Vote Summary Report Reporting period: 01/01/2024 to 31/03/2024

Meeting Overview Total Percent Votable Meetings 135 Meetings Voted 99.26% 134

Ballot Overview Total Percent Votable Ballots 418

Ballots Voted 99.52% 416

		Ma	Management Proposals		
Proposal Overview	Total	Percent	Total	Percent	
Votable Proposals	1376		1360		
Proposals Voted	1360	98.84%	1344	98.82%	
FOR Votes	1229	89.32%	1224	90.00%	
AGAINST Votes	106	7.70%	93	6.84%	
ABSTAIN Votes	35	2.54%	35	2.57%	
WITHHOLD Votes	1	0.07%	1	0.07%	
DNV Proposals	0	0.00%	0	0.00%	
Votes WITH Management	1255	91.21%	1241	91.25%	
Votes AGAINST Management	118	8.58%	114	8.38%	
Votes WITH Policy	1350	98.11%	1332	97.94%	
Votes AGAINST Policy	25	1.82%	25	1.84%	

Company Name	Meeting Date Mee	• • •	•	Proponent
Zscaler, Inc.	05-Jan-24 Ann			Management
Zscaler, Inc.	05-Jan-24 Ann			Management
Zscaler, Inc.	05-Jan-24 Ann			Management
TCS Group Holding Plc		traordinary Shal		Management
TCS Group Holding Plc		traordinary Shal		Management
TCS Group Holding Plc		traordinary Shal		Management
TCS Group Holding Plc		traordinary Sha I		Management
TCS Group Holding Plc		traordinary Sha I		Management
TCS Group Holding Plc		traordinary Sha I		Management
TCS Group Holding Plc		traordinary Sha I		Management
TCS Group Holding Plc		traordinary Sha I		Management
TCS Group Holding Plc		traordinary Sha I		Management
TCS Group Holding Plc		traordinary Sha I		Management
TCS Group Holding Plc		traordinary Sha I		Management
TCS Group Holding Plc	08-Jan-24 Exti	traordinary Sha I	SS	Management
TCS Group Holding Plc	08-Jan-24 Exti	traordinary Sha I	SS	Management
TCS Group Holding Plc	08-Jan-24 Exti	traordinary Sha I	SS	Management
TCS Group Holding Plc	08-Jan-24 Exti	traordinary Sha I	SS	Management
TCS Group Holding Plc	08-Jan-24 Exti	traordinary Sha I	SS	Management
HDFC Bank Ltd.	09-Jan-24 Spe	ecial I	SS	Management
HDFC Bank Ltd.	09-Jan-24 Spe	ecial I	SS	Management
HDFC Bank Ltd.	09-Jan-24 Spe	ecial I	SS	Management
HDFC Bank Ltd.	09-Jan-24 Spe	ecial I	SS	Management
Ashok Leyland Limited	10-Jan-24 Spe	ecial I	SS	Management
Emami Limited	13-Jan-24 Spe	ecial I	SS	Management
Emami Limited	13-Jan-24 Spe	ecial I	SS	Management
Emami Limited	13-Jan-24 Spe	ecial I	SS	Management
Emami Limited	13-Jan-24 Spe	ecial I	SS	Management
KFin Technologies Ltd.	13-Jan-24 Spe	ecial I	SS	Management
Mondi Plc	15-Jan-24 Spe	ecial (Global Fundamental	Management
Mondi Plc	15-Jan-24 Spe		Global Fundamental	•
Mondi Plc	15-Jan-24 Spe		Global Fundamental	-
Mondi Plc	15-Jan-24 Spe		Global Fundamental	-
Mondi Plc	15-Jan-24 Spe		Global Fundamental	•
Diploma Plc	17-Jan-24 Ann		Global Fundamental	•
Diploma Plc	17-Jan-24 Ann		Global Fundamental	-
Diploma Plc	17-Jan-24 Ann		Global Fundamental	•
Diploma Plc	17-Jan-24 Ann		Global Fundamental	•
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Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
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Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Diploma Plc	17-Jan-24 Annual	Global Fundamental Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
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Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
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Costco Wholesale Corporation		3
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Management
Costco Wholesale Corporation	18-Jan-24 Annual	Liontrust Shareholder
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	<u> </u>
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Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
	18-Jan-24 Annual	<u> </u>
Intuit Inc.		Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Management
Intuit Inc.	18-Jan-24 Annual	Liontrust Management
Intuit Inc.	18-Jan-24 Annual	Global Fundamental Shareholder
Intuit Inc.	18-Jan-24 Annual	Liontrust Shareholder
Intuit Inc.	18-Jan-24 Annual	Liontrust Shareholder
Larsen & Toubro Limited	18-Jan-24 Special	ISS Management
Larsen & Toubro Limited	18-Jan-24 Special	ISS Management
Larsen & Toubro Limited	18-Jan-24 Special	ISS Management
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Larsen & Toubro Limited	18-Jan-24 Special	ISS Management
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
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Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
	18-Jan-24 Annual	_
Micron Technology, Inc.		9
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
Micron Technology, Inc.	18-Jan-24 Annual	Global Fundamental Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Management
	18-Jan-24 Annual	Global Fundamental Shareholder
Micron Technology, Inc.		
Micron Technology, Inc.	18-Jan-24 Annual	Liontrust Shareholder
Blue Star Limited	19-Jan-24 Special	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	•
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Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Focusrite Plc	19-Jan-24 Annual	ISS Management
Smart Metering Systems Plc	22-Jan-24 Special	ISS Management
Smart Metering Systems Plc	22-Jan-24 Special	Liontrust Management
Smart Metering Systems Plc	22-Jan-24 Court	ISS Management
Smart Metering Systems Plc	22-Jan-24 Court	Liontrust Management
Super Micro Computer, Inc.	22-Jan-24 Annual	Liontrust Management
Super Micro Computer, Inc.	22-Jan-24 Annual	Liontrust Management
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Super Micro Computer, Inc.	22-Jan-24 Annual	Liontrust Management
Super Micro Computer, Inc.	22-Jan-24 Annual	Liontrust Management
Super Micro Computer, Inc.	22-Jan-24 Annual	Liontrust Management
Super Micro Computer, Inc.	22-Jan-24 Annual	Liontrust Management
The Scotts Miracle-Gro Company	22-Jan-24 Annual	Global Fundamental Management
The Scotts Miracle-Gro Company	22-Jan-24 Annual	Global Fundamental Management
The Scotts Miracle-Gro Company	22-Jan-24 Annual	Global Fundamental Management
The Scotts Miracle-Gro Company	22-Jan-24 Annual	Global Fundamental Management
The Scotts Miracle-Gro Company	22-Jan-24 Annual	Global Fundamental Management
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The Scotts Miracle Cro Company		Global Fundamental Management
The Scotts Miracle-Gro Company	22-Jan-24 Annual	Global Fundamental Management
IndusInd Bank Limited	23-Jan-24 Special	ISS Management
Visa Inc.	23-Jan-24 Annual	Liontrust Management
Visa Inc.	23-Jan-24 Annual	Liontrust Management
Visa Inc.	23-Jan-24 Annual	Liontrust Management
Visa Inc.	23-Jan-24 Annual	Liontrust Management
Visa Inc.	23-Jan-24 Annual	Liontrust Management
Visa Inc.	23-Jan-24 Annual	Liontrust Management
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Visa Inc.	23-Jan-24 Annual	Liontrust	Management
Visa Inc.	23-Jan-24 Annual	Liontrust	Management
Visa Inc.	23-Jan-24 Annual	Liontrust	Management
Visa Inc.	23-Jan-24 Annual	Liontrust	Management
Visa Inc.	23-Jan-24 Annual	Liontrust	Management
Visa Inc.	23-Jan-24 Annual	Liontrust	Management
Visa Inc.	23-Jan-24 Annual	Liontrust	Management
Visa Inc.	23-Jan-24 Annual	Liontrust	Management
Visa Inc.	23-Jan-24 Annual	Liontrust	Management
Visa Inc.	23-Jan-24 Annual	Liontrust	Shareholder
Visa Inc.	23-Jan-24 Annual	Liontrust	Shareholder
Tata Steel Limited	25-Jan-24 Court	ISS	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	-
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc		Liontrust	Management
	25-Jan-24 Annual 25-Jan-24 Annual		Management
Treatt Pla		Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
Treatt Plc	25-Jan-24 Annual	Liontrust	Management
On The Beach Group Plc	26-Jan-24 Annual	ISS	Management
On The Beach Group Plc	26-Jan-24 Annual	ISS	Management
On The Beach Group Plc	26-Jan-24 Annual	ISS	Management
On The Beach Group Plc	26-Jan-24 Annual	ISS	Management
On The Beach Group Plc	26-Jan-24 Annual	ISS	Management
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On The Beach Group Plc	26-Jan-24 Annual	ISS	Management
WH Smith Plc	26-Jan-24 Annual	ISS	Management
WH Smith Plc	26-Jan-24 Annual	ISS	Management
WH Smith Plc	26-Jan-24 Annual	ISS	Management
WH Smith Plc	26-Jan-24 Annual	ISS	Management
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WH Smith Plc	26-Jan-24 Annual	ISS	Management
WH Smith Plc	26-Jan-24 Annual	ISS	Management
WH Smith Plc	26-Jan-24 Annual	ISS	Management
Bharti Airtel Limited	28-Jan-24 Special	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	Management
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	Management
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	_
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	_
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	•
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	-
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Pic	30-Jan-24 Annual	Global Fundamental	-
AJ Bell Pic	30-Jan-24 Annual	ISS	Management
AJ Bell Pic	30-Jan-24 Annual	Liontrust	Management
AJ Bell Pic	30-Jan-24 Annual	Global Fundamental	-
AJ Bell Pic	30-Jan-24 Annual	ISS	Management
AJ Bell Pic	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual		_
		Global Fundamental ISS	-
A J Bell Plc	30-Jan-24 Annual		Management
A J Bell Plc	30-Jan-24 Annual	Liontrust	Management
A J Bell Plc	30-Jan-24 Annual	Global Fundamental	_
AJ Bell Pic	30-Jan-24 Annual	ISS	Management
AJ Bell Pic	30-Jan-24 Annual	Liontrust	Management
AJ Bell Pic	30-Jan-24 Annual	Global Fundamental	
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Pic	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	•
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	_
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	•
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AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
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AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
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AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	Management
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	Management
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
AJ Bell Plc	30-Jan-24 Annual	Global Fundamental	_
AJ Bell Plc	30-Jan-24 Annual	ISS	Management
AJ Bell Plc	30-Jan-24 Annual	Liontrust	Management
Aramark	30-Jan-24 Annual	Global Fundamental	_
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Aramark	30-Jan-24 Annual	Global Fundamental	_
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Aramark	30-Jan-24		Global Fundamental	-
Aramark	30-Jan-24		Global Fundamental	-
Aramark	30-Jan-24		Global Fundamental	-
Aramark	30-Jan-24		Global Fundamental	-
Aramark	30-Jan-24		Global Fundamental	-
Aramark	30-Jan-24	Annual	Global Fundamental	Management
Aramark	30-Jan-24	Annual	Global Fundamental	Management
Aramark	30-Jan-24	Annual	Global Fundamental	Management
Oxford Metrics Plc	31-Jan-24	Annual	ISS	Management
Oxford Metrics Plc	31-Jan-24	Annual	ISS	Management
Oxford Metrics Plc	31-Jan-24	Annual	ISS	Management
Oxford Metrics Plc	31-Jan-24	Annual	ISS	Management
Oxford Metrics Plc	31-Jan-24	Annual	ISS	Management
Oxford Metrics Plc	31-Jan-24	Annual	ISS	Management
Oxford Metrics Plc	31-Jan-24		ISS	Management
Oxford Metrics Plc	31-Jan-24		ISS	Management
Oxford Metrics Plc	31-Jan-24		ISS	Management
The Sage Group plc	01-Feb-24		ISS	Management
The Sage Group plc	01-Feb-24		ISS	Management
The Sage Group plc	01-Feb-24		ISS	Management
The Sage Group plc	01-Feb-24		ISS	Management
The Sage Group plc	01-Feb-24		ISS	Management
The Sage Group plc	01-Feb-24		ISS	Management
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The Sage Group plc	01-Feb-24		ISS	Management
The Sage Group plo	01-Feb-24		ISS ISS	Management
The Sage Group pla	01-Feb-24			Management
The Sage Group plo	01-Feb-24		ISS	Management
The Sage Group plc	01-Feb-24		ISS	Management
Banco do Brasil SA		Extraordinary Sha		Management
Banco do Brasil SA		Extraordinary Sha		Management
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		Extraordinary Sha		Management
Banco do Brasil SA		Extraordinary Sha		Management
Banco do Brasil SA		Extraordinary Sha		Management
QinetiQ Group plc	06-Feb-24	•	Global Fundamental	-
Future Plc	07-Feb-24		ISS	Management
Future Pla	07-Feb-24		ISS	Management
Future Plc	07-Feb-24		ISS	Management
Future Plc	07-Feb-24		ISS	Management
Future Plc	07-Feb-24		ISS	Management
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Future Plc	07-Feb-24		ISS	Management
Future Plc	07-Feb-24		ISS	Management
Future Plc	07-Feb-24		ISS	Management
Future Plc	07-Feb-24	Annual	ISS	Management

Compass Group Plc	08-Feb-24 Annual	Global Fundamental	Management
Compass Group Plc	08-Feb-24 Annual	ISS	Management
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	-
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Compass Group Plc	08-Feb-24 Annual	ISS	Management
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	Management
Compass Group Plc	08-Feb-24 Annual	ISS	Management
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	•
Compass Group Plc	08-Feb-24 Annual	ISS	-
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Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	Management
Compass Group Plc	08-Feb-24 Annual	ISS	Management
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	-
Compass Group Plc	08-Feb-24 Annual	ISS	Management
			-
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	Management
Compass Group Plc	08-Feb-24 Annual	ISS	Management
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	_
Compass Group Plc	08-Feb-24 Annual	ISS	Management
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Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	-
Compass Group Plc	08-Feb-24 Annual	ISS	Management
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	-
Compass Group Plc	08-Feb-24 Annual	ISS	Management
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Compass Group Plc			Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	-
Compass Group Plc	08-Feb-24 Annual	ISS	Management
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	Management
Compass Group Plc	08-Feb-24 Annual	ISS	Management
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
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Compass Group Plc	08-Feb-24 Annual	Global Fundamental	•
Compass Group Plc	08-Feb-24 Annual	ISS	Management
Compass Group Plc	08-Feb-24 Annual	Liontrust	Management
Compass Group Plc	08-Feb-24 Annual	Global Fundamental	Management
Compass Group Plc	08-Feb-24 Annual	ISS	Management
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Tata Steel Limited	09-Feb-24 Court		anagement
The Property Franchise Group Plc	09-Feb-24 Special	ISS Ma	anagement
KEI Industries Limited	10-Feb-24 Special		anagement
Mears Group Plc	12-Feb-24 Special	Global Fundamental Ma	•
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Tritax Eurobox Plc	14-Feb-24 Annual	ISS	Management
Belvoir Group Plc	15-Feb-24 Special	ISS	Management
Belvoir Group Plc	15-Feb-24 Court	ISS	Management
Infosys Limited	20-Feb-24 Special	ISS	Management
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RWS Holdings Plc	22-Feb-24 Annual	ISS	Management
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JSW Energy Limited	23-Feb-24 Special	ISS	Management
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Bank of China Limited	26-Feb-24 Extraordinary S		Management
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Asian Energy Impact Trust plc	27-Feb-24 Special	Liontrust	Management
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LondonMetric Property Plc	27-Feb-24 Special	ISS	Management
LXI REIT PLC	27-Feb-24 Court	ISS	Management
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Home REIT PLC	29-Feb-24 Annual	ISS	Management
Home REIT PLC	29-Feb-24 Annual	Liontrust	Management
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Integrafin Holdings Plc	29-Feb-24 Annual	ISS	Management
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Polymetal International Plc	07-Mar-24 Special	ISS	Management
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Sartorius Stedim Biotech SA	26-Mar-24 Annual/Special	ISS	Management
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Sartorius Stedim Biotech SA	26-Mar-24 Annual/Special	Liontrust	Management
Sika AG	26-Mar-24 Annual	Liontrust	Management
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Sika AG	26-Mar-24 Annual	Liontrust	Management
Credicorp Ltd.	27-Mar-24 Annual	ISS	Management
Credicorp Ltd.	27-Mar-24 Annual	ISS	Management
Credicorp Ltd.	27-Mar-24 Annual	ISS	Management
ICICI Bank Limited	27-Mar-24 Court	ISS	Management
Institutional Cash Series plc - BlackRock ICS	27-Mar-24 Annual	ISS	Management
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Institutional Cash Series plc - BlackRock ICS	27-Mar-24 Annual	ISS	Management
Quartix Technologies Plc	27-Mar-24 Annual	ISS	Management
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Quartix Technologies Plc	27-Mar-24 Annual	ISS	Management
SK hynix, Inc.	27-Mar-24 Annual	ISS	Management
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Tokyo Tatemono Co., Ltd.	27-Mar-24 Annual	ISS	Management
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BRF SA	28-Mar-24 Extraordinary		Management
BRF SA	28-Mar-24 Extraordinary		Management
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Chugai Pharmaceutical Co., Ltd.	28-Mar-24 Annual	ISS	Management
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SUMCO Corp.	28-Mar-24 Annual	ISS	Management
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Coforge Limited	29-Mar-24 Special	ISS	Management
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HDFC Bank Ltd.	29-Mar-24 Special	ISS	Management
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HDFC Bank Ltd.	29-Mar-24 Special	ISS	Management
Ros Agro Plc	29-Mar-24 Annual	ISS	Management
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Shareholder Proposals

Total	Percent
16	
16	100.00%
5	31.25%
13	81.25%
0	0.00%
0	0.00%
0	0.00%
14	87.50%
4	25.00%
18	112.50%
0	0.00%

Proposal Numb	pe Proposal Text	Management Recommendation
1	Elect Director Jagtar (Jay) Chaudhry	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
1	Elect Chairman of Meeting	For
2	Amend Articles of Association	For
3	Approve the Company's Deregistering from the Republic of Cyprus and F	R For
4	Submit Application to the Cypriot Registrar to Authorize Company's Re-d	
5	Approve Interim Report	For
6	Authorize Issuance of Equity or Equity-Linked Securities without Preemp	ti For
7	Approve Submission of Application and Required Documentation in Rela	
8	Authorize Board to Complete Formalities in Relation to Redomiciliation	For
9	Approve Change of Jurisdiction from Cyprus to Russia	For
10	Approve Change of Company Name	For
11	Approve Change of Company's Address	For
12	Approve New Charter Capital	For
13	Adopt New Charter	For
14	Elect Konstantin Konstantinovich Markelov as General Director	For
15	Elect Directors (Bundled)	For
16	Appoint "Independent Registrar Company R.O.S.T." as the Registrar tha	t For
1	Approve Reappointment and Remuneration of M.D. Ranganath as Indep	
2	Approve Reappointment and Remuneration of Sandeep Parekh as Indep	
3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as N	
4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Exe	
1	Approve Material Related Party Transactions	For
1	Approve Revision of Remuneration by Including Payment of Commission	n For
2	Approve Revision of Remuneration by Including Payment of Commission	
3	Approve Revision of Remuneration by Including Payment of Commission	
4	Approve Reappointment and Remuneration of Prashant Goenka as Who	
1	Approve Shifting of Registered Office of the Company and Amend Memo	
1	Approve Special Dividend	For
2	Approve Share Consolidation	For
3	Authorise Issue of Equity	For
4	Authorise Issue of Equity without Pre-emptive Rights	For
5	Authorise Market Purchase of Ordinary Shares	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Re-elect David Lowden as Director	For
4	Re-elect Johnny Thomson as Director	For
	,	

E	Re-elect Chris Davies as Director	For
5 6		For
7	Re-elect Andy Smith as Director Re-elect Anne Thorburn as Director	For
8	Elect Jennifer Ward as Director	For
9	Re-elect Geraldine Huse as Director	For
10	Re-elect Dean Finch as Director	For
11 12	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For
		For
13	Approve Remuneration Report	For
14	Authorise Issue of Equity	For
15	Authorise Issue of Equity without Pre-emptive Rights	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with a	
17	Authorise Market Purchase of Ordinary Shares	For
18	Approve Matters Relating to the Dividend Rectification	None
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	
1a	Elect Director Susan L. Decker	For
1b	Elect Director Kenneth D. Denman	For
1c	Elect Director Helena B. Foulkes	For
1d	Elect Director Richard A. Galanti	For
1e	Elect Director Hamilton E. James	For
1f	Elect Director W. Craig Jelinek	For
1g	Elect Director Sally Jewell	For
1h	Elect Director Jeffrey S. Raikes	For
1i	Elect Director John W. Stanton	For
1j	Elect Director Ron M. Vachris	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against
1a	Elect Director Eve Burton	For
1a	Elect Director Eve Burton	For
1b	Elect Director Scott D. Cook	For
1b	Elect Director Scott D. Cook	For
1c	Elect Director Richard L. Dalzell	For
1c	Elect Director Richard L. Dalzell	For
1d	Elect Director Sasan K. Goodarzi	For
1d	Elect Director Sasan K. Goodarzi	For
1e	Elect Director Deborah Liu	For
1e	Elect Director Deborah Liu	For
1f	Elect Director Tekedra Mawakana	For
1f	Elect Director Tekedra Mawakana	For
1g	Elect Director Suzanne Nora Johnson	For
1g	Elect Director Suzanne Nora Johnson	For
1h	Elect Director Ryan Roslansky	For
1h	Elect Director Ryan Roslansky	For
1i	Elect Director Thomas Szkutak	For
1i	Elect Director Thomas Szkutak	For
1j	Elect Director Raul Vazquez	For
1j	Elect Director Raul Vazquez	For
1k	Elect Director Eric S. Yuan	For
1k	Elect Director Eric S. Yuan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Ernst & Young LLP as Auditors	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Amend Omnibus Stock Plan	For
5	Amend Omnibus Stock Plan	For
6	Report on Climate Risk in Retirement Plan Options	Against
6	Report on Climate Risk in Retirement Plan Options	Against
6	Report on Climate Risk in Retirement Plan Options	Against
1	Elect Ajay Tyagi as Director	For
2	Elect P. R. Ramesh as Director	For
3	Approve Material Related Party Transactions with Larsen Toubro Arabia	
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4	Approve Material Deleted Derty Transactions with L. 9.T. Matra Deil / Llyders	For
4 1a	Approve Material Related Party Transactions with L&T Metro Rail (Hydera Elect Director Richard M. Beyer	For
1a 1a	Elect Director Richard M. Beyer	For
1b	Elect Director Lynn A. Dugle	For
1b	Elect Director Lynn A. Dugle Elect Director Lynn A. Dugle	For
1c	Elect Director Steven J. Gomo	For
1c	Elect Director Steven J. Gomo	For
1d	Elect Director Linnie M. Haynesworth	For
1d	Elect Director Linnie M. Haynesworth	For
1e	Elect Director Mary Pat McCarthy	For
1e	Elect Director Mary Pat McCarthy	For
1f	Elect Director Sanjay Mehrotra	For
1f	Elect Director Sanjay Mehrotra	For
1g	Elect Director Robert E. Switz	For
1g	Elect Director Robert E. Switz	For
1g	Elect Director Robert E. Switz	For
1h	Elect Director MaryAnn Wright	For
1h	Elect Director MaryAnn Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5		Against
5		Against
1	Reelect Arvind Singhal as Director	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Re-elect Philip Dudderidge as Director	For
4	Re-elect Tim Carroll as Director	For
5 6	Re-elect Sally McKone as Director Re-elect David Bezem as Director	For For
7	Re-elect Naomi Climer as Director	For
8	Re-elect Mike Butterworth as Director	For
9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For
10	Authorise Issue of Equity	For
11	Authorise Issue of Equity without Pre-emptive Rights	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with a	
13	Authorise Market Purchase of Ordinary Shares	For
1	Approve Matters Relating to the Recommended Cash Acquisition of Sma	For
1	Approve Matters Relating to the Recommended Cash Acquisition of Sma	
1	Approve Scheme of Arrangement	For
1	Approve Scheme of Arrangement	For
1a	Elect Director Judy Lin	For
1b	Elect Director Sara Liu	For
1c	Elect Director Yih-Shyan (Wally) Liaw	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	For
1a	Elect Director Thomas N. Kelly, Jr.	For
1b	Elect Director Brian E. Sandoval	For
1c	Elect Director Peter E. Shumlin	For
1d	Elect Director John R. Vines	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Omnibus Stock Plan	For
1	Elect Arun Khurana as Director and Approve Appointment and Remunera	
1a 1b	Elect Director Lloyd A. Carney Elect Director Kermit R. Crawford	For For
1b 1c		For
1d	Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta	For
1u 1e	Elect Director Teri L. List	For
1f	Elect Director John F. Lundgren	For
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1g	Elect Director Ryan McInerney	For
1h	Elect Director Denise M. Morrison	For
1i	Elect Director Pamela Murphy	For For
1j 1k	Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Approve Class B Exchange Offer Program Certificate Amendments	For
5	Adjourn Meeting	For
6	e e e e e e e e e e e e e e e e e e e	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
1	Approve Scheme of Amalgamation	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Approve Final Dividend	For
4	Re-elect Ryan Govender as Director	For
5	Re-elect Christine Sisler as Director	For
6	Re-elect Philip O'Connor as Director	For
7	Re-elect Vijay Thakrar as Director	For
8	Re-elect David Johnston as Director	For
9	Elect Bronagh Kennedy as Director	For
10	Reappoint BDO LLP as Auditors	For
11	Authorise Board to Fix Remuneration of Auditors	For
12	Approve Share Incentive Plan	For
13	Approve Long-Term Incentive Plan	For
14	Authorise Issue of Equity	For
15	Authorise Issue of Equity without Pre-emptive Rights	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with a	
17	Authorise Market Purchase of Ordinary Shares	For
18	Accept Financial Statements and Statuters Banada	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For For
4	Re-elect Richard Pennycook as Director Re-elect Simon Cooper as Director	For
5	Re-elect Shaun Morton as Director	For
6	Re-elect David Kelly as Director	For
7	Re-elect Elaine O'Donnell as Director	For
8	Re-elect Justine Greening as Director	For
9	Re-elect Zoe Harris as Director	For
10	Elect Veronica Sharma as Director	For
11	Elect Jon Wormald as Director	For
12	Reappoint Ernst & Young LLP as Auditors	For
13	Authorise Board to Fix Remuneration of Auditors	For
14	Authorise Issue of Equity	For
15	Authorise UK Political Donations and Expenditure	For
16	Authorise Issue of Equity without Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with a	
18	Authorise Market Purchase of Ordinary Shares	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Approve Final Dividend	For
4	Elect Colette Burke as Director	For
5	Re-elect Annette Court as Director	For
6	Re-elect Carl Cowling as Director	For
7 8	Re-elect Nicky Dulieu as Director Re-elect Simon Emeny as Director	For For
9	Re-elect Simon Emerly as Director Re-elect Robert Moorhead as Director	For
10	Re-elect Marion Sears as Director	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For
13	Authorise UK Political Donations and Expenditure	For
14	Authorise Issue of Equity	For
15	Authorise Issue of Equity without Pre-emptive Rights	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with a	
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17	Authorise Market Purchase of Ordinary Shares	For
18	Adopt New Articles of Association	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	
1	Elect Douglas Anderson Baillie as Director	For
1	Accept Financial Statements and Statutory Reports	For
1 1	Accept Financial Statements and Statutory Reports	For For
2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For
2	Approve Remuneration Report	For
2	Approve Remuneration Report	For
3	Approve Final Dividend	For
3	Approve Final Dividend	For
3	Approve Final Dividend	For
4	Elect Fiona Clutterbuck as Director	For
4	Elect Fiona Clutterbuck as Director	For
4	Elect Fiona Clutterbuck as Director	For
5	Re-elect Michael Summersgill as Director	For
5	Re-elect Michael Summersgill as Director	For
5	Re-elect Michael Summersgill as Director	For
6	Re-elect Peter Birch as Director	For
6	Re-elect Peter Birch as Director	For
6	Re-elect Peter Birch as Director	For
7	Re-elect Roger Stott as Director	For
7	Re-elect Roger Stott as Director	For
7	Re-elect Roger Stott as Director	For
8	Re-elect Evelyn Bourke as Director	For
8	Re-elect Evelyn Bourke as Director	For
8	Re-elect Evelyn Bourke as Director	For
9	Re-elect Eamonn Flanagan as Director Re-elect Eamonn Flanagan as Director	For For
9	Re-elect Eamonn Flanagan as Director	For
10	Elect Fiona Fry as Director	For
10	Elect Fiona Fry as Director	For
10	Elect Fiona Fry as Director	For
11	Re-elect Margaret Hassall as Director	For
11	Re-elect Margaret Hassall as Director	For
11	Re-elect Margaret Hassall as Director	For
12	Re-elect Les Platts as Director	For
12	Re-elect Les Platts as Director	For
12	Re-elect Les Platts as Director	For
13	Re-elect Simon Turner as Director	For
13	Re-elect Simon Turner as Director	For
13	Re-elect Simon Turner as Director	For
14	Reappoint BDO LLP as Auditors	For
14	Reappoint BDO LLP as Auditors	For
14	Reappoint BDO LLP as Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
16	Authorise Issue of Equity	For
16	Authorise Issue of Equity	For
16	Authorise Issue of Equity	For For
17 17	Authorise Issue of Equity without Pre-emptive Rights	For
17	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Market Purchase of Ordinary Shares	For
18	Authorise Market Purchase of Ordinary Shares	For
18	Authorise Market Purchase of Ordinary Shares	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	
1a	Elect Director Susan M. Cameron	For
1b	Elect Director Greg Creed	For
1c	Elect Director Brian M. DelGhiaccio	For
1d	Elect Director Bridgette P. Heller	For

1e	Elect Director Kenneth M. Keverian	For
1f	Elect Director Karen M. King	For
1g	Elect Director Patricia E. Lopez	For
1h	Elect Director Stephen I. Sadove	For
1i	Elect Director Kevin G. Wills	For
1j	Elect Director John J. Zillmer	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
1	Accept Financial Statements and Statutory Reports	For
2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For
3	Approve Final Dividend	For
4	Elect Imogen Moorhouse as Director	For
5	Re-elect David Quantrell as Director	For
6	Re-elect Naomi Climer as Director	For
7	Authorise Issue of Equity	For
8	Authorise Issue of Equity without Pre-emptive Rights	For
9	Authorise Market Purchase of Ordinary Shares	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Approve Final Dividend	For
4	Elect Roisin Donnelly as Director	For
5	Re-elect Andrew Duff as Director	For
6		For
7	Re-elect Sangeeta Anand as Director Re-elect John Bates as Director	
		For
8	Re-elect Jonathan Bewes as Director	For
9	Re-elect Maggie Jones as Director	For
10	Re-elect Annette Court as Director	For
11	Re-elect Derek Harding as Director	For
12	Re-elect Steve Hare as Director	For
13	Re-elect Jonathan Howell as Director	For
14	Reappoint Ernst & Young LLP as Auditors	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
16	Authorise UK Political Donations and Expenditure	For
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with a	a For
20	Authorise Market Purchase of Ordinary Shares	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	
1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	For
1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	For
2	Amend Articles	For
2	Amend Articles	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in the	
3	In the Event of a Second Call, Can the Voting Instructions Contained in the	
1	Authorise Market Purchase of Ordinary Shares	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
	··	
3	Approve Remuneration Report	For
4	Re-elect Richard Huntingford as Director	For
5	Elect Jon Steinberg as Director	For
6	Re-elect Meredith Amdur as Director	For
7	Re-elect Mark Brooker as Director	For
8	Re-elect Rob Hattrell as Director	For
9	Re-elect Penny Ladkin-Brand as Director	For
10	Re-elect Alan Newman as Director	For
11	Re-elect Angela Seymour-Jackson as Director	For
12	Elect Ivana Kirkbride as Director	For
13	Reappoint Deloitte LLP as Auditors	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
15	Authorise Issue of Equity	For
16	Authorise UK Political Donations and Expenditure	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with a	a For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

1	Accept Financial Statements and Statutory Reports	For
1	Accept Financial Statements and Statutory Reports	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
2	Approve Remuneration Report	For
2	Approve Remuneration Report	For
3	Approve Final Dividend	For
3	Approve Final Dividend	For
3	Approve Final Dividend	For
4	Elect Petros Parras as Director	For
4	Elect Petros Parras as Director	For
4	Elect Petros Parras as Director	For
5	Elect Leanne Wood as Director	For
5	Elect Leanne Wood as Director	For
5	Elect Leanne Wood as Director	For
6	Re-elect Ian Meakins as Director	For
6	Re-elect Ian Meakins as Director Re-elect Ian Meakins as Director	For For
6 7	Re-elect Dominic Blakemore as Director	For
7	Re-elect Dominic Blakemore as Director	For
7	Re-elect Dominic Blakemore as Director	For
8	Re-elect Palmer Brown as Director	For
8	Re-elect Palmer Brown as Director	For
8	Re-elect Palmer Brown as Director	For
9	Re-elect Stefan Bomhard as Director	For
9	Re-elect Stefan Bomhard as Director	For
9	Re-elect Stefan Bomhard as Director	For
10	Re-elect John Bryant as Director	For
10	Re-elect John Bryant as Director	For
10	Re-elect John Bryant as Director	For
11	Re-elect Arlene Isaacs-Lowe as Director	For
11	Re-elect Arlene Isaacs-Lowe as Director	For
11	Re-elect Arlene Isaacs-Lowe as Director	For
12	Re-elect Anne-Francoise Nesmes as Director	For
12	Re-elect Anne-Francoise Nesmes as Director	For
12	Re-elect Anne-Francoise Nesmes as Director	For
13	Re-elect Sundar Raman as Director	For
13	Re-elect Sundar Raman as Director	For
13	Re-elect Sundar Raman as Director	For
14	Re-elect Nelson Silva as Director	For
14	Re-elect Nelson Silva as Director	For
14	Re-elect Nelson Silva as Director	For
15	Re-elect Ireena Vittal as Director	For
15	Re-elect Ireena Vittal as Director	For
15 16	Re-elect Ireena Vittal as Director	For For
16	Reappoint KPMG LLP as Auditors Reappoint KPMG LLP as Auditors	For
16	Reappoint KPMG LLP as Auditors	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For
18	Authorise UK Political Donations and Expenditure	For
18	Authorise UK Political Donations and Expenditure	For
18	Authorise UK Political Donations and Expenditure	For
19	Authorise Issue of Equity	For
19	Authorise Issue of Equity	For
19	Authorise Issue of Equity	For
20	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Issue of Equity without Pre-emptive Rights	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with	
22	Authorise Market Purchase of Ordinary Shares	For
22	Authorise Market Purchase of Ordinary Shares	For

22	Authorise Market Purchase of Ordinary Shares	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
1	Accept Financial Statements and Statutory Reports	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
2	Approve Remuneration Report	For
3	Approve Final Dividend	For
3	Approve Final Dividend	For
4 4	Re-elect Sir Stephen Hester as Director	For For
5	Re-elect Sir Stephen Hester as Director Re-elect Johan Lundgren as Director	For
5	Re-elect Johan Lundgren as Director	For
6	Re-elect Kenton Jarvis as Director	For
6	Re-elect Kenton Jarvis as Director	For
7	Re-elect Catherine Bradley as Director	For
7	Re-elect Catherine Bradley as Director	For
8	Re-elect Ryanne van der Éijk as Director	For
8	Re-elect Ryanne van der Eijk as Director	For
9	Re-elect Harald Eisenacher as Director	For
9	Re-elect Harald Eisenacher as Director	For
10	Re-elect Sheikh Mansurah Tal-At Mannings as Director	For
10	Re-elect Sheikh Mansurah Tal-At Mannings as Director	For
11	Re-elect David Robbie as Director	For
11	Re-elect David Robbie as Director	For
12	Re-elect Detlef Trefzger as Director	For
12	Re-elect Detlef Trefzger as Director	For
13 13	Elect Sue Clark as Director	For For
13	Elect Sue Clark as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For
16	Authorise UK Political Donations and Expenditure	For
16	Authorise UK Political Donations and Expenditure	For
17	Authorise Issue of Equity	For
17	Authorise Issue of Equity	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights	For
19	Authorise Market Purchase of Ordinary Shares	For
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	
1 1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022	· • ·
2	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fis	
3.1	Approve Discharge of Management Board Member Roland Busch for Fis	
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fisc	
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fisc	
3.3	Approve Discharge of Management Board Member Matthias Rebellius fo	
3.3	Approve Discharge of Management Board Member Matthias Rebellius fo	r For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fisc	₹For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fisc	
3.5	Approve Discharge of Management Board Member Judith Wiese for Fisc	
3.5	Approve Discharge of Management Board Member Judith Wiese for Fisc	
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Y	
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Y	
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fis	
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fis	
4.3 4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fisc Approve Discharge of Supervisory Board Member Werner Brandt for Fisc	
4.3 4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for F	
	2.00a.go o. Caporridor, Dodra Monibor Tobido Dadamior for t	

4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fi	i For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (un	1For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (un	
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Fo	
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Fe	
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for I	
	· · · · · · · · · · · · · · · · · · ·	
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for I	
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fisca	
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fisca	
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from	For
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (fron	r For
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (fron	
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal	
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal	
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fis	
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fis	
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Fel	
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Fel	
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from	For
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal	l For
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal	
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fisc	
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fisc	
4.17		
	Approve Discharge of Supervisory Board Member Norbert Reithofer (until	
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until	
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fis	
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fis	
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Fel	l For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Fel	l For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until	
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until	
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fis	
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fis	
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fisc	
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fisc	
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fi	
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fi	
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until F	
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until F	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/2	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/2	For
6	Approve Remuneration Policy	For
6	Approve Remuneration Policy	For
7	Approve Remuneration Report	For
7	Approve Remuneration Report	For
	·	
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion	
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion	
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible	
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible	
1	Approve Matters Relating to the Recommended Cash Offer for Sopheon	For
1	Approve Scheme of Arrangement	For
1	Approve Scheme of Amalgamation	For
1	Authorise Issue of Equity in Connection with the Proposed Merger of the	(For
1	Reelect Shalini Gupta as Director	For
1	Authorise Market Purchase of Ordinary Shares	For
1	Receive Board's and Auditor's Reports	
2	Approve Financial Statements	For
3	• •	For
	Approve Dividends	
4	Approve Remuneration of Directors	For
5.1	Approve Discharge of Director Dominic Gaillard	For
5.2	Approve Discharge of Director Philippe Hoss	For

5.3	Approve Discharge of Director Dorothee Wetzel	For
5.4	Approve Discharge of Director Ruth Bueltmann	For
6.1	Re-Elect Dominic Gaillard as Director	For
6.2	Re-Elect Philippe Hoss as Director	For
6.3	Re-Elect Dorothee Wetzel as Director	For
6.4	Re-Elect Ruth Bueltmann as Director	For
7	Renew Appointment of Ernst & Young as Auditor	For
8	Transact Other Business (Non-Voting)	Г
1 2	Approve Remuneration Report	For For
3	Approve Remuneration Report Re-elect Julia Chapman as Director	For
4	Re-elect Michael Gray as Director	For
5	Re-elect Steven Wilderspin as Director	For
6	Re-elect Dawn Crichard as Director	For
7	Re-elect Andrew Didham as Director	For
8	Re-elect Alex Yew as Director	For
9	Approve the Company's Dividend Policy	For
10	Ratify KPMG Channel Islands Limited as Auditors	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
12	Authorise the Company to Cancel or Hold Treasury Shares	For
13	Authorise Market Purchase of Ordinary Shares	For
14	Authorise Issue of Equity without Pre-emptive Rights	For
1.1	Elect Director Neil Barua	For
1.2	Elect Director Mark Benjamin	For
1.3	Elect Director Janice Chaffin	For
1.4	Elect Director Amar Hanspal	For
1.5	Elect Director Michal Katz	For
1.6	Elect Director Paul Lacy	For
1.7	Elect Director Corinna Lathan	For
1.8	Elect Director Janesh Moorjani	For
1.9	Elect Director Robert Schechter	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
1	Accept Financial Statements and Statutory Reports	For
3	Approve Remuneration Report Re-elect Robert Orr as Director	For For
4	Re-elect Taco de Groot as Director	For
5	Re-elect Keith Mansfield as Director	For
6	Re-elect Eva-Lotta Sjostedt as Director	For
7	Re-elect Sarah Whitney as Director	For
8	Reappoint KPMG LLP as Auditors	For
9	Authorise Board to Fix Remuneration of Auditors	For
10	Authorise Directors to Declare and Pay All Dividends of the Company as	
11	Authorise Issue of Equity	For
12	Authorise Issue of Equity without Pre-emptive Rights	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with	a For
14	Authorise Market Purchase of Ordinary Shares	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
1	Approve Matters Relating to the All-Share Merger of Belvoir Group Plc ar	n For
1	Approve Scheme of Arrangement	For
1	Elect Nitin Keshav Paranjpe as Director	For
2	Reelect Chitra Nayak as Director	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Approve Final Dividend	For
4	Re-elect Julie Southern as Director	For
5	Re-elect Andrew Brode as Director	For
6	Re-elect David Clayton as Director	For
7	Re-elect Frances Earl as Director Re-elect Gordon Stuart as Director	For For
8 9	Re-elect Gordon Stuart as Director Re-elect Ian El-Mokadem as Director	For
10	Re-elect fan El-Mokadem as Director Re-elect Candida Davies as Director	For
11	Elect Paul Abbott as Director	For
12	Elect Graham Cooke as Director	For
13	Reappoint Ernst & Young LLP as Auditors	For
- -		. 01

14	Authorise Board to Fix Remuneration of Auditors	For
15	Authorise Issue of Equity	For
16	, ,	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with a	
18	•	For
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023	
2	·	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for	
3.2	Approve Discharge of Management Board Member Constanze Hufenbeck	
3.3 3.4	Approve Discharge of Management Board Member Sven Schneider for Fi	
3.5	Approve Discharge of Management Board Member Andreas Urschitz for I Approve Discharge of Management Board Member Rutger Wijburg for Fis	
4.1	Approve Discharge of Management Board Member Ratger Wijburg for Re	
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg fo	
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fis	
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Fo	
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for F	
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for I	
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from F	For
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenriec	
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann	
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until	
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fisc	
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fisca	
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fisch	
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for F	
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fig.	
4.17 4.18	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal	
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22	
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review	
6.1		For
6.2	· · · · · · · · · · · · · · · · · · ·	For
7	·	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or wi	
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible	For
10	Approve Remuneration Report	For
1		For
2	Approve Appointment and Remuneration of Sharad Mahendra as Whole-	
3		For
4	Approve Appointment and Remuneration of Ashok Ramachandran as Wh	
1	gg	For
2		For
3		For
4 1	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absort	For
2	· · · · · · · · · · · · · · · · · · ·	For
3	·	For
4	• • • • • • • • • • • • • • • • • • • •	For
5	• •	For
1	Approve Matters Relating to the Merger of LondonMetric Property plc and	
1		For
1	Approve Matters Relating to the All-Share Merger of LXi REIT Plc and Loi	For
1	•	For
2	· · · · · · · · · · · · · · · · · · ·	For
3	11	For
4	,	For
5		For
6		For
7		For
8		For
9	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remu	
10 11	, ,	For For
1.1	Additionate lastic of Equity without File-chilptive Rights	1 01

10	Floot Director Wanda Austin	For
1a 1b	Elect Director Wanda Austin Elect Director Tim Cook	For For
1c	Elect Director Alex Gorsky	For
1d	Elect Director Andrea Jung	For
1e	Elect Director Articlea dung	For
1f	Elect Director Monica Lozano	For
1g	Elect Director Ron Sugar	For
1h	Elect Director Sue Wagner	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEC	Against
5	Report on Standards and Procedures to Curate App Content	Against
6	Report on Median Gender/Racial Pay Gap	Against
7	Report on Use of Artificial Intelligence	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies	Against
1	Elect Chairman of Meeting	
1	Elect Chairman of Meeting	_
2	Approve Report of Board	For
2	Approve Report of Board	For
3	Accept Financial Statements and Statutory Reports	For
3	Accept Financial Statements and Statutory Reports	For
4	Approve Allocation of Income	For
4	Approve Allocation of Income	For
5 5	Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote)	For For
6		For
6	Approve Remuneration of Directors	For
7	Approve Remuneration Policy	For
7	Approve Remuneration Policy	For
8	Amend Articles Re: Board-Related	For
8	Amend Articles Re: Board-Related	For
9.1.a	Reelect Claus Dalgaard as Member of Committee of Representatives	For
9.1.a	Reelect Claus Dalgaard as Member of Committee of Representatives	For
9.1.b	Reelect Poul Johnsen Hoj as Member of Committee of Representatives	For
9.1.b	Reelect Poul Johnsen Hoj as Member of Committee of Representatives	For
9.1.c	Reelect Carl Erik Kristensen as Member of Committee of Representatives	
9.1.c	Reelect Carl Erik Kristensen as Member of Committee of Representatives	For
9.1.d	Reelect Karsten Madsen as Member of Committee of Representatives	For
9.1.d	Reelect Karsten Madsen as Member of Committee of Representatives	For
9.1.e	Reelect Bjarne Bjornkjaer Nielsen as Member of Committee of Represent	
9.1.e	Reelect Bjarne Bjornkjaer Nielsen as Member of Committee of Represent	
9.1.f	Reelect Marianne Oksbjerre as Member of Committee of Representatives	
9.1.f 9.1.g	Reelect Marianne Oksbjerre as Member of Committee of Representatives	For
9.1.g 9.1.g	Reelect Yvonne Skagen as Member of Committee of Representatives Reelect Yvonne Skagen as Member of Committee of Representatives	For
9.1.h	Reelect Peer Buch Sorensen as Member of Committee of Representatives	
9.1.h	Reelect Peer Buch Sorensen as Member of Committee of Representative	
9.1.i	Reelect Dorte Zacho as Member of Committee of Representatives	For
9.1.i	Reelect Dorte Zacho as Member of Committee of Representatives	For
9.1.j	Reelect John Christian Aasted as Member of Committee of Representative	
9.1.j	Reelect John Christian Aasted as Member of Committee of Representative	
9.1.k	Elect Mattias Manstrup as Member of Committee of Representatives	For
9.1.k	Elect Mattias Manstrup as Member of Committee of Representatives	For
9.1.l	Elect Tommy Rahbek Nielsen as Member of Committee of Representative	For
9.1.l	Elect Tommy Rahbek Nielsen as Member of Committee of Representative	For
9.1.m	Elect Birgitte Rom as Member of Committee of Representatives	For
9.1.m	Elect Birgitte Rom as Member of Committee of Representatives	For
9.2.a	Reelect Anette Orbaek Andersen as Member of Committee of Representa	
9.2.a	Reelect Anette Orbaek Andersen as Member of Committee of Representa	
9.2.b	Reelect Dennis Conradsen as Member of Committee of Representatives	
9.2.b	Reelect Dennis Conradsen as Member of Committee of Representatives	
9.2.c 9.2.c	Reelect Erik Jensen as Member of Committee of Representatives Reelect Erik Jensen as Member of Committee of Representatives	For For
9.2.d	Reelect Anne Kaptain as Member of Committee of Representatives	For
9.2.d 9.2.d	Reelect Anne Kaptain as Member of Committee of Representatives	For
J.L.G	1.00.0017 time (taptain as mornisor of committee of frepresentatives	. 0.

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9.2.e	Reelect Jacob Moller as Member of Committee of Representatives	For
9.2.e	Reelect Jacob Moller as Member of Committee of Representatives	For
9.2.f	Reelect Lars Moller as Member of Committee of Representatives	For
9.2.f	Reelect Lars Moller as Member of Committee of Representatives	For
9.2.g	Reelect Bente Skjorbaek Olesen as Member of Committee of Represent	
9.2.g	Reelect Bente Skjorbaek Olesen as Member of Committee of Represent	
9.2.h	Reelect Karsten Sandal as Member of Committee of Representatives	For
9.2.h	Reelect Karsten Sandal as Member of Committee of Representatives	For
9.2.i	Reelect Lone Rejkjaer Sollmann as Member of Committee of Representa	
9.2.i	Reelect Lone Rejkjaer Sollmann as Member of Committee of Representa	
9.2.j	Reelect Egon Sorensen as Member of Committee of Representatives	For
9.2.j	Reelect Egon Sorensen as Member of Committee of Representatives	For
9.2.k	Reelect Lise Kvist Thomsen as Member of Committee of Representative	
9.2.k	Reelect Lise Kvist Thomsen as Member of Committee of Representative	s For
10	Ratify PricewaterhouseCoopers as Auditors	For
10	Ratify PricewaterhouseCoopers as Auditors	For
11	Authorize Share Repurchase Program	For
11	Authorize Share Repurchase Program	For
12.a	Amend Articles: Approve Creation of DKK 5.5 Million Pool of Capital with	For
12.a	Amend Articles: Approve Creation of DKK 5.5 Million Pool of Capital with	For
12.b	Approve DKK 784,600 Reduction in Share Capital via Share Cancellation	For
12.b	Approve DKK 784,600 Reduction in Share Capital via Share Cancellation	For
12.c	Authorize Editorial Changes to Adopted Resolutions in Connection with R	For
12.c	Authorize Editorial Changes to Adopted Resolutions in Connection with R	For
1	Accept Financial Statements and Statutory Reports	For
2	Re-elect Richard Bailey as Director	For
3	Re-elect John Lewis as Director	For
4	Elect Deb Oxley as Director	For
5	Reappoint Beever & Struthers as Auditors	For
6	Authorise Board to Fix Remuneration of Auditors	For
7	Approve Final Dividend	For
8	Authorise Issue of Equity	For
9	Authorise Issue of Equity without Pre-emptive Rights	For
10	Authorise Market Purchase of Ordinary Shares	For
1	Elect Michael O'Donnell as Director	For
1	Elect Michael O'Donnell as Director	For
1	Elect Zhang Wenwu as Director	For
2	Elect Murray Horn as Director	For
3	Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital	
4	Approve Fixed Asset Investment Budget	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Re-elect Richard Cranfield as Director	For
4	Re-elect Alexander Scott as Director	For
5	Re-elect Jonathan Gunby as Director	For
6	Re-elect Michael Howard as Director	For
7	Elect Euan Marshall as Director	For
8	Re-elect Caroline Banszky as Director	For
9	Re-elect Victoria Cochrane as Director	For
10	Re-elect Rita Dhut as Director	For
	Re-elect Charles Robert Lister as Director	
11		For
12	Re-elect Christopher Munro as Director	For
13	Reappoint Ernst & Young LLP as Auditors	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	
15	Authorise UK Political Donations and Expenditure	For
16	Authorise Issue of Equity	For
17	Authorise Issue of Equity without Pre-emptive Rights	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with a	
19	Authorise Market Purchase of Ordinary Shares	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	
1	Approve Financial Statements and Statutory Reports; Approve Allocation	
2.1	Elect and/or Ratify Jorge Ballesteros Franco as Director and Jorge A. La	
2.2	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Fernando Lop	
2.3	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pa	
2.4	Elect and/or Ratify Valentin Diez Morodo as Director and Emilio Cadena	For

2.5	Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban	For
2.6	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo	
2.7	Elect and/or Ratify Michael Hsu as Director and Paola Morales Vargas as	
2.8	Elect and/or Ratify Alison Lewis as Director and Alicia Maria Enciso Corde	
2.9	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Fernando	
2.10	Elect and/or Ratify Fernando Senderos Mestre as Director and Daniela Ri	
2.11	Elect and/or Ratify Russell Torres as Director and Jorge Leon Orantes Ba	
2.12	Elect and/or Ratify Nelson Urdaneta as Director and Sergio Chagoya Diaz	
2.13	Elect and/or Ratify Emilio Carrillo Gamboa as Chairman of Audit and Corr	
2.14		For
3	Approve Remuneration of Principal and Alternate Members of Board of D	For
4	Set Maximum Amount of Share Repurchase Reserve of up to MXN 1 Billi	For
5	Approve Cash Dividends of MXN 1.86 per Series A and B Shares; Such [For
6	Authorize Board to Ratify and Execute Approved Resolutions	For
1	Open Meeting	
2	Call the Meeting to Order	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeti	ing
4	Acknowledge Proper Convening of Meeting	
5	Prepare and Approve List of Shareholders	
6	Receive Financial Statements and Statutory Reports	
7	Accept Financial Statements and Statutory Reports	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A \$	For
9	Approve Discharge of Board and President	For
10	·	For
11	Approve Remuneration Policy And Other Terms of Employment For Exec	For
12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Ch	For
13	Fix Number of Directors at Nine	For
14.a	Reelect Matti Alahuhta as Director	For
14.b		For
14.c		For
14.d		For
14.e		For
14.f		For
14.g		For
14.h		For
14.i		For
15		For
16		For
17	,	For
18		For
19	11	For
20	Close Meeting	Cor.
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptiv	LOI
1 2	Receive Report of Board	For
3	7 1	For
4	• •	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for	
6.a	• •	For
6.b	, ,	For
6.c	· · · · · · · · · · · · · · · · · · ·	For
6.d	<u> </u>	For
6.e		For
7		For
8	Authorize Share Repurchase Program	. 0.
9.a	Approve Creation of DKK 5 Million Pool of Capital without Preemptive Rig	For
9.b		For
10	Other Business	
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial	For
2	· · · · · · · · · · · · · · · · · · ·	For
3	• •	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Full	For
5	Accept Report on the Use of Proceeds	
6	• •	For
7		For
	• • •	

1	Elect Manisha Girotra as Director	For
1	Approve Material Modification in the Approved Related Party Transaction	•
2	Approve Material Modification in the Approved Related Party Transaction	
4	Approve Material Modification in the Approved Related Party Transaction Approve Material Related Party Transactions with Tata Capital Ltd	For
1	Approve Adoption of Novonesis AS as Secondary Name	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For
3.a	Elect Lise Kaae as Director	For
3.b	Elect Kevin Lane as Director	For
3.c	Elect Kim Stratton as Director	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with R	For
1	Reelect Pradip Panalal Shah as Director	For
2	Elect Vinita Bali as Director	For
3	Approve Continuation of Directorship of Rishabnayan Baja as Divisional N	
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Non-Financial Report	For
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For
4 5.1	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount	
5.3	Approve Remuneration Report	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	For
6.2	Reelect Nancy Andrews as Director	For
6.3	Reelect Ton Buechner as Director	For
6.4	Reelect Patrice Bula as Director	For
6.5	Reelect Elizabeth Doherty as Director	For
6.6	Reelect Bridgette Heller as Director	For
6.7	Reelect Daniel Hochstrasser as Director	For
6.8	Reelect Frans van Houten as Director	For
6.9	Reelect Simon Moroney as Director	For
6.10	Reelect Ana de Pro Gonzalo as Director	For
6.11 6.12	Reelect Charles Sawyers as Director Reelect William Winters as Director	For For
6.13	Reelect John Young as Director	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For
7.4	Reappoint William Winters as Member of the Compensation Committee	For
8	Ratify KPMG AG as Auditors	For
9	Designate Peter Zahn as Independent Proxy	For
10	Transact Other Business (Voting)	For
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Non-Financial Report	For
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of	For
5.1 5.2	Approve Remuneration of Directors in the Amount of CHF 8.8 Million Approve Maximum Remuneration of Executive Committee in the Amount	
5.3	Approve Remuneration Report	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	For
6.2	Reelect Nancy Andrews as Director	For
6.3	Reelect Ton Buechner as Director	For
6.4	Reelect Patrice Bula as Director	For
6.5	Reelect Elizabeth Doherty as Director	For
6.6	Reelect Bridgette Heller as Director	For
6.7	Reelect Daniel Hochstrasser as Director	For
6.8	Reelect Frans van Houten as Director	For
6.9	Reelect Simon Moroney as Director	For
6.10	Reelect Ana de Pro Gonzalo as Director	For
6.11	Reelect Charles Sawyers as Director	For
6.12	Reelect William Winters as Director	For
6.13 7.1	Reelect John Young as Director Peannoint Patrice Rula as Member of the Compensation Committee	For For
7.1 7.2	Reappoint Patrice Bula as Member of the Compensation Committee Reappoint Bridgette Heller as Member of the Compensation Committee	For
	. teappenit bridgette frenci de montes et the compensation committee	. 51

Reappoint Simon Moroney as Member of the Compensation Committee For Ratfy KPMG AG as Auditors Designate Poter 2Ahn as Independent Proxy For Tarsasct Other Business (Voting) Tarsasct Other Business (Voting) Tarsasct Other Business (Voting) Tarsasct Other Business (Voting) Accept Francisc Statements and Statutory Reports Approve Remumeration Report Approve Remumeration Report Approve Remumeration Report Re-elect Lulier Davenpar's Dividend Policy Authorise Issue of Equity Re-elect Faye Goss as Director Reappoint BDO LLP as Auditors Authorise Issue of Equity Report Authorise Issue of Equity without Pre-emptive Rights in Connection with a For Authorise Markel Purchase of Originary Shares Authorise Heart Purchase of Originary Shares Authorise Heart Purchase of Continnary Shares Authorise Heart Purchase of Continnary Shares Authorise Heart Purchase of Continnary Shares Authorise Heart Dividend Accept Financial Statements and Statutory Reports Approve Pennumeration Report Approve Pennumeration Report Approve Pennumeration Report Approve Pennumeration Report Re-elect Nigol Terrington as Director Re-elect Report Wootnam as Director Re-elect Graema Vootnam as Director Re-elect Hopol Director Report Re-elect Hugol Tudor as Director Re-elect Hugol Tudor as Director Re-elect Hugo	7.0		-
8 Rasiny KPMG AG as Auditors 9 Designate Peter Zahn as Independent Proxy 10 Transact Other Business (Voting) 11 Accept Financial Statements and Statutory Reports 2 Approve Remuneration Report 2 Approve Remuneration Report 3 Approve Remuneration Report 4 Elect Duncan Neale as Director 5 Re-elect Julial Davenport as Director 6 Re-elect Faye Goss as Director 7 Reapoint IBD OLL Pa a Auditors 8 Authorise Board to Fix Remuneration of Auditors 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with a For 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with a For 11 Authorise Issue of Equity without Pre-emptive Rights in Connection with a For 12 Authorise Issue of Equity without Pre-emptive Rights in Connection with a For 13 Authorise Issue of Equity without Pre-emptive Rights in Connection with a For 14 Authorise Issue of Equity without Pre-emptive Rights in Connection with a For 15 Accept Financial Statements and Statutory Reports 16 Accept Financial Statements and Statutory Reports 17 Authorise Issue of Equity Without Pre-emptive Rights in Connection with a For 18 Accept Financial Statements and Statutory Reports 19 Approve Remuneration Report 10 Authorise the Company to Call General Meeting with Two Weeks' Notice 10 Approve Final Dividend 10 Authorise The Company to Call General Meeting with Two Weeks' Notice 10 Approve Final Dividend 11 Accept Financial Statements and Statutory Reports 11 Accept Financial Statements and Statutory Reports 12 Approve Final Dividend 13 Approve Final Dividend 14 Elect Zoe Movert as a Berlotr 15 Re-elect Renard Woodman as Director 16 Re-elect Renard Woodman as Director 17 Re-elect Alland Woodman as Director 18 Re-elect Alland Woodman as Director 19 Re-elect Place Proximal Reports 10 Re-elect Renard Rigdath as Director 10 Re-elect Alland Woodman as Director 11 Re-elect Barbara Rigdath as Director 12 Re-elect Barbara Rigdath as Director 13 Re-elect Great Renard Rigdath as Director 14 Re-elect Barbara Rigdath as Director 15 Authorise Issue of Equity	7.3		
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Transact Other Business (Voting) Aprove Remuneration Report Approve Remuneration Report Elect Duncan Neale as Director Re-elect Julied Davemport as Director Re-elect Faye Goss as Director Reaponit BDO LLP as Auditors Reaponit BDO LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise Board of Fairy Authorise Issue of Equity without Pre-emptive Rights in Connection with a For Authorise Issue of Equity without Pre-emptive Rights in Connection with a For Authorise Market Purchase of Ordinary Shares Approve Final Dividend Approve Final Dividend Elect Zoe Howorth as Director Re-elect Richard Woodman as Director Re-elect Richard Woodman as Director Re-elect Re-elect Algal Ternington as Director Re-elect Re-elect Hill as Director Re-elect Re-elect Hill as Director Re-elect Re-elect Market Furchase and Situations Re-elect Algal Today as Director Re-elect Re-elect Hill as Director Re-elect Re-elect Report Mora Situations Re-elect Reform Porston as Director Re-elect Reland Woodman as Director Re-elect Report Mora Situations Re-elect Reform Porston as Director Re-elect Report Mora Situations Re-elect Report North Situations Report North Report North Situations Report North Report North Situations Report North Report North Report North Report Report North Report North Report Report North Report No	9	· · · · · · · · · · · · · · · · · · ·	For
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	8	Approve Changes in the Boards of the Company	For
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2	Call the Meeting to Order	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Mee	etina
4	Acknowledge Proper Convening of Meeting	, ung
5	Prepare and Approve List of Shareholders	
6	Receive Financial Statements and Statutory Reports	
7	Accept Financial Statements and Statutory Reports	For
8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	For
9	Approve Discharge of Board and President	For
10	Approve Remuneration Report (Advisory Vote)	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for C	
12	Fix Number of Directors at Eight	For
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell,	
14	Approve Remuneration of Auditors	For
15	Ratify PricewaterhouseCoopers as Auditors	For
16 17	Approve Remuneration of the Assurance Firm for the Corporate Sustaina Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustaina	
18	Amend Articles Re: General Meeting	For
19	Authorize Share Repurchase Program	For
20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For
21	Close Meeting	
1	Approve Remuneration Policy	For
1	Approve Sale of Yandex Russia	For
2	Amend Articles of Association	For
1	Approve Sale of Yandex Russia	For
2	Amend Articles of Association	For
3	Adopt Annual Accounts 2021	For
4	Adopt Annual Accounts 2022	For
5	Authorize Repurchase of Issued Class A Share Capital	For
6	Approve Cancellation of the Priority Share	For
1	Approve Sub-Division of Equity Shares and Amend Memorandum and A	
2	Approve Amendment in Scheme Document of Persistent Employee Stoc	
3	Approve Amendment in Scheme Document of Persistent Employee Stock	
4	Approve Amendment in Clause of Persistent Employee Stock Option Sch	
5 1	Approve Amendment in Clause of Persistent Employee Stock Option Sch	For
2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For
2	Approve Remuneration Report	For
3	Re-elect Sally Bridgeland as Director	For
4	Re-elect Ian Simm as Director	For
5	Re-elect Arnaud de Servigny as Director	For
6	Re-elect Annette Wilson as Director	For
7	Re-elect Lindsey Martinez as Director	For
8	Re-elect William O'Regan as Director	For
9	Elect Karen Cockburn as Director	For
10	Elect Julia Bond as Director	For
11	Reappoint KPMG LLP as Auditors	For
12	Authorise Board to Fix Remuneration of Auditors	For
13	Approve Final Dividend	For
14	Authorise Issue of Equity	For
15	Authorise Issue of Equity without Pre-emptive Rights	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with	
17	Authorise Market Purchase of Ordinary Shares	For
1 2	Receive Report of Board Accept Financial Statements and Statutory Reports	For
3	Approve Discharge of Management and Board	For
4	Approve Allocation of Income and Omission of Dividend	For
5	Approve Remuneration Report (Advisory Vote)	For
6	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for	
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	For
7.b.1	Reelect Jukka Pekka Pertola as Director	For
7.b.2	Reelect Klaus Holse as Director	For
7.b.3	Reelect Helene Barnekow as Director	For
7.b.4	Reelect Anette Weber as Director	For
7.b.5	Elect Kim Vejlby Hansen as New Director	For
7.b.6	Elect Jorgen Bundgaard Hansen as New Director	For

8	Ratify PricewaterhouseCoopers as Auditors	For
9.a	Approve Creation of DKK 301.8 Million Pool of Capital with Preemptive Ri	For
9.b	Approve Creation of DKK 60.4 Million Pool of Capital without Preemptive	
9.c	Authorize Share Repurchase Program	For
9.d	Approve Guidelines for Incentive-Based Compensation for Executive Mar	
9.e1	Approve Indemnification of Members of the Board of Directors and Execu	
9.e2	Amend Articles Re: Indemnification	For
9.e3	Amend Remuneration Policy	For
10	Other Proposals from Shareholders (None Submitted)	
11	Other Business (Non-Voting)	
1a	Elect Director Ritch Allison	For
1b	Elect Director Andy Campion	For
1c	Elect Director Beth Ford	For
1d	Elect Director Mellody Hobson	For
1e	Elect Director Jorgen Vig Knudstorp	For
1f	Elect Director Neal Mohan	For
1g	Elect Director Satya Nadella	For
1h	Elect Director Laxman Narasimhan	For
1i	Elect Director Daniel Servitje	For
 1j	Elect Director Mike Sievert	For
•		
1k	Elect Director Wei Zhang	For
11	Elect Dissident Nominee Director Maria Echaveste	
1m	Elect Dissident Nominee Director Joshua Gotbaum	
1n	Elect Dissident Nominee Director Wilma B. Liebman	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Plant-Based Milk Pricing	Against
5	Conduct Audit and Report on Systemic Discrimination	Against
	· · ·	-
6	Report on Congruency of Company's Privacy and Human Rights Policies	-
1.1	Elect Director Mala Anand	For
1.2	Elect Director Koh Boon Hwee	For
1.3	Elect Director Michael R. McMullen	For
1.4	Elect Director Daniel K. Podolsky	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt Simple Majority Vote	None
1	Approve Proposed Acquisition of the Entire Issued Share Capital of Amer	FUI
1	Receive Report of Board	
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
2	Accept Financial Statements and Statutory Reports	For
3	Approve Remuneration Report (Advisory Vote)	For
3	Approve Remuneration Report (Advisory Vote)	For
4	Approve Remuneration of Directors	For
4	• •	For
	Approve Remuneration of Directors	
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For
6.1	Reelect Peter A. Ruzicka as Director	For
6.1	Reelect Peter A. Ruzicka as Director	For
6.2	Reelect Christian Frigast as Director	For
6.2	Reelect Christian Frigast as Director	For
6.3	Reelect Lilian Fossum Biner as Director	For
6.3	Reelect Lilian Fossum Biner as Director	For
6.4		For
	Reelect Birgitta Stymne Goransson as Director	
6.4	Reelect Birgitta Stymne Goransson as Director	For
6.5	Reelect Marianne Kirkegaard as Director	For
6.5	Reelect Marianne Kirkegaard as Director	For
6.6	Reelect Catherine Spindler as Director	For
6.6	Reelect Catherine Spindler as Director	For
6.7	Reelect Jan Zijderveld as Director	For
6.7	Reelect Jan Zijderveld as Director	For
7	·	For
	Ratify Ernst & Young as Auditor	
7		
	Ratify Ernst & Young as Auditor	For
8	Approve Discharge of Management and Board	For
8		

9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation	n For
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation	
9.2	Amend Remuneration Policy (Indemnification Scheme)	For
9.2	Amend Remuneration Policy (Indemnification Scheme)	For
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For
9.4	Authorize Share Repurchase Program	For
9.4	· · · · · · · · · · · · · · · · · · ·	For
	Authorize Share Repurchase Program	
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with R	
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with R	K FUI
10	Other Business	
10	Other Business	Γ
1	Approve Financial Statements and Allocation of Income	For
2.1	Elect Choi Jun-young as Inside Director	For
2.2	Elect Lee In-gyeong as Outside Director	For _
3	Elect Lee In-gyeong as a Member of Audit Committee	For
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee	
5	Approve Total Remuneration of Inside Directors and Outside Directors	For
1	Approve Material Related Party Transactions with respect to Area-1 Offsh	
2	Approve Material Related Party Transactions with respect to Area-1 Offsh	h For
1	Approve Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Cash Dividends	For
3	Set Maximum Amount of Share Repurchase Reserve	For
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series	A Shareholders
4.b	Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Ser	ries A Shareholders
4.c	Elect Federico Jose Reyes Garcia as Director Representing Series A Sha	areholders
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Share	holders
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Sh	areholders
4.f	Elect Jose Henrique Cutrale as Director Representing Series A Sharehold	dare
		ucis
4.g	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S	
		hareholders
4.g	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S	hareholders Shareholders
4.g 4.h 4.i	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A	hareholders Shareholders
4.g 4.h	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders	hareholders Shareholders ers
4.g 4.h 4.i 4.j	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholde Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Sh	hareholders Shareholders ers
4.g 4.h 4.i 4.j 4.k	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholde Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Sh Elect Nikos Koumettis as Director Representing Series D Shareholders	hareholders Shareholders ers
4.g 4.h 4.i 4.j 4.k 4.l	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders	chareholders Shareholders ers nareholders
4.g 4.h 4.i 4.j 4.k 4.l 4.m	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L St	chareholders Shareholders ers nareholders
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholder Series Olga Gonzalez Aponte as Director Representing Series L Shareholder	chareholders Shareholders ers nareholders
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders	chareholders Shareholders ers nareholders h For c For For
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director	shareholders Shareholders ers nareholders for c For For
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholder Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee	shareholders Shareholders ers nareholders for c For For
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholders Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholder Cleat Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions	shareholders Shareholders ers nareholders f For For For For For
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4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholder Elect Olga Gonzalez Aponte as Director Representing Series L Shareholder Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director	shareholders Shareholders ers nareholders For For For For For For For For For
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4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholde Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director	shareholders Shareholders ers hareholders For For For For For For For For For Fo
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholders Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Approve Reappointment and Remuneration of Satish Pai as Managing D	shareholders Shareholders ers nareholders For For For For For For For For For Fo
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5 1	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Approve Reappointment and Remuneration of Satish Pai as Managing D Approve Financial Statements	shareholders Shareholders ers hareholders hareholders for F
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4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3.1 3.2	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholde Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Sh Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Sh Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Reelect Vikas Balia as Director Approve Reappointment and Remuneration of Satish Pai as Managing D Approve Financial Statements Approve Appropriation of Income Elect Keith Witek as Outside Director Elect Park Gi-tae as Inside Director	shareholders Shareholders ers hareholders h For c For
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3.1 3.2 4	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Reprove Reappointment and Remuneration of Satish Pai as Managing D Approve Financial Statements Approve Appropriation of Income Elect Keith Witek as Outside Director Elect Park Gi-tae as Inside Director Elect Keith Witek as a Member of Audit Committee	shareholders Shareholders ers hareholders hareholders for F
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3.1 3.2 4 5	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Approve Reappointment and Remuneration of Satish Pai as Managing D Approve Financial Statements Approve Appropriation of Income Elect Keith Witek as Outside Director Elect Keith Witek as a Member of Audit Committee Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee	shareholders Shareholders ers hareholders
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3.1 3.2 4 5 6	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Representing Series L Shareholders Elect Keith Witek as Outside Director Elect Keith Witek as Outside Director Elect Keith Witek as a Member of Audit Committee Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Elect Kang Jin-ah as Outside Directors and Outside Directors	shareholders Shareholders ers hareholders
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3.1 3.2 4 5 6 7	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Reelect Vikas Balia as Director Elect Sushil Agarwal as Director Elect Keith Witek as Outside Director Elect Keith Witek as Outside Director Elect Keith Witek as a Member of Audit Committee Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Elect Kang Jin-ah as Outside Directors Amend Articles of Incorporation	shareholders Shareholders ers hareholders h For
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3 1 3 2 4 5 6 7 1	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholders Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Approve Reappointment and Remuneration of Satish Pai as Managing D Approve Financial Statements Approve Appropriation of Income Elect Keith Witek as Outside Director Elect Keith Witek as Inside Director Elect Keith Witek as a Member of Audit Committee Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Flect Kang Jin-ah as Outside Director to Serve as an Audit Committee Flect Kang Jin-ah as Outside Director to Serve as an Audit Committee Flect Kang Jin-ah as Outside Director to Serve as an Audit Committee Flect Kang Jin-ah as Outside Director to Serve as an Audit Committee Flect Kang Jin-ah as Outside Director Serve as an Audit Committee Flect Kang Jin-ah as Outside Director Serve as an Audit Committee Flect Kang Jin-ah Approve Financial Statem	shareholders Shareholders ers hareholders h For
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3 4 5 6 7 1 2 3 4 5 6 7 8	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholder Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Reelect Vikas Balia as Director Elect Reappointment and Remuneration of Satish Pai as Managing D Approve Reappointment and Remuneration of Satish Pai as Managing D Approve Appropriation of Income Elect Keith Witek as Outside Director Elect Keith Witek as a Member of Audit Committee Elect Kang Jin-ah as Outside Director Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee M Approve Total Remuneration of Inside Directors and Outside Directors Amend Articles of Incorporation Approve Financial Statements and Allocation of Income Elect Shin Je-yoon as Outside Director	shareholders Shareholders ers hareholders hareholders h For c For
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3 4 5 6 7 1 2 3 4 5 6 7 1 2 3 4 5 6 7 8 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholde Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Representing Series L Shareholders Elect Keith Witek as Outside Director Elect Keith Witek as Outside Director Elect Keith Witek as a Member of Audit Committee Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee M Approve Total Remuneration of Inside Directors and Outside Directors Amend Articles of Incorporation Approve Financial Statements and Allocation of Income Elect Shin Je-yoon as Outside Director Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee	shareholders Shareholders ers hareholders h For
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3.1 3.2 4 5 6 7 1 2 3 4	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholde Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Reelect Vikas Balia as Director Approve Reappointment and Remuneration of Satish Pai as Managing D Approve Financial Statements Approve Appropriation of Income Elect Keith Witek as Outside Director Elect Park Gi-tae as Inside Director Elect Keith Witek as Outside Director Elect Keith Witek as Outside Director Elect King Jin-ah as Outside Director to Serve as an Audit Committee M Approve Total Remuneration of Inside Directors and Outside Directors Amend Articles of Incorporation Approve Financial Statements and Allocation of Income Elect Shin Je-yoon as Outside Director Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committe Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committe	shareholders Shareholders ers hareholders
4.g 4.h 4.i 4.j 4.k 4.l 4.m 4.n 4.o 4.p 5 6 7 8 1 2 3 4 5 1 2 3 4 5 6 7 1 2 3 4 5 6 7 1 2 3 4 5 6 7 8 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A S Elect Francisco Zambrano Rodriguez as Director Representing Series A Elect Luis Rubio Freidberg as Director Representing Series A Shareholde Elect John Murphy as Director Representing Series D Shareholders Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders Elect Nikos Koumettis as Director Representing Series D Shareholders Elect Jennifer Mann as Director Representing Series D Shareholders Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders Elect Amy Eschliman as Director Representing Series L Shareholders Elect Board Chairman and Secretaries; Approve Remuneration of Director Elect Members of Planning and Financing Committee, Audit Committee a Authorize Board to Ratify and Execute Approved Resolutions Approve Minutes of Meeting Approve Reappointment and Remuneration of Praveen Kumar Maheshw Elect Arun Adhikari as Director Elect Sushil Agarwal as Director Reelect Vikas Balia as Director Representing Series L Shareholders Elect Keith Witek as Outside Director Elect Keith Witek as Outside Director Elect Keith Witek as a Member of Audit Committee Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee M Approve Total Remuneration of Inside Directors and Outside Directors Amend Articles of Incorporation Approve Financial Statements and Allocation of Income Elect Shin Je-yoon as Outside Director Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee	shareholders Shareholders ers hareholders h For

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6	Amend Articles of Incorporation	For
1	Approve Financial Statements and Allocation of Income	For
2 3	Elect Shin Je-yoon as Outside Director	For
4	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Elect Yoo Myeong-hui as a Member of Audit Committee	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	For
6	Amend Articles of Incorporation	For
1	Approve Financial Statements and Allocation of Income	For
2.1	Elect Kim Jong-seong as Inside Director	For
2.2	Elect Park Jin as Inside Director	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	For
1	Open Meeting	
1	Open Meeting	
2	Elect Chairman of Meeting	For
2	Elect Chairman of Meeting	For
3	Prepare and Approve List of Shareholders	For
3 4	Prepare and Approve List of Shareholders	For For
4	Approve Agenda of Meeting Approve Agenda of Meeting	For
5	Designate Inspector(s) of Minutes of Meeting	For
5	Designate Inspector(s) of Minutes of Meeting	For
6	Acknowledge Proper Convening of Meeting	For
6	Acknowledge Proper Convening of Meeting	For
7	Receive Financial Statements and Statutory Reports	
7	Receive Financial Statements and Statutory Reports	
8	Accept Financial Statements and Statutory Reports	For
8	Accept Financial Statements and Statutory Reports	For
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For
10	Approve Remuneration Report	For
10 11	Approve Remuneration Report	For For
11	Approve Discharge of Board and President Approve Discharge of Board and President	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and	
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and	
13	Authorize Share Repurchase Program	For
13	Authorize Share Repurchase Program	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a	For
15	Amend Articles Re: Chairman of Shareholders Meetings	For
15	Amend Articles Re: Chairman of Shareholders Meetings	For
16	Determine Number of Directors (9)	For
16	Determine Number of Auditors (2)	For
17 17	Determine Number of Auditors (2) Determine Number of Auditors (2)	For For
18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for	
18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for	
19.1	Reelect Jon Fredrik Baksaas as Director	For
19.1	Reelect Jon Fredrik Baksaas as Director	For
19.2	Reelect Helene Barnekow as Director	For
19.2	Reelect Helene Barnekow as Director	For
19.3	Reelect Stina Bergfors as Director	For
19.3	Reelect Stina Bergfors as Director	For
19.4	Reelect Hans Biorck as Director	For
19.4	Reelect Hans Biorck as Director	For
19.5 19.5	Reelect Par Boman as Director Reelect Par Boman as Director	For For
19.6	Reelect Kerstin Hessius as Director	For
19.6	Reelect Kerstin Hessius as Director	For
19.7	Elect Louise Lindh as New Director	For
19.7	Elect Louise Lindh as New Director	For
19.8	Reelect Fredrik Lundberg as Director	For
19.8	Reelect Fredrik Lundberg as Director	For
19.9	Reelect Ulf Riese as Director	For
19.9	Reelect Ulf Riese as Director	For

20	Reelect Par Boman as Board Chairman	For
20	Reelect Par Boman as Board Chairman	For
21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For
21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For
22	Approve Remuneration Policy And Other Terms of Employment For Execution	For
22	Approve Remuneration Policy And Other Terms of Employment For Execution	
23	Approve Proposal Concerning the Appointment of Auditors in Foundation	
23	Approve Proposal Concerning the Appointment of Auditors in Foundation	
24	Amend Bank's Mainframe Computers Software	None
24	Amend Bank's Mainframe Computers Software	None
25	Close Meeting	
25	Close Meeting	
1	Approve Reappointment and Remuneration of Bikramjit Ahluwalia as Mai	r For
2	Elect Sunil Kumar Sachdeva as Director	For
3	Elect Ashok Khurana as Director	For
1	Approve CEO's Report on Results and Operations of Company, Auditor's	For
2	Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Shar	
3	Set Maximum Amount of Share Repurchase Reserve	For
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4	Authorize Reduction in Variable Portion of Capital via Cancellation of Rep	
5	Elect Directors, Verify their Independence Classification, Approve their Re	
6	Elect Chairman of Audit and Corporate Practices Committee; Approve Re	
7	Appoint Legal Representatives	For
8	Approve Minutes of Meeting	For
1	Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39	For
2	Appoint Legal Representatives	For
3	Approve Minutes of Meeting	For
1.A	Approve Consolidated and Standalone Financial Statements	For
1.B	Approve Non-Financial Information Statement	For
1.C	Approve Discharge of Board	For
2	Approve Allocation of Income and Dividends	For
	• •	
3.A	Fix Number of Directors at 15	For
3.B	Elect Juan Carlos Barrabes Consul as Director	For
3.C	Elect Antonio Francesco Weiss as Director	For
3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For
3.E	Reelect German de la Fuente Escamilla as Director	For
3.F	Reelect Henrique de Castro as Director	For
3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For
3.H	Reelect Belen Romana Garcia as Director	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	For
5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or E	
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	
5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	
	· · ·	
6.A	Approve Remuneration Policy	For
6.B	Approve Remuneration of Directors	For
6.C	Fix Maximum Variable Compensation Ratio	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
6.E	Approve Buy-out Policy	For
6.F	Advisory Vote on Remuneration Report	For
7	Authorize Board to Ratify and Execute Approved Resolutions	For
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Non-Financial Information Statement	For
3	Approve Discharge of Board	For
4	Approve Allocation of Income and Dividends	For
5	··	For
	Renew Appointment of PricewaterhouseCoopers as Auditor	
6.1	Elect Gloria Ortiz Portero as Director	For
6.2	Elect Teresa Paz-Ares Rodriguez as Director	For
6.3	Fix Number of Directors at 11	For
7	Approve Restricted Capitalization Reserve	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or E	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Oth	For
10.1	Approve Remuneration Policy	For
10.2	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	For
10.3	Fix Maximum Variable Compensation Ratio	For
11	Authorize Board to Ratify and Execute Approved Resolutions	For
12	Advisory Vote on Remuneration Report	For
14	Advisory vote on itemuneration iteport	1 01

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1.1	Approve Consolidated and Standalone Financial Statements	For
1.2	Approve Non-Financial Information Statement	For
1.3	Approve Discharge of Board	For
2	Approve Allocation of Income and Dividends	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For
4	Reelect Maria Veronica Fisas Verges as Director	For
5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	
5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	
5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or E	
5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR	
6.1	Amend Remuneration Policy	For
6.2	Approve 2024 Variable Remuneration Scheme	For
6.3	Fix Maximum Variable Compensation Ratio	For
6.4	Advisory Vote on Remuneration Report	For
7	Authorize Board to Ratify and Execute Approved Resolutions	For
8.1	Receive Amendments to Board of Directors Regulations	
8.2	Receive Board of Directors Report	
1	Reelect Priya Paul as Director	For
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For
4	Approve Remuneration Report (Advisory Vote)	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for	t For
5.2a	Approve Indemnification of Board of Directors	For
5.2b	Approve Indemnification of Executive Management	For
5.2c	Amend Articles Re: Indemnification Scheme	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Ma	r For
6.1	Reelect Helge Lund (Chair) as Director	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For
6.3a	Reelect Laurence Debroux as Director	For
6.3b	Reelect Andreas Fibig as Director	For
6.3c	Reelect Sylvie Gregoire as Director	For
6.3d	Reelect Kasim Kutay as Director	For
6.3e	Reelect Christina Law as Director	For
6.3f	Reelect Martin Mackay as Director	For
7	Ratify Deloitte as Auditor	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellati	
8.2	Authorize Share Repurchase Program	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rig	
9	Other Business	<i>j</i> 1 01
1	Receive Report of Board	
2.a	Accept Financial Statements and Statutory Reports	For
2.b	Accept Financial Statements and Statutory Reports Approve Discharge of Management and Board	For
3	· · ·	For
4	Approve Allocation of Income and Omission of Dividends	
	Approve Remuneration Report (Advisory Vote)	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for	
6.a	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	
6.b	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rig	_
6.c	Authorize Share Repurchase Program	For
6.d	Amend Indemnification of Members of the Board of Directors and Execut	
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Ma	
7.1	Reelect Jukka Pertola as Member of Board	For
7.2	Reelect Carl-Viggo Ostlund as Member of Board	For
7.3	Reelect Mengmeng Du as Member of Board	For
7.4	Reelect Thomas Hofman-Bang as Director	For
7.5	Reelect Steffen Kragh as Director	For
7.6	Elect Benedicte Bakke Agerup as New Director	For
7.7	Elect Jorn Rise Andersen as New Director	For
7.8	Elect Claus Wistof as New Director	For
7.9	Elect Anne Kaltoft as New Director	For
8	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability	/ For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with F	
10	Other Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Cash Dividends of USD 120 Millions	For

0	0.414	
3	Set Maximum Amount of Share Repurchase Reserve	For
4	Approve Five Year Extension of Current Restricted Stock Incentive Plan	
5.A 5.B	Elect Rogelio Zambrano Lozano as Board Chairman	For For
5.C	Elect Fernando Angel Gonzalez Olivieri as Director Elect Marcelo Zambrano Lozano as Director	For
5.D	Elect Armando J. Garcia Segovia as Director	For
5.E	Elect Francisco Javier Fernandez Carbajal as Director	For
5.F	Elect Rodolfo Garcia Muriel as Director	For
5.G	Elect Armando Garza Sada as Director	For
5.H	Elect David Martinez Guzman as Director	For
5.I	Elect Everardo Elizondo Almaguer as Director	For
5.J	Elect Ramiro Gerardo Villarreal Morales as Director	For
5.K	Elect Gabriel Jaramillo Sanint as Director	For
5.L	Elect Isabel Maria Aguilera Navarro as Director	For
5.M	Elect Maria de Lourdes Melgar Palacios as Director	For
5.N	Elect Roger Saldana Madero as Board Secretary	For
5.O	Elect Rene Delgadillo Galvan as Deputy Secretary	For
6.A	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	For
6.B	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	
6.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	For
6.D	Elect Roger Saldana Madero as Secretary of Audit Committee	For
6.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee	For
7.A	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Pra	
7.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finar	
7.C	Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practice	
7.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Fin	
7.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices	
8.A 8.B	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Ac	
8.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate	
8.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Clirate	
8.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action	
8.F	Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Clima	
9	Approve Remuneration of Directors and Members of Audit, Corporate Pra	
10	Authorize Board to Ratify and Execute Approved Resolutions	For
1	Approve Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Cash Dividends	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report or	For
4.a	Elect Jose Antonio Fernandez Carbajal as Director	For
4.b	Elect Barbara Garza Laguera Gonda as Director	For
4.c	Elect Mariana Garza Laguera Gonda as Director	For
4.d	Elect Francisco Jose Calderon Rojas as Director	For
4.e	Elect Alfonso Garza Garza as Director	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	For
4.g	Elect Alejandro Bailleres Gual as Director	For
4.h	Elect Paulina Garza Laguera Gonda as Director	For
4.i	Elect Olga Gonzalez Aponte as Director	For
4.j	Elect Michael Larson as Director	For
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	For
4.1	Elect Victor Alberto Tiburcio Celorio as Director	For
4.m	Elect Daniel Alegre as Director	For
4.n 4.o	Elect Gibu Thomas as Director Elect Elane Stock as Directo	For For
4.0 4.p	Elect Michael Kahn as Alternate Director	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	For
4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	For
4.s	Elect Jaime A. El Koury as Alternate Director	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Director	
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corp	
7	Authorize Board to Ratify and Execute Approved Resolutions	For
8	Approve Minutes of Meeting	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Re-elect David Brind as Director	For
4	Re-elect Benjamin Maxted as Director	For

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5	Re-elect Gerard Murray as Director	For
6	Re-elect Teresa Octavio as Director	For
7	Re-elect Stephen Smith as Director	For
8 9	Reappoint Grant Thornton UK LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For For
10	Authorise Issue of Equity	For
11	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with	
13	Authorise Market Purchase of Ordinary Shares	For
14	Authorise UK Political Donations and Expenditure	For
1	Adopt the New Investment Objective and Policy	For
2	Approve the Field Sale	For
3	Approve the LED Facility Sale	For
4	Approve Amendment to the Investment Management Agreement	For
4	Accept Financial Statements and Statutory Reports	For
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For
2.1	Elect Director Koji, Akiyoshi	For
2.2	Elect Director Katsuki, Atsushi	For
2.3	Elect Director Tanimura, Keizo	For
2.4	Elect Director Sakita, Kaoru	For
2.5	Elect Director Christina L. Ahmadjian	For
2.6	Elect Director Sasae, Kenichiro	For
2.7	Elect Director Ohashi, Tetsuji	For
2.8	Elect Director Matsunaga, Mari	For
2.9 2.10	Elect Director Nishinaka, Naoko	For For
2.10	Elect Director Sato, Chika Elect Director Melanie Brock	For
3	Appoint Statutory Auditor Oshima, Akiko	For
4	Approve Compensation Ceiling for Directors	For
5	Approve Compensation Ceiling for Statutory Auditors	For
1	Elect G Murlidhar as Director	For
2	Elect Vipin Sondhi as Director	For
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For
2.1	Elect Director Ishibashi, Shuichi	For
2.2	Elect Director Higashi, Masahiro	For
2.3	Elect Director Scott Trevor Davis	For
2.4	Elect Director Okina, Yuri	For
2.5	Elect Director Masuda, Kenichi	For
2.6	Elect Director Yamamoto, Kenzo	For
2.7	Elect Director Shiba, Yojiro	For
2.8	Elect Director Suzuki, Yoko	For
2.9	Elect Director Kobayashi, Yukari	For
2.10	Elect Director Nakajima, Yasuhiro	For
2.11	Elect Director Matsuda, Akira	For
2.12 1	Elect Director Yoshimi, Tsuyoshi	For For
2.1	Approve Financial Statements and Allocation of Income Elect Lee Du-soon as Inside Director	For
2.2	Elect Jeong Seong-gwon as Outside Director	For
3	Elect Jeong Seong-gwon as a Member of Audit Committee	For
4	Elect Park Chan-seok as Outside Director to Serve as an Audit Committee	
5	Approve Total Remuneration of Inside Directors and Outside Directors	For
1	Approve Financial Statements and Allocation of Income	For
2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and A	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	
2.3	Amend Articles of Incorporation (Issuance of Bonds)	For
3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee	For
4	Elect Samuel Rhee as Outside Director	For
5	Elect Samuel Rhee as a Member of Audit Committee	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	For
1	Elect Ramesh Kailasam as Director	For
2	Elect Uma Shankar as Director	For
1	Approve Financial Statements and Discharge Directors	For
1	Approve Financial Statements and Discharge Directors	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For

3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors	
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors	
5 5	Approve Compensation Report of Corporate Officers	For For
6	Approve Compensation Report of Corporate Officers Approve Compensation of Joachim Kreuzburg, Chairman and CEO from	
6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Kreuzburg, Chairman and CEO from Approve Compensation of Joachim Chairman and CEO from Approve Compensation of Joachim Chairman and CEO from Approve Compensation of CEO from Approve CEO from A	
7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 t	
7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 t	
8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board fro	For
8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board fro	
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to Dec	
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to Dec	
10 10	Approve Remuneration Policy of Chairman of the Board	For For
11	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO	For
11		For
12	Reelect Susan Dexter as Director	For
12	Reelect Susan Dexter as Director	For
13	Reelect Anne-Marie Graffin as Director	For
13	Reelect Anne-Marie Graffin as Director	For
14	Appoint PricewaterhouseCoopers Audit as Auditor	For
14	Appoint PricewaterhouseCoopers Audit as Auditor	For
15 15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	For For
16	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	For
17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive	
19	Authorize Issuance of Equity or Equity-Linked Securities without Preempti	
19 20	Authorize Issuance of Equity or Equity-Linked Securities without Preempti Approve Issuance of Equity or Equity-Linked Securities Reserved for Qua	
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qua	
21	Authorize Board to Increase Capital in the Event of Additional Demand Re	
21	Authorize Board to Increase Capital in the Event of Additional Demand Re	
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contr	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contr	
23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issu	
23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issu	
24 24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans	
25	Authorize capital issuances for ose in Employee Stock Furchase Flans Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Pla	
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Share	
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Share	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For
3	Approve Discharge of Board of Directors	For
4.1.1 4.1.2	Reelect Viktor Balli as Director Reelect Lucrece Foufopoulos-De Ridder as Director	For For
4.1.3	Reelect Justin Howell as Director	For
4.1.4	Reelect Gordana Landen as Director	For
4.1.5	Reelect Monika Ribar as Director	For
4.1.6	Reelect Paul Schuler as Director	For
4.1.7	Reelect Thierry Vanlancker as Director	For
4.2	Elect Thomas Aebischer as Director	For
4.3	Elect Thierry Vanlancker as Board Chair	For
4.4.1 4.4.2	Reappoint Justin Howell as Member of the Nomination and Compensation	
4.4.3	Reappoint Gordana Landen as Member of the Nomination and Compensa Appoint Paul Schuler as Member of the Nomination and Compensation C	
4.5	Ratify KPMG AG as Auditors	For
4.6	Designate Jost Windlin as Independent Proxy	For

5	Approve Sustainability Report	For
6.1	* * *	For
6.2	Approve Remuneration Report Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23	
7	Transact Other Business (Voting)	For
1	Present Board Chairman Report of the Annual and Sustainability Report	1 01
2	Present Audited Consolidated Financial Statements of Credicorp and its S	Subsidiaries for EV 2023 Including
3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, a	_
1	Approve Scheme of Arrangement	For
1	Accept Financial Statements and Statutory Reports	For
2	Ratify EY as Auditors	For
3	Authorise Board to Fix Remuneration of Auditors	For
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Re-elect Emily Rees as Director	For
4	Re-elect Andrew Walters as Director	For
5	Elect Alison Seekings as Director	For
6	Elect Ian Spence as Director	For
7	Reappoint PKF Littlejohn LLP as Auditors	For
8	Authorise Board to Fix Remuneration of Auditors	For
9	Authorise Issue of Equity	For
10	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For
11	Authorise Market Purchase of Ordinary Shares	
	•	For
1	Approve Financial Statements and Allocation of Income	
2	Amend Articles of Incorporation	For
3	Elect Ahn Hyeon as Inside Director	For
4	Elect Son Hyeon-cheol as Outside Director	For
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	For
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee	
7	Approve Total Remuneration of Inside Directors and Outside Directors	For
8	Approve Terms of Retirement Pay	For
1 2.1	Approve Allocation of Income, with a Final Dividend of JPY 37	For
2.1	Appoint Statutory Auditor Voshino, Takashi	For
2.2	Appoint Statutory Auditor Chikada, Nachira	For
3	Appoint Statutory Auditor Chikada, Naohiro Appoint Alternate Statutory Auditor Yamaguchi, Takao	
		For
1 2A	Open Meeting	For
2B	Elect Julia Solovieva to Supervisory Board Elect Azer Talybov to Supervisory Board	For
2B 2C		
	Elect Alexey Kornya to Supervisory Board Amend Remuneration Policy of Management Board	For
3	, ,	FOI
4	Any Other Business and Conclusion	For
1	Amend Article 3 Re: Corporate Purpose Amend Article 5 to Reflect Changes in Capital	For
2	· ·	
3	Approve Increase in Authorized Capital and Amend Article 7 Accordingly Amend Article 20 Re: Decrease in Board Size	For
4		For
5	Consolidate Bylaws	
6	Approve Agreement to Absorb VIP S.A. Empreendimentos e Participacoe	
7	Ratify Grant Thornton Auditores Independentes Ltda. as Independent Firm	
8 9	Approve Independent Firm's Appraisals	For
10	Approve Absorption of VIP S.A. Empreendimentos e Participacoes Imobil	For
	Authorize Board to Ratify and Execute Approved Resolutions	
1 2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Fix Number of Directors at Nine	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members	
_	· · · · · · · · · · · · · · · · · · ·	
4 5	Elect Directors In Case There is Any Change to the Board Slate Composition, May Your	For None
5 6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute	
7.1	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos S	
7.1 7.2	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos S Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Ma	
7.2 7.3	· · · · · · · · · · · · · · · · · · ·	
7.3 7.4	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as I Percentage of Votes to Be Assigned - Elect Marcos Fernando Marcal dos	
7.4 7.5	Percentage of Votes to Be Assigned - Elect Marcos Fernando Marcal dos Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as In	
7.5 7.6	Percentage of Votes to Be Assigned - Elect Plavia Maria Bittencourt as in Percentage of Votes to Be Assigned - Elect Pedro de Camargo Neto as Ir	
7.0 7.7	Percentage of Votes to Be Assigned - Elect Fedro de Camargo Neto as in Percentage of Votes to Be Assigned - Elect Augusto Marques da Cruz Fil	
1.1	i croomage or votes to be Assigned - Elect Augusto Marques da Cluz Fil	INOTIC

7.0		
7.8	Percentage of Votes to Be Assigned - Elect Eduardo Augusto Rocha Pod	
7.9	Percentage of Votes to Be Assigned - Elect Marcio Hamilton Ferreira as I	None
8	As an Ordinary Shareholder, Would You like to Request a Separate Mino	None
9	Elect Marcos Antonio Molina dos Santos as Board Chairman and Marcia	For
10	Approve Remuneration of Company's Management	For
11.1	Elect Marco Antonio Peixoto Simoes Velozo as Fiscal Council Member a	For
11.2	Elect Ricardo Florence dos Santos as Fiscal Council Member and Antoni	
11.3	Elect Alexandre Eduardo de Melo as Fiscal Council Member and Jose Lu	
12	Approve Remuneration of Fiscal Council Members	For
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For
2	Amend Articles to Reduce Directors' Term	For
3.1	Elect Director Okuda, Osamu	For
3.2	Elect Director Taniguchi, Iwaaki	For
3.3	Elect Director likura, Hitoshi	For
3.4	Elect Director Momoi, Mariko	For
3.5	Elect Director Tateishi, Fumio	For
3.6	Elect Director Teramoto, Hideo	For
3.7	Elect Director Christoph Franz	For
3.8	Elect Director James H. Sabry	For
3.9	Elect Director Teresa A. Graham	For
4.1	Appoint Statutory Auditor Masuda, Kenichi	For
4.2	Appoint Statutory Auditor Yunoki, Mami	For
5	Approve Compensation Ceiling for Statutory Auditors	For
1.1	Elect Director Hashimoto, Mayuki	For
1.2	Elect Director Awa, Toshihiro	For
1.3	Elect Director Ryuta, Jiro	For
1.4	Elect Director Kubozoe, Shinichi	For
1.5	Elect Director Kato, Takeo	For
1.6	Elect Director Kato, Akane	For
2.1	Elect Director and Audit Committee Member Fujii, Atsuro	For
2.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	For
2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	For
2.4	Elect Director and Audit Committee Member Ota, Shinichiro	For
2.5	Elect Director and Audit Committee Member Sue, Masahiko	For
2.6	Elect Director and Audit Committee Member Amy Shigemi Hatta	For
1	Approve Prolonging of Cooperation and Support Agreement between Tel	
2	Approve Long-Term Incentive Plan	For
3	Amend Articles and Consolidate Bylaws	For
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended	
	· · · · · · · · · · · · · · · · · · ·	
2	Approve Allocation of Income and Dividends	For
3	Ratify Gigliola Bonino as Director	For
4	Fix Number of Fiscal Council Members at Three	For
5	Elect Fiscal Council Members	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a S	None
7	As an Ordinary Shareholder, Would You Like to Request a Separate Elec	None
8	Approve Remuneration of Company's Management, Committee Member	For
1	Reelect Mary Beth Boucher as Director	For
2	Elect Anil Kumar Chanana as Director	For
3	Elect Durgesh Kumar Singh as Director	For
4		For
	Approve Amendment to Coforge Employee Stock Option Plan 2005	
1	Approve Revision of Remuneration of Non-Executive Directors (Including	-
2	Elect Harsh Kumar Bhanwala as Director	For
3	Approve Material Related Party Transactions with HDB Financial Services	
4	Approve Material Related Party Transactions with HDFC Securities Limited	For
5	Approve Material Related Party Transactions with HDFC Life Insurance C	For
6	Approve Material Related Party Transactions with HDFC ERGO General	For
7	Approve Material Related Party Transactions with with HDFC Credila Fina	
8	Approve Material Related Party Transactions with HCL Technologies Lim	
1	Appoint Chairman of the Meeting	For
2	Accept Annual Standalone Financial Statements	For
3	Accept IFRS Financial Statements	For
	·	
4	Accept Board Report	For
5	Accept Audit Report	For
6	Accept Annual Report	For
7	Ratify Auditors	For

8	Approve Remuneration of External Auditors	For
9	Approve Omission of Dividends	For
10	Approve Director Remuneration	For
11	Elect Sergei Koltunov, Axana Mansourian, Maria Egorova, Alexey Smagi	r For
12	Elect Axana Mansourian, Maria Egorova and Alexey Smagin as Members	s For
13	Other Business	

Voting Policy Recommendation	n Vote Instruction	Vote Against Management	Vote Against ISS	Vote Against Policy
Withhold	Withhold	Yes	No	No
Against	Against	Yes	Yes	No
Against	Against	Yes	No	No
For	For	No	No	No
For	For	No	No	No
Against	Against	Yes	No	No
Against	Against	Yes	No	No
Against	Against	Yes	No	No
Against	Against	Yes	No	No
Against	Against	Yes	No	No
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Against	Against	Yes	Yes	No
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Refer	Against	No	No	No
Refer	For	Yes	Yes	No
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