	Re-elect Pauline Reader as Director	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	9	Elect Suzanne Baxter as Director	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	10	Elect Tamsin Todd as Director	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	11	Reappoint Deloitte LLP as Auditors	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	13	Authorise UK Political Donations and Expenditure	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	14	Authorise Issue of Equity	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No
Auction Technology Group Plc	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For		No
Alsea SAB de CV	Mexico	Special		Ordinary Business	Mgmt					
Alsea SAB de CV	Mexico	Special	1	Accept Resignation of Adriana Maria Norena Sekulist as Director	Mgmt	For	For	For	No	No
Alsea SAB de CV	Mexico	Special	2	Elect Christine Marguerite Kenna as Director and Approve Independence Classification	Mgmt	For	For	For	No	No
Alsea SAB de CV	Mexico	Special	3	Elect Gabriela Maria Garza San Miguel as Director and Approve Independence Classification	Mgmt	For	For	For	No	No
Alsea SAB de CV	Mexico	Special	4	Present Integration of Board of Directors, Considering Preceding Resolutions of Agenda	Mgmt	For	For	For	No	No
Alsea SAB de CV	Mexico	Special		Extraordinary Business	Mgmt					
Alsea SAB de CV	Mexico	Special	5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For	No	No
Alsea SAB de CV	Mexico	Special	6	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For	No	No
Alsea SAB de CV	Mexico	Special	7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No	No
iShares VII plc - iShares MSCI UK Small Cap UCITS ETF	Ireland	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
iShares VII plc - iShares MSCI UK Small Cap UCITS ETF	Ireland	Annual	2	Ratify Deloitte as Auditors	Mgmt	For	For	For	No	No
iShares VII plc - iShares MSCI UK Small Cap UCITS ETF	Ireland	Annual	3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
iShares VII plc - iShares MSCI UK Small Cap UCITS ETF	Ireland	Annual	4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For	No	No
iShares VII plc - iShares MSCI UK Small Cap UCITS ETF	Ireland	Annual	5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For	No	No
iShares VII plc - iShares MSCI UK Small Cap UCITS ETF	Ireland	Annual	6	Elect Padraig Kenny as Director	Mgmt	For	For	For	No	No
iShares VII plc - iShares MSCI UK Small Cap UCITS ETF	Ireland	Annual	7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For	No	No
iShares VII plc - iShares MSCI UK Small Cap UCITS ETF	Ireland	Annual	8	Elect William McKechnie as Director	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	2	Approve Remuneration Policy	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	3	Approve Remuneration Report	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	4	Re-elect Richard Pennycook as Director	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	5	Re-elect Simon Cooper as Director	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	6	Re-elect Shaun Morton as Director	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	7	Re-elect David Kelly as Director	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	8	Re-elect Elaine O'Donnell as Director	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	9	Re-elect Justine Greening as Director	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	10	Elect Zoe Harris as Director	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	13	Approve Long Term Incentive Plan	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	14	Authorise Issue of Equity	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
On The Beach Group Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No

Starwood European Real Estate Finance Limited	Guernsey	Special	1	Approve the Proposed New Investment Policy	Mgmt	For	For	For	No	No
Starwood European Real Estate Finance Limited	Guernsey	Special	2	Adopt New Articles of Association	Mgmt	For	For	For	No	No
Sun Pharmaceutical Industries Limited	India	Special		Postal Ballot	Mgmt					
Sun Pharmaceutical Industries Limited	India	Special	1	Elect Sanjav Asher as Director	Mgmt	For	Abstain	Abstain	No	Yes
Treatt Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For				No
Treatt Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	4	Elect Ryan Govender as Director	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	5	Elect Christine Sisler as Director	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	6	Elect Philip O'Connor as Director	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	7	Re-elect Vijay Thakrar as Director	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	8	Re-elect Daemmon Reeve as Director	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	9	Re-elect David Johnston as Director	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	10	Reappoint BDO LLP as Auditors	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	12	Authorise Issue of Equity	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For		No
Treatt Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	4	Elect Ryan Govender as Director	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	5	Elect Christine Sisler as Director	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	6	Elect Philip O'Connor as Director	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	7	Re-elect Vijay Thakrar as Director	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	8	Re-elect Daemmon Reeve as Director	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	9	Re-elect David Johnston as Director	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	12	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Treatt Plc	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
China Longyuan Power Group Corporation Limited	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt					
China Longyuan Power Group Corporation Limited	China	Extraordinary	1	Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share	Mgmt	For	For	For	No	No
China Longyuan Power Group Corporation Limited	China	Extraordinary	2	Approve Increase in Registered Capital of Guangdong New Energy	Mgmt	For	For	For	No	No
Hollywood Bowl Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	3	Approve Special Dividend	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	4	Approve Remuneration Report	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	5	Elect Julia Porter as Director	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	6	Re-elect Nick Backhouse as Director	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	7	Re-elect Peter Boddy as Director	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	8	Re-elect Stephen Burns as Director	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	9	Re-elect Melanie Dickinson as Director	Mgmt	For		For		No
<u>Hollywood Bowl Group Plc</u>	<u>United Kingdom</u>	<u>Annual</u>	<u>10</u>	Re-elect Laurence Keen as Director	<u>Mgmt</u>	<u>For</u>		<u>For</u>		<u>No</u>
Hollywood Bowl Group Plc	United Kingdom	Annual	11	Re-elect Ivan Schofield as Director	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	12	Reappoint KPMG LLP as Auditors	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	14	Authorise Issue of Equity	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No
Hollywood Bowl Group Plc	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	3	Re-elect Paul Scott as Director	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	4	Re-elect Shatish Dasani as Director	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	5	Elect Liz Barber as Director	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	6	Approve Remuneration Report	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	7	Reappoint Ernst & Young LLP as Auditors	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	9	Authorise Issue of Equity	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No
Renew Holdings Plc	United Kingdom	Annual	12	Adopt New Articles of Association	Mgmt	For		For		No
Cerillion Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	4	Elect Andrew Dickson as Director	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	5	Re-elect Michael Dee as Director	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	6	Re-elect Guy O'Connor as Director	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	10	Authorise Issue of Equity	Mgmt	For	For	For	No	No

Cerillion Plc	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Cerillion Plc	United Kingdom	Annual	13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
LONGi Green Energy Technology Co., Ltd.	China	Special	1	Approve Estimated Amount of Guarantees	Mgmt	For	For	For	No	No
LONGi Green Energy Technology Co., Ltd.	China	Special	2	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	Mgmt	For	Against	Against	No	No
LONGi Green Energy Technology Co., Ltd.	China	Special	3	Approve Provision of Guarantee for Loan Business	Mgmt	For	For	For	No	No
LONGi Green Energy Technology Co., Ltd.	China	Special	4	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For	No	No
LONGi Green Energy Technology Co., Ltd.	China	Special	5	Approve Daily Related Party Transactions	Mgmt	For	For	For	No	No
LONGi Green Energy Technology Co., Ltd.	China	Special	6	Approve Change in High-efficiency Monocrystalline Cell Project	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	4	Elect Maggie Jones as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	5	Re-elect Andrew Duff as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	7	Re-elect John Bates as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	9	Re-elect Annette Court as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	10	Re-elect Drummond Hall as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	11	Re-elect Derek Harding as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	12	Re-elect Steve Hare as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	18	Amend 2019 Restricted Share Plan	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	19	Approve Colleague Share Purchase Plan	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	20	Authorise Issue of Equity	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	4	Elect Maggie Jones as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	5	Re-elect Andrew Duff as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	7	Re-elect John Bates as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	9	Re-elect Annette Court as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	10	Re-elect Drummond Hall as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	11	Re-elect Derek Harding as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	12	Re-elect Steve Hare as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	18	Amend 2019 Restricted Share Plan	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	19	Approve Colleague Share Purchase Plan	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	20	Authorise Issue of Equity	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
The Sage Group plc	United Kingdom	Annual	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
Aramark	USA	Annual	1a	Elect Director Susan M. Cameron	Mgmt	For		For	No	No
Aramark	USA	Annual	1b	Elect Director Greg Creed	Mgmt	For		For	No	No
Aramark	USA	Annual	1c	Elect Director Bridgette P. Heller	Mgmt	For		For	No	No
Aramark	USA	Annual	1d	Elect Director Paul C. Hial	Mgmt	For		For	No	No
Aramark	USA	Annual	1e	Elect Director Kenneth M. Keverian	Mgmt	For		For	No	No
Aramark	USA	Annual	1f	Elect Director Karen M. King	Mgmt	For		For	No	No
Aramark	USA	Annual	1g	Elect Director Patricia E. Lopez	Mgmt	For		For	No	No
Aramark	USA	Annual	1h	Elect Director Stephen I. Sadove	Mgmt	For		For	No	No
Aramark	USA	Annual	1i	Elect Director Kevin G. Wills	Mgmt	For		For	No	No
Aramark	USA	Annual	1j	Elect Director Arthur B. Winkleblack	Mgmt	For		For	No	No
Aramark	USA	Annual	1k	Elect Director John J. Zillmer	Mgmt	For		For	No	No
Aramark	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For	No	No
Aramark	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For	No	No
Aramark	USA	Annual	4	Approve Omnibus Stock Plan	Mgmt	For		For	No	No
Focusrite Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For		No	No
Focusrite Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	3	Re-elect Philip Dudderidge as Director	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	4	Re-elect Tim Carroll as Director	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	5	Re-elect Sally McKone as Director	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	6	Re-elect David Bezem as Director	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	7	Re-elect Naomi Climer as Director	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	8	Elect Mike Butterworth as Director	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	10	Authorise Issue of Equity	Mgmt	For	For	For	No	No

Focusrite Plc	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Focusrite Plc	United Kingdom	Annual	13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
HeadHunter Group Plc	Cyprus	Extraordinary Shareholders		Meeting for ADR Holders	Mgmt					
HeadHunter Group Plc	Cyprus	Extraordinary Shareholders	1	Approve Amended and Restated Articles of Association	Mgmt	For	Against	Against	No	No
Evoqua Water Technologies Corp.	USA	Annual	1.1	Elect Director Ron C. Keating	Mgmt	For		Withhold		No
Evoqua Water Technologies Corp.	USA	Annual	1.2	Elect Director Martin J. Lamb	Mgmt	For		Withhold		No
Evoqua Water Technologies Corp.	USA	Annual	1.3	Elect Director Peter M. Wilver	Mgmt	For		Withhold		No
Evoqua Water Technologies Corp.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For		No
Evoqua Water Technologies Corp.	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For		No
AJ Bell Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	4	Amend Executive Incentive Plan	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	5	Approve Senior Manager Incentive Plan	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	6	Approve Final Dividend	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	7	Re-elect Baroness Helena Morrissey as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	8	Re-elect Michael Summersgill as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	9	Elect Peter Birch as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	10	Re-elect Roger Stott as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	11	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	12	Re-elect Eamonn Flanagan as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	13	Re-elect Margaret Hassall as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	14	Re-elect Simon Turner as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	15	Reappoint BDO LLP as Auditors	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	17	Authorise Issue of Equity	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	4	Amend Executive Incentive Plan	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	5	Approve Senior Manager Incentive Plan	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	6	Approve Final Dividend	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	7	Re-elect Baroness Helena Morrissey as Director	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	8	Re-elect Michael Summersgill as Director	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	9	Elect Peter Birch as Director	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	10	Re-elect Roger Stott as Director	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	11	Re-elect Evelyn Bourke as Director	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	12	Re-elect Eamonn Flanagan as Director	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	13	Re-elect Margaret Hassall as Director	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	14	Re-elect Simon Turner as Director	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	15	Reappoint BDO LLP as Auditors	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	17	Authorise Issue of Equity	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For	No	No
AJ Bell Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	4	Amend Executive Incentive Plan	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	5	Approve Senior Manager Incentive Plan	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	6	Approve Final Dividend	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	7	Re-elect Baroness Helena Morrissey as Director	Mgmt	For	Abstain	Abstain	No	Yes
AJ Bell Plc	United Kingdom	Annual	8	Re-elect Michael Summersgill as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	9	Elect Peter Birch as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	10	Re-elect Roger Stott as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	11	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	12	Re-elect Eamonn Flanagan as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	13	Re-elect Margaret Hassall as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	14	Re-elect Simon Turner as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	15	Reappoint BDO LLP as Auditors	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	17	Authorise Issue of Equity	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	4	Amend Executive Incentive Plan	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	5	Approve Senior Manager Incentive Plan	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	6	Approve Final Dividend	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	7	Re-elect Baroness Helena Morrissey as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	8	Re-elect Michael Summersgill as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	9	Elect Peter Birch as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	10	Re-elect Roger Stott as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	11	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For	No	No

AJ Bell Plc	United Kingdom	Annual	12	Re-elect Eamonn Flanagan as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	13	Re-elect Margaret Hassall as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	14	Re-elect Simon Turner as Director	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	15	Reappoint BDO LLP as Auditors	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	17	Authorise Issue of Equity	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
AJ Bell Plc	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	4	Approve Remuneration Report	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	5	Re-elect Richard Huntingford as Director	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	6	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	7	Re-elect Meredith Amdur as Director	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	8	Re-elect Mark Brooker as Director	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	9	Re-elect Hugo Drayton as Director	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	10	Re-elect Rob Hattrell as Director	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	11	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	12	Re-elect Alan Newman as Director	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	13	Re-elect Anglea Seymour-Jackson as Director	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	16	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	18	Approve Performance Share Plan	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	22	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	23	Approve Creation of B Ordinary Shares	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	24	Authorise Cancellation of the B Ordinary Shares	Mgmt	For	For	For	No	No
Future Plc	United Kingdom	Annual	25	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For	No	No
Pinduoduo Inc.	Cayman Islands	Annual		Meeting for ADR Holders	Mgmt					
Pinduoduo Inc.	Cayman Islands	Annual	1	Elect Director Lei Chen	Mgmt	For	Abstain	Abstain	No	Yes
Pinduoduo Inc.	Cayman Islands	Annual	2	Elect Director Anthony Kam Ping Leung	Mgmt	For	For	For	No	No
Pinduoduo Inc.	Cayman Islands	Annual	3	Elect Director Haifeng Lin	Mgmt	For	For	For	No	No
Pinduoduo Inc.	Cayman Islands	Annual	4	Elect Director Qi Lu	Mgmt	For	For	For	No	No
Pinduoduo Inc.	Cayman Islands	Annual	5	Elect Director George Yong-Boon Yeo	Mgmt	For	Against	Against	No	No
Pinduoduo Inc.	Cayman Islands	Annual	6	Change Company Name to PDD Holdings Inc.	Mgmt	For	For	For	No	No
Pinduoduo Inc.	Cayman Islands	Annual	7	Amend Memorandum and Articles of Association	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against	No	No
Compass Group Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	4	Re-elect Ian Meakins as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	6	Re-elect Palmer Brown as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	7	Re-elect Gary Green as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	8	Re-elect Carol Arrowsmith as Director	Mgmt	For	Abstain	Abstain	No	No
Compass Group Plc	United Kingdom	Annual	9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	10	Re-elect John Bryant as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	13	Re-elect Sundar Raman as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	14	Re-elect Nelson Silva as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	19	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	Against	For	Yes	Yes
Compass Group Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	4	Re-elect Ian Meakins as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	6	Re-elect Palmer Brown as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	7	Re-elect Gary Green as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	8	Re-elect Carol Arrowsmith as Director	Mgmt	For	Abstain	For	Yes	Yes
Compass Group Plc	United Kingdom	Annual	9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	10	Re-elect John Bryant as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	13	Re-elect Sundar Raman as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	14	Re-elect Nelson Silva as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No	No

Compass Group Plc	United Kingdom	Annual	6	Re-elect Palmer Brown as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	7	Re-elect Gary Green as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	8	Re-elect Carol Arrowsmith as Director	Mgmt	For	Abstain	For	Yes	Yes
Compass Group Plc	United Kingdom	Annual	9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	10	Re-elect John Bryant as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	13	Re-elect Sundar Raman as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	14	Re-elect Nelson Silva as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	19	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Compass Group Plc	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	3	Re-elect Stephen Hester as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	4	Re-elect Johan Lundgren as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	5	Re-elect Kenton Jarvis as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	8	Re-elect David Robbie as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	9	Elect Rianne van der Eijk as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	10	Elect Harald Eisenacher as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	11	Elect Detlef Trefzger as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	3	Re-elect Stephen Hester as Director	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	4	Re-elect Johan Lundgren as Director	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	5	Re-elect Kenton Jarvis as Director	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	6	Re-elect Catherine Bradley as Director	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	8	Re-elect David Robbie as Director	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	9	Elect Rianne van der Eijk as Director	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	10	Elect Harald Eisenacher as Director	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	11	Elect Detlef Trefzger as Director	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against	No	Yes
easyJet Plc	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against	Against	No	Yes
easyJet Plc	United Kingdom	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	3	Re-elect Stephen Hester as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	4	Re-elect Johan Lundgren as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	5	Re-elect Kenton Jarvis as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	8	Re-elect David Robbie as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	9	Elect Rianne van der Eijk as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	10	Elect Harald Eisenacher as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	11	Elect Detlef Trefzger as Director	Mgmt	For	For	For	No	No
easyJet Plc	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against	No	Yes
easyJet Plc	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against	Against	No	Yes
easyJet Plc	United Kingdom	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For	No	No
easyJet Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For	No	No
Oxford Metrics Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Oxford Metrics Plc	United Kingdom	Annual	2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No	No
Oxford Metrics Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
Oxford Metrics Plc	United Kingdom	Annual	4	Re-elect Catherine Robertson as Director	Mgmt	For	For	For	No	No
Oxford Metrics Plc	United Kingdom	Annual	5	Re-elect Roger Parry as Director	Mgmt	For	For	For	No	No
Oxford Metrics Plc	United Kingdom	Annual	6	Re-elect David Deacon as Director	Mgmt	For	For	For	No	No

Oxford Metrics Plc	United Kingdom	Annual	7	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Oxford Metrics Plc	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Oxford Metrics Plc	United Kingdom	Annual	9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Siemens AG	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt					
Siemens AG	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For		For		No
Siemens AG	Germany	Annual	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For		For		No
Siemens AG	Germany	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For		For		No
Siemens AG	Germany	Annual	6	Approve Remuneration Report	Mgmt	For		For		No
Siemens AG	Germany	Annual	7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For		For		No
Siemens AG	Germany	Annual	7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For		For		No
Siemens AG	Germany	Annual	7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For		For		No
Siemens AG	Germany	Annual	7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For		For		No
Siemens AG	Germany	Annual	7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For		For		No
Siemens AG	Germany	Annual	7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For		For		No
Siemens AG	Germany	Annual	7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For		For		No
Siemens AG	Germany	Annual	8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For		For		No
Siemens AG	Germany	Annual	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General	Mgmt	For		For		No
Siemens AG	Germany	Annual	10	Amend Articles Re: Registration in the Share Register	Mgmt	For		For		No
Tritax Eurobox Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	4	Re-elect Robert Orr as Director	Mgmt	For	Against	Against	No	Yes
Tritax Eurobox Plc	United Kingdom	Annual	5	Re-elect Taco De Groot as Director	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	6	Re-elect Keith Mansfield as Director	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	7	Re-elect Eva-Lotta Sjøstedt as Director	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	8	Elect Sarah Whitney as Director	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	11	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	12	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Tritax Eurobox Plc	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
Krishna Institute of Medical Sciences Ltd.	India	Special		Postal Ballot	Mgmt					
Krishna Institute of Medical Sciences Ltd.	India	Special	1	Elect Shantanu Rastogi as Director	Mgmt	For	Abstain	Abstain	No	Yes
Krishna Institute of Medical Sciences Ltd.	India	Special	2	Amend Articles of Association - Board Related	Mgmt	For	For	For	No	No
Krishna Institute of Medical Sciences Ltd.	India	Special	3	Authorize Issuance of Non-Convertible Debentures	Mgmt	For	For	For	No	No
Tata Consultancy Services Limited	India	Special		Postal Ballot	Mgmt					
Tata Consultancy Services Limited	India	Special	1	Reelect Pradeep Kumar Khosla as Director	Mgmt	For	Abstain	Abstain	No	Yes
Grupo Aeroportuario del Centro Norte SAB de CV	Mexico	Ordinary Shareholders		Ordinary Business	Mgmt					
Grupo Aeroportuario del Centro Norte SAB de CV	Mexico	Ordinary Share	1	Approve Special Dividends of up to MXN 1.45 Billion	Mgmt	For	For	For	No	No
Grupo Aeroportuario del Centro Norte SAB de CV	Mexico	Ordinary Share	2	Appoint Legal Representatives	Mgmt	For	For	For	No	No
Larsen & Toubro Limited	India	Special		Postal Ballot	Mgmt					
Larsen & Toubro Limited	India	Special	1	Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T	Mgmt	For	Refer	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	1	Receive Board's and Auditor's Reports	Mgmt					
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	2	Approve Financial Statements	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	3	Approve Dividends	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	4	Approve Remuneration of Directors	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	5.1	Approve Discharge of Director Dominic Gaillard	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	5.2	Approve Discharge of Director Philippe Hoss	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	5.3	Approve Discharge of Director Dorothee Wetzel	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	5.4	Approve Discharge of Director Ruth Bueltmann	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	6.1	Re-Elect Dominic Gaillard as Director	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	6.2	Re-Elect Philippe Hoss as Director	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	6.3	Re-Elect Dorothee Wetzel as Director	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	6.4	Re-Elect Ruth Bueltmann as Director	Mgmt	For	For	For	No	No

Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For	No	No
Vontobel Fund - mtx Sustainable Emerging Markets Leaders	Luxembourg	Annual	8	Transact Other Business (Non-Voting)	Mgmt					
GCP Infrastructure Investments Limited	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	3	Re-elect Julia Chapman as Director	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	4	Re-elect Michael Gray as Director	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	5	Re-elect Steven Wilderspin as Director	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	6	Re-elect Dawn Crichard as Director	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	7	Re-elect Andrew Didham as Director	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	8	Elect Alex Yew as Director	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	9	Approve the Company's Dividend Policy	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	10	Ratify KPMG Channel Islands Jersey Limited as Auditors	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	12	Approve Scrip Dividend Alternative	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	13	Authorise the Company to Hold Treasury Shares	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
GCP Infrastructure Investments Limited	Jersey	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt					
Infiniteon Technologies AG	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022)	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial	Mgmt	For	Against	Against	No	Yes
Infiniteon Technologies AG	Germany	Annual	6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	Against	Against	No	Yes
Infiniteon Technologies AG	Germany	Annual	6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	Against	Against	No	Yes
Infiniteon Technologies AG	Germany	Annual	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	10	Approve Remuneration Policy	Mgmt	For	For	For	No	No
Infiniteon Technologies AG	Germany	Annual	11	Approve Remuneration Report	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	1.1	Elect Director Mark Benjamin	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	1.2	Elect Director Janice Chaffin	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	1.3	Elect Director Amar Hanspal	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	1.4	Elect Director James Heppelmann	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	1.5	Elect Director Michal Katz	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	1.6	Elect Director Paul Lacy	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	1.7	Elect Director Corinna Lathan	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	1.8	Elect Director Blake Moret	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	1.9	Elect Director Robert Schechter	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
PTC Inc.	USA	Annual	5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No
PTC Inc.	USA	Annual	6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against	No	Yes
Capital For Colleagues Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Capital For Colleagues Plc	United Kingdom	Annual	2	Re-elect Alistair Currie as Director	Mgmt	For	For	For	No	No
Capital For Colleagues Plc	United Kingdom	Annual	3	Re-elect Richard Sloss as Director	Mgmt	For	For	For	No	No
Capital For Colleagues Plc	United Kingdom	Annual	4	Reappoint Beever & Struthers as Auditors	Mgmt	For	For	For	No	No
Capital For Colleagues Plc	United Kingdom	Annual	5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Capital For Colleagues Plc	United Kingdom	Annual	6	Approve Final Dividend	Mgmt	For	For	For	No	No
Capital For Colleagues Plc	United Kingdom	Annual	7	Authorise Issue of Equity	Mgmt	For	Against	For	Yes	Yes
Capital For Colleagues Plc	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For	Yes	Yes
Capital For Colleagues Plc	United Kingdom	Annual	9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Deere & Company	USA	Annual	1a	Elect Director Leanne G. Caret	Mgmt	For		For	No	No
Deere & Company	USA	Annual	1b	Elect Director Tamra A. Erwin	Mgmt	For		For	No	No
Deere & Company	USA	Annual	1c	Elect Director Alan C. Heuberger	Mgmt	For		For	No	No
Deere & Company	USA	Annual	1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For		For	No	No
Deere & Company	USA	Annual	1e	Elect Director Michael O. Johanns	Mgmt	For		For	No	No

Deere & Company	USA	Annual	1f	Elect Director Clayton M. Jones	Mgmt	For		For		No
Deere & Company	USA	Annual	1g	Elect Director John C. May	Mgmt	For		For		No
Deere & Company	USA	Annual	1h	Elect Director Gregory R. Page	Mgmt	For		For		No
Deere & Company	USA	Annual	1i	Elect Director Sherry M. Smith	Mgmt	For		For		No
Deere & Company	USA	Annual	1j	Elect Director Dmitri L. Stockton	Mgmt	For		For		No
Deere & Company	USA	Annual	1k	Elect Director Sheila G. Talton	Mgmt	For		For		No
Deere & Company	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For		No
Deere & Company	USA	Annual	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year		One Year		No
Deere & Company	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For		No
Deere & Company	USA	Annual	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against		For		No
RWS Holdings Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	4	Re-elect Andrew Brode as Director	Mgmt	For	Abstain	For	Yes	Yes
RWS Holdings Plc	United Kingdom	Annual	5	Re-elect Lara Boro as Director	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	6	Re-elect Frances Earl as Director	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	7	Re-elect David Clayton as Director	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	8	Re-elect Gordon Stuart as Director	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	9	Re-elect Ian El-Mokadem as Director	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	10	Elect Candida Davies as Director	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	11	Elect Julie Southern as Director	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	14	Authorise Issue of Equity	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
RWS Holdings Plc	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	3	Re-elect Richard Cranfield as Director	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	4	Re-elect Alexander Scott as Director	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	5	Re-elect Jonathan Gunby as Director	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	6	Re-elect Michael Howard as Director	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	7	Re-elect Caroline Banszky as Director	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	8	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	9	Re-elect Rita Dhut as Director	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	10	Re-elect Charles Robert Lister as Director	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	11	Re-elect Christopher Munro as Director	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Integratin Holdings Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
Horizon Therapeutics Public Limited Company	Ireland	Court		Court Meeting	Mgmt					
Horizon Therapeutics Public Limited Company	Ireland	Court	1	Approve Scheme of Arrangement	Mgmt	For		For		No
Horizon Therapeutics Public Limited Company	Ireland	Court		Court Meeting	Mgmt					
Horizon Therapeutics Public Limited Company	Ireland	Court	1	Approve Scheme of Arrangement	Mgmt	For	Refer	For	No	No
Horizon Therapeutics Public Limited Company	Ireland	Extraordinary	1	Approve Scheme of Arrangement	Mgmt	For		For		No
Horizon Therapeutics Public Limited Company	Ireland	Extraordinary	2	Amend Articles of Association	Mgmt	For		For		No
Horizon Therapeutics Public Limited Company	Ireland	Extraordinary	3	Advisory Vote on Golden Parachutes	Mgmt	For		For		No
Horizon Therapeutics Public Limited Company	Ireland	Extraordinary	4	Adjourn Meeting	Mgmt	For		For		No
Horizon Therapeutics Public Limited Company	Ireland	Extraordinary	1	Approve Scheme of Arrangement	Mgmt	For	Refer	For	No	No
Horizon Therapeutics Public Limited Company	Ireland	Extraordinary	2	Amend Articles of Association	Mgmt	For	For	For	No	No
Horizon Therapeutics Public Limited Company	Ireland	Extraordinary	3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For	No	No
Horizon Therapeutics Public Limited Company	Ireland	Extraordinary	4	Adjourn Meeting	Mgmt	For	For	For	No	No
IndusInd Bank Limited	India	Special		Postal Ballot	Mgmt					
IndusInd Bank Limited	India	Special	1	Reelect Rajiv Agarwal as Director	Mgmt	For	Abstain	Abstain	No	Yes
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt					
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary Shareholders		SPECIAL RESOLUTIONS	Mgmt					
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary	1	Amend External Investment Management System	Mgmt	For	For	For	No	No
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary	2	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and	Mgmt	For	For	For	No	No
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary	3	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its	Mgmt	For	Against	Against	No	No
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary	4	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	Mgmt	For	Against	Against	No	No
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary	5	Approve Continuing Related-Party Transactions for 2023	Mgmt	For	For	For	No	No
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary Shareholders		ORDINARY RESOLUTIONS	Mgmt					
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary	1	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	Mgmt	For	Against	Against	No	No
Ganfeng Lithium Group Co., Ltd.	China	Extraordinary	2	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	1	Open Meeting	Mgmt					
Kone Oyj	Finland	Annual	2	Call the Meeting to Order	Mgmt					
Kone Oyj	Finland	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	5	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt					
Kone Oyj	Finland	Annual	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	9	Approve Discharge of Board and President	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	No	No
Kone Oyj	Finland	Annual	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR	Mgmt	For	For	For	No	No

Kone Oyj	Finland	Annual	12	Fix Number of Directors at Nine	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	13.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against	No	No
Kone Oyj	Finland	Annual	13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	13.d	Reelect Antti Herlin as Director	Mgmt	For	Against	Against	No	No
Kone Oyj	Finland	Annual	13.e	Reelect Iiris Herlin as Director	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	13.f	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against	No	No
Kone Oyj	Finland	Annual	13.g	Reelect Ravi Kant as Director	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	13.h	Elect Marcela Manubens as New Director	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	14	Approve Remuneration of Auditors	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against	Against	No	No
Kone Oyj	Finland	Annual	18	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For	No	No
Kone Oyj	Finland	Annual	20	Close Meeting	Mgmt					
Watkin Jones Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	3	Approve Remuneration Report	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	4	Re-elect Alan Giddins as Director	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	5	Re-elect Richard Simpson as Director	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	6	Re-elect Sarah Sergeant as Director	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	7	Re-elect Liz Reilly as Director	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	8	Elect Alex Pease as Director	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	9	Elect Rachel Addison as Director	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	10	Elect Francis Salway as Director	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	11	Reappoint Deloitte LLP as Auditors	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	13	Authorise Issue of Equity	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No
Watkin Jones Plc	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	1a	Elect Director Braden R. Kelly	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1c	Elect Director James D. Kirsner	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1d	Elect Director William J. Lansing	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1e	Elect Director Eva Manolis	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1f	Elect Director Marc F. McMorris	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1g	Elect Director Joanna Rees	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1h	Elect Director David A. Rey	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No
Fair Isaac Corporation	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1a	Elect Director Braden R. Kelly	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	1b	Elect Director Fabiola R. Arredondo	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	1c	Elect Director James D. Kirsner	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	1d	Elect Director William J. Lansing	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	1e	Elect Director Eva Manolis	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	1f	Elect Director Marc F. McMorris	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	1g	Elect Director Joanna Rees	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	1h	Elect Director David A. Rey	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year		One Year		No
Fair Isaac Corporation	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For		For		No
Fair Isaac Corporation	USA	Annual	1a	Elect Director Braden R. Kelly	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1c	Elect Director James D. Kirsner	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1d	Elect Director William J. Lansing	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1e	Elect Director Eva Manolis	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1f	Elect Director Marc F. McMorris	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1g	Elect Director Joanna Rees	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	1h	Elect Director David A. Rey	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
Fair Isaac Corporation	USA	Annual	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No
Fair Isaac Corporation	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against	No	Yes
Paragon Banking Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	Against	For	Yes	Yes
Paragon Banking Group Plc	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	4	Approve Final Dividend	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	5	Elect Robert East as Director	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	6	Elect Tanvi Davda as Director	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	7	Re-elect Nigel Terrington as Director	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	8	Re-elect Richard Woodman as Director	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	9	Re-elect Peter Hill as Director	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	10	Re-elect Alison Morris as Director	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	11	Re-elect Barbara Ridpath as Director	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	12	Re-elect Hugo Tudor as Director	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	13	Re-elect Graeme Yorston as Director	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No	No

Paragon Banking Group Plc	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	17	Approve Performance Share Plan	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	18	Approve Deferred Share Bonus Plan	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	19	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	23	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
Paragon Banking Group Plc	United Kingdom	Annual	26	Approve Cancellation of the Capital Redemption Reserve	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	1	Elect Chairman of Meeting	Mgmt					
Ringkjøbing Landbobank A/S	Denmark	Annual	2	Receive Report of Board	Mgmt					
Ringkjøbing Landbobank A/S	Denmark	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	4	Approve Allocation of Income	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	5.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.a	Elect Per Lykkegaard Christensen as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.b	Elect Ole Kirkegaard Erlandsen as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.c	Elect Thomas Sindberg Hansen as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.d	Elect Kim Jacobsen as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.e	Elect Kasper Lykke Kjeldsen as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.f	Elect Poul Kjaer Poulsgaard as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.g	Elect Jorgen Kolle Sorensen as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.h	Elect Lasse Svoldgaard Vesterby as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.i	Elect Lotte Littau Kjaergaard as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	6.j	Elect Christina Orskov as Member of Committee of Representatives	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain	No	Yes
Ringkjøbing Landbobank A/S	Denmark	Annual	8	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	9.a	Approve Article Amendments; Approve Creation of DKK 5.7 Million Pool of Capital with	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	9.b	Approve DKK 888,327 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	No	No
Ringkjøbing Landbobank A/S	Denmark	Annual	9.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with	Mgmt	For	For	For	No	No
Kimberly-Clark de Mexico SAB de CV	Mexico	Annual/Special		Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National	Mgmt					
Kimberly-Clark de Mexico SAB de CV	Mexico	Annual/Special	1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	Abstain	Abstain	No	Yes
Kimberly-Clark de Mexico SAB de CV	Mexico	Annual/Special	2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit	Mgmt	For	Abstain	Abstain	No	Yes
Kimberly-Clark de Mexico SAB de CV	Mexico	Annual/Special	3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board	Mgmt	For	For	For	No	No
Kimberly-Clark de Mexico SAB de CV	Mexico	Annual/Special	4	Approve Report on Share Repurchase Policies and Approve their Allocation	Mgmt	For	For	For	No	No
Kimberly-Clark de Mexico SAB de CV	Mexico	Annual/Special	5	Approve Cash Dividends of MXN 1.62 per Series A and B Shares; Such Dividends Will Be	Mgmt	For	For	For	No	No
Kimberly-Clark de Mexico SAB de CV	Mexico	Annual/Special	6	Authorize Cancellation of up to 19.54 Million Class I Repurchased Shares Held in Treasury	Mgmt	For	For	For	No	No
Kimberly-Clark de Mexico SAB de CV	Mexico	Annual/Special	7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	1	Receive Report of Board	Mgmt					
Netcompany Group A/S	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	6.a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	6.b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	6.c	Reelect Asa Riisberg as Director	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	6.d	Reelect Susan Cooklin as Director	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	6.e	Elect Bart Walterus as New Director	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	8	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	9.a	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against	No	No
Netcompany Group A/S	Denmark	Annual	9.b	Approve Creation of DKK 5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For	No	No
Netcompany Group A/S	Denmark	Annual	10	Other Business	Mgmt					
Novozymes A/S	Denmark	Annual	1	Receive Report of Board	Mgmt					
Novozymes A/S	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	4	Approve Remuneration Report	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	8a	Reelect Heine Dalsgaard as Director	Mgmt	For		Abstain	No	No
Novozymes A/S	Denmark	Annual	8b	Elect Sharon James as Director	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	8c	Reelect Kasim Kutay as Director	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights;	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	10b	Authorize Share Repurchase Program	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	10e	Amend Remuneration Policy	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with	Mgmt	For		For	No	No
Novozymes A/S	Denmark	Annual	11	Other Business	Mgmt					
Victorian Plumbing Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	No	No
Victorian Plumbing Group Plc	United Kingdom	Annual	2	Reappoint Ernst & Young LLP as Auditors	Mgmt			For	No	No
Victorian Plumbing Group Plc	United Kingdom	Annual	3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For	No	No
Victorian Plumbing Group Plc	United Kingdom	Annual	4	Approve Final Dividend	Mgmt	For		For	No	No
Victorian Plumbing Group Plc	United Kingdom	Annual	5	Approve Special Dividend	Mgmt	For		For	No	No
Victorian Plumbing Group Plc	United Kingdom	Annual	6	Re-elect Philip Bowcock as Director	Mgmt	For		Abstain	No	No

Victorian Plumbing Group Plc	United Kingdom	Annual	7	Re-elect Mark Radcliffe as Director	Mgmt	For		For		No
Victorian Plumbing Group Plc	United Kingdom	Annual	8	Re-elect Paul Meehan as Director	Mgmt	For		For		No
Victorian Plumbing Group Plc	United Kingdom	Annual	9	Re-elect Damian Sanders as Director	Mgmt	For		For		No
Victorian Plumbing Group Plc	United Kingdom	Annual	10	Elect Dianne Walker as Director	Mgmt	For		For		No
Victorian Plumbing Group Plc	United Kingdom	Annual	11	Authorise Issue of Equity	Mgmt	For		For		No
Victorian Plumbing Group Plc	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
Victorian Plumbing Group Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No
Victorian Plumbing Group Plc	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	6.2	Amend Articles of Association	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	6.3	Amend Articles of Association	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	7.3	Approve Remuneration Report	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.3	Reelect Ton Buechner as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.12	Reelect William Winters as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.13	Elect John Young as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	10	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	12	Transact Other Business (Voting)	Mgmt	For	Against	Against	No	No
Novartis AG	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	6.2	Amend Articles of Association	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	6.3	Amend Articles of Association	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	7.3	Approve Remuneration Report	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.2	Reelect Nancy Andrews as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.3	Reelect Ton Buechner as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.4	Reelect Patrice Bula as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.5	Reelect Elizabeth Doherty as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.6	Reelect Bridgette Heller as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.8	Reelect Frans van Houten as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.9	Reelect Simon Moroney as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.11	Reelect Charles Sawyers as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.12	Reelect William Winters as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.13	Elect John Young as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	10	Ratify KPMG AG as Auditors	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	11	Designate Peter Zahn as Independent Proxy	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	12	Transact Other Business (Voting)	Mgmt	For		Against		No
Novartis AG	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	6.2	Amend Articles of Association	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	6.3	Amend Articles of Association	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	7.3	Approve Remuneration Report	Mgmt	For	For	For	No	No

Novartis AG	Switzerland	Annual	8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.3	Reelect Ton Buechner as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.12	Reelect William Winters as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	8.13	Elect John Young as Director	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	10	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For	No	No
Novartis AG	Switzerland	Annual	12	Transact Other Business (Voting)	Mgmt	For	Against	Against	No	No
Novartis AG	Switzerland	Annual		Meeting for ADR Holders	Mgmt					
Novartis AG	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	6.2	Amend Articles of Association	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	6.3	Amend Articles of Association	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	7.3	Approve Remuneration Report	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.2	Reelect Nancy Andrews as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.3	Reelect Ton Buechner as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.4	Reelect Patrice Bula as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.5	Reelect Elizabeth Doherty as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.6	Reelect Bridgette Heller as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.8	Reelect Frans van Houten as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.9	Reelect Simon Moroney as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.11	Reelect Charles Sawyers as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.12	Reelect William Winters as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	8.13	Elect John Young as Director	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	10	Ratify KPMG AG as Auditors	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	11	Designate Peter Zahn as Independent Proxy	Mgmt	For		For		No
Novartis AG	Switzerland	Annual	12	Transact Other Business (Voting)	Mgmt	For		Against		No
boohoo group Plc	Jersey	Special	1	Approve Growth Plan	Mgmt	For	Against		Yes	Yes
boohoo group Plc	Jersey	Special	1	Approve Growth Plan	Mgmt	For		For		Yes
boohoo group Plc	Jersey	Special	1	Approve Growth Plan	Mgmt	For	Against	For	Yes	Yes
Applied Materials, Inc.	USA	Annual	1a	Elect Director Rani Borkar	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	1b	Elect Director Judy Bruner	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	1d	Elect Director Aart J. de Geus	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	1f	Elect Director Thomas J. Iannotti	Mgmt	For	Against	Against	No	Yes
Applied Materials, Inc.	USA	Annual	1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	1h	Elect Director Kevin P. March	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	1i	Elect Director Yvonne McGill	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	1j	Elect Director Scott A. McGregor	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
Applied Materials, Inc.	USA	Annual	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No
Applied Materials, Inc.	USA	Annual	4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against	No	Yes
Applied Materials, Inc.	USA	Annual	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For	No	No
Applied Materials, Inc.	USA	Annual	6	Improve Executive Compensation Program and Policy	SH	Against	Refer	Against	No	No
Hologic, Inc.	USA	Annual	1a	Elect Director Stephen P. MacMillan	Mgmt	For		Abstain		Yes
Hologic, Inc.	USA	Annual	1b	Elect Director Sally W. Crawford	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	1c	Elect Director Charles J. Dockendorff	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	1d	Elect Director Scott T. Garrett	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	1e	Elect Director Ludwig N. Hantson	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	1f	Elect Director Namal Nawana	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	1g	Elect Director Christiana Stamoulis	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	1h	Elect Director Stacey D. Stewart	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	1i	Elect Director Amy M. Wendell	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year		One Year		No

Hologic, Inc.	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For		For		No
Hologic, Inc.	USA	Annual	6	Ratify Ernst & Young LLP as Auditors	Mgmt	For		Against		Yes
Sonos, Inc.	USA	Annual	1.1	Elect Director Thomas Conrad	Mgmt	For		For		No
Sonos, Inc.	USA	Annual	1.2	Elect Director Julius Genachowski	Mgmt	For		Withhold		No
Sonos, Inc.	USA	Annual	1.3	Elect Director Michelangelo Volpi	Mgmt	For		Withhold		No
Sonos, Inc.	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For		For		No
Sonos, Inc.	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For		No
Apple Inc.	USA	Annual	1a	Elect Director James Bell	Mgmt	For		For		No
Apple Inc.	USA	Annual	1b	Elect Director Tim Cook	Mgmt	For		For		No
Apple Inc.	USA	Annual	1c	Elect Director Al Gore	Mgmt	For		For		No
Apple Inc.	USA	Annual	1d	Elect Director Alex Gorsky	Mgmt	For		For		No
Apple Inc.	USA	Annual	1e	Elect Director Andrea Jung	Mgmt	For		For		No
Apple Inc.	USA	Annual	1f	Elect Director Art Levinson	Mgmt	For		For		No
Apple Inc.	USA	Annual	1g	Elect Director Monica Lozano	Mgmt	For		For		No
Apple Inc.	USA	Annual	1h	Elect Director Ron Sugar	Mgmt	For		For		No
Apple Inc.	USA	Annual	1i	Elect Director Sue Wagner	Mgmt	For		For		No
Apple Inc.	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For		No
Apple Inc.	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For		No
Apple Inc.	USA	Annual	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year		One Year		No
Apple Inc.	USA	Annual	5	Report on Civil Rights and Non-Discrimination Audit	SH	Against		Against		No
Apple Inc.	USA	Annual	6	Report on Operations in Communist China	SH	Against		Against		No
Apple Inc.	USA	Annual	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder	SH	Against		Against		No
Apple Inc.	USA	Annual	8	Report on Median Gender/Racial Pay Gap	SH	Against		For		No
Apple Inc.	USA	Annual	9	Amend Proxy Access Right	SH	Against		For		No
Apple Inc.	USA	Annual	1a	Elect Director James Bell	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1b	Elect Director Tim Cook	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1c	Elect Director Al Gore	Mgmt	For	Against	Against	No	Yes
Apple Inc.	USA	Annual	1d	Elect Director Alex Gorsky	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1e	Elect Director Andrea Jung	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1f	Elect Director Art Levinson	Mgmt	For	Against	Against	No	Yes
Apple Inc.	USA	Annual	1g	Elect Director Monica Lozano	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1h	Elect Director Ron Sugar	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1i	Elect Director Sue Wagner	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No
Apple Inc.	USA	Annual	5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against	No	No
Apple Inc.	USA	Annual	6	Report on Operations in Communist China	SH	Against	Refer	Against	No	No
Apple Inc.	USA	Annual	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder	SH	Against	Refer	Against	No	No
Apple Inc.	USA	Annual	8	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For	No	No
Apple Inc.	USA	Annual	9	Amend Proxy Access Right	SH	Against	Refer	For	No	No
Apple Inc.	USA	Annual	1a	Elect Director James Bell	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1b	Elect Director Tim Cook	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1c	Elect Director Al Gore	Mgmt	For	Against	Abstain	Yes	Yes
Apple Inc.	USA	Annual	1d	Elect Director Alex Gorsky	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1e	Elect Director Andrea Jung	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1f	Elect Director Art Levinson	Mgmt	For	Against	Abstain	Yes	Yes
Apple Inc.	USA	Annual	1g	Elect Director Monica Lozano	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1h	Elect Director Ron Sugar	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	1i	Elect Director Sue Wagner	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No
Apple Inc.	USA	Annual	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No
Apple Inc.	USA	Annual	5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against	No	No
Apple Inc.	USA	Annual	6	Report on Operations in Communist China	SH	Against	Refer	Against	No	No
Apple Inc.	USA	Annual	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder	SH	Against	Refer	Against	No	No
Apple Inc.	USA	Annual	8	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For	No	No
Apple Inc.	USA	Annual	9	Amend Proxy Access Right	SH	Against	Refer	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	4	Approve the Company's Dividend Policy	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	5	Elect Juliet Davenport as Director	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	6	Elect Marlene Wood as Director	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	7	Elect Faye Goss as Director	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	8	Appoint BDO LLP as Auditors	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	10	Authorise Issue of Equity	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
ATRATO ONSITE ENERGY PLC	United Kingdom	Annual	15	Adopt the Proposed Changes to the Investment Policy	Mgmt	For	For	For	No	No
Banco Bradesco SA	Brazil	Annual		Meeting for Preferred Shareholders	Mgmt					
Banco Bradesco SA	Brazil	Annual	1	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate	SH	None	For	For	No	No
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Annual	1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of	Mgmt	For	For	For	No	No
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Annual	2	Approve Allocation of Income	Mgmt	For	For	For	No	No
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For	No	No
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Annual	4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's	Mgmt	For	For	For	No	No
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Annual	5	Approve Resolution Plan and Update of Recovery Plan of the Company	Mgmt	For	For	For	No	No

PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Annual	6	Accept Report on the Use of Proceeds	Mgmt						
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Annual	7	Approve Share Repurchase Program	Mgmt	For	For	For	No	No	
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Annual	8	Approve Changes in the Boards of the Company	Mgmt	For	Abstain	Abstain	No	Yes	
PT Bank Mandiri (Persero) Tbk	Indonesia	Annual	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and	Mgmt	For	For	For	No	No	
PT Bank Mandiri (Persero) Tbk	Indonesia	Annual	2	Approve Allocation of Income	Mgmt	For	For	For	No	No	
PT Bank Mandiri (Persero) Tbk	Indonesia	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For	No	No	
PT Bank Mandiri (Persero) Tbk	Indonesia	Annual	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For	No	No	
PT Bank Mandiri (Persero) Tbk	Indonesia	Annual	5	Approve Resolution Plan	Mgmt	For	For	For	No	No	
PT Bank Mandiri (Persero) Tbk	Indonesia	Annual	6	Approve Stock Split	Mgmt	For	For	For	No	No	
PT Bank Mandiri (Persero) Tbk	Indonesia	Annual	7	Amend Articles of Association	Mgmt	For	Abstain	Abstain	No	Yes	
PT Bank Mandiri (Persero) Tbk	Indonesia	Annual	8	Approve Changes in the Boards of the Company	Mgmt	For	Abstain	Abstain	No	Yes	
Aqilent Technologies, Inc.	USA	Annual	1.1	Elect Director Heidi K. Kunz	Mgmt	For	Against	Against	No	Yes	
Aqilent Technologies, Inc.	USA	Annual	1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For	No	No	
Aqilent Technologies, Inc.	USA	Annual	1.3	Elect Director George A. Scangos	Mgmt	For	For	For	No	No	
Aqilent Technologies, Inc.	USA	Annual	1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For	No	No	
Aqilent Technologies, Inc.	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	
Aqilent Technologies, Inc.	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against	No	Yes	
Aqilent Technologies, Inc.	USA	Annual	4	Provide Right to Call Special Meeting	Mgmt	For	For	For	No	No	
Aqilent Technologies, Inc.	USA	Annual	5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No	No	
Chemring Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	4	Re-elect Carl-Peter Forster as Director	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	5	Re-elect Laurie Bowen as Director	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	6	Re-elect Andrew Davies as Director	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	7	Re-elect Sarah Ellard as Director	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	8	Re-elect Stephen King as Director	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	9	Re-elect Andrew Lewis as Director	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	10	Re-elect Fiona MacAulay as Director	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	11	Re-elect Michael Ord as Director	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	12	Reappoint KPMG LLP as Auditors	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No	
Chemring Group Plc	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		For		No	
GN Store Nord A/S	Denmark	Annual	1	Receive Report of Board	Mgmt						
GN Store Nord A/S	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No	
GN Store Nord A/S	Denmark	Annual	3	Approve Discharge of Management and Board	Mgmt	For	For	For	No	No	
GN Store Nord A/S	Denmark	Annual	4	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For	For	No	No	
GN Store Nord A/S	Denmark	Annual	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	No	No	
GN Store Nord A/S	Denmark	Annual	6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK	Mgmt	For	For	For	No	No	
GN Store Nord A/S	Denmark	Annual	7.1	Reelect Jukka Pekka Pertola as Director	Mgmt	For	For	Abstain	Yes	Yes	
GN Store Nord A/S	Denmark	Annual	7.2	Reelect Helene Barnekow as Director	Mgmt	For	For	Abstain	Yes	Yes	
GN Store Nord A/S	Denmark	Annual	7.3	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	Abstain	Yes	Yes	
GN Store Nord A/S	Denmark	Annual	7.4	Reelect Ronica Wang as Director	Mgmt	For	For	Abstain	Yes	Yes	
GN Store Nord A/S	Denmark	Annual	7.5	Reelect Anette Weber as Director	Mgmt	For	For	Abstain	Yes	Yes	
GN Store Nord A/S	Denmark	Annual	7.6	Elect Klaus Hulse as Director	Mgmt	For	For	For	No	No	
GN Store Nord A/S	Denmark	Annual	8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain	No	Yes	
GN Store Nord A/S	Denmark	Annual	9.a	Approve Creation of DKK 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	Against	For	Yes	No	
GN Store Nord A/S	Denmark	Annual	9.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For	No	No	
GN Store Nord A/S	Denmark	Annual	9.c	Amend Articles Re: Equity-Related	Mgmt	For	For	For	No	No	
GN Store Nord A/S	Denmark	Annual	9.d	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No	
GN Store Nord A/S	Denmark	Annual	9.e	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	No	No	
GN Store Nord A/S	Denmark	Annual	10	Other Proposals from Shareholders (None Submitted)	Mgmt						
GN Store Nord A/S	Denmark	Annual	11	Other Business (Non-Voting)	Mgmt						
Samsung Electronics Co., Ltd.	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For		For		No	
Samsung Electronics Co., Ltd.	South Korea	Annual	2	Elect Han Jong-hui as Inside Director	Mgmt	For		For		No	
Samsung Electronics Co., Ltd.	South Korea	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For		For		No	
Samsung Electronics Co., Ltd.	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No	No	
Samsung Electronics Co., Ltd.	South Korea	Annual	2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For	No	No	
Samsung Electronics Co., Ltd.	South Korea	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No	No	
Samsung Electronics Co., Ltd.	South Korea	Annual		Meeting for GDR Holders	Mgmt						
Samsung Electronics Co., Ltd.	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No	No	
Samsung Electronics Co., Ltd.	South Korea	Annual	2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For	No	No	
Samsung Electronics Co., Ltd.	South Korea	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No	No	
Samsung SDI Co., Ltd.	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For		For		No	
Samsung SDI Co., Ltd.	South Korea	Annual	2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For		For		No	
Samsung SDI Co., Ltd.	South Korea	Annual	2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For		For		No	
Samsung SDI Co., Ltd.	South Korea	Annual	2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For		For		No	
Samsung SDI Co., Ltd.	South Korea	Annual	2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For		For		No	
Samsung SDI Co., Ltd.	South Korea	Annual	3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For		For		No	
Samsung SDI Co., Ltd.	South Korea	Annual	3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For		For		No	
Samsung SDI Co., Ltd.	South Korea	Annual	4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For		For		No	
Samsung SDI Co., Ltd.	South Korea	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For		For		No	
Samsung SDI Co., Ltd.	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No	No	
Samsung SDI Co., Ltd.	South Korea	Annual	2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	Abstain	Abstain	No	Yes	
Samsung SDI Co., Ltd.	South Korea	Annual	2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	For	For	No	No	
Samsung SDI Co., Ltd.	South Korea	Annual	2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For	For	No	No	

Samsung SDI Co., Ltd.	South Korea	Annual	2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For	No	No
Samsung SDI Co., Ltd.	South Korea	Annual	3.1	Elect Kwon OH-gyeong as a Member of Audit Committee	Mgmt	For	For	For	No	No
Samsung SDI Co., Ltd.	South Korea	Annual	3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For	For	No	No
Samsung SDI Co., Ltd.	South Korea	Annual	4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For	No	No
Samsung SDI Co., Ltd.	South Korea	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No	No
The Ethical Property Co. Ltd.	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For	No	No
The Ethical Property Co. Ltd.	United Kingdom	Annual	2	Reappoint Moore Kingston Smith LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For	No	No
The Ethical Property Co. Ltd.	United Kingdom	Annual	3	Approve the Social Report	Mgmt	For	Refer	For	No	No
The Ethical Property Co. Ltd.	United Kingdom	Annual	4	Reappoint Heidi Fisher as Auditor of the Social Report	Mgmt	For	Refer	For	No	No
The Ethical Property Co. Ltd.	United Kingdom	Annual	5	Approve the Environmental Report	Mgmt	For	Refer	For	No	No
The Ethical Property Co. Ltd.	United Kingdom	Annual	6	Appoint Environmental Monitoring Solutions as Auditor of the Social Report	Mgmt	For	Refer	For	No	No
The Ethical Property Co. Ltd.	United Kingdom	Annual	7	Elect Mark Hannam as Director	Mgmt	For	Refer	For	No	No
The Ethical Property Co. Ltd.	United Kingdom	Annual	8	Elect Jennifer Ekelund as Director	Mgmt	For	Refer	For	No	No
Container Corporation of India Ltd.	India	Special		Postal Ballot	Mgmt					
Container Corporation of India Ltd.	India	Special	1	Elect Ajit Kumar Panda as Director and Approve Appointment and Remuneration of Ajit Kumar	Mgmt	For	Abstain	Abstain	No	Yes
Impax Asset Management Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Abstain	Yes	Yes
Impax Asset Management Group Plc	United Kingdom	Annual	3	Re-elect Sally Bridgeland as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	4	Re-elect Ian Simm as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	5	Re-elect Arnaud de Servigny as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	6	Elect Annette Wilson as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	7	Re-elect Lindsey Martinez as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	8	Re-elect William O'Regan as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	11	Approve Final Dividend	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	12	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For		Abstain		Yes
Impax Asset Management Group Plc	United Kingdom	Annual	3	Re-elect Sally Bridgeland as Director	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	4	Re-elect Ian Simm as Director	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	5	Re-elect Arnaud de Servigny as Director	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	6	Elect Annette Wilson as Director	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	7	Re-elect Lindsey Martinez as Director	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	8	Re-elect William O'Regan as Director	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	9	Reappoint KPMG LLP as Auditors	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	11	Approve Final Dividend	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	12	Authorise Issue of Equity	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No
Impax Asset Management Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For	Against	Against	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	3	Re-elect Sally Bridgeland as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	4	Re-elect Ian Simm as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	5	Re-elect Arnaud de Servigny as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	6	Elect Annette Wilson as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	7	Re-elect Lindsey Martinez as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	8	Re-elect William O'Regan as Director	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	11	Approve Final Dividend	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	12	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Impax Asset Management Group Plc	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	1	Receive Report of Board	Mgmt					
Pandora AS	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	4	Approve Remuneration of Directors	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	6.2	Reelect Christian Frigast as Director	Mgmt	For	Abstain	Abstain	No	Yes
Pandora AS	Denmark	Annual	6.3	Reelect Birgiitta Stymne Goransson as Director	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	7	Ratify Ernst & Young as Auditor	Mgmt	For	Abstain	Abstain	No	Yes
Pandora AS	Denmark	Annual	8	Approve Discharge of Management and Board	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	9.2	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with	Mgmt	For	For	For	No	No
Pandora AS	Denmark	Annual	10	Other Business	Mgmt					
AdEPT Technology Group Plc	United Kingdom	Special	1	Approve Matters Relating to the Recommended Cash Acquisition of AdEPT Technology	Mgmt	For	For	Abstain	Yes	Yes
AdEPT Technology Group Plc	United Kingdom	Court		Court Meeting	Mgmt					
AdEPT Technology Group Plc	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	Do Not Vote	No	No

KEI Industries Limited	India	Special		Postal Ballot	Mgmt						
KEI Industries Limited	India	Special	1	Reelect Sadhu Ram Bansal as Director	Mgmt	For	Abstain	Abstain	No	Yes	
Kia Corp.	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	No	No	
Kia Corp.	South Korea	Annual	2	Amend Articles of Incorporation	Mgmt	For	For	For	No	No	
Kia Corp.	South Korea	Annual	3.1	Elect Ju Woo-jeong as Inside Director	Mgmt	For	For	For	No	No	
Kia Corp.	South Korea	Annual	3.2	Elect Shin Jae-yong as Outside Director	Mgmt	For	For	For	No	No	
Kia Corp.	South Korea	Annual	3.3	Elect Jeon Chan-hyeok as Outside Director	Mgmt	For	For	For	No	No	
Kia Corp.	South Korea	Annual	4.1	Elect Shin Jae-yong as a Member of Audit Committee	Mgmt	For	For	For	No	No	
Kia Corp.	South Korea	Annual	4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	For	For	For	No	No	
Kia Corp.	South Korea	Annual	5.1	Approve Terms of Retirement Pay	Mgmt	For	For	For	No	No	
Kia Corp.	South Korea	Annual	5.2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	1	Elect Chairman of Meeting	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	2	Receive Report of Board	Mgmt						
Solar A/S	Denmark	Annual	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	4	Approve Allocation of Income and Dividends of DKK 45 Per Share	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	5.2	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	5.3	Amend Articles Re: Share Capital; General Meeting; Board of Directors	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	5.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	8.a	Reelect Michael Troensegaard Andersen as Director	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	8.b	Reelect Jesper Dalsgaard as Director	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	8.c	Reelect Louise Knauer as Director	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	8.d	Reelect Peter Bang as Director	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	8.e	Reelect Morten Chrone as Director	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	8.f	Reelect Katrine Borum as Director	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	9	Ratify Deloitte as Auditors	Mgmt	For	Abstain	Abstain	No	Yes	
Solar A/S	Denmark	Annual	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with	Mgmt	For	For	For	No	No	
Solar A/S	Denmark	Annual	11	Other Business	Mgmt						
China Construction Bank Corporation	China	Extraordinary Shareholders		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt						
China Construction Bank Corporation	China	Extraordinary	1	Elect Cui Yong as Director	Mgmt	For	For	For	No	No	
China Construction Bank Corporation	China	Extraordinary	2	Elect Ji Zhihong as Director	Mgmt	For	For	For	No	No	
Hindalco Industries Limited	India	Special		Postal Ballot	Mgmt						
Hindalco Industries Limited	India	Special	1	Reelect Alka Bharucha as Director	Mgmt	For	Abstain	Abstain	No	Yes	
Hindalco Industries Limited	India	Special	2	Approve Material Related Party Transactions with Grasim Industries Limited	Mgmt	For	Refer	Refer	No	No	
Hindalco Industries Limited	India	Special	3	Approve Material Related Party Transactions Between Novelis Corporation and Logan	Mgmt	For	Refer	For	No	No	
Hindalco Industries Limited	India	Special	4	Approve Material Related Party Transactions Between Novelis Korea and Ulsan Aluminium	Mgmt	For	Refer	For	No	No	
Hindalco Industries Limited	India	Special	5	Approve Material Related Party Transactions Between Novelis Deutschland GmbH and	Mgmt	For	Refer	For	No	No	
Sureserve Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	2	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	3	Re-elect Robert Leggett as Director	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	4	Re-elect Christopher Mills as Director	Mgmt	For		Against	No	No	
Sureserve Group Plc	United Kingdom	Annual	5	Re-elect Peter Smith as Director	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	6	Elect Tania Songini as Director	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	7	Elect Sameet Vohra as Director	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	8	Re-elect Nicholas Winks as Director	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	9	Re-elect Derek Zissman as Director	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	10	Authorise Issue of Equity	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	13	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For	No	No	
Sureserve Group Plc	United Kingdom	Annual	14	Amend Company Share Option Plan, Performance Share Plan and Sharesave Scheme	Mgmt	For		Against	No	No	
Hyundai Mobis Co., Ltd.	South Korea	Annual	1	Approve Financial Statements	Mgmt	For	For	For	No	No	
Hyundai Mobis Co., Ltd.	South Korea	Annual	2	Approve Appropriation of Income	Mgmt	For	For	For	No	No	
Hyundai Mobis Co., Ltd.	South Korea	Annual	3.1	Elect Jang Young-woo as Outside Director	Mgmt	For	For	For	No	No	
Hyundai Mobis Co., Ltd.	South Korea	Annual	3.2	Elect James Woo Kim as Outside Director	Mgmt	For	For	For	No	No	
Hyundai Mobis Co., Ltd.	South Korea	Annual	3.3	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For	No	No	
Hyundai Mobis Co., Ltd.	South Korea	Annual	4.1	Elect Jang Young-woo as a Member of Audit Committee	Mgmt	For	For	For	No	No	
Hyundai Mobis Co., Ltd.	South Korea	Annual	4.2	Elect James Woo Kim as a Member of Audit Committee	Mgmt	For	For	For	No	No	
Hyundai Mobis Co., Ltd.	South Korea	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No	No	
Hyundai Mobis Co., Ltd.	South Korea	Annual	6	Amend Articles of Incorporation	Mgmt	For	For	For	No	No	
NAVER Corp.	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For		For	No	No	
NAVER Corp.	South Korea	Annual	2	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	Mgmt	For		For	No	No	
NAVER Corp.	South Korea	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For		For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	1	Open Meeting	Mgmt						
Svenska Handelsbanken AB	Sweden	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	4	Approve Agenda of Meeting	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	7	Receive Financial Statements and Statutory Reports	Mgmt						
Svenska Handelsbanken AB	Sweden	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	10	Approve Remuneration Report	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	11	Approve Discharge of Board and President	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	13	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198	Mgmt	For	Refer	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	15	Determine Number of Directors (10)	Mgmt	For	For	For	No	No	
Svenska Handelsbanken AB	Sweden	Annual	16	Determine Number of Auditors (2)	Mgmt	For	For	For	No	No	

Svenska Handelsbanken AB	Sweden	Annual	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1	Mgmt	For	For	For	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.2	Reelect Helene Barnekow as Director	Mgmt	For	For	For	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For	No	No
Svenska Handelsbanken AB	Sweden	Annual	18.10	Reelect Carina Akerstromas Director	Mgmt	For	For	For	No	No
Svenska Handelsbanken AB	Sweden	Annual	19	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against	No	No
Svenska Handelsbanken AB	Sweden	Annual	20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No	No
Svenska Handelsbanken AB	Sweden	Annual	20.2	Ratify Deloitte as Auditors	Mgmt	For	Against	Against	No	No
Svenska Handelsbanken AB	Sweden	Annual	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own	Mgmt	For	For	For	No	No
Svenska Handelsbanken AB	Sweden	Annual		Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt					
Svenska Handelsbanken AB	Sweden	Annual	22	Amend Bank's Mainframe Computers Software	SH	None	Refer	Against	No	No
Svenska Handelsbanken AB	Sweden	Annual		Shareholder Proposals Submitted by Tommy Jonasson	Mgmt					
Svenska Handelsbanken AB	Sweden	Annual	23	Approve Formation of Integration Institute	SH	None	Refer	Against	No	No
Svenska Handelsbanken AB	Sweden	Annual	24	Close Meeting	Mgmt					
Bankinter SA	Spain	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	3	Approve Discharge of Board	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	6.1	Reelect Maria Dolores Dancausa Trevino as Director	Mgmt	For	Abstain	Abstain	No	Yes
Bankinter SA	Spain	Annual	6.2	Reelect Maria Teresa Pulido Mendoza as Director	Mgmt	For	Abstain	Abstain	No	Yes
Bankinter SA	Spain	Annual	6.3	Reelect Maria Luisa Jorda Castro as Director	Mgmt	For	Abstain	Abstain	No	Yes
Bankinter SA	Spain	Annual	6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	Mgmt	For	Abstain	Abstain	No	Yes
Bankinter SA	Spain	Annual	6.5	Fix Number of Directors at 11	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	7	Approve Restricted Capitalization Reserve	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	8.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	10	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No	No
Bankinter SA	Spain	Annual	11	Receive Amendments to Board of Directors Regulations	Mgmt					
Crest Nicholson Holdings Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	3	Re-elect Iain Ferguson as Director	Mgmt	For	Abstain	Abstain	No	Yes
Crest Nicholson Holdings Plc	United Kingdom	Annual	4	Re-elect Peter Truscott as Director	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	5	Re-elect Duncan Cooper as Director	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	6	Re-elect David Arnold as Director	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	7	Re-elect Lucinda Bell as Director	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	8	Re-elect Louise Hardy as Director	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	9	Re-elect Octavia Morley as Director	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	12	Approve Remuneration Report	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	13	Approve Remuneration Policy	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	14	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	Refer	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	19	Approve Long-Term Incentive Plan	Mgmt	For	For	For	No	No
Crest Nicholson Holdings Plc	United Kingdom	Annual	20	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	2.1	Elect Director Teramoto, Katsuhiko	Mgmt	For	Against	Against	No	Yes
Nabtesco Corp.	Japan	Annual	2.2	Elect Director Kimura, Kazumasa	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	2.3	Elect Director Habe, Atsushi	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	2.4	Elect Director Fujiwara, Toshiya	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	2.5	Elect Director Takahashi, Seiji	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	2.6	Elect Director Iizuka, Mari	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	2.7	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	2.8	Elect Director Hidaka, Naoki	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	2.9	Elect Director Takahata, Toshiya	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	2.10	Elect Director Shirahata, Seiichiro	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	3.1	Appoint Statutory Auditor Nakano, Koji	Mgmt	For	For	For	No	No
Nabtesco Corp.	Japan	Annual	3.2	Appoint Statutory Auditor Hirai, Tetsuro	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	1	Receive Report of Board	Mgmt					
Novo Nordisk A/S	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	6.1	Reelect Helge Lund as Board Chairman	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	6.3a	Reelect Laurence Debroux as Director	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	6.3b	Reelect Andreas Fibig as Director	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For		For		No

Novo Nordisk A/S	Denmark	Annual	6.3d	Reelect Kasim Kutay as Director	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	6.3e	Reelect Christina Law as Director	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	6.3f	Reelect Martin Mackay as Director	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	7	Ratify Deloitte as Auditor	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	8.2	Authorize Share Repurchase Program	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Shareholder Proposals Submitted by Kritiske Aktionærer	Mgmt	For		For		No
Novo Nordisk A/S	Denmark	Annual	8.4	Product Pricing Proposal	SH					
Novo Nordisk A/S	Denmark	Annual	9	Other Business	Mgmt	Against		Against		No
Novo Nordisk A/S	Denmark	Annual	1	Receive Report of Board	Mgmt					
Novo Nordisk A/S	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	Abstain	Abstain	No	Yes
Novo Nordisk A/S	Denmark	Annual	6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	6.3e	Reelect Christina Law as Director	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	7	Ratify Deloitte as Auditor	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	8.2	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Shareholder Proposals Submitted by Kritiske Aktionærer	Mgmt	For	For	For	No	No
Novo Nordisk A/S	Denmark	Annual	8.4	Product Pricing Proposal	SH	Against	Refer	Against	No	No
Novo Nordisk A/S	Denmark	Annual	9	Other Business	Mgmt					
Starbucks Corporation	USA	Annual	1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For		No	No
Starbucks Corporation	USA	Annual	1b	Elect Director Andrew Campion	Mgmt	For	For		No	No
Starbucks Corporation	USA	Annual	1c	Elect Director Beth Ford	Mgmt	For	For		No	No
Starbucks Corporation	USA	Annual	1d	Elect Director Melody Hobson	Mgmt	For	For		No	No
Starbucks Corporation	USA	Annual	1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against		No	Yes
Starbucks Corporation	USA	Annual	1f	Elect Director Satya Nadella	Mgmt	For	For		No	No
Starbucks Corporation	USA	Annual	1g	Elect Director Laxman Narasimhan	Mgmt	For	For		No	No
Starbucks Corporation	USA	Annual	1h	Elect Director Howard Schultz	Mgmt	For	For		No	No
Starbucks Corporation	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For		No	No
Starbucks Corporation	USA	Annual	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year		No	No
Starbucks Corporation	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against		No	Yes
Starbucks Corporation	USA	Annual	5	Report on Plant-Based Milk Pricing	SH	Against	Refer		No	No
Starbucks Corporation	USA	Annual	6	Adopt Policy on Succession Planning	SH	Against	Refer		No	No
Starbucks Corporation	USA	Annual	7	Report on Operations in Communist China	SH	Against	Refer		No	No
Starbucks Corporation	USA	Annual	8	Commission Third Party Assessment on Company's Commitment to Freedom of Association	SH	Against	Refer		No	No
Starbucks Corporation	USA	Annual	9	Establish Committee on Corporate Sustainability	SH	Against	Refer		No	No
Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund	Ireland	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund	Ireland	Annual	2	Ratify EY as Auditors	Mgmt	For	For	For	No	No
Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund	Ireland	Annual	3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	3	Re-elect David Brind as Director	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	4	Re-elect Benjamin Maxted as Director	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	5	Re-elect Gerard Murray as Director	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	6	Elect Teresa Octavio as Director	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	7	Re-elect Stephen Smith as Director	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	8	Re-elect Paul Young as Director	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	11	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No	No
Kitwave Group Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	3	Re-elect David Brind as Director	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	4	Re-elect Benjamin Maxted as Director	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	5	Re-elect Gerard Murray as Director	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	6	Elect Teresa Octavio as Director	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	7	Re-elect Stephen Smith as Director	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	8	Re-elect Paul Young as Director	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	11	Authorise Issue of Equity	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	Mgmt	For		For		No
Kitwave Group Plc	United Kingdom	Annual	15	Authorise UK Political Donations and Expenditure	Mgmt	For		For		No

Quartix Technologies Plc	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against	No	No
Quartix Technologies Plc	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	3	Re-elect Richard Liwall as Director	Mgmt	For	Abstain	Abstain	No	No
Quartix Technologies Plc	United Kingdom	Annual	4	Re-elect Emily Rees as Director	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	5	Re-elect Laura Seffino as Director	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	6	Re-elect Paul Boughton as Director	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	7	Re-elect David Warwick as Director	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	8	Elect Russell Jones as Director	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	9	Reappoint PKF Littlejohn LLP as Auditors	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	11	Authorise Issue of Equity	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No	No
Quartix Technologies Plc	United Kingdom	Annual	13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	4	Approve Discharge of Board of Directors	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against	Against	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.1.3	Reelect Sandra Emme as Director	Mgmt	For	Abstain	Abstain	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.1.4	Reelect Urban Linsi as Director	Mgmt	For	Against	Against	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	6.1.6	Reelect Martin Zwysig as Director	Mgmt	For	Against	Against	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.2	Elect Ines Poeschel as Director	Mgmt	For	Against	Against	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Against	Against	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.3.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	For	Against	Against	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Abstain	Abstain	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	No	Yes
BELIMO Holding AG	Switzerland	Annual	6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	No	No
BELIMO Holding AG	Switzerland	Annual	7	Transact Other Business (Voting)	Mgmt	For	Against	Against	No	No
Credicorp Ltd.	Bermuda	Annual	1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt					
Credicorp Ltd.	Bermuda	Annual	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY	Mgmt					
Credicorp Ltd.	Bermuda	Annual	3.a1	Elect Antonio Abruna Puyol as Director	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	3.a2	Elect Nuria Alino Perez as Director	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	3.a4	Elect Alexandre Gouvea as Director	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	3.a5	Elect Patricia Lizarraga Guthertz as Director	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	3.a6	Elect Raimundo Morales Dasso as Director	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	3.a7	Elect Leslie Pierce Diez-Canseco as Director	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	3.a8	Elect Luis Romero Belismelis as Director	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	3.a9	Elect Pedro Rubio Feijoo as Director	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	3.b1	Approve Remuneration of Directors	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and	Mgmt	For		For		No
Credicorp Ltd.	Bermuda	Annual	1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt					
Credicorp Ltd.	Bermuda	Annual	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY	Mgmt					
Credicorp Ltd.	Bermuda	Annual	3.a1	Elect Antonio Abruna Puyol as Director	Mgmt	For	For	For	No	No
Credicorp Ltd.	Bermuda	Annual	3.a2	Elect Nuria Alino Perez as Director	Mgmt	For	For	For	No	No
Credicorp Ltd.	Bermuda	Annual	3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	Mgmt	For	For	For	No	No
Credicorp Ltd.	Bermuda	Annual	3.a4	Elect Alexandre Gouvea as Director	Mgmt	For	For	For	No	No
Credicorp Ltd.	Bermuda	Annual	3.a5	Elect Patricia Lizarraga Guthertz as Director	Mgmt	For	For	For	No	No
Credicorp Ltd.	Bermuda	Annual	3.a6	Elect Raimundo Morales Dasso as Director	Mgmt	For	Abstain	Abstain	No	Yes
Credicorp Ltd.	Bermuda	Annual	3.a7	Elect Leslie Pierce Diez-Canseco as Director	Mgmt	For	For	For	No	No
Credicorp Ltd.	Bermuda	Annual	3.a8	Elect Luis Romero Belismelis as Director	Mgmt	For	Abstain	Abstain	No	Yes
Credicorp Ltd.	Bermuda	Annual	3.a9	Elect Pedro Rubio Feijoo as Director	Mgmt	For	For	For	No	No
Credicorp Ltd.	Bermuda	Annual	3.b1	Approve Remuneration of Directors	Mgmt	For	For	For	No	No
Credicorp Ltd.	Bermuda	Annual	4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Special		Ordinary Business	Mgmt					
Sartorius Stedim Biotech SA	France	Annual/Special	1	Approve Financial Statements and Discharge Directors	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	6	Approve Compensation Report of Corporate Officers	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		Against		No
Sartorius Stedim Biotech SA	France	Annual/Special	9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	10	Approve Remuneration Policy of Vice-CEO	Mgmt	For		Against		No
Sartorius Stedim Biotech SA	France	Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		Against		No
Sartorius Stedim Biotech SA	France	Annual/Special	12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special		Extraordinary Business	Mgmt					
Sartorius Stedim Biotech SA	France	Annual/Special	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries,	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against		Against		No
Sartorius Stedim Biotech SA	France	Annual/Special	16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For		No
Sartorius Stedim Biotech SA	France	Annual/Special		Ordinary Business	Mgmt					
Sartorius Stedim Biotech SA	France	Annual/Special	1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For	No	No

Sartorius Stedim Biotech SA	France	Annual/Specia	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For	Yes	Yes
Sartorius Stedim Biotech SA	France	Annual/Specia	9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Abstain	Yes	Yes
Sartorius Stedim Biotech SA	France	Annual/Specia	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Special		Extraordinary Business	Mgmt					
Sartorius Stedim Biotech SA	France	Annual/Specia	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries,	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against	No	No
Sartorius Stedim Biotech SA	France	Annual/Specia	16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No	No
Varun Beverages Limited	India	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Varun Beverages Limited	India	Annual	2	Approve Final Dividend	Mgmt	For	For	For	No	No
Varun Beverages Limited	India	Annual	3	Reelect Ravi Jaipuria as Director	Mgmt	For	Abstain	Abstain	No	Yes
Varun Beverages Limited	India	Annual	4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix	Mgmt	For	For	For	No	No
Varun Beverages Limited	India	Annual	5	Reelect Sita Khosla as Director	Mgmt	For	Abstain	Abstain	No	Yes
Varun Beverages Limited	India	Annual	6	Reelect Ravi Gupta as Director	Mgmt	For	Abstain	Abstain	No	Yes
Varun Beverages Limited	India	Annual	7	Reelect Rashmi Dhariwal as Director	Mgmt	For	Abstain	Abstain	No	Yes
Asahi Group Holdings Ltd.	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	2.1	Elect Director Koji, Akiyoshi	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	2.2	Elect Director Katsuki, Atsushi	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	2.3	Elect Director Tanimura, Keizo	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	2.4	Elect Director Sakita, Kaoru	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	2.5	Elect Director Christina L. Ahmadjian	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	2.6	Elect Director Sasae, Kenichiro	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	2.7	Elect Director Ohashi, Tetsuji	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	2.8	Elect Director Matsunaga, Mari	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Mgmt	For		For	No	No
Asahi Group Holdings Ltd.	Japan	Annual	3.2	Appoint Statutory Auditor Tanaka, Sanae	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.1	Elect Director Ishibashi, Shuichi	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.2	Elect Director Higashi, Masahiro	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.3	Elect Director Scott Trevor Davis	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.4	Elect Director Okina, Yuri	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.5	Elect Director Masuda, Kenichi	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.6	Elect Director Yamamoto, Kenzo	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.7	Elect Director Shiba, Yojiro	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.8	Elect Director Suzuki, Yoko	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.9	Elect Director Kobayashi, Yukari	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.11	Elect Director Matsuda, Akira	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For		For	No	No
Bridgestone Corp.	Japan	Annual	3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For		For	No	No
Canadian Solar Infrastructure Fund, Inc.	Japan	Special	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For		For	No	No
Canadian Solar Infrastructure Fund, Inc.	Japan	Special	2	Elect Executive Director Yanagisawa, Hiroshi	Mgmt	For	For	For	No	No
Canadian Solar Infrastructure Fund, Inc.	Japan	Special	3	Elect Alternate Executive Director Yoshida, Keiichi	Mgmt	For	For	For	No	No
Canadian Solar Infrastructure Fund, Inc.	Japan	Special	4.1	Elect Supervisory Director Handa, Takashi	Mgmt	For	For	For	No	No
Canadian Solar Infrastructure Fund, Inc.	Japan	Special	4.2	Elect Supervisory Director Ishii, Eriko	Mgmt	For	For	For	No	No
Canadian Solar Infrastructure Fund, Inc.	Japan	Special	5	Elect Alternate Supervisory Director Takahashi, Kana	Mgmt	For	For	For	No	No
Doosan Fuel Cell Co., Ltd.	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For		For	No	No
Doosan Fuel Cell Co., Ltd.	South Korea	Annual	2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For		For	No	No
Doosan Fuel Cell Co., Ltd.	South Korea	Annual	2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For		For	No	No
Doosan Fuel Cell Co., Ltd.	South Korea	Annual	2.3	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For		For	No	No
Doosan Fuel Cell Co., Ltd.	South Korea	Annual	2.4	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	For		For	No	No
Doosan Fuel Cell Co., Ltd.	South Korea	Annual	2.5	Amend Articles of Incorporation (Bylaw)	Mgmt	For		For	No	No
Doosan Fuel Cell Co., Ltd.	South Korea	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For		Against	No	No
SK hynix, Inc.	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For		For	No	No
SK hynix, Inc.	South Korea	Annual	2.1	Elect Han Ae-ra as Outside Director	Mgmt	For	For	For	No	No
SK hynix, Inc.	South Korea	Annual	2.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For	For	No	No
SK hynix, Inc.	South Korea	Annual	2.3	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	For	For	No	No
SK hynix, Inc.	South Korea	Annual	3.1	Elect Han Ae-ra as a Member of Audit Committee	Mgmt	For	For	For	No	No
SK hynix, Inc.	South Korea	Annual	3.2	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For	For	No	No
SK hynix, Inc.	South Korea	Annual	4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Mgmt	For	For	For	No	No
SK hynix, Inc.	South Korea	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Special		Annual Meeting Agenda	Mgmt					
Spotify Technology SA	Luxembourg	Annual/Specia	1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Specia	2	Approve Allocation of Income	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Specia	3	Approve Discharge of Directors	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Specia	4a	Elect Daniel Ek as A Director	Mgmt	For	Against	For	Yes	Yes
Spotify Technology SA	Luxembourg	Annual/Specia	4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against	No	No
Spotify Technology SA	Luxembourg	Annual/Specia	4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	Against	For	Yes	Yes
Spotify Technology SA	Luxembourg	Annual/Specia	4d	Elect Christopher Marsall as B Director	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Specia	4e	Elect Barry McCarthy as B Director	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Specia	4f	Elect Heidi O'Neill as B Director	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Specia	4g	Elect Ted Sarandos as B Director	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Specia	4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For	No	No

Spotify Technology SA	Luxembourg	Annual/Special	4i	Elect Mona Sutphen as B Director	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Special	4j	Elect Padmasree Warrior as B Director	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Special	5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Special	6	Approve Remuneration of Directors	Mgmt	For	Against	Against	No	No
Spotify Technology SA	Luxembourg	Annual/Special	7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of	Mgmt	For	For	For	No	No
Spotify Technology SA	Luxembourg	Annual/Special		Extraordinary Meeting Agenda	Mgmt					
Spotify Technology SA	Luxembourg	Annual/Special	E1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and	Mgmt	For	Against	Against	No	No
SUMCO Corp.	Japan	Annual	1.1	Elect Director Hashimoto, Mayuki	Mgmt	For	Against	Against	No	Yes
SUMCO Corp.	Japan	Annual	1.2	Elect Director Takii, Michiharu	Mgmt	For	For	For	No	No
SUMCO Corp.	Japan	Annual	1.3	Elect Director Awa, Toshihiro	Mgmt	For	For	For	No	No
SUMCO Corp.	Japan	Annual	1.4	Elect Director Ryuta, Jiro	Mgmt	For	For	For	No	No
SUMCO Corp.	Japan	Annual	1.5	Elect Director Kato, Akane	Mgmt	For	For	For	No	No
SUMCO Corp.	Japan	Annual	2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For	No	No
Arca Continental SAB de CV	Mexico	Annual	1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's	Mgmt	For	Abstain	Abstain	No	Yes
Arca Continental SAB de CV	Mexico	Annual	2	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	Mgmt	For	For	For	No	No
Arca Continental SAB de CV	Mexico	Annual	3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For	No	No
Arca Continental SAB de CV	Mexico	Annual	4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No	No
Arca Continental SAB de CV	Mexico	Annual	5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and	Mgmt	For	Abstain	Abstain	No	Yes
Arca Continental SAB de CV	Mexico	Annual	6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate	Mgmt	For	Abstain	Abstain	No	Yes
Arca Continental SAB de CV	Mexico	Annual	7	Appoint Legal Representatives	Mgmt	For	For	For	No	No
Arca Continental SAB de CV	Mexico	Annual	8	Approve Minutes of Meeting	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	1	Open Meeting	Mgmt					
Avanza Bank Holding AB	Sweden	Annual	2	Elect Chairman of Meeting	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	5	Approve Agenda of Meeting	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	7	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	8	Receive President's Report	Mgmt					
Avanza Bank Holding AB	Sweden	Annual	9	Receive Financial Statements and Statutory Reports	Mgmt					
Avanza Bank Holding AB	Sweden	Annual	10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.c5	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.c6	Approve Discharge of Board Member Linda Hellstrom	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.c7	Approve Discharge of Board Member Mattias Miksche	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.c8	Approve Discharge of Board Member Johan Roos	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10.c9	Approve Discharge of Board Member Sofia Sundstrom	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10c10	Approve Discharge of Board Member Hans Toll	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10c11	Approve Discharge of Board Member Leemon Wu	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	10c12	Approve Discharge of Rikard Josefson	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	11	Determine Number of Members of Board to ten (10)	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	12.1	Approve Remuneration of Directors in the Amount of SEK 494,000 For Each Director Except	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	12.2	Approve Remuneration of Directors in the Amount of SEK 396,000 For Each Director Sven	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	12.7	Approve Remuneration for the IT Committee	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	13	Approve Remuneration of Auditors	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	14.2	Reelect Catharina Eklof as Director	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	Against	Against	No	Yes
Avanza Bank Holding AB	Sweden	Annual	14.4	Reelect Sven Hagstromer as Director	Mgmt	For	Against	For	Yes	No
Avanza Bank Holding AB	Sweden	Annual	14.5	Reelect Linda Hellstrom as Director	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	14.6	Reelect Johan Roos as Director	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	14.7	Reelect Sofia Sundstrom as Director	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	14.8	Reelect Hans Toll as Director	Mgmt	For	Against	Against	No	Yes
Avanza Bank Holding AB	Sweden	Annual	14.9	Reelect Leemon Wu Director	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	14.10	Elect John Hedberg as New Director	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	15	Reelect Sven Hagstromer as Board Chair	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	16	Ratify KPMG as Auditors	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	17.a	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	19	Approve Instructions for Nominating Committee	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	21	Approve Remuneration Report	Mgmt	For	For	For	No	No
Avanza Bank Holding AB	Sweden	Annual	22	Close Meeting	Mgmt					
Banco Santander SA	Spain	Annual	1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	1.B	Approve Non-Financial Information Statement	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	1.C	Approve Discharge of Board	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	2	Approve Allocation of Income and Dividends	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	3.A	Fix Number of Directors at 15	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For		For		No

Banco Santander SA	Spain	Annual	3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	3.H	Reelect Homaira Akbari as Director	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	5.C	Authorize Share Repurchase Program	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	6.A	Approve Remuneration Policy	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	6.B	Approve Remuneration of Directors	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	6.E	Approve Buy-out Policy	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	6.F	Advisory Vote on Remuneration Report	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		For		No
Banco Santander SA	Spain	Annual	1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	1.C	Approve Discharge of Board	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	2	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	3.A	Fix Number of Directors at 15	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	Against	Against	No	Yes
Banco Santander SA	Spain	Annual	3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	3.H	Reelect Homaira Akbari as Director	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	5.C	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	6.A	Approve Remuneration Policy	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	6.B	Approve Remuneration of Directors	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	6.E	Approve Buy-out Policy	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	6.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No	No
Banco Santander SA	Spain	Annual	7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	2	Approve Non-Financial Information Statement	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	3	Approve Discharge of Board	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	For	Abstain	Abstain	No	Yes
CaixaBank SA	Spain	Annual	6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	Abstain	Abstain	No	Yes
CaixaBank SA	Spain	Annual	6.3	Reelect Amparo Moraleda Martínez as Director	Mgmt	For	Abstain	Abstain	No	Yes
CaixaBank SA	Spain	Annual	6.4	Elect Peter Loscher as Director	Mgmt	For	Abstain	Abstain	No	Yes
CaixaBank SA	Spain	Annual	7	Amend Remuneration Policy	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	8	Approve Remuneration of Directors	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No	No
CaixaBank SA	Spain	Annual	12	Advisory Vote on Remuneration Report	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	4	Authorize Repurchase of up to Ten Percent of Issued Share Capital	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	5.1	Approve Remuneration Report	Mgmt	For	Against	Against	No	No
Forbo Holding AG	Switzerland	Annual	5.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 680,000 for	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	6.1	Reelect This Schneider as Director and Board Chair	Mgmt	For	Against	Against	No	No
Forbo Holding AG	Switzerland	Annual	6.2	Reelect Peter Altorfer as Director	Mgmt	For	Against	Against	No	No
Forbo Holding AG	Switzerland	Annual	6.3	Reelect Michael Pieper as Director	Mgmt	For	Against	Against	No	No
Forbo Holding AG	Switzerland	Annual	6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	6.5	Reelect Eveline Saupper as Director	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	6.6	Reelect Vincent Studer as Director	Mgmt	For	Against	Against	No	No
Forbo Holding AG	Switzerland	Annual	7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	Against	Against	No	No
Forbo Holding AG	Switzerland	Annual	7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	7.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against	Against	No	No
Forbo Holding AG	Switzerland	Annual	8	Ratify KPMG AG as Auditors	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	9	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For	No	No
Forbo Holding AG	Switzerland	Annual	10	Transact Other Business (Voting)	Mgmt	For	Against	Against	No	No
Novozymes A/S	Denmark	Extraordinary	1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For		For		No
Novozymes A/S	Denmark	Extraordinary	2	Amend Articles Re: Number of Directors	Mgmt	For		For		No
Novozymes A/S	Denmark	Extraordinary	3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For		For		No
Novozymes A/S	Denmark	Extraordinary	3.b	Amend Articles Re: Indemnification	Mgmt	For		For		No
Novozymes A/S	Denmark	Extraordinary	3.c	Amend Remuneration Policy	Mgmt	For		For		No
Novozymes A/S	Denmark	Extraordinary	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with	Mgmt	For		For		No

PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	2	Approve the Company's Dividend Policy	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	3	Approve Remuneration Report	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	4	Approve Remuneration Policy	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	5	Elect Vagn Sorensen as Director	Mgmt	For	Abstain	Abstain	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	6	Elect Patrick O'Donnell Bourke as Director	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	7	Elect Andrea Finegan as Director	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	8	Elect Anne Baldock as Director	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	9	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No	No
PANTHEON INFRASTRUCTURE PLC	United Kingdom	Annual	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No	No
SBI Life Insurance Company Limited	India	Special		Postal Ballot	Mgmt					
SBI Life Insurance Company Limited	India	Special	1	Approve Material Related Party Transactions for Purchase and/or Sale of Investments	Mgmt	For	Refer	For	No	No
SBI Life Insurance Company Limited	India	Special	2	Approve Material Related Party Transaction with State Bank of India	Mgmt	For	Refer	For	No	No
Tryg A/S	Denmark	Annual	1	Receive Report of Board	Mgmt					
Tryg A/S	Denmark	Annual	2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	2.b	Approve Discharge of Management and Board	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	6.c	Authorize Share Repurchase Program	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	7.2	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	7.3	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	7.4	Reelect Mengmeng Du as Member of Board	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	7.5	Elect Thomas Hofman-Bang as Director	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	7.6	Elect Steffen Kragh as Director	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Abstain	Abstain	No	Yes
Tryg A/S	Denmark	Annual	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with	Mgmt	For	For	For	No	No
Tryg A/S	Denmark	Annual	10	Other Business	Mgmt					
Wal-Mart de Mexico SAB de CV	Mexico	Annual	1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	1b	Approve CEO's Report	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	1c	Approve Board Opinion on CEO's Report	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	1d	Approve Board of Directors' Report	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	2	Approve Consolidated Financial Statements	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	3a	Approve Allocation of Income	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	3b	Approve Ordinary Dividend of MXN 1.12 Per Share	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	3c	Approve Extraordinary Dividend of MXN 1.57 Per Share	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5a1	Accept Resignation of Blanca Trevino as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b1	Ratify Maria Teresa Amal as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b2	Ratify Adolfo Cerezo as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b3	Ratify Ernesto Cervera as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b4	Ratify Kirsten Evans as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b5	Ratify Eric Perez Grovas as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b6	Ratify Leigh Hopkins as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b7	Ratify Elizabeth Kwo as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b8	Ratify Guilherme Loureiro as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b9	Ratify Judith McKenna as Board Chairman	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b10	Ratify Karthik Raghupathy as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5b11	Ratify Tom Ward as Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5c1	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5c3	Approve Directors and Officers Liability	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5d1	Approve Remuneration of Board Chairman	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5d2	Approve Remuneration of Director	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For	For	No	No
Wal-Mart de Mexico SAB de CV	Mexico	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	No	No
Infosys Limited	India	Special		Postal Ballot	Mgmt					
Infosys Limited	India	Special	1	Elect Govind Vaidiram Iyer as Director	Mgmt	For	Abstain	Abstain	No	Yes
Ros Agro Plc	Cyprus	Annual		Meeting for GDR Holders	Mgmt					
Ros Agro Plc	Cyprus	Annual	1	Appoint Maxim Basov as Chairman of the Meeting	Mgmt	For	For	For	No	No
Ros Agro Plc	Cyprus	Annual	2	Accept Annual Standalone Financial Statements	Mgmt	For	For	For	No	No
Ros Agro Plc	Cyprus	Annual	3	Accept IFRS Financial Statements	Mgmt	For	For	For	No	No
Ros Agro Plc	Cyprus	Annual	4	Accept Board Report	Mgmt	For	For	For	No	No
Ros Agro Plc	Cyprus	Annual	5	Accept Audit Report	Mgmt	For	For	For	No	No
Ros Agro Plc	Cyprus	Annual	6	Accept Annual Report	Mgmt	For	For	For	No	No
Ros Agro Plc	Cyprus	Annual	7	Ratify Auditors	Mgmt	For	Against	Against	No	No
Ros Agro Plc	Cyprus	Annual	8	Approve Remuneration of External Auditors	Mgmt	For	For	For	No	No
Ros Agro Plc	Cyprus	Annual	9	Approve Omission of Dividends	Mgmt	For	For	For	No	No
Ros Agro Plc	Cyprus	Annual	10	Approve Director Remuneration	Mgmt	For	Against	Against	No	No
Ros Agro Plc	Cyprus	Annual	11	Elect Sergei Koltunov, Ganna Khomenko, Maria Egorova, Alexey Smagin and Rafik	Mgmt	For	Against	Against	No	No
Ros Agro Plc	Cyprus	Annual	12	Elect Ganna Khomenko, Maria Egorova and Alexey Smagin as Members of Audit Committee	Mgmt	For	Against	Against	No	No
Ros Agro Plc	Cyprus	Annual	13	Approve Additional Powers of Board of Directors	Mgmt	For	Against	Against	No	No
Ros Agro Plc	Cyprus	Annual	14	Other Business	Mgmt					

UniCredit SpA	Italy	Annual/Special	Ordinary Business	Mgmt						
UniCredit SpA	Italy	Annual/Specia 1	Accept Financial Statements and Statutory Reports	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Specia 2	Approve Allocation of Income	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Specia 3	Approve Elimination of Negative Reserves	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Specia 4	Authorize Share Repurchase Program	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Specia 5	Approve Remuneration Policy	Mgmt	For		Against			No
UniCredit SpA	Italy	Annual/Specia 6	Approve Second Section of the Remuneration Report	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Specia 7	Approve 2023 Group Incentive System	Mgmt	For		Against			No
UniCredit SpA	Italy	Annual/Specia 8	Approve Fixed-Variable Compensation Ratio	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Specia 9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Special	Extraordinary Business	Mgmt						
UniCredit SpA	Italy	Annual/Specia 1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Specia 2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Specia 3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For		For			No
UniCredit SpA	Italy	Annual/Specia A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None		Against			No
UniCredit SpA	Italy	Annual/Special	Ordinary Business	Mgmt						
UniCredit SpA	Italy	Annual/Specia 1	Accept Financial Statements and Statutory Reports	Mgmt	For	Abstain	Abstain	No		Yes
UniCredit SpA	Italy	Annual/Specia 2	Approve Allocation of Income	Mgmt	For	For	For	No		No
UniCredit SpA	Italy	Annual/Specia 3	Approve Elimination of Negative Reserves	Mgmt	For	For	For	No		No
UniCredit SpA	Italy	Annual/Specia 4	Authorize Share Repurchase Program	Mgmt	For	For	For	No		No
UniCredit SpA	Italy	Annual/Specia 5	Approve Remuneration Policy	Mgmt	For	Against	Against	No		No
UniCredit SpA	Italy	Annual/Specia 6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For	No		No
UniCredit SpA	Italy	Annual/Specia 7	Approve 2023 Group Incentive System	Mgmt	For	Against	Against	No		No
UniCredit SpA	Italy	Annual/Specia 8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For	No		No
UniCredit SpA	Italy	Annual/Specia 9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	For	No		No
UniCredit SpA	Italy	Annual/Special	Extraordinary Business	Mgmt						
UniCredit SpA	Italy	Annual/Specia 1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital	Mgmt	For	For	For	No		No
UniCredit SpA	Italy	Annual/Specia 2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For	No		No
UniCredit SpA	Italy	Annual/Specia 3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For	No		No
UniCredit SpA	Italy	Annual/Specia A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against	No		No