

Vote Summary Report
Reporting Period: 01/01/2020 to 31/03/2020

Meeting Overview

<u>Category</u>	<u>Number</u>	<u>Percentage</u>
Number of votable meetings	103	
Number of meetings voted	100	97.09%
Number of meetings with at least 1 vote Against, Withhold or Abstain	53	51.46%

Ballot Overview

<u>Category</u>	<u>Number</u>	<u>Percentage</u>
Number of votable ballots	298	
Number of ballots voted	289	96.98%

Proposal Overview

<u>Category</u>	<u>Number</u>	<u>Percentage</u>
Number of votable items	1199	
Number of items voted	1144	95.41%
Number of votes FOR	998	87.24%
Number of votes AGAINST	101	8.83%
Number of votes ABSTAIN	50	4.37%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	31	2.71%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	1130	98.78%
Number of votes Against Policy	15	1.31%
Number of votes With Mgmt	1017	88.90%
Number of votes Against Mgmt	132	11.54%
Number of votes on Shareholder Proposals	28	2.45%

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Huaneng Renewables Corporation Limited	01/06/2020	China	Special	1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Huaneng Renewables Corporation Limited	01/06/2020	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES			
Huaneng Renewables Corporation Limited	01/06/2020	China	Special	1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Industrial & Commercial Bank of China Limited	01/08/2020	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
Industrial & Commercial Bank of China Limited	01/08/2020	China	Special	1	Elect Yang Guozhong as Supervisor	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nasstar Plc	01/13/2020	United Kingdom	Court		Court Meeting			
Nasstar Plc	01/13/2020	United Kingdom	Court	1	Approve Scheme of Arrangement	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nasstar Plc	01/13/2020	United Kingdom	Special	1	Approve Cash Acquisition of Nasstar plc by Divitias Bidco Limited	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
AB Dynamics Plc	01/15/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
AB Dynamics Plc	01/15/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
AB Dynamics Plc	01/15/2020	United Kingdom	Annual	3	Elect Sarah Matthews-DeMers as Director	For	For	For
AB Dynamics Plc	01/15/2020	United Kingdom	Annual	4	Re-elect Matthew Hubbard as Director	For	For	For
AB Dynamics Plc	01/15/2020	United Kingdom	Annual	5	Re-elect Richard Hickinbotham as Director	For	For	For
AB Dynamics Plc	01/15/2020	United Kingdom	Annual	6	Reappoint Crowe U.K. LLP as Auditors and Authorise Their Remuneration	For	For	For
AB Dynamics Plc	01/15/2020	United Kingdom	Annual	7	Authorise Issue of Equity	For	Against	Against
AB Dynamics Plc	01/15/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Against
AB Dynamics Plc	01/15/2020	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Against	Against

AB Dynamics Plc	01/15/2020	United Kingdom	Annual	10	Authorise Market Purchase of Ordinary Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Diploma Plc	01/15/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	3	Re-elect John Nicholas as Director	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	4	Elect Johnny Thomson as Director	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	5	Re-elect Nigel Lingwood as Director	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	6	Re-elect Charles Packshaw as Director	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	7	Re-elect Andy Smith as Director	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	8	Re-elect Anne Thorburn as Director	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	11	Approve Remuneration Policy	For	Abstain	Abstain
Diploma Plc	01/15/2020	United Kingdom	Annual	12	Approve Remuneration Report	For	Against	Against
Diploma Plc	01/15/2020	United Kingdom	Annual	13	Approve 2020 Performance Share Plan	For	Against	Against
Diploma Plc	01/15/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Diploma Plc	01/15/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Northgate Plc	01/15/2020	United Kingdom	Special	1	Approve Matters Relating to the All-Share Merger with Redde plc	For	For	For
Northgate Plc	01/15/2020	United Kingdom	Special	2	Approve Change of Company Name to Redde Northgate plc	For	For	For
Northgate Plc	01/15/2020	United Kingdom	Special	3	Approve Northgate plc Value Creation Plan	For	Against	Against
Northgate Plc	01/15/2020	United Kingdom	Special	4	Amend the Remuneration Policy	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Redde Plc	01/15/2020	United Kingdom	Court		Court Meeting			
Redde Plc	01/15/2020	United Kingdom	Court	1	Approve Scheme of Arrangement	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Redde Plc	01/15/2020	United Kingdom	Special	1	Approve Matters Relating to the All-Share Merger with Northgate plc	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Prestige Estates Projects Limited	01/16/2020	India	Special	1	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	For
Prestige Estates Projects Limited	01/16/2020	India	Special	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
Prestige Estates Projects Limited	01/16/2020	India	Special	3	Approve Issuance of Shares to GAMNAT Pte Ltd.	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TravelSky Technology Limited	01/16/2020	China	Special	1	Approve Phase II H Share Appreciation Rights Scheme and Related Transactions	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
AJ Bell Plc	01/22/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	5	Elect Andy Bell as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	6	Elect Michael Summersgill as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	7	Elect Leslie Platts as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	8	Elect Laura Carstensen as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	9	Elect Simon Turner as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	10	Elect Eamonn Flanagan as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	11	Appoint BDO LLP as Auditors	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	15.1	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	15.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	18	Approve Waiver on Tender-Bid Requirement Pursuant to the Market Purchases	For	Against	Against
AJ Bell Plc	01/22/2020	United Kingdom	Annual	19	Approve Waiver on Tender-Bid Requirement Pursuant to the Share Awards	For	Against	Against
AJ Bell Plc	01/22/2020	United Kingdom	Annual	20	Approve Waiver on Tender-Bid Requirement Pursuant to the Grant of Options to AJ Bell Trust	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

AJ Bell Plc	01/22/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	5	Elect Andy Bell as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	6	Elect Michael Summersgill as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	7	Elect Leslie Platts as Director	For	Against	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	8	Elect Laura Carstensen as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	9	Elect Simon Turner as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	10	Elect Eamonn Flanagan as Director	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	11	Appoint BDO LLP as Auditors	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	15.1	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	15.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	18	Approve Waiver on Tender-Bid Requirement Pursuant to the Market Purchases	For	Refer	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	19	Approve Waiver on Tender-Bid Requirement Pursuant to the Share Awards	For	Refer	For
AJ Bell Plc	01/22/2020	United Kingdom	Annual	20	Approve Waiver on Tender-Bid Requirement Pursuant to the Grant of Options to AJ Bell Trust	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
WH Smith Plc	01/22/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	4	Re-elect Suzanne Baxter as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	5	Elect Carl Cowling as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	6	Re-elect Annemarie Durbin as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	7	Elect Simon Emeny as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	8	Re-elect Robert Moorhead as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	9	Re-elect Henry Staunton as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	10	Elect Maurice Thompson as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	18	Adopt New Articles of Association	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
WH Smith Plc	01/22/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
WH Smith Plc	01/22/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	4	Re-elect Suzanne Baxter as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	5	Elect Carl Cowling as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	6	Re-elect Annemarie Durbin as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	7	Elect Simon Emeny as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	8	Re-elect Robert Moorhead as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	9	Re-elect Henry Staunton as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	10	Elect Maurice Thompson as Director	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For

WH Smith Plc	01/22/2020	United Kingdom	Annual	18	Adopt New Articles of Association	For	For	For
WH Smith Plc	01/22/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CDL Hospitality Trusts	01/23/2020	Singapore	Special	1	Approve Proposed Redevelopment Transaction	For	Refer	For
CDL Hospitality Trusts	01/23/2020	Singapore	Special	2	Approve Proposed Acquisition W Singapore - Sentosa Cove Hotel	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	Against	Against
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	5	Elect Simon Townsend as Director	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	6	Elect Iain McPherson as Director	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	7	Re-elect David Howell as Director	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	8	Re-elect Mike Scott as Director	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	9	Re-elect Douglas Hurt as Director	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	10	Re-elect Amanda Burton as Director	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	11	Re-elect Baroness Sally Morgan as Director	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	17	Authorise EU Political Donations and Expenditure	For	For	For
Countryside Properties Plc	01/23/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Intuit Inc.	01/23/2020	USA	Annual	1a	Elect Director Eve Burton	For	Abstain	Abstain
Intuit Inc.	01/23/2020	USA	Annual	1b	Elect Director Scott D. Cook	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	1c	Elect Director Richard L. Dalzell	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	1d	Elect Director Sasan K. Goodarzi	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	1e	Elect Director Deborah Liu	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	1f	Elect Director Suzanne Nora Johnson	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	1g	Elect Director Dennis D. Powell	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	1h	Elect Director Brad D. Smith	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	1i	Elect Director Thomas Szkutak	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	1j	Elect Director Raul Vazquez	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	1k	Elect Director Jeff Weiner	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Intuit Inc.	01/23/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Intuit Inc.	01/23/2020	USA	Annual	4	Adopt a Mandatory Arbitration Bylaw	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ams AG	01/24/2020	Austria	Special	1	Approve Creation of EUR 1.7 Billion Pool of Capital with Preemptive Rights	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Companhia de Saneamento de Minas Gerais	01/24/2020	Brazil	Special	1	Approve Investments to Implement the Water Supply System of Montes Claros - Rio Sao Francisco	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Credito Real SA de CV	01/27/2020	Mexico	Special		Ordinary Business			
Credito Real SA de CV	01/27/2020	Mexico	Special	1	Approve Financing Operations for FY 2020	For	Against	Against
Credito Real SA de CV	01/27/2020	Mexico	Special	2	Authorize Cancellation of Repurchased Shares without Reduction in Share Capital	For	For	For
Credito Real SA de CV	01/27/2020	Mexico	Special	3	Approve Resignation of Alternate Secretary Non-Member of Board; Elect New Alternate Secretary Non-Member of Board	For	For	For
Credito Real SA de CV	01/27/2020	Mexico	Special	4	Appoint Legal Representatives	For	For	For
Credito Real SA de CV	01/27/2020	Mexico	Special	5	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.1	Elect Director Catherine M. Burzik	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.2	Elect Director R. Andrew Eckert	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.3	Elect Director Vincent A. Forlenza	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.4	Elect Director Claire M. Fraser	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.5	Elect Director Jeffrey W. Henderson	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.6	Elect Director Christopher Jones	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.7	Elect Director Marshall O. Larsen	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.8	Elect Director David F. Melcher	For	For	For

Becton, Dickinson and Company	01/28/2020	USA	Annual	1.9	Elect Director Thomas E. Polen	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.10	Elect Director Claire Pomeroy	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.11	Elect Director Rebecca W. Rimel	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.12	Elect Director Timothy M. Ring	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	1.13	Elect Director Bertram L. Scott	For	Against	Against
Becton, Dickinson and Company	01/28/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Becton, Dickinson and Company	01/28/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	5	Amend Omnibus Stock Plan	For	For	For
Becton, Dickinson and Company	01/28/2020	USA	Annual	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Visa Inc.	01/28/2020	USA	Annual	1a	Elect Director Lloyd A. Carney	For	Against	Against
Visa Inc.	01/28/2020	USA	Annual	1b	Elect Director Mary B. Cranston	For	For	For
Visa Inc.	01/28/2020	USA	Annual	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	For
Visa Inc.	01/28/2020	USA	Annual	1d	Elect Director Alfred F. Kelly, Jr.	For	Abstain	Abstain
Visa Inc.	01/28/2020	USA	Annual	1e	Elect Director Ramon L. Laguarta	For	For	For
Visa Inc.	01/28/2020	USA	Annual	1f	Elect Director John F. Lundgren	For	For	For
Visa Inc.	01/28/2020	USA	Annual	1g	Elect Director Robert W. Matschullat	For	For	For
Visa Inc.	01/28/2020	USA	Annual	1h	Elect Director Denise M. Morrison	For	For	For
Visa Inc.	01/28/2020	USA	Annual	1i	Elect Director Suzanne Nora Johnson	For	For	For
Visa Inc.	01/28/2020	USA	Annual	1j	Elect Director John A. C. Swainson	For	Abstain	Abstain
Visa Inc.	01/28/2020	USA	Annual	1k	Elect Director Maynard G. Webb, Jr.	For	For	For
Visa Inc.	01/28/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Visa Inc.	01/28/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	Against	Against
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	4	Re-elect David Bennett as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	5	Re-elect Paul Coby as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	6	Re-elect David Duffy as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	7	Re-elect Geeta Gopalan as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	8	Re-elect Adrian Grace as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	9	Re-elect Fiona MacLeod as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	10	Re-elect Jim Pettigrew as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	11	Re-elect Darren Pope as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	12	Re-elect Teresa Robson-Capps as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	13	Re-elect Ian Smith as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	14	Re-elect Amy Stirling as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	15	Re-elect Tim Wade as Director	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	16	Reappoint Ernst & Young LLP as Auditors	For	Against	Against
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	21	Authorise Issue of Equity in Connection with AT1 Securities	For	Refer	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	Refer	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	23	Authorise Market Purchase of Ordinary Shares	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	24	Authorise Off-Market Purchase of Ordinary Shares	For	For	For
Virgin Money UK Plc	01/29/2020	United Kingdom	Annual	25	Authorise EU Political Donations and Expenditure	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Accenture plc	01/30/2020	Ireland	Annual	1	Elect Director Jaime Ardila	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	1b	Elect Director Herbert Hainer	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	1c	Elect Director Nancy McKinstry	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	1d	Elect Director Gilles C. Pelisson	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	1e	Elect Director Paula A. Price	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	1f	Elect Director Venkata (Murthy) Renduchintala	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	1g	Elect Director David Rowland	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	1h	Elect Director Arun Sarin	For	For	For

Accenture plc	01/30/2020	Ireland	Annual	1i	Elect Director Julie Sweet	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	1j	Elect Director Frank K. Tang	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	1k	Elect Director Tracey T. Travis	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	3	Amend Omnibus Stock Plan	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Accenture plc	01/30/2020	Ireland	Annual	5	Authorize Board to Allot and Issue Shares	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	For
Accenture plc	01/30/2020	Ireland	Annual	7	Determine Price Range for Reissuance of Treasury Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Treatt Plc	01/31/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	4	Re-elect Tim Jones as Director	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	5	Re-elect Daemmon Reeve as Director	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	6	Re-elect Richard Hope as Director	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	7	Re-elect David Johnston as Director	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	8	Re-elect Jeff Illiffe as Director	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	9	Re-elect Richard Illek as Director	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	10	Elect Yetunde Hofmann as Director	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	11	Elect Lynne Weedall as Director	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	12	Reappoint RSM UK Audit LLP as Auditors	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	14	Approve Increase in Aggregate Fees of Non-executive Directors	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Treatt Plc	01/31/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Rockwell Automation, Inc.	02/04/2020	USA	Annual	A1	Elect Director Steven R. Kalmanson	For	For	For
Rockwell Automation, Inc.	02/04/2020	USA	Annual	A2	Elect Director James P. Keane	For	For	For
Rockwell Automation, Inc.	02/04/2020	USA	Annual	A3	Elect Director Pam Murphy	For	For	For
Rockwell Automation, Inc.	02/04/2020	USA	Annual	A4	Elect Director Donald R. Parfet	For	For	For
Rockwell Automation, Inc.	02/04/2020	USA	Annual	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Rockwell Automation, Inc.	02/04/2020	USA	Annual	C	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Rockwell Automation, Inc.	02/04/2020	USA	Annual	D	Approve Omnibus Stock Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Grainger Plc	02/05/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	5	Re-elect Mark Clare as Director	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	6	Re-elect Helen Gordon as Director	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	7	Re-elect Vanessa Simms as Director	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	8	Re-elect Andrew Carr-Locke as Director	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	9	Re-elect Rob Wilkinson as Director	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	10	Re-elect Justin Read as Director	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	11	Elect Janette Bell as Director	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	12	Reappoint KPMG LLP as Auditors	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	19	Authorise EU Political Donations and Expenditure	For	For	For
Grainger Plc	02/05/2020	United Kingdom	Annual	20	Amend Long-Term Incentive Plan	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Compass Group Plc	02/06/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	4	Elect Karen Witts as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	5	Re-elect Dominic Blakemore as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	6	Re-elect Gary Green as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	7	Re-elect Carol Arrowsmith as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	8	Re-elect John Bason as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	9	Re-elect Stefan Bomhard as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	10	Re-elect John Bryant as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	11	Re-elect Anne-Francoise Nesmes as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	12	Re-elect Nelson Silva as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	13	Re-elect Ireena Vittal as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	14	Re-elect Paul Walsh as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	15	Reappoint KPMG LLP as Auditors	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	17	Authorise EU Political Donations and Expenditure	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	18	Approve Payment of Fees to Non-executive Directors	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	19	Authorise Issue of Equity	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Compass Group Plc	02/06/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	4	Elect Karen Witts as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	5	Re-elect Dominic Blakemore as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	6	Re-elect Gary Green as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	7	Re-elect Carol Arrowsmith as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	8	Re-elect John Bason as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	9	Re-elect Stefan Bomhard as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	10	Re-elect John Bryant as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	11	Re-elect Anne-Francoise Nesmes as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	12	Re-elect Nelson Silva as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	13	Re-elect Ireena Vittal as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	14	Re-elect Paul Walsh as Director	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	15	Reappoint KPMG LLP as Auditors	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	17	Authorise EU Political Donations and Expenditure	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	18	Approve Payment of Fees to Non-executive Directors	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	19	Authorise Issue of Equity	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
Compass Group Plc	02/06/2020	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
easyJet Plc	02/06/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
easyJet Plc	02/06/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	4	Re-elect John Barton as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	5	Re-elect Johan Lundgren as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	6	Re-elect Andrew Findlay as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	7	Re-elect Charles Gurassa as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	8	Re-elect Dr Andreas Bierwirth as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	9	Re-elect Moya Greene as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	10	Re-elect Dr Anastassia Lauterbach as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	11	Re-elect Nick Leeder as Director	For	For	For

easyJet Plc	02/06/2020	United Kingdom	Annual	12	Re-elect Andy Martin as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	13	Re-elect Julie Southern as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	14	Elect Catherine Bradley as Director	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	Against
easyJet Plc	02/06/2020	United Kingdom	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Against
easyJet Plc	02/06/2020	United Kingdom	Annual	17	Authorise EU Political Donations and Expenditure	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
easyJet Plc	02/06/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Victrex Plc	02/06/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	5	Re-elect Larry Pentz as Director	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	6	Re-elect Jane Toogood as Director	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	7	Re-elect Janet Ashdown as Director	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	8	Re-elect Brendan Connolly as Director	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	9	Re-elect David Thomas as Director	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	10	Re-elect Jakob Sigurdsson as Director	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	11	Re-elect Dr Martin Court as Director	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	12	Re-elect Richard Armitage as Director	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	15	Authorise EU Political Donations and Expenditure	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Victrex Plc	02/06/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	Against	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	4	Amend Long Term Performance Plan	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	5	Re-elect Simon Miller as Director	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	6	Re-elect David Nicol as Director	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	7	Elect Siobhan Boylan as Director	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	8	Re-elect Ian Dewar as Director	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	9	Re-elect Kathleen Cates as Director	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	10	Re-elect Caroline Taylor as Director	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	11	Re-elect Michael Kellard as Director	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	12	Re-elect Simonetta Rigo as Director	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	13	Reappoint Deloitte LLP as Auditors	For	Abstain	Abstain
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	Abstain	Abstain
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	15	Approve Final Dividend	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Brewin Dolphin Holdings Plc	02/07/2020	United Kingdom	Annual	22	Approve Increase in Directors' Aggregate Remuneration	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cerillion Plc	02/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Cerillion Plc	02/07/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Cerillion Plc	02/07/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Cerillion Plc	02/07/2020	United Kingdom	Annual	4	Re-elect Michael Dee as Director	For	For	For

Cerillion Plc	02/07/2020	United Kingdom	Annual	5	Re-elect Guy O'Connor as Director	For	For	For
Cerillion Plc	02/07/2020	United Kingdom	Annual	6	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Cerillion Plc	02/07/2020	United Kingdom	Annual	7	Authorise Board to Fix Remuneration of Auditors	For	For	For
Cerillion Plc	02/07/2020	United Kingdom	Annual	8	Authorise Political Donations and Expenditure	For	For	For
Cerillion Plc	02/07/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
Cerillion Plc	02/07/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Cerillion Plc	02/07/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Against	Against
Cerillion Plc	02/07/2020	United Kingdom	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cineworld Group Plc	02/11/2020	United Kingdom	Special	1	Approve Acquisition of Cineplex Inc	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
IG Design Group Plc	02/11/2020	United Kingdom	Special	1	Authorise Issue of Equity in Connection with the Second Tranche Placing	For	For	For
IG Design Group Plc	02/11/2020	United Kingdom	Special	2	Authorise Issue of Equity without Pre-emptive Rights with the Second Tranche Placing	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TUI AG	02/11/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)			
TUI AG	02/11/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	For	For	For
TUI AG	02/11/2020	Germany	Annual	3.1	Approve Discharge of Management Board Member Friedrich Joussem for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.19	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	For	For	For
TUI AG	02/11/2020	Germany	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	For	For	For
TUI AG	02/11/2020	Germany	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
TUI AG	02/11/2020	Germany	Annual	7	Amend Articles of Association	For	For	For
TUI AG	02/11/2020	Germany	Annual	8.1	Elect Vladimir Lukin to the Supervisory Board	For	Against	Against
TUI AG	02/11/2020	Germany	Annual	8.2	Elect Coline McConville to the Supervisory Board	For	Abstain	Abstain
TUI AG	02/11/2020	Germany	Annual	8.3	Elect Maria Corces to the Supervisory Board	For	Abstain	Abstain
TUI AG	02/11/2020	Germany	Annual	8.4	Elect Ingrid-Helen Arnold to the Supervisory Board	For	Abstain	Abstain
TUI AG	02/11/2020	Germany	Annual	9	Approve Remuneration Policy	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Harwood Wealth Management Group Plc	02/12/2020	United Kingdom	Special	1	Approve Matters Relating to the Recommended Cash Acquisition of Harwood Wealth Management Group plc by Hurst Point Topco Limited	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Harwood Wealth Management Group Plc	02/12/2020	United Kingdom	Court		Court Meeting			
Harwood Wealth Management Group Plc	02/12/2020	United Kingdom	Court	1	Approve Scheme of Arrangement	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

RWS Holdings Plc	02/12/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	4	Re-elect Andrew Brode as Director	For	Abstain	Abstain
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	5	Re-elect Richard Thompson as Director	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	6	Re-elect Desmond Glass as Director	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	7	Re-elect David Shrimpton as Director	For	Against	Against
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	8	Re-elect Elisabeth Lucas as Director	For	Against	Against
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	9	Re-elect Lara Boro as Director	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	10	Re-elect Tomas Kratochvil as Director	For	Against	Against
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	Abstain	Abstain
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
RWS Holdings Plc	02/12/2020	United Kingdom	Annual	17	Approve Waiver of Rule 9 of the Takeover Code	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	2	Approve Remuneration Report	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	3	Re-elect Ian Reeves as Director	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	4	Re-elect Paul de Gruchy as Director	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	5	Re-elect David Pirouet as Director	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	6	Re-elect Michael Gray as Director	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	7	Re-elect Julia Chapman as Director	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	8	Elect Dawn Crichard as Director	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	9	Approve the Company's Dividend Policy	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	10	Ratify KPMG Channel Islands Jersey Limited as Auditors	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	12	Authorise the Company to Hold Treasury Shares	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	For
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
GCP Infrastructure Investments Ltd.	02/13/2020	Jersey	Special	1	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the 2020 Placing Programme	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Oxford Metrics Plc	02/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Oxford Metrics Plc	02/13/2020	United Kingdom	Annual	2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	For
Oxford Metrics Plc	02/13/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Oxford Metrics Plc	02/13/2020	United Kingdom	Annual	4	Elect Naomi Climer as Director	For	For	For
Oxford Metrics Plc	02/13/2020	United Kingdom	Annual	5	Re-elect Roger Parry as Director	For	For	For
Oxford Metrics Plc	02/13/2020	United Kingdom	Annual	6	Re-elect Catherine Robertson as Director	For	For	For
Oxford Metrics Plc	02/13/2020	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
Oxford Metrics Plc	02/13/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Oxford Metrics Plc	02/13/2020	United Kingdom	Annual	9	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	Against	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	5	Re-elect Fiona Clutterbuck as Director	For	Abstain	Abstain
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	6	Re-elect Nigel Terrington as Director	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	7	Re-elect Richard Woodman as Director	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	8	Re-elect Peter Hartill as Director	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	9	Re-elect Hugo Tudor as Director	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	10	Re-elect Barbara Ridpath as Director	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	11	Re-elect Finlay Williamson as Director	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	12	Re-elect Graeme Yorston as Director	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	13	Reappoint KPMG LLP as Auditors	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	For

Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For	Refer	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	For	Refer	For
Paragon Banking Group Plc	02/13/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Phoenix Group Holdings Plc	02/13/2020	United Kingdom	Special	1	Approve Acquisition of ReAssure Group plc	For	Refer	For
Phoenix Group Holdings Plc	02/13/2020	United Kingdom	Special	2	Authorise Issue of Equity in Connection with the Acquisition	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Machinery Engineering Corporation	02/14/2020	China	Special	1	Elect Bai Shaotong as Director	For	For	For
China Machinery Engineering Corporation	02/14/2020	China	Special	2	Elect Fang Yanshui as Director	For	For	For
China Machinery Engineering Corporation	02/14/2020	China	Special	3	Elect Wang Huifang as Supervisor	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	1	Approve Meeting Procedures	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.1	Approve Reorganization of Company via Merger with RIKT JSC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.2	Approve Reorganization of Company via Merger with Teleservis JSC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.3	Approve Reorganization of Company via Merger with Progtech-Yug LLC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.4	Approve Reorganization of Company via Merger with SIBINTERTELECOM JSC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.5	Approve Reorganization of Company via Merger with NVision Consulting LLC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.6	Approve Reorganization of Company via Merger with Avantage LLC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.7	Approve Reorganization of Company via Merger with NIS JSC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.1	Amend Charter in Connection with Reorganization Proposed under Item 2.1	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.2	Amend Charter in Connection with Reorganization Proposed under Item 2.2	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.3	Amend Charter in Connection with Reorganization Proposed under Item 2.3	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.4	Amend Charter in Connection with Reorganization Proposed under Item 2.4	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.5	Amend Charter in Connection with Reorganization Proposed under Item 2.5	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.6	Amend Charter in Connection with Reorganization Proposed under Item 2.6	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.7	Amend Charter in Connection with Reorganization Proposed under Item 2.7	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	4	Amend Charter	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	5	Approve New Edition of Regulations on General Meetings	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	6	Approve New Edition of Regulations on Board of Directors	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	7	Amend Charter Re: Competencies of Board of Directors	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	8.1	Approve Company's Membership in Telecom Infra Project (TIP) Association	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	8.2	Approve Company's Membership in Association of Big Data Market Members	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mobile TeleSystems PJSC	02/14/2020	Russia	Special		Meeting for ADR Holders			
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	1	Approve Meeting Procedures			
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.1	Approve Reorganization of Company via Merger with RIKT JSC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.2	Approve Reorganization of Company via Merger with Teleservis JSC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.3	Approve Reorganization of Company via Merger with Progtech-Yug LLC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.4	Approve Reorganization of Company via Merger with SIBINTERTELECOM JSC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.5	Approve Reorganization of Company via Merger with NVision Consulting LLC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.6	Approve Reorganization of Company via Merger with Avantage LLC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	2.7	Approve Reorganization of Company via Merger with NIS JSC	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.1	Amend Charter in Connection with Reorganization Proposed under Item 2.1	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.2	Amend Charter in Connection with Reorganization Proposed under Item 2.2	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.3	Amend Charter in Connection with Reorganization Proposed under Item 2.3	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.4	Amend Charter in Connection with Reorganization Proposed under Item 2.4	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.5	Amend Charter in Connection with Reorganization Proposed under Item 2.5	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.6	Amend Charter in Connection with Reorganization Proposed under Item 2.6	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	3.7	Amend Charter in Connection with Reorganization Proposed under Item 2.7	For	Refer	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	4	Amend Charter	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	5	Approve New Edition of Regulations on General Meetings	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	6	Approve New Edition of Regulations on Board of Directors	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	7	Amend Charter Re: Competencies of Board of Directors	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	8.1	Approve Company's Membership in Telecom Infra Project (TIP) Association	For	For	For
Mobile TeleSystems PJSC	02/14/2020	Russia	Special	8.2	Approve Company's Membership in Association of Big Data Market Members	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	Indonesia	Annual	1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	Indonesia	Annual	2	Approve Allocation of Income	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	Indonesia	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	Indonesia	Annual	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	02/18/2020	Indonesia	Annual	5	Approve Changes in Board of Company	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Deutsche Beteiligungs AG	02/20/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)			
Deutsche Beteiligungs AG	02/20/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For	For
Deutsche Beteiligungs AG	02/20/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	For
Deutsche Beteiligungs AG	02/20/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	For
Deutsche Beteiligungs AG	02/20/2020	Germany	Annual	5	Ratify BDO AG as Auditors for Fiscal 2019/20	For	For	For
Deutsche Beteiligungs AG	02/20/2020	Germany	Annual	6.1	Elect Axel Holtrup to the Supervisory Board	For	Against	Against
Deutsche Beteiligungs AG	02/20/2020	Germany	Annual	6.2	Elect Joerg Wulfken to the Supervisory Board	For	Against	Against
Deutsche Beteiligungs AG	02/20/2020	Germany	Annual	7	Approve Remuneration of Supervisory Board	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Euronav NV	02/20/2020	Belgium	Special		Special Meeting Agenda			
Euronav NV	02/20/2020	Belgium	Special	1	Receive Special Board Report Re: Company Law Art. 604 on Renewal on Authorized Capital			
Euronav NV	02/20/2020	Belgium	Special	1.1a	Renew Authorization to Increase Share Capital up to USD 50 Million With the Possibility to Restrict or Suspend Preemptive Rights	For	Against	Against
Euronav NV	02/20/2020	Belgium	Special	1.1b	Renew Authorization to Increase Share Capital up to USD 25 Million With the Possibility to Restrict or Suspend Preemptive Rights	For	For	For
Euronav NV	02/20/2020	Belgium	Special	1.2a	Renew Authorization to Increase Share Capital up to USD 239,147,502.82 Without the Possibility to Restrict or Suspend Preemptive Rights	For	Against	Against
Euronav NV	02/20/2020	Belgium	Special	1.2b	Renew Authorization to Increase Share Capital up to USD 120 Million Without the Possibility to Restrict or Suspend Preemptive Rights	For	For	For
Euronav NV	02/20/2020	Belgium	Special	2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	For	Against	Against
Euronav NV	02/20/2020	Belgium	Special	3	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	Against
Euronav NV	02/20/2020	Belgium	Special	4	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	Against
Euronav NV	02/20/2020	Belgium	Special	5	Authorize Reissuance of Repurchased Shares	For	Against	Against
Euronav NV	02/20/2020	Belgium	Special	6	Amend Articles of Association	For	For	For
Euronav NV	02/20/2020	Belgium	Special	7	Authorize Implementation of Approved Resolutions and Approve Coordination of Articles of Association	For	For	For
Euronav NV	02/20/2020	Belgium	Special	8	Approve Filing of Required Documents/Formalities at Trade Registry	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
HealthCare Global Enterprises Limited	02/20/2020	India	Special		Postal Ballot			
HealthCare Global Enterprises Limited	02/20/2020	India	Special	1	Reelect Sudhakar Rao as Director	For	Abstain	Abstain
HealthCare Global Enterprises Limited	02/20/2020	India	Special	2	Reelect Shanker Annaswamy as Director	For	Abstain	Abstain
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Infineon Technologies AG	02/20/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Infineon Technologies AG	02/20/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For	For
Infineon Technologies AG	02/20/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Infineon Technologies AG	02/20/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Infineon Technologies AG	02/20/2020	Germany	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	Against	Against
Infineon Technologies AG	02/20/2020	Germany	Annual	6.1	Elect Xiaoqun Clever to the Supervisory Board	For	Against	Abstain
Infineon Technologies AG	02/20/2020	Germany	Annual	6.2	Elect Friedrich Eichiner to the Supervisory Board	For	Against	Abstain
Infineon Technologies AG	02/20/2020	Germany	Annual	6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	For	Against	Against
Infineon Technologies AG	02/20/2020	Germany	Annual	6.4	Elect Manfred Puffer to the Supervisory Board	For	Against	Abstain
Infineon Technologies AG	02/20/2020	Germany	Annual	6.5	Elect Ulrich Spiesshofer to the Supervisory Board	For	Against	Abstain
Infineon Technologies AG	02/20/2020	Germany	Annual	6.6	Elect Margret Suckale to the Supervisory Board	For	Against	Abstain
Infineon Technologies AG	02/20/2020	Germany	Annual	7	Approve Cancellation of Conditional Capital 2010/I	For	For	For
Infineon Technologies AG	02/20/2020	Germany	Annual	8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	For
Infineon Technologies AG	02/20/2020	Germany	Annual	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	2	Elect Richard Cranfield as Director	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	3	Re-elect Caroline Banzky as Director	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	4	Re-elect Victoria Cochrane as Director	For	For	For

Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	5	Re-elect Neil Holden as Director	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	6	Re-elect Michael Howard as Director	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	7	Elect Charles Robert Lister as Director	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	8	Re-elect Christopher Munro as Director	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	9	Re-elect Alexander Scott as Director	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	10	Re-elect Ian Taylor as Director	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	11	Approve Remuneration Report	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	12	Reappoint BDO LLP as Auditors	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Integrafin Holdings Plc	02/20/2020	United Kingdom	Annual	20	Approve Matters Relating to the Relevant Distributions	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Jiangsu Expressway Company Limited	02/25/2020	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
Jiangsu Expressway Company Limited	02/25/2020	China	Special		RESOLUTIONS IN RELATION TO THE PUBLIC ISSUE OF CORPORATE BONDS			
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.01	Approve Issue Size	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.02	Approve Par Value and Issue Price	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.03	Approve Issue Method	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.04	Approve Maturity and Type of Bonds	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.05	Approve Coupon Rate of Bonds	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.06	Approve Repayment of Principal and Interest of the Bonds	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.07	Approve Arrangements on Placement to Shareholders of the Company	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.08	Approve Redemption or Repurchase Terms	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.09	Approve Guarantee Terms	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.10	Approve Use of Proceeds	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.11	Approve Way of Underwriting	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.12	Approve Trading and Exchange Markets	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.13	Approve Protection Measures for Repayment	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.14	Approve Validity Period of the Resolutions	For	For	For
Jiangsu Expressway Company Limited	02/25/2020	China	Special	1.15	Approve Authorization in Relation to the Issue of Corporate Bonds	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kone Oyj	02/25/2020	Finland	Annual	1	Open Meeting			
Kone Oyj	02/25/2020	Finland	Annual	2	Call the Meeting to Order			
Kone Oyj	02/25/2020	Finland	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	4	Acknowledge Proper Convening of Meeting	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	5	Prepare and Approve List of Shareholders	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	6	Receive Financial Statements and Statutory Reports			
Kone Oyj	02/25/2020	Finland	Annual	7	Accept Financial Statements and Statutory Reports	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	9	Approve Discharge of Board and President	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Kone Oyj	02/25/2020	Finland	Annual	11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	12	Fix Number of Directors at Nine	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	For	Against	Against
Kone Oyj	02/25/2020	Finland	Annual	14	Amend Articles Re: Business Area; Auditors; General Meeting	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	15.a	Approve Remuneration of Auditors	For	Against	Against
Kone Oyj	02/25/2020	Finland	Annual	15.b	Fix Number of Auditors at Two for Financial Year 2020	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	15.c	Fix Number of Auditors at One for Financial Year 2021	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	15.d	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	For	Abstain	Abstain
Kone Oyj	02/25/2020	Finland	Annual	15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	16	Authorize Share Repurchase Program	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	17	Approve Issuance Shares without Preemptive Rights	For	For	For
Kone Oyj	02/25/2020	Finland	Annual	18	Close Meeting			

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Sage Group Plc	02/25/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	4	Elect Dr John Bates as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	5	Elect Jonathan Bewes as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	6	Elect Annette Court as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	7	Re-elect Sir Donald Brydon as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	8	Re-elect Drummond Hall as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	9	Re-elect Steve Hare as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	10	Re-elect Jonathan Howell as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	11	Re-elect Cath Keers as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	12	Reappoint Ernst & Young LLP as Auditors	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Sage Group Plc	02/25/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	4	Elect Dr John Bates as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	5	Elect Jonathan Bewes as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	6	Elect Annette Court as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	7	Re-elect Sir Donald Brydon as Director	For	Abstain	Abstain
The Sage Group Plc	02/25/2020	United Kingdom	Annual	8	Re-elect Drummond Hall as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	9	Re-elect Steve Hare as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	10	Re-elect Jonathan Howell as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	11	Re-elect Cath Keers as Director	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	12	Reappoint Ernst & Young LLP as Auditors	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
The Sage Group Plc	02/25/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Apple Inc.	02/26/2020	USA	Annual	1a	Elect Director James Bell	For	For	For
Apple Inc.	02/26/2020	USA	Annual	1b	Elect Director Tim Cook	For	For	For
Apple Inc.	02/26/2020	USA	Annual	1c	Elect Director Al Gore	For	Against	Against
Apple Inc.	02/26/2020	USA	Annual	1d	Elect Director Andrea Jung	For	For	For
Apple Inc.	02/26/2020	USA	Annual	1e	Elect Director Art Levinson	For	Against	Against
Apple Inc.	02/26/2020	USA	Annual	1f	Elect Director Ron Sugar	For	For	For
Apple Inc.	02/26/2020	USA	Annual	1g	Elect Director Sue Wagner	For	For	For
Apple Inc.	02/26/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Apple Inc.	02/26/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Apple Inc.	02/26/2020	USA	Annual	4	Proxy Access Amendments	Against	Refer	For
Apple Inc.	02/26/2020	USA	Annual	5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Refer	Against
Apple Inc.	02/26/2020	USA	Annual	6	Report on Freedom of Expression and Access to Information Policies	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Novozymes A/S	02/26/2020	Denmark	Annual	1	Receive Report of Board			
Novozymes A/S	02/26/2020	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1 Million for Vice Chairman and DKK 500,000 for Other Directors; ApproveRemuneration for Committee Work	For	For	For

Novozymes A/S	02/26/2020	Denmark	Annual	5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	6	Elect Cornelis de Jong (Vice Chairman) as Director	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	7a	Reelect Kasim Kutay as Director	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	7b	Reelect Kim Stratton as Director	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	7c	Reelect Mathias Uhlen as Director	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	7d	Elect Sharon James as Director	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	7e	Elect Heine Dalsgaard as Director	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	8	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Abstain
Novozymes A/S	02/26/2020	Denmark	Annual	9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	9d	Authorize Share Repurchase Program	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	9e	Amend Articles	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
Novozymes A/S	02/26/2020	Denmark	Annual	10	Other Business			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
InterXion Holding NV	02/27/2020	Netherlands	Special		Special Meeting Agenda			
InterXion Holding NV	02/27/2020	Netherlands	Special	A	Discuss the Recommended Tender Offer by Digital Intrepid Holding B.V on all Issued and Outstanding Ordinary Shares of the Company			
InterXion Holding NV	02/27/2020	Netherlands	Special	B.1	Approve Legal Merger	For	Refer	Against
InterXion Holding NV	02/27/2020	Netherlands	Special	B.2	Approve Legal Demerger	For	Refer	Against
InterXion Holding NV	02/27/2020	Netherlands	Special	B.3	Approve Sale of Company Assets and Sale of Post-Demerger Share	For	Refer	Against
InterXion Holding NV	02/27/2020	Netherlands	Special	B.4	Approve Conditions of Liquidation Re: Item 3	For	Refer	Against
InterXion Holding NV	02/27/2020	Netherlands	Special	B.5	Approve Discharge of Management Board	For	For	Against
InterXion Holding NV	02/27/2020	Netherlands	Special	B.6	Approve Conversion from Dutch Public Company (N.V.). to Dutch Private Companywith Limited Liability (B.V.) and Amend Articles of Association in Relation with Conversion	For	Refer	Against
InterXion Holding NV	02/27/2020	Netherlands	Special	B.7	Elect Directors (Bundled)	For	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TravelSky Technology Limited	02/27/2020	China	Special		ELECT DIRECTORS			
TravelSky Technology Limited	02/27/2020	China	Special	1.1	Elect Cui Zhixiong as Director	For	Against	Against
TravelSky Technology Limited	02/27/2020	China	Special	1.2	Elect Xiao Yinhong as Director	For	For	For
TravelSky Technology Limited	02/27/2020	China	Special	1.3	Elect Zhao Xiaohang as Director	For	For	For
TravelSky Technology Limited	02/27/2020	China	Special	1.4	Elect Xi Sheng as Director	For	For	For
TravelSky Technology Limited	02/27/2020	China	Special	1.5	Elect Luo Laijun a as Director	For	For	For
TravelSky Technology Limited	02/27/2020	China	Special	1.6	Elect Cao Shiqing as Director	For	For	For
TravelSky Technology Limited	02/27/2020	China	Special	1.7	Elect Ngai Wai Fung as Director	For	Against	Against
TravelSky Technology Limited	02/27/2020	China	Special	1.8	Elect Liu Xiangqun as Director	For	For	For
TravelSky Technology Limited	02/27/2020	China	Special		ELECT SUPERVISORS			
TravelSky Technology Limited	02/27/2020	China	Special	2.1	Elect Zeng Yiwei as Supervisor	For	For	For
TravelSky Technology Limited	02/27/2020	China	Special	2.2	Elect Yu Yanbing as Supervisor			
TravelSky Technology Limited	02/27/2020	China	Special	2.3	Elect Zhu Yan as Supervisor	For	For	For
TravelSky Technology Limited	02/27/2020	China	Special	3	Approve Remuneration of Directors	For	For	For
TravelSky Technology Limited	02/27/2020	China	Special	4	Approve Remuneration of Supervisors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Agricultural Bank of China	02/28/2020	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
Agricultural Bank of China	02/28/2020	China	Special	1	Approve Fixed Assets Investment Budget for 2020	For	For	For
Agricultural Bank of China	02/28/2020	China	Special	2	Approve Issuance Plan of Write-Down Undated Capital Bonds of the Bank	For	For	For
Agricultural Bank of China	02/28/2020	China	Special	3	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments of the Bank	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Novartis AG	02/28/2020	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	5.3	Approve Remuneration Report	For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	Against	Against
Novartis AG	02/28/2020	Switzerland	Annual	6.2	Reelect Nancy Andrews as Director	For	For	For

Novartis AG	02/28/2020	Switzerland	Annual	6.3	Reelect Ton Buechner as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.4	Reelect Patrice Bula as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.5	Reelect Srikant Datar as Director		For	Against	Against
Novartis AG	02/28/2020	Switzerland	Annual	6.6	Reelect Elizabeth Doherty as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.7	Reelect Ann Fudge as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.8	Reelect Frans van Houten as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.9	Reelect Andreas von Planta as Director		For	Against	Against
Novartis AG	02/28/2020	Switzerland	Annual	6.10	Reelect Charles Sawyers as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.11	Reelect Enrico Vanni as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.12	Reelect William Winters as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.13	Elect Bridgette Heller as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	6.14	Elect Simon Moroney as Director		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	7.1	Reappoint Patrice Bula as Member of the Compensation Committee		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	7.2	Reappoint Srikant Datar as Member of the Compensation Committee		For	Against	Against
Novartis AG	02/28/2020	Switzerland	Annual	7.3	Reappoint Enrico Vanni as Member of the Compensation Committee		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	7.4	Reappoint William Winters as Member of the Compensation Committee		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	7.5	Appoint Bridgette Heller as Member of the Compensation Committee		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	8	Ratify PricewaterhouseCoopers AG as Auditors		For	Against	Against
Novartis AG	02/28/2020	Switzerland	Annual	9	Designate Peter Zahn as Independent Proxy		For	For	For
Novartis AG	02/28/2020	Switzerland	Annual	10	Transact Other Business (Voting)		For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Orsted A/S	03/02/2020	Denmark	Annual	1	Receive Report of Board				
Orsted A/S	03/02/2020	Denmark	Annual	2	Accept Financial Statements and Statutory Reports				
Orsted A/S	03/02/2020	Denmark	Annual	3	Approve Remuneration Report (Advisory Vote)		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	4	Approve Discharge of Management and Board		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)				
Orsted A/S	03/02/2020	Denmark	Annual	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	7.2	Amend Articles Re: Agenda of Annual General Meeting		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	8	Other Proposals Shareholders (None Submitted)				
Orsted A/S	03/02/2020	Denmark	Annual	9.1	Reelect Thomas Thune Andersen (Chair) as Director		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	9.2	Reelect Lene Skole (Vice Chair) as Director		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	9.3a	Reelect Lynda Armstrong as Director		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	9.3b	Reelect Jorgen Kildah as Director		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	9.3c	Reelect Peter Korsholm as Director		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	9.3d	Reelect Dieter Wemmer as Director		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work		For	For	For
Orsted A/S	03/02/2020	Denmark	Annual	11	Ratify PricewaterhouseCoopers as Auditors		For	Abstain	Abstain
Orsted A/S	03/02/2020	Denmark	Annual	12	Other Business				
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Cyient Limited	03/03/2020	India	Special		Postal Ballot				
Cyient Limited	03/03/2020	India	Special	1	Approve Cyient Limited - Associate Restricted Stock Units Scheme 2020 and Grant of Units to Associates of the Company		For	For	For
Cyient Limited	03/03/2020	India	Special	2	Approve Issuance of Restricted Stock Units to the Associates of the Company's Subsidiaries		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	1	Elect Chairman of Meeting				
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	2	Receive Report of Board				
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	3.1	Accept Financial Statements and Statutory Reports		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	3.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	4	Approve Allocation of Income		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	5a	Elect Claus Dalgaard as Member of Committee of Representatives		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	5b	Elect Poul Johnsen Hoj as Member of Committee of Representatives		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	5c	Elect Carl Erik Kristensen as Member of Committee of Representatives		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	5d	Elect Bjarne Bjornkjaer Nielsen as Member of Committee of Representatives		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	5e	Elect Peer Buch Sorensen as Member of Committee of Representatives		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	5f	Elect John Christian Aasted as Member of Committee of Representatives		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	5g	Elect Karsten Madsen as Member of Committee of Representatives		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	5h	Elect Dorte Zacho Martinsen as Member of Committee of Representatives		For	For	For
Ringjobing Landbobank A/S	03/04/2020	Denmark	Annual	5i	Elect Marianne Oksbjerg as Member of Committee of Representatives		For	For	For

Ringkjobing Landbobank A/S	03/04/2020	Denmark	Annual	5j	Elect Yvonne Skagen as Member of Committee of Representatives	For	For	For
Ringkjobing Landbobank A/S	03/04/2020	Denmark	Annual	6	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Abstain
Ringkjobing Landbobank A/S	03/04/2020	Denmark	Annual	7	Authorize Share Repurchase Program	For	For	For
Ringkjobing Landbobank A/S	03/04/2020	Denmark	Annual	8a	Approve Creation of DKK 14.2 Million Pool of Capital without Preemptive Rights; Amend Articles Re: Editorial Changes	For	Against	Against
Ringkjobing Landbobank A/S	03/04/2020	Denmark	Annual	8b	Approve DKK 433,475 Reduction in Share Capital via Share Cancellation	For	For	For
Ringkjobing Landbobank A/S	03/04/2020	Denmark	Annual	8c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Torrent Pharmaceuticals Limited	03/06/2020	India	Special		Postal Ballot			
Torrent Pharmaceuticals Limited	03/06/2020	India	Special	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
Torrent Pharmaceuticals Limited	03/06/2020	India	Special	2	Approve Reappointment and Remuneration of Samir Mehta as Executive Chairman	For	Abstain	Abstain
Torrent Pharmaceuticals Limited	03/06/2020	India	Special	3	Elect Jinesh Shah as Director and Approve Appointment and Remuneration of Jinesh Shah as Whole-time Director Designated as Director (Operations)	For	Abstain	Abstain
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Banco Bradesco SA	03/10/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	2	Approve Allocation of Income and Dividends	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	3	Fix Number of Directors at Ten	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.1	Elect Luiz Carlos Trabuco Cappi as Board Chairman	For	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.2	Elect Carlos Alberto Rodrigues Guilherme as Board Vice-Chairman	For	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.3	Elect Denise Aguiar Alvarez as Director	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.4	Elect Joao Aguiar Alvarez as Director	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.5	Elect Milton Matsumoto as Director	For	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.6	Elect Alexandre da Silva Gluher as Director	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.7	Elect Josue Augusto Pancini as Director	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.8	Elect Mauricio Machado de Minas as Director	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.9	Elect Walter Luis Bernardes Albertoni as Independent Director	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	5.10	Elect Samuel Monteiro dos Santos Junior as Independent Director	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes			
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Board Chairman	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.2	Percentage of Votes to Be Assigned - Elect Carlos Alberto Rodrigues Guilherme as Board Vice-Chairman	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.3	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.4	Percentage of Votes to Be Assigned - Elect Joao Aguiar Alvarez as Director	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.5	Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.6	Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.7	Percentage of Votes to Be Assigned - Elect Josue Augusto Pancini as Director	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.8	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.9	Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	7.10	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	None	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	8	Elect Fiscal Council Members	For	Abstain	Abstain
Banco Bradesco SA	03/10/2020	Brazil	Annual	9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Against
Banco Bradesco SA	03/10/2020	Brazil	Annual	10	Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Genival Francisco da Silva as Alternate Appointed by Minority Shareholder	None	Refer	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	11	Approve Remuneration of Company's Management	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Annual	12	Approve Remuneration of Fiscal Council Members	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Banco Bradesco SA	03/10/2020	Brazil	Special	1	Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly	For	For	For
Banco Bradesco SA	03/10/2020	Brazil	Special	2	Amend Article 8	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Banco Bradesco SA	03/10/2020	Brazil	Annual		Meeting for Preferred Shareholders			
Banco Bradesco SA	03/10/2020	Brazil	Annual	1	Elect Cristiana Pereira as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Preferred Shareholder	None	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Railway Construction Corporation Limited	03/10/2020	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
China Railway Construction Corporation Limited	03/10/2020	China	Special	1	Amend Articles of Association	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Railway Construction Corporation Limited	03/10/2020	China	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	1a	Elect Director Susan E. Arnold	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	1b	Elect Director Mary T. Barra	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	1c	Elect Director Safra A. Catz	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	1d	Elect Director Francis A. deSouza	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	1e	Elect Director Michael B.G. Froman	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	1f	Elect Director Robert A. Iger	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	1g	Elect Director Maria Elena Lagomasino	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	1h	Elect Director Mark G. Parker	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	1i	Elect Director Derica W. Rice	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
The Walt Disney Company	03/11/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
The Walt Disney Company	03/11/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	For	For
The Walt Disney Company	03/11/2020	USA	Annual	5	Report on Lobbying Payments and Policy	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	1	Approve CEO's Report	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	2	Approve Board's Report	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	4	Receive Report on Adherence to Fiscal Obligations	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	5	Approve Audited and Consolidated Financial Statements	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	6	Approve Cash Dividends, Considering Current Dividend Policy and Board's Recommendation	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	7	Approve Long-Term Incentive Plan for Company's Executives	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	8	Approve Report on Share Repurchase	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	9	Authorize Share Repurchase Reserve	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	10	Approve Annual Budget of Company for Social and Environmental Responsibility Actions	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	11	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	12	Approve Cancellation of 10.84 Million Shares Representing Variable Portion of Company's Capital	For	For	For
Corporacion Inmobiliaria Vesta SAB de CV	03/13/2020	Mexico	Annual	13	Appoint Legal Representatives	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	4	Re-elect Farouq Sheikh as Director	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	5	Re-elect Haroon Sheikh as Director	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	6	Elect Christopher Dickinson as Director	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	7	Elect Moira Livingston as Director	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	8	Reappoint Grant Thornton UK LLP as Auditors	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	10	Authorise Issue of Equity	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
CareTech Holdings Plc	03/17/2020	United Kingdom	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Axfood AB	03/18/2020	Sweden	Annual	1	Elect Chairman of Meeting	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	2	Prepare and Approve List of Shareholders	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	3	Approve Agenda of Meeting	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	5	Acknowledge Proper Convening of Meeting	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	6	Receive Financial Statements and Statutory Reports			
Axfood AB	03/18/2020	Sweden	Annual	7	Receive President's Report			
Axfood AB	03/18/2020	Sweden	Annual	8	Accept Financial Statements and Statutory Reports	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	9	Approve Discharge of Board and President	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	10	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	11	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	12	Approve Remuneration of Directors in the Amount of EUR 725,000 for Chairman, EUR 555,000 for Vice Chairman, and EUR 460,000 for Other Directors; Approve Remuneration of Auditors	For	For	For

Axfood AB	03/18/2020	Sweden	Annual	13	Reelect Mia Brunell Livfors (Chair), Stina Andersson, Fabian Bengtsson, Caroline Berg, Jesper Lien, Lars Olofsson and Christer Aberg as Directors; Elect Christian Luiga as New Director	For	Abstain	Abstain
Axfood AB	03/18/2020	Sweden	Annual	14	Ratify Deloitte as Auditors	For	Against	Against
Axfood AB	03/18/2020	Sweden	Annual	15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	17.a	Approve Restricted Stock Plan LTIP 2020	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	17.b	Approve Equity Plan Financing for LTIP 2020	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	18	Approve Employee Share Purchases in Subsidiaries	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	19	Amend Articles of Association in Accordance with New Legislation and Make Editorial Changes	For	For	For
Axfood AB	03/18/2020	Sweden	Annual	20	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Samsung Electronics Co., Ltd.	03/18/2020	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	For	For	For
Samsung Electronics Co., Ltd.	03/18/2020	South Korea	Annual	2.1	Elect Han Jong-hee as Inside Director	For	For	For
Samsung Electronics Co., Ltd.	03/18/2020	South Korea	Annual	2.2	Elect Choi Yoon-ho as Inside Director	For	For	For
Samsung Electronics Co., Ltd.	03/18/2020	South Korea	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SDCL Energy Efficiency Income Trust Plc	03/18/2020	United Kingdom	Special	1	Approve Amendment to the Company's Investment Objective and Policy	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Starbucks Corporation	03/18/2020	USA	Annual	1a	Elect Director Richard E. Allison, Jr.	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1b	Elect Director Rosalind G. Brewer	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1c	Elect Director Andrew Campion	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1d	Elect Director Mary N. Dillon	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1e	Elect Director Isabel Ge Mahe	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1f	Elect Director Mellody Hobson	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1g	Elect Director Kevin R. Johnson	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1h	Elect Director Jorgen Vig Knudstorp	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1i	Elect Director Satya Nadella	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1j	Elect Director Joshua Cooper Ramo	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1k	Elect Director Clara Shih	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1l	Elect Director Javier G. Teruel	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	1m	Elect Director Myron E. Ullman, III	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Starbucks Corporation	03/18/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Starbucks Corporation	03/18/2020	USA	Annual	4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
KB Financial Group, Inc.	03/20/2020	South Korea	Annual		Meeting for ADR Holders			
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	2	Amend Articles of Incorporation	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	3.1	Elect Hur Yin as Non-Independent Non-Executive Director	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	3.2	Elect Stuart B. Solomon as Outside Director	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	3.3	Elect Sonu Suk-ho as Outside Director	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	3.4	Elect Choi Myung-hee as Outside Director	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	3.5	Elect Jeong Kou-whan as Outside Director	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	3.6	Elect Kwon Seon-ju as Outside Director	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	4	Elect Oh Gyu-taek as Outside Director to serve as an Audit Committee Member	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	5.1	Elect Choi Myung-hee as a Member of Audit Committee	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	5.2	Elect Jeong Kou-whan as a Member of Audit Committee	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	5.3	Elect Kim Gyeong-ho as a Member of Audit Committee	For	For	For
KB Financial Group, Inc.	03/20/2020	South Korea	Annual	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SK hynix, Inc.	03/20/2020	South Korea	Annual	1	Approve Financial Statements and Allocation of Income	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	2	Amend Articles of Incorporation	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	3	Elect Lee Seok-hee as Inside Director	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	4	Elect Park Jung-ho as Non-Independent Non-Executive Director	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	5.1	Elect Shin Chang-hwan as Outside Director	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	5.2	Elect Han Ae-ra as Outside Director	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	6.1	Elect Ha Young-gu as a Member of Audit Committee	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	6.2	Elect Shin Chang-hwan as a Member of Audit Committee	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	6.3	Elect Han Ae-ra as a Member of Audit Committee	For	For	For

SK hynix, Inc.	03/20/2020	South Korea	Annual	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	8	Approve Stock Option Grants	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	9	Approve Stock Option Grants	For	For	For
SK hynix, Inc.	03/20/2020	South Korea	Annual	10	Approve Terms of Retirement Pay	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Capital For Colleagues Plc	03/23/2020	United Kingdom	Annual		This is a Second Call Meeting Originally Held on 27 February 2020			
Capital For Colleagues Plc	03/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Capital For Colleagues Plc	03/23/2020	United Kingdom	Annual	2	Re-elect John Eckersley as Director	For	Against	For
Capital For Colleagues Plc	03/23/2020	United Kingdom	Annual	3	Reappoint Haysmacintyre LLP as Auditors	For	For	For
Capital For Colleagues Plc	03/23/2020	United Kingdom	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
Capital For Colleagues Plc	03/23/2020	United Kingdom	Annual	5	Authorise Issue of Equity	For	Against	For
Capital For Colleagues Plc	03/23/2020	United Kingdom	Annual	6	Authorise Issue of Equity without Pre-emptive Rights	For	Against	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	3	Elect Iain Ferguson as Director	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	4	Elect Peter Truscott as Director	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	5	Elect Duncan Cooper as Director	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	6	Elect Tom Nicholson as Director	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	7	Re-elect Lucinda Bell as Director	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	8	Re-elect Sharon Flood as Director	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	9	Re-elect Louise Hardy as Director	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	10	Re-elect Octavia Morley as Director	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	13	Approve Remuneration Policy	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	14	Approve Remuneration Report	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Crest Nicholson Holdings Plc	03/24/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Indian Energy Exchange Limited	03/24/2020	India	Special		Postal Ballot			
Indian Energy Exchange Limited	03/24/2020	India	Special	1	Reelect Kayyalathu Thomas Chacko as Director	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nabtesco Corp.	03/24/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.1	Elect Director Teramoto, Katsuhiro	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.2	Elect Director Juman, Shinji	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.3	Elect Director Hakoda, Daisuke	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.4	Elect Director Akita, Toshiaki	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.5	Elect Director Naoki, Shigeru	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.6	Elect Director Kimura, Kazumasa	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.7	Elect Director Fujiwara, Yutaka	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.8	Elect Director Uchida, Norio	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.9	Elect Director Iizuka, Mari	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	2.10	Elect Director Mizukoshi, Naoko	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	3.1	Appoint Statutory Auditor Shimizu, Isao	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	3.2	Appoint Statutory Auditor Sasaki, Zenzo	For	For	For
Nabtesco Corp.	03/24/2020	Japan	Annual	3.3	Appoint Statutory Auditor Nagasaka, Takemi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	2	Approve Final Dividend	For	Against	Against
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	3	Re-elect Andrew Walters as Director	For	For	For
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	4	Re-elect Daniel Mendis as Director	For	For	For
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	5	Elect Laura Seffino as Director	For	For	For
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	6	Re-elect Paul Boughton as Director	For	For	For
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	7	Re-elect Jim Warwick as Director	For	For	For
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	8	Reappoint Grant Thornton UK LLP as Auditors	For	For	For
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	For

Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	10	Authorise Issue of Equity		For	For	For
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights		For	For	For
Quartix Holdings Plc	03/24/2020	United Kingdom	Annual	12	Authorise Market Purchase of Ordinary Shares		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
SimCorp A/S	03/24/2020	Denmark	Annual	1	Receive Report of Board				
SimCorp A/S	03/24/2020	Denmark	Annual	2	Accept Financial Statements and Statutory Reports		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	3	Approve Allocation of Income		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	4a	Reelect Peter Schutze (Chair) as Director		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	4b	Reelect Morten Hubbe (Vice Chair) as Director		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	4c	Reelect Herve Couturier as Director		For	Abstain	Abstain
SimCorp A/S	03/24/2020	Denmark	Annual	4d	Reelect Simon Jeffreys as Director		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	4e	Reelect Adam Warby as Director		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	4f	Reelect Joan Binstock as Director		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	5	Ratify PricewaterhouseCoopers as Auditors		For	Abstain	Abstain
SimCorp A/S	03/24/2020	Denmark	Annual	6a1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	6a2	Approve Remuneration of Directors		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	6a3	Approve Director Indemnification		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	6b1	Authorize Share Repurchase Program		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	6b2	Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	6b3	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S; Encompass Ordinary and Electronic Registration for Participation; Include Presentation of Remuneration Report in General Meeting Agenda; Editorial Changes		For	For	For
SimCorp A/S	03/24/2020	Denmark	Annual	7	Other Business				
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Haynes Publishing Group Plc	03/25/2020	United Kingdom	Special	1	Approve Matters Relating to the Cash Offer for Haynes Publishing Group plc by Infopro Digital (Holdco) Ltd		For	For	For
Haynes Publishing Group Plc	03/25/2020	United Kingdom	Special	2	Amend Remuneration Policy		For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Haynes Publishing Group Plc	03/25/2020	United Kingdom	Court	1	Court Meeting				
Haynes Publishing Group Plc	03/25/2020	United Kingdom	Court	1	Approve Scheme of Arrangement		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Nordea Bank Abp	03/25/2020	Finland	Annual	1	Open Meeting				
Nordea Bank Abp	03/25/2020	Finland	Annual	2	Call the Meeting to Order				
Nordea Bank Abp	03/25/2020	Finland	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	4	Acknowledge Proper Convening of Meeting		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	5	Prepare and Approve List of Shareholders		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	6	Receive Financial Statements and Statutory Reports				
Nordea Bank Abp	03/25/2020	Finland	Annual	7	Accept Financial Statements and Statutory Reports		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	8	Approve Allocation of Income and Dividends of EUR 0.40 Per Share		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	9	Approve Discharge of Board and President		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	11	Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	12	Fix Number of Directors at Ten		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	13	Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director		For	Abstain	
Nordea Bank Abp	03/25/2020	Finland	Annual	14	Approve Remuneration of Auditors		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	15	Ratify PricewaterhouseCoopers as Auditors		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	16	Approve Instructions for Shareholders' Nomination Board		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	17	Approve Issuance of Convertible Instruments without Preemptive Rights		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	18.a	Authorize Share Repurchase Program in the Securities Trading Business		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	18.b	Authorize Reissuance of Repurchased Shares		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	19.a	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	19.b	Approve Issuance of up to 30 Million Shares without Preemptive Rights		For	For	
Nordea Bank Abp	03/25/2020	Finland	Annual	20	Close Meeting				
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	1	Open Meeting				
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	2	Elect Chairman of Meeting		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	4	Approve Agenda of Meeting		For	For	For

Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	7	Receive Financial Statements and Statutory Reports				
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	8	Accept Financial Statements and Statutory Reports		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	10	Approve Discharge of Board and President		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	11	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	12	Authorize Share Repurchase Program		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	14	Determine Number of Directors (9)		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	15	Determine Number of Auditors (2)		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	16	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 985,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	17a	Reelect Jon-Fredrik Baksaas as Director		For	Against	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	17b	Reelect Hans Biorck as Director		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	17c	Reelect Par Boman as Director		For	Against	Against
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	17d	Reelect Kerstin Hessius as Director		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	17e	Reelect Lise Kaee as Director		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	17f	Reelect Fredrik Lundberg as Director		For	Against	Against
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	17g	Elect Ulf Riese as New Director		For	Against	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	17h	Elect Arja Taaveniku as New Director		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	17i	Reelect Carina Akerstrom as Director		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	18	Reelect Par Boman as Board Chairman		For	Against	Against
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	19	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors		For	Against	Against
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	20	Approve Remuneration Policy And Other Terms of Employment For Executive Management		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management		For	For	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual		Shareholder Proposals				
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	22	Eliminate Differentiated Voting Rights		None	Refer	For
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	23	Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act		None	Refer	Against
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	24	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021		None	Refer	Against
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	25	Require a Special Examination Regarding Introduction of Negative Interest Rates and Review of Code of Ethics		None	Refer	Against
Svenska Handelsbanken AB	03/25/2020	Sweden	Annual	26	Close Meeting				
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
CEMEX SAB de CV	03/26/2020	Mexico	Annual		Meeting for ADR Holders				
CEMEX SAB de CV	03/26/2020	Mexico	Annual	1	Approve Financial Statements and Statutory Reports		For	For	For
CEMEX SAB de CV	03/26/2020	Mexico	Annual	2	Approve Allocation of Income		For	For	For
CEMEX SAB de CV	03/26/2020	Mexico	Annual	3	Present Share Repurchase Report		For	For	For
CEMEX SAB de CV	03/26/2020	Mexico	Annual	4	Set Maximum Amount of Share Repurchase Reserve		For	For	For
CEMEX SAB de CV	03/26/2020	Mexico	Annual	5A	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2019		For	For	For
CEMEX SAB de CV	03/26/2020	Mexico	Annual	5B	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in December 2009 and Matured in Nov. 2019		For	For	For
CEMEX SAB de CV	03/26/2020	Mexico	Annual	5C	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in May 2015 and Due in March 2020		For	For	For
CEMEX SAB de CV	03/26/2020	Mexico	Annual	6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees		For	For	For
CEMEX SAB de CV	03/26/2020	Mexico	Annual	7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees		For	For	For
CEMEX SAB de CV	03/26/2020	Mexico	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
DGB Financial Group Co., Ltd.	03/26/2020	South Korea	Annual	1	Approve Financial Statements and Allocation of Income		For	For	For
DGB Financial Group Co., Ltd.	03/26/2020	South Korea	Annual	2.1	Elect Kwon Hyeok-se as Outside Director		For	For	For
DGB Financial Group Co., Ltd.	03/26/2020	South Korea	Annual	2.2	Elect Lee Dam as Outside Director		For	For	For
DGB Financial Group Co., Ltd.	03/26/2020	South Korea	Annual	2.3	Elect Lee Seong-dong as Outside Director		For	For	For
DGB Financial Group Co., Ltd.	03/26/2020	South Korea	Annual	3	Elect Lee Dam as a Member of Audit Committee		For	For	For
DGB Financial Group Co., Ltd.	03/26/2020	South Korea	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 23		For	For	For

Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings - Indemnify Directors	For	For	For
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	3.1	Elect Director Tanaka, Masaaki	For	For	For
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	3.2	Elect Director Goh Hup Jin	For	For	For
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	3.3	Elect Director Minami, Manabu	For	For	For
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	3.4	Elect Director Hara, Hisashi	For	For	For
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	3.5	Elect Director Tsutsui, Takashi	For	Against	Against
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	3.6	Elect Director Morohoshi, Toshio	For	For	For
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	3.7	Elect Director Nakamura, Masayoshi	For	Against	Against
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	3.8	Elect Director Mitsuhashi, Masataka	For	For	For
Nippon Paint Holdings Co., Ltd.	03/26/2020	Japan	Annual	3.9	Elect Director Koezuka, Miharu	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Novo Nordisk A/S	03/26/2020	Denmark	Annual	1	Receive Report of Board			
Novo Nordisk A/S	03/26/2020	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	3.1	Receive Remuneration Report 2019			
Novo Nordisk A/S	03/26/2020	Denmark	Annual	3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	4	Approve Allocation of Income and Dividends	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	5.1	Reelect Helge Lund as Director and Chairman	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	Abstain	Abstain
Novo Nordisk A/S	03/26/2020	Denmark	Annual	5.3a	Reelect Brian Daniels as Director	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	5.3b	Reelect Laurence Debroux as Director	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	5.3c	Reelect Andreas Fibig as Director	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	5.3d	Reelect Sylvie Gregoire as Director	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	5.3e	Reelect Liz Hewitt as Director	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	5.3f	Reelect Kasim Kutay as Director	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	5.3g	Reelect Martin Mackay as Director	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	6	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Abstain
Novo Nordisk A/S	03/26/2020	Denmark	Annual	7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	7.2	Authorize Share Repurchase Program	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	For	Against	Against
Novo Nordisk A/S	03/26/2020	Denmark	Annual	7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual	7.4	Approve Donation to the World Diabetes Foundation	For	For	For
Novo Nordisk A/S	03/26/2020	Denmark	Annual		Shareholder Proposal Submitted by Frank Aaen			
Novo Nordisk A/S	03/26/2020	Denmark	Annual	8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	Refer	Against
Novo Nordisk A/S	03/26/2020	Denmark	Annual	9	Other Business			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	2.1	Elect Director Oguni, Isamu	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	2.2	Elect Director Higashi, Akira	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	2.3	Elect Director Kobayashi, Toru	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	2.4	Elect Director Kamimura, Toru	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	2.5	Elect Director Onishi, Hiroyuki	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	2.6	Elect Director Nakajima, Tatsuya	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	2.7	Elect Director Yoshida, Kazuhiro	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	2.8	Elect Director Aono, Nanako	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	3.1	Elect Director and Audit Committee Member Kuroda, Yukio	For	For	For
OPTEX GROUP Co., Ltd.	03/26/2020	Japan	Annual	3.2	Elect Director and Audit Committee Member Sakemi, Yasushi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Shimano, Inc.	03/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 77.5	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	2.1	Elect Director Shimano, Yoza	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	2.2	Elect Director Shimano, Taizo	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	2.3	Elect Director Toyoshima, Takashi	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	2.4	Elect Director Tsuzaki, Masahiro	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	2.5	Elect Director Tarutani, Kiyoshi	For	For	For

Shimano, Inc.	03/26/2020	Japan	Annual	2.6	Elect Director Matsui, Hiroshi	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	2.7	Elect Director Otake, Masahiro	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	2.8	Elect Director Kiyotani, Kinji	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	2.9	Elect Director Kanai, Takuma	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	3	Appoint Statutory Auditor Hirata, Yoshihiro	For	For	For
Shimano, Inc.	03/26/2020	Japan	Annual	4	Appoint Alternate Statutory Auditor Kondo, Yukihiko	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SUMCO Corp.	03/26/2020	Japan	Annual	1.1	Elect Director Hashimoto, Mayuki	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	1.2	Elect Director Takii, Michiharu	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	1.3	Elect Director Furuya, Hisashi	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	1.4	Elect Director Hiramoto, Kazuo	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	1.5	Elect Director Kato, Akane	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	2.1	Elect Director and Audit Committee Member Yoshikawa, Hiroshi	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	2.2	Elect Director and Audit Committee Member Fujii, Atsuro	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	2.3	Elect Director and Audit Committee Member Tanaka, Hitoshi	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	2.4	Elect Director and Audit Committee Member Mitomi, Masahiro	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	2.5	Elect Director and Audit Committee Member Ota, Shinichiro	For	For	For
SUMCO Corp.	03/26/2020	Japan	Annual	2.6	Elect Director and Audit Committee Member Fuwa, Akio	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
UZABASE, Inc.	03/26/2020	Japan	Annual	1.1	Elect Director Umeda, Yusuke	For	For	For
UZABASE, Inc.	03/26/2020	Japan	Annual	1.2	Elect Director Inagaki, Yusuke	For	For	For
UZABASE, Inc.	03/26/2020	Japan	Annual	1.3	Elect Director Sakuma, Taira	For	For	For
UZABASE, Inc.	03/26/2020	Japan	Annual	1.4	Elect Director Hirano, Masao	For	For	For
UZABASE, Inc.	03/26/2020	Japan	Annual	1.5	Elect Director Asako, Shintaro	For	For	For
UZABASE, Inc.	03/26/2020	Japan	Annual	2	Amend Articles to Amend Business Lines	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cia de Saneamento do Parana	03/27/2020	Brazil	Special	1	Authorize Capitalization of Reserves	For	For	For
Cia de Saneamento do Parana	03/27/2020	Brazil	Special	2	Approve 3-for-1 Stock Split	For	For	For
Cia de Saneamento do Parana	03/27/2020	Brazil	Special	3	Amend Articles	For	Abstain	Abstain
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Credicorp Ltd.	03/27/2020	Bermuda	Annual	1	Present 2019 Annual Report			
Credicorp Ltd.	03/27/2020	Bermuda	Annual	2	Approve Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2019, Including External Auditors' Report	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	3.1	Elect Antonio Abruna Puyol as Director	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	3.2	Elect Maite Aranzabal Harreguy as Director	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	3.3	Elect Fernando Fort Marie as Director	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	3.4	Elect Alexandre Gouvea as Director	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	3.5	Elect Patricia Silvia Lizarraga Guthertz as Director	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	3.6	Elect Raimundo Morales Dasso as Director	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	3.7	Elect Luis Enrique Romero Belismelis as Director	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	3.8	Elect Dionisio Romero Paoletti as Director	For	Abstain	Abstain
Credicorp Ltd.	03/27/2020	Bermuda	Annual	4	Approve Remuneration of Directors	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	5.1	Amend Article 2.6 Re: Transfer of Shares	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	5.2	Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	5.3	Amend Article 4.11 Re: Increase in Number of Directors	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	5.4	Amend Article 4.12 Re: Notice of Board Meetings	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	5.5	Amend Article 4.13 Re: Participation of Directors in Board Meetings	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	5.6	Amend Article 4.18.1 Re: Quorum for Transaction of Business at Board Meetings	For	For	For
Credicorp Ltd.	03/27/2020	Bermuda	Annual	6	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BELIMO Holding AG	03/30/2020	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	2	Approve Allocation of Income and Dividends of CHF 150 per Share	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	3	Approve Remuneration Report (Non-Binding)	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	4	Approve Discharge of Board and Senior Management	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 950,000	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.1.1	Reelect Adrian Altenburger as Director	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.1.2	Reelect Patrick Burkhalter as Director	For	Against	Against
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.1.3	Reelect Sandra Emme as Director	For	Abstain	Abstain

BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.1.4	Reelect Urban Linsi as Director	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.1.5	Reelect Martin Zwysig as Director	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.2.1	Elect Stefan Ranstrand as Director	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.3.1	Reelect Patrick Burkhalter as Board Chairman	For	Against	Against
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.3.2	Reelect Martin Zwysig as Deputy Chairman	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.4.1	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.4.2	Reappoint Sandra Emme as Member of the Compensation Committee	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	For
BELIMO Holding AG	03/30/2020	Switzerland	Annual	6.6	Ratify KPMG AG as Auditors	For	Against	Against
BELIMO Holding AG	03/30/2020	Switzerland	Annual	7	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Broadcom Inc.	03/30/2020	USA	Annual	1a	Elect Director Hock E. Tan	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	1b	Elect Director Henry Samuelli	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	1c	Elect Director Eddy W. Hartenstein	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	1d	Elect Director Diane M. Bryant	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	1e	Elect Director Gayla J. Delly	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	1f	Elect Director Raul J. Fernandez	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	1g	Elect Director Check Kian Low	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	1h	Elect Director Justine F. Page	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	1i	Elect Director Harry L. You	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Broadcom Inc.	03/30/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Anima Holding SpA	03/31/2020	Italy	Annual/Special		Ordinary Business			
Anima Holding SpA	03/31/2020	Italy	Annual/Special		Management Proposals			
Anima Holding SpA	03/31/2020	Italy	Annual/Special	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special	2	Approve Remuneration Policy and Second Section of the Remuneration Report	For	For	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special		Shareholder Proposals Submitted by Banco BPM Spa			
Anima Holding SpA	03/31/2020	Italy	Annual/Special	3.1	Fix Number of Directors	None	Refer	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special	3.2	Fix Board Terms for Directors	None	Refer	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special		Appoint Directors (Slate Election) - Choose One of the Following Slates			
Anima Holding SpA	03/31/2020	Italy	Annual/Special	3.3.1	Slate 1 Submitted by Banco BPM Spa	None	Refer	Against
Anima Holding SpA	03/31/2020	Italy	Annual/Special	3.3.2	Slate 2 Submitted by Poste Italiane Spa	None	Refer	Against
Anima Holding SpA	03/31/2020	Italy	Annual/Special	3.3.3	Slate 3 Submitted by Institutional Shareholders (Assogestioni)	None	Refer	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special		Shareholder Proposal Submitted by Banco BPM Spa			
Anima Holding SpA	03/31/2020	Italy	Annual/Special	3.4	Elect Livio Raimondi as Board Chair	None	Refer	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special	3.5	Approve Remuneration of Directors	None	Refer	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
Anima Holding SpA	03/31/2020	Italy	Annual/Special	4.1.1	Slate 1 Submitted by Banco BPM Spa	None	Refer	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special	4.1.2	Slate 2 Submitted by Institutional Shareholders (Assogestioni)	None	Refer	Against
Anima Holding SpA	03/31/2020	Italy	Annual/Special	4.2	Appoint Chairman of Internal Statutory Auditors	None	Refer	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special		Shareholder Proposal Submitted by Banco BPM Spa			
Anima Holding SpA	03/31/2020	Italy	Annual/Special	4.3	Approve Internal Auditors' Remuneration	None	Refer	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special		Management Proposals			
Anima Holding SpA	03/31/2020	Italy	Annual/Special	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Anima Holding SpA	03/31/2020	Italy	Annual/Special		Extraordinary Business			
Anima Holding SpA	03/31/2020	Italy	Annual/Special	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Lundin Petroleum AB	03/31/2020	Sweden	Annual	1	Open Meeting			
Lundin Petroleum AB	03/31/2020	Sweden	Annual	2	Elect Chairman of Meeting	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	4	Approve Agenda of Meeting	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	7	Receive Financial Statements and Statutory Reports			
Lundin Petroleum AB	03/31/2020	Sweden	Annual	8	Accept Financial Statements and Statutory Reports	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	9	Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	10	Approve Discharge of Board and President	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual		Shareholder Proposals			

Lundin Petroleum AB	03/31/2020	Sweden	Annual	11.a	Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Refer	Against
Lundin Petroleum AB	03/31/2020	Sweden	Annual	11.b	Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions	Against	Refer	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual		Management Proposals			
Lundin Petroleum AB	03/31/2020	Sweden	Annual	12	Receive Nomination Committee's Report			
Lundin Petroleum AB	03/31/2020	Sweden	Annual	13	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	14	Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.a	Reelect Peggy Bruzelius as Director	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.b	Reelect Ashley Heppenstall as Director	For	Against	Against
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.c	Reelect Ian Lundin as Director	For	Against	Against
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.d	Reelect Lukas Lundin as Director	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.e	Reelect Grace Skaugen as Director	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.f	Reelect Torstein Sanness as Director	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.g	Reelect Alex Schneider as Director	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.h	Reelect Jakob Thomassen as Director	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.i	Reelect Cecilia Vieweg as Director	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	15.j	Reelect Ian Lundin as Board Chairman	For	Against	Against
Lundin Petroleum AB	03/31/2020	Sweden	Annual	16	Approve Remuneration of Auditors	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	17	Ratify Ernst & Young as Auditors	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	19	Approve Performance Share Incentive Plan LTIP 2020	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	20	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	21	Approve Equity Plan Financing of LTIP 2020	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	24	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	25	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	For	For
Lundin Petroleum AB	03/31/2020	Sweden	Annual	26	Receive President's Report			
Lundin Petroleum AB	03/31/2020	Sweden	Annual	27	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	1	Elect Chairman of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	2	Prepare and Approve List of Shareholders	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	3	Approve Agenda of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	4	Acknowledge Proper Convening of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	6	Receive Financial Statements and Statutory Reports			
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	7	Receive President's Report			
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	8.1	Accept Financial Statements and Statutory Reports	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	8.2	Approve Discharge of Board and President	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	8.3	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	9	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	10	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors, Approve Remuneration for Committee Work	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.1	Reelect Jon Baksaas as Director	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.2	Reelect Jan Carlson as Director	For	Against	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.3	Reelect Nora Denzel as Director	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.4	Reelect Borje Ekholm as Director	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.5	Reelect Eric A. Elzvik as Director	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.6	Reelect Kurt Jofs as Director	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.7	Reelect Ronnie Leten as Director	For	Against	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.8	Reelect Kristin S. Rinne as Director	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.9	Reelect Helena Stjernholm as Director	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	11.10	Reelect Jacob Wallenberg as Director	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	12	Reelect Ronnie Leten as Board Chairman	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	14	Approve Remuneration of Auditors	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	15	Ratify Deloitte as Auditors	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For

Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	17.1	Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	For	Against	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	17.2	Approve Equity Plan Financing of LTV 2020	For	Against	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	17.3	Approve Alternative Equity Plan Financing of LTV 2020	For	Against	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	18	Approve Equity Plan Financing of LTV 2018 and 2019	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	19	Approve Equity Plan Financing of LTV 2016 and 2017	For	For	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual		Shareholder Proposals Submitted by Thorwald Arvidsson and Einar Hellbom			
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	20.1	Eliminate Differentiated Voting Rights	None	Refer	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	20.2	Amend Articles Re: Editorial Changes	None	Refer	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	21.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Refer	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	21.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Refer	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	22	Appoint Special Examination of the Company's and the Auditors' Actions	None	Refer	Against
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	23	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	None	Refer	For
Telefonaktiebolaget LM Ericsson	03/31/2020	Sweden	Annual	24	Close Meeting			