

Vote Summary Report - All holdings
Reporting Period: 01/04/2020 to 30/06/2020

Meeting Overview

Category	Number	Percentage
Number of votable meetings	622	
Number of meetings voted	620	99.68%
Number of meetings with at least 1 vote Against,	428	68.81%
Withhold or Abstain		

Ballot Overview

Category	Number	Percentage
Number of votable ballots	1,575	
Number of ballots voted	1,568	99.56%

Proposal Overview

Category	Number	Percentage
Number of votable items	8827	
Number of items voted	8792	99.60%
Number of votes FOR	7344	83.53%
Number of votes AGAINST	1031	11.73%
Number of votes ABSTAIN	347	3.95%
Number of votes WITHHOLD	72	0.82%
Number of votes on MSOP	401	4.56%
Number of votes One Year	10	0.11%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	8755	99.58%
Number of votes Against Policy	26	0.30%
Number of votes With Mgmt	7582	86.24%
Number of votes Against Mgmt	1221	13.89%
Number of votes on Shareholder Proposals	239	2.72%

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	1.2	Approve Remuneration Report (Non-binding)	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	3	Approve Discharge of Board and Senior Management	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1a	Reelect Michel Lies as Director and Chairman	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1b	Reelect Joan Amble as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1c	Reelect Catherine Bessant as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1d	Reelect Dame Carnwath as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1e	Reelect Christoph Franz as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1f	Reelect Michael Halbherr as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1g	Reelect Jeffrey Hayman as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1h	Reelect Monica Maechler as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1i	Reelect Kishore Mahbubani as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1j	Reelect Jasmin Staiblin as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.1k	Reelect Barry Stowe as Director	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.3	Designate Keller KLG as Independent Proxy	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	Against
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	For	For	For
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	For	For	For

Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	7	Amend Articles of Association		For		
Zurich Insurance Group AG	04/01/2020	Switzerland	Annual	8	Transact Other Business (Voting)		For	For	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special		Ordinary Business				
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	1	Accept Financial Statements and Statutory Reports		For	For	For
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	2	Approve Allocation of Income		For	For	For
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	3	Elect Director		For	Against	Against
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	4	Approve Auditors and Authorize Board to Fix Their Remuneration		For	Against	Against
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	5.1.1	Approve Remuneration Policy		For	Against	Against
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	5.1.2	Approve Severance Payments Policy		For	Against	Against
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	5.1.3	Approve Second Section of the Remuneration Report		For	For	For
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	5.2	Approve Stock Option Plan of Banca Farmafactoring Banking Group		For	Against	Against
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		For	For	For
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special		Extraordinary Business				
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	1	Authorize Board to Increase Capital to Service Share-Based Incentive Plans		For	Against	Against
Banca Farmafactoring SpA	04/02/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders		None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Elisa Oyj	04/02/2020	Finland	Annual	1	Open Meeting				
Elisa Oyj	04/02/2020	Finland	Annual	2	Call the Meeting to Order				
Elisa Oyj	04/02/2020	Finland	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	4	Acknowledge Proper Convening of Meeting		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	5	Prepare and Approve List of Shareholders		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	6	Receive Financial Statements and Statutory Reports				
Elisa Oyj	04/02/2020	Finland	Annual	7	Accept Financial Statements and Statutory Reports		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	8	Approve Allocation of Income and Dividends of EUR 1.85 Per Share		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	9	Approve Discharge of Board and President		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management		For	Against	Against
Elisa Oyj	04/02/2020	Finland	Annual	11	Approve Remuneration of Directors in the Amount of EUR 123,000 for Chairman, EUR 82,000 for Vice Chairman and the Chairman of the Committees, and EUR 67,000 for Other Directors; Approve Meeting Fees		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	12	Fix Number of Directors at Seven		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Mr Topi Manner and Ms Eva-Lotta Sjostedt as New Directors		For	Abstain	Abstain
Elisa Oyj	04/02/2020	Finland	Annual	14	Approve Remuneration of Auditors		For	Against	Against
Elisa Oyj	04/02/2020	Finland	Annual	15	Ratify KPMG as Auditors		For	Against	Against
Elisa Oyj	04/02/2020	Finland	Annual	16	Amend Articles Re: General Meeting		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	17	Authorize Share Repurchase Program		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights		For	For	For
Elisa Oyj	04/02/2020	Finland	Annual	19	Close Meeting				
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
ISS A/S	04/02/2020	Denmark	Annual	1	Receive Report of Board				
ISS A/S	04/02/2020	Denmark	Annual	2	Accept Financial Statements and Statutory Reports		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	3	Approve Allocation of Income and Omission of Dividends		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	4	Approve Discharge of Management and Board		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	5	Authorize Share Repurchase Program		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	6	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 654,000 for Vice Chair and DKK 436,000 for Other Directors; Approve Remuneration for Committee Work		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	7a	Reelect Lord Allen of Kensington Kt CBE as Director		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	7b	Elect Valerie Beaulieu as New Director		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	7c	Reelect Claire Chiang as Director		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	7d	Reelect Henrik Poulsen as Director		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	7e	Elect Soren Thorup Sorensen as New Director		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	7f	Reelect Ben Stevens as Director		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	7g	Elect Cynthia Mary Trudell as Director		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	8	Ratify Ernst & Young as Auditors		For	Abstain	Abstain
ISS A/S	04/02/2020	Denmark	Annual	9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board		For	For	For
ISS A/S	04/02/2020	Denmark	Annual	10	Other Business				
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Telia Co. AB	04/02/2020	Sweden	Annual	1	Elect Chairman of Meeting		For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	2	Prepare and Approve List of Shareholders		For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	3	Approve Agenda of Meeting		For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	4	Designate Inspector(s) of Minutes of Meeting		For	For	For

Telia Co. AB	04/02/2020	Sweden	Annual	5	Acknowledge Proper Convening of Meeting	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	6	Receive Financial Statements and Statutory Reports; Receive Report by Chairman of the Board; Receive CEO's report			
Telia Co. AB	04/02/2020	Sweden	Annual	7	Accept Financial Statements and Statutory Reports	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	8	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	9	Approve Discharge of Board and President	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	10	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	11	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 890,000 to Vice Chair and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	12.1	Elect Ingrid Bonde as New Director	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	12.2	Reelect Rickard Gustafson as Director	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	12.3	Reelect Lars-Johan Jarnheimer as Director	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	12.4	Elect Jeanette Jager as New Director	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	12.5	Reelect Nina Linander as Director	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	12.6	Reelect Jimmy Maymann as Director	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	12.7	Reelect Anna Settmán as Director	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	12.8	Reelect Olaf Swantee as Director	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	12.9	Reelect Martin Tiveus as Director	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	13.1	Reelect Lars-Johan Jarnheimer as Board Chairman	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	13.2	Elect Ingrid Bonde as Vice Chairman	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	14	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	15	Approve Remuneration of Auditors	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	16	Ratify Deloitte as Auditors	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	17	Elect Daniel Kristiansson, Jan Andersson, Patricia Hedelius and Javiera Ragnartz as Members of Nominating Committee	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	20.1	Approve Performance Share Program 2020/2023 for Key Employees	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	20.2	Approve Transfer of Shares in Connection with Performance Share Program	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual	21	Approve up to SEK 394.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 394.7 Million	For	For	For
Telia Co. AB	04/02/2020	Sweden	Annual		Shareholder Proposal Submitted by Carl Axel Bruno			
Telia Co. AB	04/02/2020	Sweden	Annual	22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	None	Refer	Against
Telia Co. AB	04/02/2020	Sweden	Annual		Shareholder Proposals Submitted by Thorwald Arvidsson			
Telia Co. AB	04/02/2020	Sweden	Annual	23.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Refer	Against
Telia Co. AB	04/02/2020	Sweden	Annual	23.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	None	Refer	Against
Telia Co. AB	04/02/2020	Sweden	Annual	24	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Credito Real SA de CV	04/03/2020	Mexico	Annual	1	Approve Financial Statements and Statutory Reports; Approve Discharge of Directors, Board Committees and CEO	For	For	For
Credito Real SA de CV	04/03/2020	Mexico	Annual	2	Approve Allocation of Income	For	For	For
Credito Real SA de CV	04/03/2020	Mexico	Annual	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Board's Decision on Share Repurchase	For	Abstain	Abstain
Credito Real SA de CV	04/03/2020	Mexico	Annual	4	Elect or Ratify Members of Board, Secretary and Deputy Secretary; Qualify Independent Directors; Elect Members of Board Committees Including Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	For	For	For
Credito Real SA de CV	04/03/2020	Mexico	Annual	5	Approve Dividends of MXN 0.75 Per Share	For	For	For
Credito Real SA de CV	04/03/2020	Mexico	Annual	6	Approve Certification of the Company's Bylaws	For	For	For
Credito Real SA de CV	04/03/2020	Mexico	Annual	7	Appoint Legal Representatives	For	For	For
Credito Real SA de CV	04/03/2020	Mexico	Annual	8	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Forbo Holding AG	04/03/2020	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	4.1	Approve Remuneration Report	For	Against	Against
Forbo Holding AG	04/03/2020	Switzerland	Annual	4.2	Approve Remuneration of Directors in the Amount of CHF 4 Million for Fiscal 2021	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2021	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 120,000 for Fiscal 2019	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	4.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal 2020	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	5.1	Reelect This Schneider as Director and Board Chairman	For	Against	Against
Forbo Holding AG	04/03/2020	Switzerland	Annual	5.2	Reelect Peter Altorfer as Director	For	Against	Against
Forbo Holding AG	04/03/2020	Switzerland	Annual	5.3	Reelect Michael Pieper as Director	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	5.4	Reelect Claudia Coninx-Kaczynski as Director	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	5.5	Reelect Reto Mueller as Director	For	For	For

Forbo Holding AG	04/03/2020	Switzerland	Annual	5.6	Reelect Vincent Studer as Director	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	For	Against	Against
Forbo Holding AG	04/03/2020	Switzerland	Annual	6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	6.3	Reappoint Michael Pieper as Member of the Compensation Committee	For	Against	Against
Forbo Holding AG	04/03/2020	Switzerland	Annual	7	Ratify KPMG AG as Auditors	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	8	Designate Rene Peyer as Independent Proxy	For	For	For
Forbo Holding AG	04/03/2020	Switzerland	Annual	9	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Globant SA	04/03/2020	Luxembourg	Annual/Special		Annual Meeting Agenda			
Globant SA	04/03/2020	Luxembourg	Annual/Special	1	Receive Board's and Auditor's Reports			
Globant SA	04/03/2020	Luxembourg	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special	3	Approve Financial Statements	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special	4	Approve Allocation of Income	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special	5	Approve Discharge of Directors	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special	6	Approve Remuneration of Directors	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special	7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special	8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for Consolidated Accounts	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special	9	Reelect Martin Gonzalo Umanan as Director	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special	10	Reelect Guibert Andres Englebienne as Director	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special	11	Reelect Linda Rottenberg as Director	For	For	For
Globant SA	04/03/2020	Luxembourg	Annual/Special		Special Meeting Agenda			
Globant SA	04/03/2020	Luxembourg	Annual/Special	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Globant SA	04/03/2020	Luxembourg	Annual/Special	2	Amend Article 10.2 of the Articles of Association	For	Against	Against
Globant SA	04/03/2020	Luxembourg	Annual/Special	3	Amend Article 10.8 of the Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Carnival Corporation	04/06/2020	Panama	Annual	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	Against
Carnival Corporation	04/06/2020	Panama	Annual	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	Against
Carnival Corporation	04/06/2020	Panama	Annual	10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	Against	Against
Carnival Corporation	04/06/2020	Panama	Annual	16	Authorize Board to Fix Remuneration of Auditors	For	Against	Against
Carnival Corporation	04/06/2020	Panama	Annual	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	18	Approve Issuance of Equity	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	20	Authorize Share Repurchase Program	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	21	Approve Omnibus Stock Plan	For	For	For
Carnival Corporation	04/06/2020	Panama	Annual	22	Approve UK Employee Share Purchase Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Carnival Plc	04/06/2020	United Kingdom	Annual	1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	6	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
Carnival Plc	04/06/2020	United Kingdom	Annual	7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	8	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	9	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
Carnival Plc	04/06/2020	United Kingdom	Annual	10	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For

Carnival Plc	04/06/2020	United Kingdom	Annual	11	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	12	Advisory Vote to Approve Executive Compensation	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	13	Approve Remuneration Report	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	14	Approve Remuneration Policy	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	Against	Against
Carnival Plc	04/06/2020	United Kingdom	Annual	16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	Against	Against
Carnival Plc	04/06/2020	United Kingdom	Annual	17	Accept Financial Statements and Statutory Reports	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	21	Approve Stock Plan	For	For	For
Carnival Plc	04/06/2020	United Kingdom	Annual	22	Approve UK Employee Share Purchase Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
IQVIA Holdings Inc.	04/06/2020	USA	Annual	1.1	Elect Director Carol J. Burt	For	For	For
IQVIA Holdings Inc.	04/06/2020	USA	Annual	1.2	Elect Director Colleen A. Goggins	For	For	For
IQVIA Holdings Inc.	04/06/2020	USA	Annual	1.3	Elect Director Ronald A. Rittenmeyer	For	For	For
IQVIA Holdings Inc.	04/06/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
IQVIA Holdings Inc.	04/06/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Swisscom AG	04/06/2020	Switzerland	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	1.2	Approve Remuneration Report	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	3	Approve Discharge of Board and Senior Management	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	4.1	Reelect Roland Abt as Director	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	4.2	Reelect Alain Carrupt as Director	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	4.3	Reelect Frank Esser as Director	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	4.4	Reelect Barbara Frei as Director	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	4.5	Reelect Sandra Lathion-Zweifel as Director	For	Against	Against
Swisscom AG	04/06/2020	Switzerland	Annual	4.6	Reelect Anna Mossberg as Director	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	4.7	Reelect Michael Rechsteiner as Director	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	4.8	Reelect Hansueli Loosli as Director	For	Against	Against
Swisscom AG	04/06/2020	Switzerland	Annual	4.9	Reelect Hansueli Loosli as Board Chairman	For	Against	Against
Swisscom AG	04/06/2020	Switzerland	Annual	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	For	Against	Against
Swisscom AG	04/06/2020	Switzerland	Annual	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	Against	Against
Swisscom AG	04/06/2020	Switzerland	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
Swisscom AG	04/06/2020	Switzerland	Annual	9	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special		Annual Meeting Agenda			
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	1	Receive Annual Report and Auditor's Report (Non-Voting)			
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	2	Approve Financial Statements	For	For	For
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	3	Approve Consolidated Financial Statements	For	For	For
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	4	Approve Interim Dividends	For	For	For
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	5	Approve Allocation of Income	For	For	For
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	6	Approve Discharge of Directors	For	For	For
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	7	Reelect Vasileios Billis as Director	For	Against	Against
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	8	Reelect Serdar Cetin as Director	For	Against	Against
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	9	Reelect Ioannis Karagiannis as Director	For	Against	Against
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	10	Reelect Andrzej Klesyk as Director	For	For	For
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	11	Reelect Bruce Graham McInroy as Director	For	Against	Against
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	12	Reelect Andrzej Olechowski as Director	For	For	For
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	13	Reelect Patrick Tillieux as Director	For	Against	Against
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	14	Approve Remuneration Policy	For	Against	Against
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	15	Approve Remuneration Report	For	Against	Against
PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special		Special Meeting Agenda			

PLAY Communications SA	04/07/2020	Luxembourg	Annual/Special	16	Amend Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	3	Approve Allocation of Income and Omission of Dividends	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	4	Approve Dividends of CHF 0.38 per Share from Capital Contribution Reserves	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	5.1	Approve Remuneration Report (Non-Binding)	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	5.2	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.1.1	Reelect Werner Bauer as Director	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.1.2	Reelect Wah-Hui Chu as Director	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.1.3	Reelect Colleen Goggins as Director	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.1.4	Reelect Mariel Hoch as Director	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.1.5	Reelect Matthias Waehren as Director	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.1.6	Reelect Nigel Wright as Director	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.1.7	Reelect Andreas Umbach as Director	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.2	Reelect Andreas Umbach as Board Chairman	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	7	Approve Creation of CHF 640,106 Pool of Capital without Preemptive Rights	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	8	Designate Keller KLG as Independent Proxy	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	9	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
SIG Combibloc Group AG	04/07/2020	Switzerland	Annual	10	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Subsea 7 SA	04/07/2020	Luxembourg	Annual		Annual Meeting Agenda			
Subsea 7 SA	04/07/2020	Luxembourg	Annual	1	Receive Board's and Auditor's Reports			
Subsea 7 SA	04/07/2020	Luxembourg	Annual	2	Approve Financial Statements	For	For	For
Subsea 7 SA	04/07/2020	Luxembourg	Annual	3	Approve Consolidated Financial Statements	For	For	For
Subsea 7 SA	04/07/2020	Luxembourg	Annual	4	Approve Allocation of Income	For	For	For
Subsea 7 SA	04/07/2020	Luxembourg	Annual	5	Approve Discharge of Directors	For	For	For
Subsea 7 SA	04/07/2020	Luxembourg	Annual	6	Renew Appointment of Ernst & Young as Auditor	For	For	For
Subsea 7 SA	04/07/2020	Luxembourg	Annual	7	Reelect Jean Cahuzac as Director	For	For	For
Subsea 7 SA	04/07/2020	Luxembourg	Annual	8	Reelect Niels Kirk as Director	For	For	For
Subsea 7 SA	04/07/2020	Luxembourg	Annual	9	Reelect David Mullen as Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Rio Tinto Plc	04/08/2020	United Kingdom	Annual		Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate			
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	2	Approve Remuneration Report for UK Law Purposes	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	3	Approve Remuneration Report for Australian Law Purposes	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	5	Elect Hinda Gharbi as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	6	Elect Jennifer Nason as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	7	Elect Ngaire Woods as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	8	Re-elect Megan Clark as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	9	Re-elect David Constable as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	10	Re-elect Simon Henry as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	11	Re-elect Jean-Sebastien Jacques as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	12	Re-elect Sam Laidlaw as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	13	Re-elect Michael L'Estrange as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	14	Re-elect Simon McKeon as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	15	Re-elect Jakob Stausholm as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	16	Re-elect Simon Thompson as Director	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	17	Appoint KPMG LLP as Auditors	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	19	Authorise EU Political Donations and Expenditure	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	20	Amend Articles of Association Re: General Updates and Changes	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual		Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Electorate			
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual		Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only			
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	22	Authorise Issue of Equity	For	For	For

Rio Tinto Plc	04/08/2020	United Kingdom	Annual	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	24	Authorise Market Purchase of Ordinary Shares	For	For	For
Rio Tinto Plc	04/08/2020	United Kingdom	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	2.1	Approve Allocation of Income	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	2.2	Approve Dividends of CHF 4.40 per Share from Foreign Capital Contribution Reserves	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	3	Approve Discharge of Board and Senior Management	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.1.1	Reelect Ingo Arnold as Director	For	Against	Against
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.1.2	Reelect Ingrid Deltenre as Director	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.1.3	Reelect Michael Krammer as Director	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.1.4	Reelect Christoph Vilanek as Director	For	Against	Against
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.1.5	Elect Thomas Meyer as Director	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.1.6	Elect Thomas Karlovits as Director	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.1.7	Elect Sonja Stirnimann as Director	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.1.8	Elect Henriette Wendt as Director	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.1.9	Elect Thomas Meyer as Board Chairman	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.2.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.2.2	Reappoint Michael Krammer as Member of the Compensation Committee	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.2.3	Reappoint Christoph Vilanek as Member of the Compensation Committee	For	Against	Against
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.2.4	Appoint Thomas Meyer as Member of the Compensation Committee	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	4.2.5	Appoint Ingrid Deltenre as Chairman of the Compensation Committee	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	5	Designate Keller KLG as Independent Proxy	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	6	Ratify Ernst & Young AG as Auditors	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	7.1	Approve Remuneration Report (Non-Binding)	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	7.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	8	Approve Creation of CHF 4.2 Million Pool of Capital without Preemptive Rights	For	For	For
Sunrise Communications Group AG	04/08/2020	Switzerland	Annual	9	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Adobe Inc.	04/09/2020	USA	Annual	1a	Elect Director Amy L. Banse	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1b	Elect Director Frank A. Calderoni	For	Abstain	Abstain
Adobe Inc.	04/09/2020	USA	Annual	1c	Elect Director James E. Daley	For	Against	Against
Adobe Inc.	04/09/2020	USA	Annual	1d	Elect Director Laura B. Desmond	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1e	Elect Director Charles M. Geschke	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1f	Elect Director Shantanu Narayen	For	Abstain	Abstain
Adobe Inc.	04/09/2020	USA	Annual	1g	Elect Director Kathleen Oberg	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1h	Elect Director Dheeraj Pandey	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1i	Elect Director David A. Ricks	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1j	Elect Director Daniel L. Rosensweig	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1k	Elect Director John E. Warnock	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	2	Amend Qualified Employee Stock Purchase Plan	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	Against	Against
Adobe Inc.	04/09/2020	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	5	Report on Gender Pay Gap	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Adobe Inc.	04/09/2020	USA	Annual	1a	Elect Director Amy L. Banse	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1b	Elect Director Frank A. Calderoni	For	Abstain	Abstain
Adobe Inc.	04/09/2020	USA	Annual	1c	Elect Director James E. Daley	For	Against	Against
Adobe Inc.	04/09/2020	USA	Annual	1d	Elect Director Laura B. Desmond	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1e	Elect Director Charles M. Geschke	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1f	Elect Director Shantanu Narayen	For	Abstain	For
Adobe Inc.	04/09/2020	USA	Annual	1g	Elect Director Kathleen Oberg	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1h	Elect Director Dheeraj Pandey	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1i	Elect Director David A. Ricks	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1j	Elect Director Daniel L. Rosensweig	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	1k	Elect Director John E. Warnock	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	2	Amend Qualified Employee Stock Purchase Plan	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	Against	Against
Adobe Inc.	04/09/2020	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Adobe Inc.	04/09/2020	USA	Annual	5	Report on Gender Pay Gap	Against	Refer	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Dow Inc.	04/09/2020	USA	Annual	1a	Elect Director Samuel R. Allen	For	For	For
Dow Inc.	04/09/2020	USA	Annual	1b	Elect Director Ajay Banga	For	For	For
Dow Inc.	04/09/2020	USA	Annual	1c	Elect Director Jacqueline K. Barton	For	For	For
Dow Inc.	04/09/2020	USA	Annual	1d	Elect Director James A. Bell	For	For	For
Dow Inc.	04/09/2020	USA	Annual	1e	Elect Director Wesley G. Bush	For	For	For
Dow Inc.	04/09/2020	USA	Annual	1f	Elect Director Richard K. Davis	For	For	For
Dow Inc.	04/09/2020	USA	Annual	1g	Elect Director Jeff M. Fetting	For	Against	Against
Dow Inc.	04/09/2020	USA	Annual	1h	Elect Director Jim Fitterling	For	Abstain	Abstain
Dow Inc.	04/09/2020	USA	Annual	1i	Elect Director Jacqueline C. Hinman	For	For	For
Dow Inc.	04/09/2020	USA	Annual	1j	Elect Director Jill S. Wyant	For	For	For
Dow Inc.	04/09/2020	USA	Annual	1k	Elect Director Daniel W. Yohannes	For	For	For
Dow Inc.	04/09/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Dow Inc.	04/09/2020	USA	Annual	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Dow Inc.	04/09/2020	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Helios Towers Plc	04/09/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	4	Elect Samuel Jonah as Director	For	For	Abstain
Helios Towers Plc	04/09/2020	United Kingdom	Annual	5	Elect Kashyap Pandya as Director	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	6	Elect Thomas Greenwood as Director	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	7	Elect Magnus Mandersson as Director	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	8	Elect Alison Baker as Director	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	9	Elect Richard Byrne as Director	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	10	Elect David Wassong as Director	For	For	Abstain
Helios Towers Plc	04/09/2020	United Kingdom	Annual	11	Elect Temitope Lawani as Director	For	For	Abstain
Helios Towers Plc	04/09/2020	United Kingdom	Annual	12	Appoint Deloitte LLP as Auditors	For	Abstain	Abstain
Helios Towers Plc	04/09/2020	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Abstain	Abstain
Helios Towers Plc	04/09/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Helios Towers Plc	04/09/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	1	Approve 2019 Report of the Board of Directors	For	For	For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	2	Approve 2019 Report of the Supervisory Committee	For	For	For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	3	Approve 2019 Annual Report and Its Summary	For	For	For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	4	Approve 2019 Financial Statements and Statutory Reports	For	For	For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	5	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	For	For	For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	7	Approve 2019 Performance Evaluation of Independent Non-Executive Directors	For	For	For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	8	Approve Issuance of Debt Financing Instruments	For	For	For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Abstain	Abstain
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	10	Amend Articles of Association	For	For	For
Ping An Insurance (Group) Company of China, Ltd.	04/09/2020	China	Annual	11	Elect Lu Min as Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
UniCredit SpA	04/09/2020	Italy	Annual/Special		Ordinary Business			
UniCredit SpA	04/09/2020	Italy	Annual/Special	1	Accept Financial Statements and Statutory Reports	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	2	Approve Allocation of Income	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	3	Approve Dividend Distribution	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	4	Approve Elimination of Negative Reserves	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	5.1	Approve Decrease in Size of Board	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	5.2	Elect Beatriz Lara Bartolome as Director	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	5.3	Elect Diego De Giorgi as Director	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	7	Approve 2020 Group Incentive System	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	8	Approve Remuneration Policy	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	9	Approve Second Section of the Remuneration Report	For	For	For

UniCredit SpA	04/09/2020	Italy	Annual/Special	10	Approve Long-Term Incentive Plan	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	11	Authorize Share Repurchase Program	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special		Extraordinary Business			
UniCredit SpA	04/09/2020	Italy	Annual/Special	1	Authorize Board to Increase Capital to Service 2019 Group Incentive System	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	2	Authorize Board to Increase Capital to Service 2020 Group Incentive System	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	3	Amend Company Bylaws Re: Clause 6	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	4	Authorize Cancellation of Repurchased Shares	For	For	For
UniCredit SpA	04/09/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Randon SA Implementos e Participacoes	04/13/2020	Brazil	Annual		Meeting for Preferred Shareholders			
Randon SA Implementos e Participacoes	04/13/2020	Brazil	Annual	1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None		For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Fifth Third Bancorp	04/14/2020	USA	Annual	1.1	Elect Director Nicholas K. Akins	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.2	Elect Director B. Evan Bayh, III	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.3	Elect Director Jorge L. Benitez	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.4	Elect Director Katherine B. Blackburn	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.5	Elect Director Emerson L. Brumback	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.6	Elect Director Jerry W. Burris	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.7	Elect Director Greg D. Carmichael	For	Abstain	Abstain
Fifth Third Bancorp	04/14/2020	USA	Annual	1.8	Elect Director C. Bryan Daniels	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.9	Elect Director Thomas H. Harvey	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.10	Elect Director Gary R. Heminger	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.11	Elect Director Jewell D. Hoover	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.12	Elect Director Eileen A. Mallesch	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.13	Elect Director Michael B. McCallister	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	1.14	Elect Director Marsha C. Williams	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Fifth Third Bancorp	04/14/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Fifth Third Bancorp	04/14/2020	USA	Annual	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kardex AG	04/14/2020	Switzerland	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	1.2	Approve Remuneration Report (Non-Binding)	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	3	Approve Discharge of Board and Senior Management	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	4.1.1	Reelect Philipp Buhofer as Director	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	4.1.2	Reelect Jakob Bleiker as Director	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	4.1.3	Reelect Ulrich Looser as Director	For	Against	Against
Kardex AG	04/14/2020	Switzerland	Annual	4.1.4	Reelect Felix Thoeni as Director	For	Against	Against
Kardex AG	04/14/2020	Switzerland	Annual	4.1.5	Elect Eugen Elmiger as Director	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	4.1.6	Elect Andreas Haerberli as Director	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	4.2	Reelect Philipp Buhofer as Board Chairman	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	4.3.1	Reappoint Ulrich Looser as Member of the Compensation Committee	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	4.3.2	Reappoint Felix Thoeni as Member of the Compensation Committee	For	Against	Against
Kardex AG	04/14/2020	Switzerland	Annual	4.3.3	Appoint Eugen Elmiger as Member of the Compensation Committee	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	4.4	Designate Wenger & Vieli AG as Independent Proxy	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	Against
Kardex AG	04/14/2020	Switzerland	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	Against	Against
Kardex AG	04/14/2020	Switzerland	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	6	Change Company Name to Kardex Holding AG	For	For	For
Kardex AG	04/14/2020	Switzerland	Annual	7	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special		Annual Meeting Agenda			
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	2	Approve Financial Statements	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	3	Approve Allocation of Income	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	4	Approve Discharge of Directors	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	5	Approve Remuneration of Directors for FY 2019	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	6	Appoint PricewaterhouseCoopers as Auditor	For	Against	Against
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	7.1	Elect Plinio Musetti as Director	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	7.2	Elect Daniel Gonzalez as Director	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	7.3	Elect Mariano Bosch as Director	For	For	For

Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	8	Approve Remuneration of Directors for FY 2020	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special		Special Meeting Agenda			
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	2	Amend Article 5.1.1 of the Articles of Association	For	For	For
Adecoagro SA	04/15/2020	Luxembourg	Annual/Special	3	Amend Article 12.2.3 of the Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Royal Unibrew A/S	04/15/2020	Denmark	Annual	1	Receive Report of Board			
Royal Unibrew A/S	04/15/2020	Denmark	Annual	2	Accept Financial Statements and Statutory Reports	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	3	Approve Discharge of Management and Board	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	4	Approve Allocation of Income and Omission of Dividends	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	6.1	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	6.2	Authorize Share Repurchase Program	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	6.3	Amend Articles Re: Editorial Changes of Article 5	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	6.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	6.5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
Royal Unibrew A/S	04/15/2020	Denmark	Annual	6.6	Authorize Interim Dividends	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	7.a	Reelect Walther Thygesen as Director	For	Abstain	Abstain
Royal Unibrew A/S	04/15/2020	Denmark	Annual	7.b	Reelect Jais Valeur as Director	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	7.c	Reelect Floris van Woerkom as Director	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	7.d	Reelect Christian Sagild as Director	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	7.e	Reelect Catharina Stackelberg-Hammaren as Director	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	7.f	Reelect Heidi Kleinbach-Sauter as Director	For	For	For
Royal Unibrew A/S	04/15/2020	Denmark	Annual	8	Ratify KPMG as Auditors	For	Abstain	Abstain
Royal Unibrew A/S	04/15/2020	Denmark	Annual	9	Other Business			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1a	Elect Director Linda Z. Cook	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1b	Elect Director Joseph J. Echevarria	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1c	Elect Director Thomas P. "Todd" Gibbons	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1d	Elect Director Jeffrey A. Goldstein	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1e	Elect Director Edmund F. "Ted" Kelly	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1f	Elect Director Jennifer B. Morgan	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1g	Elect Director Elizabeth E. Robinson	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1h	Elect Director Samuel C. Scott, III	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1i	Elect Director Frederick O. Terrell	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	1j	Elect Director Alfred W. "Al" Zollar	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	For	For
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	4	Report on Gender Pay Gap	Against	Refer	Against
The Bank of New York Mellon Corporation	04/15/2020	USA	Annual	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Airbus SE	04/16/2020	Netherlands	Annual		Annual Meeting Agenda			
Airbus SE	04/16/2020	Netherlands	Annual	1	Open Meeting			
Airbus SE	04/16/2020	Netherlands	Annual	2.1	Discussion on Company's Corporate Governance Structure			
Airbus SE	04/16/2020	Netherlands	Annual	2.2	Receive Report on Business and Financial Statements			
Airbus SE	04/16/2020	Netherlands	Annual	2.3	Receive Explanation on Company's Reserves and Dividend Policy			
Airbus SE	04/16/2020	Netherlands	Annual	3	Discussion of Agenda Items			
Airbus SE	04/16/2020	Netherlands	Annual	4.1	Adopt Financial Statements	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	4.2	Approve Allocation of Income and Dividends of EUR of 1.80 per Share			
Airbus SE	04/16/2020	Netherlands	Annual	4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	Against	Against
Airbus SE	04/16/2020	Netherlands	Annual	4.4	Approve Discharge of Executive Members of the Board of Directors	For	Against	Against
Airbus SE	04/16/2020	Netherlands	Annual	4.5	Ratify Ernst & Young as Auditors	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	4.6	Adopt Remuneration Policy	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	4.7	Approve Remuneration Report Containing Remuneration Policy	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	4.8	Elect Mark Dunkerley as Non-Executive Director	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	4.9	Elect Stephan Gemkow as Non-Executive Director	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	4.10	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	Against	Against
Airbus SE	04/16/2020	Netherlands	Annual	4.11	Reelect Lord Drayson (Paul) as Non-Executive Director	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	4.12	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For	For

Airbus SE	04/16/2020	Netherlands	Annual	4.13	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	4.14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	4.15	Approve Cancellation of Repurchased Shares	For	For	For
Airbus SE	04/16/2020	Netherlands	Annual	5	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	2	Approve Remuneration Report	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	3	Approve Allocation of Income and Dividends of 3.75 per Share	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	4	Approve Discharge of Board and Senior Management	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.1.1	Reelect Felix Weber as Director	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.1.2	Reelect Peter Athanas as Director	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.1.3	Reelect Urs Baumann as Director	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.1.4	Reelect Denis Hall as Director	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.1.5	Reelect Katrina Machin as Director	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.1.6	Reelect Monica Maechler as Director	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.2	Elect Thomas Buess as Director	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.3	Reelect Felix Weber as Board Chairman	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.4.2	Reappoint Katrina Machin as Member of the Compensation and Nomination Committee	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.4.3	Appoint Peter Athanas as Member of the Compensation and Nomination Committee	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.5	Designate Keller KLG as Independent Proxy	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	5.6	Ratify KPMG AG as Auditors	For	Against	Against
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For	
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	For	For
Cembra Money Bank AG	04/16/2020	Switzerland	Annual	7	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	For
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	2	Approve Allocation of Income	For	For	For
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For	For
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For	For
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	For
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	4	Authorize Repurchase and Reissuance of Shares	For	For	For
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For	For
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	6	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	For
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	7	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For	For
EDP-Energias de Portugal SA	04/16/2020	Portugal	Annual	8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Orkla ASA	04/16/2020	Norway	Annual	1	Elect Chairman of Meeting	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	3a	Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management			
Orkla ASA	04/16/2020	Norway	Annual	3b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	3c	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	4	Discuss Company's Corporate Governance Statement			
Orkla ASA	04/16/2020	Norway	Annual	5a	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	5b	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	6	Adopt New Articles of Association	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	7	Amend Instructions for Nominating Committee	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	8a	Reelect Stein Hagen as Director	For	Against	Against
Orkla ASA	04/16/2020	Norway	Annual	8b	Reelect Ingrid Blank as Director	For	For	
Orkla ASA	04/16/2020	Norway	Annual	8c	Reelect Nils Selte as Director	For	Against	Against
Orkla ASA	04/16/2020	Norway	Annual	8d	Reelect Liselott Kilaas as Director	For	Against	Against
Orkla ASA	04/16/2020	Norway	Annual	8e	Reelect Peter Agnefjall as Director	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	8f	Elect Anna Mossberg as New Director	For	Against	Against
Orkla ASA	04/16/2020	Norway	Annual	8g	Elect Anders Kristiansen as New Director	For	Against	Against
Orkla ASA	04/16/2020	Norway	Annual	8h	Reelect Caroline Kjos as Deputy Director	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	9a	Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	9b	Elect Kjetil Houg as Member of Nominating Committee	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	9c	Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	10	Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	11	Approve Remuneration of Directors	For	For	For
Orkla ASA	04/16/2020	Norway	Annual	12	Approve Remuneration of Nominating Committee	For	For	For

Orkla ASA	04/16/2020	Norway	Annual	13	Approve Remuneration of Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Genera SAB de CV	04/17/2020	Mexico	Annual	1	Approve Report of Board of Directors	For	For	For
Genera SAB de CV	04/17/2020	Mexico	Annual	2	Approve Allocation of Income	For	For	For
Genera SAB de CV	04/17/2020	Mexico	Annual	3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	For	For	For
Genera SAB de CV	04/17/2020	Mexico	Annual	4	Approve Cancellation of Treasury Shares	For	For	For
Genera SAB de CV	04/17/2020	Mexico	Annual	5	Approve Report on Adherence to Fiscal Obligations	For	For	For
Genera SAB de CV	04/17/2020	Mexico	Annual	6	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	For	For	For
Genera SAB de CV	04/17/2020	Mexico	Annual	7	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	For	Abstain	Abstain
Genera SAB de CV	04/17/2020	Mexico	Annual	8	Appoint Legal Representatives	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Ros Agro Plc	04/17/2020	Cyprus	Annual		Meeting for GDR Holders			
Ros Agro Plc	04/17/2020	Cyprus	Annual	1	Appoint Maxim Basov as Chairman of the Meeting	For	For	For
Ros Agro Plc	04/17/2020	Cyprus	Annual	2	Accept Annual Standalone Financial Statements	For	For	For
Ros Agro Plc	04/17/2020	Cyprus	Annual	3	Accept IFRS Financial Statements	For	For	For
Ros Agro Plc	04/17/2020	Cyprus	Annual	4	Accept Board Report	For	For	For
Ros Agro Plc	04/17/2020	Cyprus	Annual	5	Accept Audit Report	For	For	For
Ros Agro Plc	04/17/2020	Cyprus	Annual	6	Accept Annual Report	For	For	For
Ros Agro Plc	04/17/2020	Cyprus	Annual	7	Ratify Auditors	For	For	For
Ros Agro Plc	04/17/2020	Cyprus	Annual	8	Approve Remuneration of External Auditors	For	For	For
Ros Agro Plc	04/17/2020	Cyprus	Annual	9	Approve Dividends	For	For	For
Ros Agro Plc	04/17/2020	Cyprus	Annual	10	Approve Director Remuneration	For	Against	Against
Ros Agro Plc	04/17/2020	Cyprus	Annual	11	Reelect Directors (Bundled)	For	Against	Against
Ros Agro Plc	04/17/2020	Cyprus	Annual	12	Other Business	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.1	Elect Director Andrea J. Ayers	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.2	Elect Director George W. Buckley	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.3	Elect Director Patrick D. Campbell	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.4	Elect Director Carlos M. Cardoso	For	Abstain	Abstain
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.5	Elect Director Robert B. Coutts	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.6	Elect Director Debra A. Crew	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.7	Elect Director Michael D. Hankin	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.8	Elect Director James M. Loree	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.9	Elect Director Dmitri L. Stockton	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	1.10	Elect Director Irving Tan	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Stanley Black & Decker, Inc.	04/17/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SThree Plc	04/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	2	Approve Final Dividend	For	Abstain	Abstain
SThree Plc	04/20/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	4	Approve Remuneration Policy	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	5	Re-elect Mark Dorman as Director	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	6	Re-elect Alex Smith as Director	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	7	Re-elect Anne Fahy as Director	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	8	Re-elect James Bilefield as Director	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	9	Re-elect Barrie Brien as Director	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	10	Re-elect Denise Collis as Director	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	For
SThree Plc	04/20/2020	United Kingdom	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	Against	For
SThree Plc	04/20/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
SThree Plc	04/20/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Flutter Entertainment Plc	04/21/2020	Ireland	Special	1	Approve All-share Combination of Flutter Entertainment plc and The Stars Group Inc	For	Refer	For
Flutter Entertainment Plc	04/21/2020	Ireland	Special	2	Authorise Issue of Equity in Connection with the Combination	For	Refer	For
Flutter Entertainment Plc	04/21/2020	Ireland	Special	3	Increase the Maximum Number of Directors to Fifteen	For	Refer	For

Flutter Entertainment Plc	04/21/2020	Ireland	Special	4	Approve Capitalisation of Merger Reserve	For	Refer	For
Flutter Entertainment Plc	04/21/2020	Ireland	Special	5	Approve Capital Reduction	For	Refer	For
Flutter Entertainment Plc	04/21/2020	Ireland	Special	6	Amend Articles of Association Re: Quorum Requirements	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
GlobalData Plc	04/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	3	Re-elect Bernard Cragg as Director	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	4	Re-elect Michael Danson as Director	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	5	Re-elect Graham Lilley as Director	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	6	Re-elect Annette Barnes as Director	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	7	Re-elect Andrew Day as Director	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	8	Re-elect Peter Harkness as Director	For	Against	Against
GlobalData Plc	04/21/2020	United Kingdom	Annual	9	Re-elect Murray Legg as Director	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	10	Appoint Deloitte LLP as Auditors	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
GlobalData Plc	04/21/2020	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	4	Approve Remuneration Policy	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	5	Re-elect Jacques Aigrain as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	6	Re-elect Marshall Bailey as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	7	Re-elect Kathleen DeRose as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	8	Re-elect Cressida Hogg as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	9	Re-elect Raffaele Jerusalmi as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	10	Re-elect Stephen O'Connor as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	11	Re-elect Val Rahmani as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	12	Re-elect Don Robert as Director	For	Abstain	Abstain
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	13	Re-elect David Schwimmer as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	14	Re-elect Andrea Sironi as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	15	Re-elect David Warren as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	16	Elect Dominic Blakemore as Director	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	17	Reappoint Ernst & Young LLP as Auditors	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	18	Authorise Board to Fix Remuneration of Auditors	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	19	Authorise Issue of Equity	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	20	Authorise EU Political Donations and Expenditure	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	21	Approve Deferred Bonus Plan	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	24	Authorise Market Purchase of Ordinary Shares	For	For	For
London Stock Exchange Group Plc	04/21/2020	United Kingdom	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Moody's Corporation	04/21/2020	USA	Annual	1a	Elect Director Basil L. Anderson	For	Against	Against
Moody's Corporation	04/21/2020	USA	Annual	1b	Elect Director Jorge A. Bermudez	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	1c	Elect Director Therese Esperdy	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	1d	Elect Director Vincent A. Forlenza	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	1e	Elect Director Kathryn M. Hill	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	1f	Elect Director Raymond W. McDaniel, Jr.	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	1g	Elect Director Henry A. McKinnell, Jr.	For	Against	Against
Moody's Corporation	04/21/2020	USA	Annual	1h	Elect Director Leslie F. Seidman	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	1i	Elect Director Bruce Van Saun	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	2b	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	For	For
Moody's Corporation	04/21/2020	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Porvair Plc	04/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For

Porvair Plc	04/21/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	4	Elect Jasi Halai as Director	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	5	Re-elect Sally Martin as Director	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	6	Re-elect John Nicholas as Director	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	7	Re-elect Ben Stocks as Director	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	8	Re-elect Chris Tyler as Director	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	9	Reappoint Deloitte LLP as Auditors	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	11	Authorise Issue of Equity	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	For
Porvair Plc	04/21/2020	United Kingdom	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SEGRO Plc	04/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	4	Re-elect Gerald Corbett as Director	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	5	Re-elect Mary Barnard as Director	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	6	Re-elect Sue Clayton as Director	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	7	Re-elect Soumen Das as Director	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	8	Re-elect Carol Fairweather as Director	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	9	Re-elect Christopher Fisher as Director	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	10	Re-elect Andy Gulliford as Director	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	11	Re-elect Martin Moore as Director	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	12	Re-elect David Sleath as Director	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	15	Authorise EU Political Donations and Expenditure	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
SEGRO Plc	04/21/2020	United Kingdom	Annual	21	Adopt New Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ASML Holding NV	04/22/2020	Netherlands	Annual		Annual Meeting Agenda			
ASML Holding NV	04/22/2020	Netherlands	Annual	1	Open Meeting			
ASML Holding NV	04/22/2020	Netherlands	Annual	2	Discuss the Company's Business, Financial Situation and Sustainability			
ASML Holding NV	04/22/2020	Netherlands	Annual	3.a	Approve Remuneration Report	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	3.b	Adopt Financial Statements and Statutory Reports	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	3.c	Receive Clarification on Company's Reserves and Dividend Policy			
ASML Holding NV	04/22/2020	Netherlands	Annual	3.d	Approve Dividends of EUR 2.40 Per Share	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	4.a	Approve Discharge of Management Board	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	4.b	Approve Discharge of Supervisory Board	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	5	Approve Number of Shares for Management Board	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	7	Approve Remuneration Policy for Supervisory Board	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	8.a	Announce Vacancies on the Supervisory Board			
ASML Holding NV	04/22/2020	Netherlands	Annual	8.b	Opportunity to Make Recommendations			
ASML Holding NV	04/22/2020	Netherlands	Annual	8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board			
ASML Holding NV	04/22/2020	Netherlands	Annual	8.d	Reelect A.P. (Annet) Aris to Supervisory Board	For	Abstain	Abstain
ASML Holding NV	04/22/2020	Netherlands	Annual	8.e	Elect D.M. (Mark) Durcan to Supervisory Board	For	Abstain	Abstain
ASML Holding NV	04/22/2020	Netherlands	Annual	8.f	Elect D.W.A. (Warren) East to Supervisory Board	For	Abstain	Abstain
ASML Holding NV	04/22/2020	Netherlands	Annual	8.g	Receive Information on the Composition of the Supervisory Board			
ASML Holding NV	04/22/2020	Netherlands	Annual	9	Ratify KPMG as Auditors	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For

ASML Holding NV	04/22/2020	Netherlands	Annual	11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	12	Authorize Cancellation of Repurchased Shares	For	For	For
ASML Holding NV	04/22/2020	Netherlands	Annual	13	Other Business (Non-Voting)			
ASML Holding NV	04/22/2020	Netherlands	Annual	14	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Basic-Fit NV	04/22/2020	Netherlands	Annual		Annual Meeting Agenda			
Basic-Fit NV	04/22/2020	Netherlands	Annual	1	Open Meeting			
Basic-Fit NV	04/22/2020	Netherlands	Annual	2	Receive Report of Management Board (Non-Voting)			
Basic-Fit NV	04/22/2020	Netherlands	Annual	3.a	Discussion on Company's Corporate Governance Structure			
Basic-Fit NV	04/22/2020	Netherlands	Annual	3.b	Approve Remuneration Report	For	Against	Against
Basic-Fit NV	04/22/2020	Netherlands	Annual	3.c	Adopt Financial Statements and Statutory Reports	For	For	For
Basic-Fit NV	04/22/2020	Netherlands	Annual	3.d	Approve Discharge of Management Board	For	For	For
Basic-Fit NV	04/22/2020	Netherlands	Annual	3.e	Approve Discharge of Supervisory Board	For	For	For
Basic-Fit NV	04/22/2020	Netherlands	Annual	3.f	Discuss Dividend Policy			
Basic-Fit NV	04/22/2020	Netherlands	Annual	4.a	Approve Revised Remuneration Policy for Management Board Members	For	Against	Against
Basic-Fit NV	04/22/2020	Netherlands	Annual	4.b	Approve Remuneration Policy for Supervisory Board Members	For	For	For
Basic-Fit NV	04/22/2020	Netherlands	Annual	5.a	Reelect Carin Gorter to Supervisory Board	For	For	For
Basic-Fit NV	04/22/2020	Netherlands	Annual	6.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	For
Basic-Fit NV	04/22/2020	Netherlands	Annual	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 6.a	For	For	For
Basic-Fit NV	04/22/2020	Netherlands	Annual	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Basic-Fit NV	04/22/2020	Netherlands	Annual	8	Ratify Ernst & Young as Auditors	For	For	For
Basic-Fit NV	04/22/2020	Netherlands	Annual	9	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
De'Longhi SpA	04/22/2020	Italy	Annual/Special		Ordinary Business			
De'Longhi SpA	04/22/2020	Italy	Annual/Special	1.1	Accept Financial Statements and Statutory Reports	For	For	For
De'Longhi SpA	04/22/2020	Italy	Annual/Special	1.2	Approve Allocation of Income	For	For	For
De'Longhi SpA	04/22/2020	Italy	Annual/Special	2.1	Approve Remuneration Policy	For	Against	Against
De'Longhi SpA	04/22/2020	Italy	Annual/Special	2.2	Approve Second Section of the Remuneration Report	For	For	For
De'Longhi SpA	04/22/2020	Italy	Annual/Special	3	Approve Stock Options Plan	For	Against	Against
De'Longhi SpA	04/22/2020	Italy	Annual/Special	4.1	Approve Increase in Size of Board from 11 to 12	For	For	For
De'Longhi SpA	04/22/2020	Italy	Annual/Special	4.2	Elect Massimo Garavaglia as Director and Approve Director's Remuneration	For	For	For
De'Longhi SpA	04/22/2020	Italy	Annual/Special	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
De'Longhi SpA	04/22/2020	Italy	Annual/Special		Extraordinary Business			
De'Longhi SpA	04/22/2020	Italy	Annual/Special	1	Authorize Board to Increase Capital to Service Stock Options Plan	For	Against	Against
De'Longhi SpA	04/22/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Eiffage SA	04/22/2020	France	Annual/Special		Ordinary Business			
Eiffage SA	04/22/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	5	Reelect Jean-Francois Roverato as Director	For	Abstain	Abstain
Eiffage SA	04/22/2020	France	Annual/Special	6	Reelect Jean Guenard as Director	For	Abstain	Abstain
Eiffage SA	04/22/2020	France	Annual/Special	7	Approve Remuneration Policy of Board Members	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	8	Approve Remuneration Policy of Chairman and CEO	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	9	Approve Compensation Report	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	Against	Against
Eiffage SA	04/22/2020	France	Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special		Extraordinary Business			
Eiffage SA	04/22/2020	France	Annual/Special	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	For

Eiffage SA	04/22/2020	France	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	21	Authorize up to 1 Million Shares for Use in Stock Option Plans	For	Against	Against
Eiffage SA	04/22/2020	France	Annual/Special	22	Amend Article 17 of Bylaws Re: Employee Representatives	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	23	Amend Article 23 of Bylaws Re: Written Consultation	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	24	Amend Articles 20, 24, 26 and 30 of Bylaws Re: Board and Censor Remuneration, Chairman of the Board Power and Proxy Forms	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special	25	Textual References Regarding Change of Codification	For	Against	Against
Eiffage SA	04/22/2020	France	Annual/Special	26	Ordinary Business	For	For	For
Eiffage SA	04/22/2020	France	Annual/Special		Authorize Filing of Required Documents/Other Formalities			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Aggreko Plc	04/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	3	Approve Final Dividend	For	Abstain	Abstain
Aggreko Plc	04/23/2020	United Kingdom	Annual	4	Elect Sarah Kuijlaars as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	5	Re-elect Ken Hanna as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	6	Re-elect Chris Weston as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	7	Re-elect Heath Drewett as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	8	Re-elect Dame Nicola Brewer as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	9	Re-elect Barbara Jeremiah as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	10	Re-elect Uwe Krueger as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	11	Re-elect Diana Layfield as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	12	Re-elect Ian Marchant as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	13	Re-elect Miles Roberts as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	14	Reappoint KPMG LLP as Auditors	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Aggreko Plc	04/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	3	Approve Final Dividend	For	Abstain	Abstain
Aggreko Plc	04/23/2020	United Kingdom	Annual	4	Elect Sarah Kuijlaars as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	5	Re-elect Ken Hanna as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	6	Re-elect Chris Weston as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	7	Re-elect Heath Drewett as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	8	Re-elect Dame Nicola Brewer as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	9	Re-elect Barbara Jeremiah as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	10	Re-elect Uwe Krueger as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	11	Re-elect Diana Layfield as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	12	Re-elect Ian Marchant as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	13	Re-elect Miles Roberts as Director	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	14	Reappoint KPMG LLP as Auditors	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Aggreko Plc	04/23/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Akzo Nobel NV	04/23/2020	Netherlands	Annual	1	Annual Meeting Agenda	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual		Open Meeting			
Akzo Nobel NV	04/23/2020	Netherlands	Annual		Receive Report of Management Board (Non-Voting)			
Akzo Nobel NV	04/23/2020	Netherlands	Annual		Adopt Financial Statements			
Akzo Nobel NV	04/23/2020	Netherlands	Annual		Discuss on the Company's Dividend Policy			
Akzo Nobel NV	04/23/2020	Netherlands	Annual	3.c	Approve Dividends of EUR 1.90 Per Share	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	3.d	Approve Remuneration Report	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	4.a	Approve Discharge of Management Board	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	4.b	Approve Discharge of Supervisory Board	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	5	Reelect P. Kirby to Supervisory Board	For	Abstain	Abstain

Akzo Nobel NV	04/23/2020	Netherlands	Annual	6.a	Amend Remuneration Policy for Management Board	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	6.b	Amend Remuneration Policy for Supervisory Board	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	7	Amend Articles Re: Implementation of the Act on the Conversion of BearerShares and the Dutch Provisions Implementing the Shareholder Rights Directive II	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	10	Authorize Cancellation of Repurchased Shares	For	For	For
Akzo Nobel NV	04/23/2020	Netherlands	Annual	11	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Atlas Copco AB	04/23/2020	Sweden	Annual	1	Opening of Meeting; Elect Chairman of Meeting	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	2	Prepare and Approve List of Shareholders	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	3	Approve Agenda of Meeting	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	5	Acknowledge Proper Convening of Meeting	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	6	Receive Financial Statements and Statutory Reports			
Atlas Copco AB	04/23/2020	Sweden	Annual	7	Receive CEO's Report; Questions			
Atlas Copco AB	04/23/2020	Sweden	Annual	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	8.b	Approve Discharge of Board and President	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	8.d	Approve Record Date for Dividend Payment	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect AnnaOhlsson-Leijon and Gordon Riske as New Directors	For	Against	Against
Atlas Copco AB	04/23/2020	Sweden	Annual	10.b	Elect Hans Straberg as Board Chairman	For	Against	Against
Atlas Copco AB	04/23/2020	Sweden	Annual	10.c	Ratify Ernst & Young as Auditors	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	11.b	Approve Remuneration of Auditors	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	For	For	For
Atlas Copco AB	04/23/2020	Sweden	Annual	14	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Banca Generali SpA	04/23/2020	Italy	Annual		Ordinary Business			
Banca Generali SpA	04/23/2020	Italy	Annual	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	For
Banca Generali SpA	04/23/2020	Italy	Annual	2	Approve Remuneration Policy	For	For	For
Banca Generali SpA	04/23/2020	Italy	Annual	3	Approve Second Section of the Remuneration Report	For	For	For
Banca Generali SpA	04/23/2020	Italy	Annual	4	Approve Fixed-Variable Compensation Ratio	For	For	For
Banca Generali SpA	04/23/2020	Italy	Annual	5	Approve Long-Term Incentive Plan	For	For	For
Banca Generali SpA	04/23/2020	Italy	Annual	6	Approve Network Loyalty Plan	For	For	For
Banca Generali SpA	04/23/2020	Italy	Annual	7	Approve Executive Incentive Bonus Plan	For	For	For
Banca Generali SpA	04/23/2020	Italy	Annual	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Remuneration Policies	For	For	For
Banca Generali SpA	04/23/2020	Italy	Annual	9	Integrate Internal Auditors' Remuneration	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual		Meeting for Holders of Units			
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	2	Approve Allocation of Income and Dividends	For	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	3	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Against
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Abstain
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	5.1	Elect Claudio Stabile as Director	For	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	5.2	Elect Eduardo Francisco Sciarra as Director	For	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	5.3	Elect Jacques Geovani Schinemann as Director	For	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	5.4	Elect Marcia Carla Pereira Ribeiro as Director	For	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	5.5	Elect Rodrigo Sanchez Rios as Director	For	For	For

Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	5.6	Elect Vilson Ribeiro de Andrade as Independent Director	For	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Abstain
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes			
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	7.1	Percentage of Votes to Be Assigned - Elect Claudio Stabile as Director	None	Abstain	Abstain
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	7.2	Percentage of Votes to Be Assigned - Elect Eduardo Francisco Sciarra as Director	None	Abstain	Abstain
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	7.3	Percentage of Votes to Be Assigned - Elect Jacques Geovani Schinemann as Director	None	Abstain	Abstain
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	7.4	Percentage of Votes to Be Assigned - Elect Marcia Carla Pereira Ribeiro as Director	None	Abstain	Abstain
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	7.5	Percentage of Votes to Be Assigned - Elect Rodrigo Sanchez Rios as Director	None	Abstain	Abstain
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	7.6	Percentage of Votes to Be Assigned - Elect Vilson Ribeiro de Andrade as Independent Director	None	Abstain	Abstain
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	8	Elect Adriano Cives Seabra as Director Appointed by Minority Shareholder	None	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	9	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	10	Elect Joel Musman as Director Appointed by Preferred Shareholder	None	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	For
Cia de Saneamento do Parana	04/23/2020	Brazil	Annual	12	Designate Newspapers to Publish Company's Legal Announcements	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.1	Elect Director Bruce Van Saun	For	Abstain	Abstain
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.2	Elect Director Christine M. Cumming	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.3	Elect Director William P. Hankowsky	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.4	Elect Director Howard W. Hanna, III	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.5	Elect Director Leo I. ("Lee") Higdon	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.7	Elect Director Charles J. ("Bud") Koch	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.8	Elect Director Robert G. Leary	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.9	Elect Director Terrance J. Lillis	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.10	Elect Director Shivan Subramaniam	For	Abstain	Abstain
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.11	Elect Director Wendy A. Watson	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	1.12	Elect Director Marita Zuraitis	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	4	Provide Right to Call Special Meeting	For	For	For
Citizens Financial Group, Inc.	04/23/2020	USA	Annual	5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	5	Re-elect Lennart Sten as Director	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	6	Re-elect Anna Seeley as Director	For	Abstain	Abstain
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	7	Re-elect Fredrik Widlund as Director	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	8	Elect Andrew Kirkman as Director	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	9	Re-elect Sten Mortstedt as Director	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	10	Re-elect Elizabeth Edwards as Director	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	11	Elect Bill Holland as Director	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	12	Elect Denise Jagger as Director	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	13	Re-elect Christopher Jarvis as Director	For	Abstain	Abstain
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	14	Re-elect Bengt Mortstedt as Director	For	Abstain	Abstain
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	15	Reappoint Deloitte LLP as Auditors	For	Against	Against
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	16	Authorise Board to Fix Remuneration of Auditors	For	Against	Against
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	17	Approve Long-Term Incentive Plan	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
CLS Holdings Plc	04/23/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Concentric AB	04/23/2020	Sweden	Annual	1	Open Meeting; Elect Chairman of Meeting	For	For	For

Concentric AB	04/23/2020	Sweden	Annual	2	Prepare and Approve List of Shareholders	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	3	Approve Agenda of Meeting	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	5	Acknowledge Proper Convening of Meeting	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	6	Receive President's Report			
Concentric AB	04/23/2020	Sweden	Annual	7	Receive Financial Statements and Statutory Reports			
Concentric AB	04/23/2020	Sweden	Annual	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	8.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	8.c	Approve Discharge of Board and President	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	10	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman, and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	11	Reelect Marianne Brismar, Kenth Eriksson (Chairman), Karin Gunnarsson, Martin Lundstedt, Anders Nielsen, Susanna Schneeberger, Martin Skold and Claes Magnus Akesson as Directors; Ratify KPMG as Auditor	For	Abstain	Abstain
Concentric AB	04/23/2020	Sweden	Annual	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	13	Approve SEK 2.3 Million Reduction in Share Capital via Share Cancellation; Increase Share Capital Through Bonus Issue of SEK 2.3 Million	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	14	Approve Performance Share Plan LTI 2020	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	15	Approve Equity Plan Financing for LTI 2020	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	16.a	Authorize Share Repurchase Program	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	16.b	Authorize Reissuance of Repurchased Shares	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	16.c	Approve Transfer of Shares to Participants of LTI 2020	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	16.d	Approve Restricted Stock Option Plan for Key Employees Residing in the United Kingdom; Approve Transfer of Shares to Participants	For	For	For
Concentric AB	04/23/2020	Sweden	Annual	17	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Croda International Plc	04/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	5	Re-elect Roberto Cirillo as Director	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	6	Re-elect Jacqui Ferguson as Director	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	7	Re-elect Steve Foots as Director	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	8	Re-elect Anita Frew as Director	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	9	Re-elect Helena Ganczakowski as Director	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	10	Re-elect Keith Layden as Director	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	11	Re-elect Jez Maiden as Director	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	12	Elect John Ramsay as Director	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	13	Reappoint KPMG LLP as Auditors	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	15	Authorise EU Political Donations and Expenditure	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Croda International Plc	04/23/2020	United Kingdom	Annual	21	Amend Performance Share Plan 2014	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Fortum Oyj	04/23/2020	Finland	Annual	1	Open Meeting			
Fortum Oyj	04/23/2020	Finland	Annual	2	Call the Meeting to Order			
Fortum Oyj	04/23/2020	Finland	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	4	Acknowledge Proper Convening of Meeting	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	5	Prepare and Approve List of Shareholders	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	6	Receive Financial Statements and Statutory Reports			
Fortum Oyj	04/23/2020	Finland	Annual	7	Accept Financial Statements and Statutory Reports	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	9	Approve Discharge of Board and President	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	10	Receive Committee Chairmen's Review on the Remuneration Policy of the Company			
Fortum Oyj	04/23/2020	Finland	Annual	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	12	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	For

Fortum Oyj	04/23/2020	Finland	Annual	13	Fix Number of Directors at Nine	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	14	Reelect Eva Hamilton, Essimari Kairisto, Matti Lievonen (Chair), Klaus-Dieter Maubach (Vice Chair), Anja McAlister, Veli-Matti Reinikkala and Philipp Rosler as Directors; Elect Teppo Paavola and Annette Stube as New Directors	For	Abstain	Abstain
Fortum Oyj	04/23/2020	Finland	Annual	15	Approve Remuneration of Auditors	For	Against	Against
Fortum Oyj	04/23/2020	Finland	Annual	16	Ratify Deloitte as Auditors	For	Against	Against
Fortum Oyj	04/23/2020	Finland	Annual	17	Authorize Share Repurchase Program	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	18	Authorize Reissuance of Repurchased Shares	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual	19	Approve Charitable Donations	For	For	For
Fortum Oyj	04/23/2020	Finland	Annual		Shareholder Proposal Submitted by WWF Finland			
Fortum Oyj	04/23/2020	Finland	Annual	20	Include Paris Agreement 1.5-degree Celsius Target in Articles of Association	Against	Refer	Against
Fortum Oyj	04/23/2020	Finland	Annual	21	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1a	Elect Director Craig H. Barratt	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1b	Elect Director Joseph C. Beery	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1c	Elect Director Gary S. Guthart	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1d	Elect Director Amal M. Johnson	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1e	Elect Director Don R. Kania	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1f	Elect Director Amy L. Ladd	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1g	Elect Director Keith R. Leonard, Jr.	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1h	Elect Director Alan J. Levy	For	Against	Against
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1i	Elect Director Jami Dover Nachtsheim	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	1j	Elect Director Mark J. Rubash	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	Against	Against
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	5	Eliminate Supermajority Vote Requirement	For	For	For
Intuitive Surgical, Inc.	04/23/2020	USA	Annual	6	Provide Right to Call Special Meeting	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Jiangsu Expressway Company Limited	04/23/2020	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
Jiangsu Expressway Company Limited	04/23/2020	China	Special	1	Approve Loan Agreement Between the Company and Wufengshan Toll Bridge Company, Use of Proceeds Raised from Corporate Bonds and Authorize Sun Xibin to Deal with Related Matters Including Contract Signing and Approval of Fund Allocation	For	Refer	Against
Jiangsu Expressway Company Limited	04/23/2020	China	Special	2	Approve Loan Agreement Between the Company and Changyi Company and Yichang Company, Use of Proceeds Raised from Corporate Bonds and Authorize Sun Xibin to Deal with Related Matters Including Contract Signing and Approval of Fund Allocation	For	Refer	Against
Jiangsu Expressway Company Limited	04/23/2020	China	Special	3	Approve Merger by Absorption of Wholly-Owned Subsidiary	For	Refer	For
Jiangsu Expressway Company Limited	04/23/2020	China	Special	4	Elect Cheng Xiaoguang as Director and Approve the Signing of a Service Contract between the Company and Cheng Xiaoguang	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Johnson & Johnson	04/23/2020	USA	Annual	1a	Elect Director Mary C. Beckerle	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1b	Elect Director D. Scott Davis	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1c	Elect Director Ian E. L. Davis	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1d	Elect Director Jennifer A. Doudna	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1e	Elect Director Alex Gorsky	For	Abstain	Abstain
Johnson & Johnson	04/23/2020	USA	Annual	1f	Elect Director Marillyn A. Hewson	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1g	Elect Director Hubert Joly	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1h	Elect Director Mark B. McClellan	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1i	Elect Director Anne M. Mulcahy	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1j	Elect Director Charles Prince	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1k	Elect Director A. Eugene Washington	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1l	Elect Director Mark A. Weinberger	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	1m	Elect Director Ronald A. Williams	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Johnson & Johnson	04/23/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Johnson & Johnson	04/23/2020	USA	Annual	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For		For
Johnson & Johnson	04/23/2020	USA	Annual	5	Require Independent Board Chair	Against	Refer	For
Johnson & Johnson	04/23/2020	USA	Annual	6	Report on Governance Measures Implemented Related to Opioids	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Pfizer Inc.	04/23/2020	USA	Annual	1.1	Elect Director Ronald E. Blaylock	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	1.2	Elect Director Albert Bourla	For	Abstain	Abstain
Pfizer Inc.	04/23/2020	USA	Annual	1.3	Elect Director W. Don Cornwell	For		
Pfizer Inc.	04/23/2020	USA	Annual	1.4	Elect Director Joseph J. Echevarria	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	1.5	Elect Director Scott Gottlieb	For	For	For

Pfizer Inc.	04/23/2020	USA	Annual	1.6	Elect Director Helen H. Hobbs	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	1.7	Elect Director Susan Hockfield	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	1.8	Elect Director James M. Kilts	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	1.9	Elect Director Dan R. Littman	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	1.10	Elect Director Shantanu Narayen	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	1.11	Elect Director Suzanne Nora Johnson	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	1.12	Elect Director James Quincey	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	1.13	Elect Director James C. Smith	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	2	Ratify KPMG LLP as Auditor	For	Against	Against
Pfizer Inc.	04/23/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Pfizer Inc.	04/23/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	Against
Pfizer Inc.	04/23/2020	USA	Annual	5	Amend Proxy Access Right	Against	Refer	For
Pfizer Inc.	04/23/2020	USA	Annual	6	Report on Lobbying Payments and Policy	Against	Refer	Against
Pfizer Inc.	04/23/2020	USA	Annual	7	Require Independent Board Chair	Against	Refer	Against
Pfizer Inc.	04/23/2020	USA	Annual	8	Report on Gender Pay Gap	Against	Refer	For
Pfizer Inc.	04/23/2020	USA	Annual	9	Elect Director Susan Desmond-Hellmann	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
RELX Plc	04/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	5	Reappoint Ernst & Young LLP as Auditors	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	7	Elect Charlotte Hogg as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	8	Re-elect Erik Engstrom as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	9	Re-elect Sir Anthony Habgood as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	10	Re-elect Wolfhart Hauser as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	11	Re-elect Marike van Lier Lels as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	12	Re-elect Nick Luff as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	13	Re-elect Robert MacLeod as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	14	Re-elect Linda Sanford as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	15	Re-elect Andrew Sukawaty as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	16	Re-elect Suzanne Wood as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
RELX Plc	04/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	5	Reappoint Ernst & Young LLP as Auditors	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	7	Elect Charlotte Hogg as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	8	Re-elect Erik Engstrom as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	9	Re-elect Sir Anthony Habgood as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	10	Re-elect Wolfhart Hauser as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	11	Re-elect Marike van Lier Lels as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	12	Re-elect Nick Luff as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	13	Re-elect Robert MacLeod as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	14	Re-elect Linda Sanford as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	15	Re-elect Andrew Sukawaty as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	16	Re-elect Suzanne Wood as Director	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
RELX Plc	04/23/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Schneider Electric SE	04/23/2020	France	Annual/Special		Ordinary Business			
Schneider Electric SE	04/23/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	6	Approve Compensation Report	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	8	Approve Compensation of Emmanuel Babeau, Vice-CEO	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	9	Approve Remuneration Policy of Chairman and CEO	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	11	Approve Remuneration Policy of Board Members	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	12	Reelect Leo Apotheker as Director	For	Against	Against
Schneider Electric SE	04/23/2020	France	Annual/Special	13	Reelect Cecile Cabanis as Director	For	Abstain	Abstain
Schneider Electric SE	04/23/2020	France	Annual/Special	14	Reelect Fred Kindle as Director	For	Abstain	Abstain
Schneider Electric SE	04/23/2020	France	Annual/Special	15	Reelect Willy Kissling as Director	For	Against	Against
Schneider Electric SE	04/23/2020	France	Annual/Special	16	Elect Jill Lee as Director	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special		Extraordinary Business			
Schneider Electric SE	04/23/2020	France	Annual/Special	18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
Schneider Electric SE	04/23/2020	France	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	1a	Elect Director James S. Andrasick	For	For	For
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	1b	Elect Director Michael A. Bless	For	For	For
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	1c	Elect Director Jennifer A. Chatman	For	Against	Against
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	1d	Elect Director Karen Colonias	For	For	For
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	1e	Elect Director Gary M. Cusumano	For	For	For
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	1f	Elect Director Philip E. Donaldson	For	For	For
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	1g	Elect Director Celeste Volz Ford	For	For	For
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	1h	Elect Director Robin G. MacGillivray	For	Against	Against
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Simpson Manufacturing Co., Inc.	04/23/2020	USA	Annual	3	Ratify Grant Thornton LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SVB Financial Group	04/23/2020	USA	Annual	1.1	Elect Director Greg W. Becker	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	1.2	Elect Director Eric A. Benhamou	For	Against	Against
SVB Financial Group	04/23/2020	USA	Annual	1.3	Elect Director John S. Clendening	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	1.4	Elect Director Roger F. Dunbar	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	1.5	Elect Director Joel P. Friedman	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	1.6	Elect Director Jeffrey N. Maggioncalda	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	1.7	Elect Director Kay Matthews	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	1.8	Elect Director Mary J. Miller	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	1.9	Elect Director Kate D. Mitchell	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	1.10	Elect Director John F. Robinson	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	1.11	Elect Director Garen K. Staglin	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
SVB Financial Group	04/23/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	2	Approve Final Dividend	For	Abstain	Abstain
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	3	Approve Special Dividend	For	Abstain	Abstain
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	4	Elect Irene Dorner as Director	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	5	Re-elect Pete Redfern as Director	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	6	Re-elect Chris Carney as Director	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	7	Re-elect Jennie Daly as Director	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	8	Re-elect Kate Barker as Director	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	9	Re-elect Gwyn Burr as Director	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	10	Re-elect Angela Knight as Director	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	11	Elect Robert Noel as Director	For	For	For

Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	12	Re-elect Humphrey Singer as Director	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	13	Reappoint Deloitte LLP as Auditors	For	Abstain	Abstain
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Abstain	Abstain
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	19	Approve Remuneration Report	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	20	Approve Remuneration Policy	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	21	Authorise EU Political Donations and Expenditure	For	For	For
Taylor Wimpey Plc	04/23/2020	United Kingdom	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Technogym SpA	04/23/2020	Italy	Annual/Special		Ordinary Business			
Technogym SpA	04/23/2020	Italy	Annual/Special	1	Accept Financial Statements and Statutory Reports	For	For	For
Technogym SpA	04/23/2020	Italy	Annual/Special	2	Approve Allocation of Income	For	For	For
Technogym SpA	04/23/2020	Italy	Annual/Special	3.1	Approve Remuneration Policy	For	Against	Against
Technogym SpA	04/23/2020	Italy	Annual/Special	3.2	Approve Second Section of the Remuneration Report	For	For	For
Technogym SpA	04/23/2020	Italy	Annual/Special	4	Approve Performance Shares Plan	For	Against	Against
Technogym SpA	04/23/2020	Italy	Annual/Special	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Technogym SpA	04/23/2020	Italy	Annual/Special		Extraordinary Business			
Technogym SpA	04/23/2020	Italy	Annual/Special	1	Authorize Board to Increase Capital to Service Performance Shares Plan	For	Against	Against
Technogym SpA	04/23/2020	Italy	Annual/Special	2	Amend Company Bylaws Re: Articles 7	For	For	For
Technogym SpA	04/23/2020	Italy	Annual/Special	3	Amend Company Bylaws Re: Articles 17 and 28	For	For	For
Technogym SpA	04/23/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Texas Instruments Incorporated	04/23/2020	USA	Annual	1a	Elect Director Mark A. Blinn	For	For	For
Texas Instruments Incorporated	04/23/2020	USA	Annual	1b	Elect Director Todd M. Bluedorn	For	For	For
Texas Instruments Incorporated	04/23/2020	USA	Annual	1c	Elect Director Janet F. Clark	For	For	For
Texas Instruments Incorporated	04/23/2020	USA	Annual	1d	Elect Director Carrie S. Cox	For	Against	Against
Texas Instruments Incorporated	04/23/2020	USA	Annual	1e	Elect Director Martin S. Craighead	For	For	For
Texas Instruments Incorporated	04/23/2020	USA	Annual	1f	Elect Director Jean M. Hobby	For	For	For
Texas Instruments Incorporated	04/23/2020	USA	Annual	1g	Elect Director Michael D. Hsu	For	For	For
Texas Instruments Incorporated	04/23/2020	USA	Annual	1h	Elect Director Ronald Kirk	For	For	For
Texas Instruments Incorporated	04/23/2020	USA	Annual	1i	Elect Director Pamela H. Patsley	For	Against	Against
Texas Instruments Incorporated	04/23/2020	USA	Annual	1j	Elect Director Robert E. Sanchez	For	For	For
Texas Instruments Incorporated	04/23/2020	USA	Annual	1k	Elect Director Richard k. Templeton	For	Abstain	Abstain
Texas Instruments Incorporated	04/23/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Texas Instruments Incorporated	04/23/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Abbott Laboratories	04/24/2020	USA	Annual	1.1	Elect Director Robert J. Alpern	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.2	Elect Director Roxanne S. Austin	For	Withhold	Withhold
Abbott Laboratories	04/24/2020	USA	Annual	1.3	Elect Director Sally E. Blount	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.4	Elect Director Robert B. Ford	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.5	Elect Director Michelle A. Kumbier	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.6	Elect Director Edward M. Liddy	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.7	Elect Director Darren W. McDew	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.8	Elect Director Nancy McKinstry	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.9	Elect Director Phebe N. Novakovic	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.10	Elect Director William A. Osborn	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.11	Elect Director Daniel J. Starks	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.12	Elect Director John G. Stratton	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.13	Elect Director Glenn F. Tilton	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	1.14	Elect Director Miles D. White	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Abbott Laboratories	04/24/2020	USA	Annual	4	Report on Lobbying Payments and Policy	Against	Refer	Against
Abbott Laboratories	04/24/2020	USA	Annual	5	Increase Disclosure of Compensation Adjustments	Against	Refer	For
Abbott Laboratories	04/24/2020	USA	Annual	6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Refer	Against
Abbott Laboratories	04/24/2020	USA	Annual	7	Adopt Simple Majority Vote	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
America Movil SAB de CV	04/24/2020	Mexico	Special		Meeting for ADR Holders			

America Movil SAB de CV	04/24/2020	Mexico	Special	1	Elect or Ratify Directors for Series L Shareholders	For	For	For
America Movil SAB de CV	04/24/2020	Mexico	Special	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Badger Meter, Inc.	04/24/2020	USA	Annual	1.1	Elect Director Todd A. Adams	For	For	For
Badger Meter, Inc.	04/24/2020	USA	Annual	1.2	Elect Director Kenneth C. Bockhorst	For	Withhold	Withhold
Badger Meter, Inc.	04/24/2020	USA	Annual	1.3	Elect Director Gale E. Klappa	For	For	For
Badger Meter, Inc.	04/24/2020	USA	Annual	1.4	Elect Director Gail A. Lione	For	For	For
Badger Meter, Inc.	04/24/2020	USA	Annual	1.5	Elect Director James W. McGill	For	For	For
Badger Meter, Inc.	04/24/2020	USA	Annual	1.6	Elect Director Tessa M. Myers	For	For	For
Badger Meter, Inc.	04/24/2020	USA	Annual	1.7	Elect Director James F. Stern	For	For	For
Badger Meter, Inc.	04/24/2020	USA	Annual	1.8	Elect Director Glen E. Tellock	For	For	For
Badger Meter, Inc.	04/24/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Badger Meter, Inc.	04/24/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Badger Meter, Inc.	04/24/2020	USA	Annual	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Galp Energia SGPS SA	04/24/2020	Portugal	Annual	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	For
Galp Energia SGPS SA	04/24/2020	Portugal	Annual	2	Approve Allocation of Income	For	For	For
Galp Energia SGPS SA	04/24/2020	Portugal	Annual	3	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	For
Galp Energia SGPS SA	04/24/2020	Portugal	Annual	4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For	For
Galp Energia SGPS SA	04/24/2020	Portugal	Annual	5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	For
Galp Energia SGPS SA	04/24/2020	Portugal	Annual	6	Approve Statement on Remuneration Policy	For	For	For
Galp Energia SGPS SA	04/24/2020	Portugal	Annual	7	Authorize Repurchase and Reissuance of Shares and Bonds	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual		Management Proposals			
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3a	Elect Noel Quinn as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3b	Re-elect Laura Cha as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3c	Re-elect Henri de Castries as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3d	Re-elect Irene Lee as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3f	Re-elect Heidi Miller as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3g	Re-elect David Nish as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3h	Re-elect Ewen Stevenson as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3i	Re-elect Jackson Tai as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3j	Re-elect Mark Tucker as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	3k	Re-elect Pauline van der Meer Mohr as Director	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	6	Authorise EU Political Donations and Expenditure	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	10	Authorise Directors to Allot Any Repurchased Shares	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	14	Amend Share Plan 2011	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	15	Amend Savings-Related Share Option Plan (UK)	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual		Shareholder Proposal			
HSBC Holdings Plc	04/24/2020	United Kingdom	Annual	18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ITV Plc	04/24/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	4	Re-elect Salman Amin as Director	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	5	Re-elect Peter Bazalgette as Director	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	6	Re-elect Edward Bonham Carter as Director	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	7	Re-elect Margaret Ewing as Director	For	For	For

ITV Plc	04/24/2020	United Kingdom	Annual	8	Re-elect Roger Faxon as Director	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	9	Re-elect Mary Harris as Director	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	10	Re-elect Chris Kennedy as Director	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	11	Re-elect Anna Manz as Director	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	12	Re-elect Carolyn McCall as Director	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	13	Re-elect Duncan Painter as Director	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	14	Reappoint KPMG LLP as Auditors	For	Abstain	Abstain
ITV Plc	04/24/2020	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	Abstain	Abstain
ITV Plc	04/24/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
ITV Plc	04/24/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	3	Elect Li King Wai Ross as Director	For	For	For
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	4	Elect Chau Shing Yim David as Director	For	Against	Against
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	5	Authorize Board to Confirm the Terms of Appointment, Including the Remuneration, of Poon Chung Kwong	For	For	
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	6	Authorize Board to Confirm the Terms of Appointment, Including the Remuneration, of Wong Kai Tung Tony	For	For	For
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	7	Authorize Board to Confirm the Terms of Appointment, Including the Remuneration, of Peter A. Davies	For	For	For
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	8	Approve Remuneration of Directors for the Year Ended December 31, 2019	For	For	For
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	9	Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2020	For	For	For
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	10	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	12	Authorize Repurchase of Issued Share Capital	For	For	For
Lee & Man Paper Manufacturing Limited	04/24/2020	Cayman Islands	Annual	13	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
NOVATEK JSC	04/24/2020	Russia	Annual		Meeting for GDR Holders			
NOVATEK JSC	04/24/2020	Russia	Annual	1.1	Approve Annual Report and Financial Statements	For	For	For
NOVATEK JSC	04/24/2020	Russia	Annual	1.2	Approve Dividends of RUB 18.10 per Share	For	For	For
NOVATEK JSC	04/24/2020	Russia	Annual		Elect Nine Directors by Cumulative Voting			
NOVATEK JSC	04/24/2020	Russia	Annual	2.1	Elect Andrei Akimov as Director			
NOVATEK JSC	04/24/2020	Russia	Annual	2.2	Elect Arnaud Le Foll as Director	None	Against	Against
NOVATEK JSC	04/24/2020	Russia	Annual	2.3	Elect Michael Borrell as Director	None	Against	Against
NOVATEK JSC	04/24/2020	Russia	Annual	2.4	Elect Robert Castaigne as Director	None	For	For
NOVATEK JSC	04/24/2020	Russia	Annual	2.5	Elect Tatiana Mitrova as Director	None	For	For
NOVATEK JSC	04/24/2020	Russia	Annual	2.6	Elect Leonid Mikhelson as Director	None	Against	Against
NOVATEK JSC	04/24/2020	Russia	Annual	2.7	Elect Aleksandr Natalenko as Director	None	Against	Against
NOVATEK JSC	04/24/2020	Russia	Annual	2.8	Elect Viktor Orlov as Director	None	For	For
NOVATEK JSC	04/24/2020	Russia	Annual	2.9	Elect Gennadii Timchenko as Director			
NOVATEK JSC	04/24/2020	Russia	Annual		Elect Four Members of Audit Commission			
NOVATEK JSC	04/24/2020	Russia	Annual	3.1	Elect Olga Beliaeva as Member of Audit Commission	For	For	For
NOVATEK JSC	04/24/2020	Russia	Annual	3.2	Elect Anna Merzliakova as Member of Audit Commission	For	For	For
NOVATEK JSC	04/24/2020	Russia	Annual	3.3	Elect Igor Riaskov as Member of Audit Commission	For	For	For
NOVATEK JSC	04/24/2020	Russia	Annual	3.4	Elect Nikolai Shulikin as Member of Audit Commission	For	For	For
NOVATEK JSC	04/24/2020	Russia	Annual	4	Ratify PricewaterhouseCoopers as Auditor	For	For	For
NOVATEK JSC	04/24/2020	Russia	Annual	5	Approve Remuneration of Directors			
NOVATEK JSC	04/24/2020	Russia	Annual	6	Approve Remuneration of Members of Audit Commission			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Pearson Plc	04/24/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	3	Elect Sherry Coutu as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	4	Elect Sally Johnson as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	5	Elect Graeme Pitkethly as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	6	Re-elect Elizabeth Corley as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	7	Re-elect Vivienne Cox as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	8	Re-elect John Fallon as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	9	Re-elect Linda Lorimer as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	10	Re-elect Michael Lynton as Director	For	For	For

Pearson Plc	04/24/2020	United Kingdom	Annual	11	Re-elect Tim Score as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	12	Re-elect Sidney Taurel as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	13	Re-elect Lincoln Wallen as Director	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	14	Approve Remuneration Policy	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	15	Approve Remuneration Report	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	16	Approve Long Term Incentive Plan	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	19	Authorise Issue of Equity	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
Pearson Plc	04/24/2020	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Rotork Plc	04/24/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	4	Re-elect Ann Andersen as Director	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	5	Re-elect Lucinda Bell as Director	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	6	Re-elect Tim Cobbold as Director	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	7	Re-elect Jonathan Davis as Director	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	8	Re-elect Peter Dilnot as Director	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	9	Re-elect Kevin Hostetler as Director	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	10	Re-elect Sally James as Director	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	11	Re-elect Martin Lamb as Director	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	12	Reappoint Deloitte LLP as Auditors	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	18	Authorise Market Purchase of Preference Shares	For	For	For
Rotork Plc	04/24/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Senior Plc	04/24/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	3	Approve Final Dividend	For	Abstain	Abstain
Senior Plc	04/24/2020	United Kingdom	Annual	4	Re-elect Ian King as Director	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	5	Re-elect Celia Baxter as Director	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	6	Re-elect Susan Brennan as Director	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	7	Re-elect Bindi Foyle as Director	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	8	Re-elect Giles Kerr as Director	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	9	Re-elect Rajiv Sharma as Director	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	10	Re-elect David Squires as Director	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	11	Reappoint KPMG LLP as Auditors	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For
Senior Plc	04/24/2020	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SimCorp A/S	04/24/2020	Denmark	Special	1	Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights	For	For	For
SimCorp A/S	04/24/2020	Denmark	Special	2	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S; Encompass Ordinary and Electronic Registration for Participation; Include Presentation of Remuneration Report in General Meeting Agenda	For	For	For
SimCorp A/S	04/24/2020	Denmark	Special	3	Other Business			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Banco del Bajío SA	04/27/2020	Mexico	Annual	1.1	Approve Report of Audit and Corporate Practices Committee	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	1.2	Approve Board's Opinion on CEO's Report	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	1.3	Approve Auditor's Report	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	1.4	Approve Commissioner's Report	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	1.5	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	For

Banco del Bajío SA	04/27/2020	Mexico	Annual	1.6	Approve Report on Operations and Activities Undertaken by Board	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	2	Approve Report on Adherence to Fiscal Obligations	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	3	Approve Allocation of Income	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	4	Set Maximum Amount of Share Repurchase for FY 2020; Approve Board's Report on Share Repurchase for FY 2019	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1a	Elect Salvador Onate Ascencio as Director	For	Abstain	Abstain
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1b	Elect Gerardo Plascencia Reyes as Alternate Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1c	Elect Hector Armando Martinez Martinez as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1d	Elect Alejandro Martinez Martinez as Alternate Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1e	Elect Rolando Uziel Candiotti as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1f	Elect Carlos Minvielle Lagos as Alternate Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1g	Elect Salvador Onate Barron as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1h	Elect Javier Marina Tanda as Alternate Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1i	Elect Carlos de la Cerda Serrano as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1j	Elect Fabian Federico Uribe Fernandez as Alternate Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1k	Elect Barbara Jean Mair Rowberry as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1l	Elect Jorge Arturo Martinez Gonzalez as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1m	Elect Jose Oliveres Vidal as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1n	Elect Gabriel Ramirez Fernandez as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1o	Elect Fernando de Ovando Pacheco as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1p	Elect Dan Ostrosky Shejet as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1q	Elect Alfredo Emilio Colin Babio as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1r	Elect Ramon Santoyo Vazquez as Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1t	Elect Genaro Carlos Leal Martinez as Honorary Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.1u	Elect Benjamin Zermeno Padilla as Honorary Director	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	5.2	Approve Remuneration of Directors	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	6.1a	Elect Salvador Onate Ascencio as Board Chairman	For	Abstain	Abstain
Banco del Bajío SA	04/27/2020	Mexico	Annual	6.1b	Elect Blanca Veronica Casillas Placencia as Secretary (Non-Member) of Board	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	6.1c	Elect Eduardo Gomez Navarro as Commissioner	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	6.1d	Elect Arturo Rabago Fonseca as Alternate Commissioner	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	7	Ratify Gabriel Ramirez Fernandez as Chairman of Audit and Corporate Practices Committee	For	For	For
Banco del Bajío SA	04/27/2020	Mexico	Annual	8	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Honeywell International Inc.	04/27/2020	USA	Annual	1A	Elect Director Darius Adamczyk	For	Against	Against
Honeywell International Inc.	04/27/2020	USA	Annual	1B	Elect Director Duncan B. Angove	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1C	Elect Director William S. Ayer	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1D	Elect Director Kevin Burke	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1E	Elect Director D. Scott Davis	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1F	Elect Director Linnet F. Deily	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1G	Elect Director Deborah Flint	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1H	Elect Director Judd Gregg	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1I	Elect Director Clive Hollick	For	Against	Against
Honeywell International Inc.	04/27/2020	USA	Annual	1J	Elect Director Grace D. Lieblein	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1K	Elect Director Raymond T. Odierno	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1L	Elect Director George Paz	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	1M	Elect Director Robin L. Washington	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditor	For	For	For
Honeywell International Inc.	04/27/2020	USA	Annual	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Refer	Against
Honeywell International Inc.	04/27/2020	USA	Annual	5	Report on Lobbying Payments and Policy	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Polymetal International Plc	04/27/2020	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	2	Approve Remuneration Report	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	3	Approve Remuneration Policy	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	4	Approve Final Dividend	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	5	Elect Italia Boninelli as Director	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	6	Elect Victor Flores as Director	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	7	Elect Andrea Abt as Director	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	8	Re-elect Ian Cockerill as Director	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	9	Re-elect Vitaly Nesis as Director	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	10	Re-elect Konstantin Yanakov as Director	For	For	For

Polymetal International Plc	04/27/2020	Jersey	Annual	11	Re-elect Tracey Kerr as Director	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	12	Re-elect Giacomo Balzini as Director	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	13	Re-elect Manuel (Ollie) De Sousa-Oliveira as Director	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	14	Reappoint Deloitte LLP as Auditors	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	16	Authorise Issue of Equity	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Polymetal International Plc	04/27/2020	Jersey	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Boeing Company	04/27/2020	USA	Annual	1a	Elect Director Robert A. Bradway	For	For	For
The Boeing Company	04/27/2020	USA	Annual	1b	Elect Director David L. Calhoun	For	For	For
The Boeing Company	04/27/2020	USA	Annual	1c	Elect Director Arthur D. Collins, Jr.	For	Against	Against
The Boeing Company	04/27/2020	USA	Annual	1d	Elect Director Edmund P. Giambastiani, Jr.	For	Against	Against
The Boeing Company	04/27/2020	USA	Annual	1e	Elect Director Lynn J. Good	For	For	For
The Boeing Company	04/27/2020	USA	Annual	1f	Elect Director Nikki R. Haley - Withdrawn Resolution			
The Boeing Company	04/27/2020	USA	Annual	1g	Elect Director Akhil Johri	For	For	For
The Boeing Company	04/27/2020	USA	Annual	1h	Elect Director Lawrence W. Kellner	For	For	For
The Boeing Company	04/27/2020	USA	Annual	1i	Elect Director Caroline B. Kennedy	For	For	For
The Boeing Company	04/27/2020	USA	Annual	1j	Elect Director Steven M. Mollenkopf	For	For	For
The Boeing Company	04/27/2020	USA	Annual	1k	Elect Director John M. Richardson	For	For	For
The Boeing Company	04/27/2020	USA	Annual	1l	Elect Director Susan C. Schwab	For	Against	Against
The Boeing Company	04/27/2020	USA	Annual	1m	Elect Director Ronald A. Williams	For	Against	Against
The Boeing Company	04/27/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Boeing Company	04/27/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
The Boeing Company	04/27/2020	USA	Annual	4	Require Director Nominee Qualifications	Against	Refer	Against
The Boeing Company	04/27/2020	USA	Annual	5	Report on Lobbying Payments and Policy	Against	Refer	For
The Boeing Company	04/27/2020	USA	Annual	6	Require Independent Board Chairman	Against	Refer	For
The Boeing Company	04/27/2020	USA	Annual	7	Provide Right to Act by Written Consent	Against	Refer	For
The Boeing Company	04/27/2020	USA	Annual	8	Adopt Share Retention Policy For Senior Executives	Against	Refer	For
The Boeing Company	04/27/2020	USA	Annual	9	Increase Disclosure of Compensation Adjustments	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	3	Re-elect Ken Davy as Director	For	Abstain	Abstain
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	4	Re-elect Neil Stevens as Director	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	5	Re-elect Matt Timmins as Director	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	6	Re-elect Gareth Hague as Director	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	7	Re-elect Tim Clarke as Director	For	Against	Against
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	8	Re-elect Gary Hughes as Director	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	9	Reappoint KPMG as Auditors	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	11	Authorise EU Political Donations and Expenditure	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For
The SimplyBiz Group Plc	04/27/2020	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	2	Approve Allocation of Income	For	For	For
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Abstain
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	4.1	Elect Roberto Balls Sallouti as Director	For	Against	Against
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	4.2	Elect Claudio Eugenio Stiller Galeazzi as Independent Director	For	Against	Against
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	4.3	Elect John Huw Gwili Jenkins as Director	For	Against	Against
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	4.4	Elect Mark Clifford Maletz as Independent Director	For	For	For
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	4.5	Elect Nelson Azevedo Jobim as Director	For	Against	Against
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	4.6	Elect Guillermo Ortiz Martinez as Director	For	Against	Against
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	4.7	Elect Eduardo Henrique de Mello Motta Loyo as Director	For	Against	Against
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Abstain

Banco BTG Pactual SA	04/28/2020	Brazil	Annual		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 5, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes			
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	6.1	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	None	Abstain	Abstain
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	6.2	Percentage of Votes to Be Assigned - Elect Claudio Eugenio Stiller Galeazzi as Independent Director	None	Abstain	Abstain
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	6.3	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	None	Abstain	Abstain
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	6.4	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	None	Abstain	Abstain
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	6.5	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None	Abstain	Abstain
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	6.6	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Director	None	Abstain	Abstain
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	6.7	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Director	None	Abstain	Abstain
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	9	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	For
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	10	Approve Remuneration of Company's Management	For	Against	Against
Banco BTG Pactual SA	04/28/2020	Brazil	Annual	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Banco BTG Pactual SA	04/28/2020	Brazil	Special	1	Amend Article 24	For	For	For
Banco BTG Pactual SA	04/28/2020	Brazil	Special	2	Consolidate Bylaws	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bayer AG	04/28/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	For	For	For
Bayer AG	04/28/2020	Germany	Annual	2	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Bayer AG	04/28/2020	Germany	Annual	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Bayer AG	04/28/2020	Germany	Annual	4.1	Elect Ertharin Cousin to the Supervisory Board	For	For	For
Bayer AG	04/28/2020	Germany	Annual	4.2	Elect Otmar Wiestler to the Supervisory Board	For	For	For
Bayer AG	04/28/2020	Germany	Annual	4.3	Elect Horst Baier to the Supervisory Board	For	For	For
Bayer AG	04/28/2020	Germany	Annual	5	Approve Remuneration Policy for the Management Board	For	For	For
Bayer AG	04/28/2020	Germany	Annual	6	Approve Remuneration Policy for the Supervisory Board	For	For	For
Bayer AG	04/28/2020	Germany	Annual	7	Amend Articles Re: Supervisory Board Term of Office	For	For	For
Bayer AG	04/28/2020	Germany	Annual	8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Boliden AB	04/28/2020	Sweden	Annual	1	Open Meeting			
Boliden AB	04/28/2020	Sweden	Annual	2	Elect Chairman of Meeting	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	4	Approve Agenda of Meeting	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	7	Receive Financial Statements and Statutory Reports			
Boliden AB	04/28/2020	Sweden	Annual	8	Receive Report on Work of Board and its Committees			
Boliden AB	04/28/2020	Sweden	Annual	9	Receive President's Report			
Boliden AB	04/28/2020	Sweden	Annual	10	Receive Report on Audit Work			
Boliden AB	04/28/2020	Sweden	Annual	11	Accept Financial Statements and Statutory Reports	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	12	Approve Allocation of Income and Dividends of SEK 7 Per Share	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	13	Approve Discharge of Board and President	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	14	Determine Number of Directors (7) and Deputy Directors (0) of Board; Set Number of Auditors at One	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	15	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	16.a	Elect Helene Bistrom as New Director	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	16.b	Reelect Tom Erixon as Director	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	16.c	Reelect Michael G:son Low as Director	For	Against	Against
Boliden AB	04/28/2020	Sweden	Annual	16.d	Reelect Perttu Louhivuoto as Director	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	16.e	Reelect Elisabeth Nilsson as Director	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	16.f	Reelect Pia Rudengren as Director	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	16.g	Reelect Anders Ullberg as Director	For	Against	Against
Boliden AB	04/28/2020	Sweden	Annual	16.h	Reelect Anders Ullberg as Board Chairman	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	17	Approve Remuneration of Auditors	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	18	Ratify Deloitte as Auditors	For	For	For

Boliden AB	04/28/2020	Sweden	Annual	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	20	Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lilian FossumBiner and Anders Ullberg as Members of Nominating Committee	For	For	For
Boliden AB	04/28/2020	Sweden	Annual	21	Allow Questions			
Boliden AB	04/28/2020	Sweden	Annual	22	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Railway Construction Corporation Limited	04/28/2020	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
China Railway Construction Corporation Limited	04/28/2020	China	Special	1	Approve Initial Public Offering and Listing of China Railway Construction Heavy Industry Corporation Limited on the Science and Technology Innovation Board of Shanghai Stock Exchange	For	Refer	For
China Railway Construction Corporation Limited	04/28/2020	China	Special	2	Approve Spin-Off and Listing of the Subsidiary of the Company Continuously in Compliance with the Relevant Conditions Under Certain Provisions on Pilot Domestic Listing of Spin-Off Subsidiaries of Listed Companies	For	Refer	For
China Railway Construction Corporation Limited	04/28/2020	China	Special	3	Approve Spin-Off of China Railway Construction Heavy Industry Corporation Limited on the Science and Technology Innovation Board which Benefits the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	For	Refer	For
China Railway Construction Corporation Limited	04/28/2020	China	Special	4	Approve Ability to Maintain Independence and Sustainable Operation Ability of the Company	For	Refer	For
China Railway Construction Corporation Limited	04/28/2020	China	Special	5	Approve Corresponding Standardized Operation Ability of China Railway Construction Heavy Industry Corporation Limited	For	Refer	For
China Railway Construction Corporation Limited	04/28/2020	China	Special	6	Approve Spin-Off and Listing of Subsidiary on the Science and Technology Innovation Board in Compliance with Relevant Laws and Regulations	For	Refer	For
China Railway Construction Corporation Limited	04/28/2020	China	Special	7	Approve Explanation of the Completeness and Compliance of Statutory Procedures and the Validity of the Legal Documents Submitted in the Spin-Off	For	Refer	For
China Railway Construction Corporation Limited	04/28/2020	China	Special	8	Approve Objective, Business Reasonableness, Necessity and Feasibility of the Spin-Off	For	Refer	For
China Railway Construction Corporation Limited	04/28/2020	China	Special	9	Approve Consideration and Approval of the Plan for the Spin-Off and Listing of China Railway Construction Heavy Industry Corporation Limited on the Science and Technology Innovation Board of China Railway Construction Corporation Limited (Revised)	For	Refer	For
China Railway Construction Corporation Limited	04/28/2020	China	Special	10	Approve Authorization to the Board and Its Authorized Persons to Deal with Matters Relating to the Listing of CRCHI on the Science and Technology Innovation Board at their Full Discretion	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	1	Open Meeting			
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	2	Elect Chairman of Meeting	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	4	Approve Agenda of Meeting	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	7	Receive Financial Statements and Statutory Reports			
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	8	Receive President's Report			
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	9	Receive Report on Work of Board and Board Committees			
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	10.a	Accept Financial Statements and Statutory Reports	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	10.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	10.c	Approve Discharge of Board and President	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	11	Receive Nomination Committee's Report			
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	12	Approve Remuneration of Directors in the Amount of SEK 785,000 for Chairman and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	13	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	14	Reelect Anders Ehrling, Mats Granryd (Chair), Mats Jonsson, Monica Lindstedt, Kristina Schauman, Heidi Skaaret and Mikael Stohr as Directors; Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Abstain
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
Coor Service Management Holding AB	04/28/2020	Sweden	Annual	18	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Corteva, Inc.	04/28/2020	USA	Annual	1a	Elect Director Lamberto Andreotti	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1b	Elect Director Robert A. Brown	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1c	Elect Director James C. Collins, Jr.	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1d	Elect Director Klaus A. Engel	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1e	Elect Director Michael O. Johanns	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1f	Elect Director Lois D. Juliber	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1g	Elect Director Rebecca B. Liebert	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1h	Elect Director Marcos M. Lutz	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1i	Elect Director Nayaki Nayyar	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1j	Elect Director Gregory R. Page	For	Abstain	Abstain
Corteva, Inc.	04/28/2020	USA	Annual	1k	Elect Director Lee M. Thomas	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	1l	Elect Director Patrick J. Ward	For	For	For

Corteva, Inc.	04/28/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Corteva, Inc.	04/28/2020	USA	Annual	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Corteva, Inc.	04/28/2020	USA	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Corteva, Inc.	04/28/2020	USA	Annual	5	Approve Qualified Employee Stock Purchase Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Energisa SA	04/28/2020	Brazil	Special	1	Approve Remuneration of Company's Management	For	Against	Against
Energisa SA	04/28/2020	Brazil	Special	2	Amend Article 18	For	For	For
Energisa SA	04/28/2020	Brazil	Special	3	Designate Diario Oficial da Uniao and Diario do Comercio de Minas Gerais as Newspapers to Publish Company's Legal Announcements	For	For	For
Energisa SA	04/28/2020	Brazil	Special	4	Consolidate Bylaws	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Energisa SA	04/28/2020	Brazil	Annual		Meeting for Holders of Units			
Energisa SA	04/28/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Energisa SA	04/28/2020	Brazil	Annual	2	Approve Allocation of Income and Dividends	For	For	For
Energisa SA	04/28/2020	Brazil	Annual	3	Fix Number of Alternate Directors at Four	For	For	For
Energisa SA	04/28/2020	Brazil	Annual	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141	None	Abstain	Abstain
Energisa SA	04/28/2020	Brazil	Annual	5	Elect Directors	For	For	For
Energisa SA	04/28/2020	Brazil	Annual	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Against
Energisa SA	04/28/2020	Brazil	Annual	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Abstain
Energisa SA	04/28/2020	Brazil	Annual		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 7, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes			
Energisa SA	04/28/2020	Brazil	Annual	8.1	Percentage of Votes to Be Assigned - Elect Ivan Muller Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	None	Abstain	Abstain
Energisa SA	04/28/2020	Brazil	Annual	8.2	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	None	Abstain	Abstain
Energisa SA	04/28/2020	Brazil	Annual	8.3	Percentage of Votes to Be Assigned - Elect Antonio Jose de Almeida Carneiro as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	None	Abstain	Abstain
Energisa SA	04/28/2020	Brazil	Annual	8.4	Percentage of Votes to Be Assigned - Elect Marcilio Marques Moreira as Independent Director and Andre La Saigne de Botton as Alternate	None	Abstain	Abstain
Energisa SA	04/28/2020	Brazil	Annual	8.5	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Independent Director and Andre La Saigne de Botton as Alternate	None	Abstain	Abstain
Energisa SA	04/28/2020	Brazil	Annual	8.6	Percentage of Votes to Be Assigned - Elect Jose Luiz Alqueres as Independent Director and Andre La Saigne de Botton as Alternate	None	Abstain	Abstain
Energisa SA	04/28/2020	Brazil	Annual	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Energisa SA	04/28/2020	Brazil	Annual	10	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	For
Energisa SA	04/28/2020	Brazil	Annual	11	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Energisa SA	04/28/2020	Brazil	Annual	12	Elect Luciana de Oliveira Cezar Coelho as Independent Director and Pedro Renato Arruda Stevaux as Alternate Appointed by Preferred Shareholder	None	For	For
Energisa SA	04/28/2020	Brazil	Annual	13	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	For
Energisa SA	04/28/2020	Brazil	Annual	14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	For
Energisa SA	04/28/2020	Brazil	Annual	15	Elect Fiscal Council Members	For	Abstain	Abstain
Energisa SA	04/28/2020	Brazil	Annual	16	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Against
Energisa SA	04/28/2020	Brazil	Annual	17.1	Elect Artemio Bertholini as Fiscal Council Member and Atilio Gerson Bertoldi as Alternate Appointed by Preferred Shareholder	None	For	For
Energisa SA	04/28/2020	Brazil	Annual	17.2	Elect Vania Andrade de Souza as Fiscal Council Member and Antonio Eduardo Bertolo as Alternate Appointed by Preferred Shareholder	None	Abstain	Abstain
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ING Groep NV	04/28/2020	Netherlands	Annual		Annual Meeting Agenda			
ING Groep NV	04/28/2020	Netherlands	Annual	1	Open Meeting			
ING Groep NV	04/28/2020	Netherlands	Annual	2.a	Receive Report of Management Board (Non-Voting)			
ING Groep NV	04/28/2020	Netherlands	Annual	2.b	Receive Announcements on Sustainability			
ING Groep NV	04/28/2020	Netherlands	Annual	2.c	Receive Report of Supervisory Board (Non-Voting)			
ING Groep NV	04/28/2020	Netherlands	Annual	2.d	Approve Remuneration Report	For	For	For
ING Groep NV	04/28/2020	Netherlands	Annual	2.e	Adopt Financial Statements and Statutory Reports	For	For	For

ING Groep NV	04/28/2020	Netherlands	Annual	3.a	Receive Explanation on Profit Retention and Distribution Policy			
ING Groep NV	04/28/2020	Netherlands	Annual	3.b	Approve Dividends of EUR 0.69 Per Share			
ING Groep NV	04/28/2020	Netherlands	Annual	4.a	Approve Discharge of Management Board	For	For	For
ING Groep NV	04/28/2020	Netherlands	Annual	4.b	Approve Discharge of Supervisory Board	For	For	For
ING Groep NV	04/28/2020	Netherlands	Annual	5	Approve Remuneration Policy for Management Board	For	For	For
ING Groep NV	04/28/2020	Netherlands	Annual	6	Approve Remuneration Policy for Supervisory Board	For	For	For
ING Groep NV	04/28/2020	Netherlands	Annual	7	Amend Articles of Association	For	For	For
ING Groep NV	04/28/2020	Netherlands	Annual	8.a	Elect Juan Colombas to Supervisory Board	For	Abstain	Abstain
ING Groep NV	04/28/2020	Netherlands	Annual	8.b	Elect Herman Hulst to Supervisory Board	For	Abstain	Abstain
ING Groep NV	04/28/2020	Netherlands	Annual	8.c	Elect Harold Naus to Supervisory Board	For	Abstain	Abstain
ING Groep NV	04/28/2020	Netherlands	Annual	9.a	Grant Board Authority to Issue Shares	For	For	For
ING Groep NV	04/28/2020	Netherlands	Annual	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For	For
ING Groep NV	04/28/2020	Netherlands	Annual	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
James River Group Holdings, Ltd.	04/28/2020	Bermuda	Annual	1a	Elect Director J. Adam Abram	For	Withhold	Withhold
James River Group Holdings, Ltd.	04/28/2020	Bermuda	Annual	1b	Elect Director Robert P. Myron	For	Withhold	Withhold
James River Group Holdings, Ltd.	04/28/2020	Bermuda	Annual	1c	Elect Director Michael T. Oakes	For	Withhold	Withhold
James River Group Holdings, Ltd.	04/28/2020	Bermuda	Annual	2	Approve Ernst &Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
James River Group Holdings, Ltd.	04/28/2020	Bermuda	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Knowit AB	04/28/2020	Sweden	Annual	1	Open Meeting; Elect Chairman of Meeting	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	2	Prepare and Approve List of Shareholders	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	3	Approve Agenda of Meeting	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	5	Acknowledge Proper Convening of Meeting	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	6	Receive Financial Statements and Statutory Reports			
Knowit AB	04/28/2020	Sweden	Annual	7	Receive President's Report			
Knowit AB	04/28/2020	Sweden	Annual	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	8.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	8.c	Approve Discharge of Board and President	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	9	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	10	Approve Remuneration of Directors in the Amount of SEK 575,000 for the Chairman and SEK 235,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	11	Reelect Gunilla Asker, Stefan Gardefjord, Camilla Monefeldt Kirstein, Kia Orback-Pettersson, Peder Ramel and Jon Risfelt (Chairman) as Directors; Ratify KPMG as Auditors	For	Abstain	Abstain
Knowit AB	04/28/2020	Sweden	Annual	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	13	Approve Issuance of up to 800,000 Shares without Preemptive Rights	For	For	For
Knowit AB	04/28/2020	Sweden	Annual	14	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Lazard Ltd	04/28/2020	Bermuda	Annual	1.1	Elect Director Kenneth M. Jacobs	For	Withhold	Withhold
Lazard Ltd	04/28/2020	Bermuda	Annual	1.2	Elect Director Michelle Jarrard	For	For	For
Lazard Ltd	04/28/2020	Bermuda	Annual	1.3	Elect Director Iris Knobloch	For	For	For
Lazard Ltd	04/28/2020	Bermuda	Annual	1.4	Elect Director Philip A. Laskawy	For	For	For
Lazard Ltd	04/28/2020	Bermuda	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Lazard Ltd	04/28/2020	Bermuda	Annual	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Light SA	04/28/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Light SA	04/28/2020	Brazil	Annual	2	Approve Allocation of Income and Dividends	For	For	For
Light SA	04/28/2020	Brazil	Annual	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	For
Light SA	04/28/2020	Brazil	Annual	4	Fix Number of Fiscal Council Members at Three	For	For	For
Light SA	04/28/2020	Brazil	Annual	5	Elect Fiscal Council Members	For	For	For
Light SA	04/28/2020	Brazil	Annual	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Against
Light SA	04/28/2020	Brazil	Annual	7	Approve Remuneration of Company's Management	For	Against	Against
Light SA	04/28/2020	Brazil	Annual	8	Approve Remuneration of Fiscal Council Members	For	For	For
Light SA	04/28/2020	Brazil	Annual	9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Light SA	04/28/2020	Brazil	Special	1	Elect Helio Paulo Ferraz as Director Appointed by Minority Shareholder	None	For	For
Light SA	04/28/2020	Brazil	Special	2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Light SA	04/28/2020	Brazil	Special	1	Amend Articles	For	For	For
Light SA	04/28/2020	Brazil	Special	2	Renumber Articles and Consolidate Bylaws	For	For	For
Light SA	04/28/2020	Brazil	Special	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Lonza Group AG	04/28/2020	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	2	Approve Remuneration Report	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	3	Approve Discharge of Board and Senior Management	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.1.1	Reelect Werner Bauer as Director	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.1.2	Reelect Albert Baehny as Director	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.1.3	Reelect Angelica Kohlmann as Director	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.1.4	Reelect Christoph Maeder as Director	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.1.5	Reelect Barbara Richmond as Director	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.1.6	Reelect Juergen Steinemann as Director	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.1.7	Reelect Olivier Verscheure as Director	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.2.1	Elect Dorothee Deuring as Director	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.2.2	Elect Moncef Slaoui as Director	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.3	Reelect Albert Baehny as Board Chairman	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	6	Ratify KPMG Ltd as Auditors	For	Against	Against
Lonza Group AG	04/28/2020	Switzerland	Annual	7	Designate ThomannFischer as Independent Proxy	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	For	For	For
Lonza Group AG	04/28/2020	Switzerland	Annual	10	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	1	Approve Annual Report	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	2	Approve Financial Statements	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	3	Approve Allocation of Income and Dividends of RUB 7.93 per Share	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual		Elect Directors by Cumulative Voting			
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.1	Elect Ramon Adarraga Morales as Director	None	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.2	Elect Paul Bodart as Director	None	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.3	Elect Anatolii Braverman as Director	None	Against	Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.4	Elect Oleg Viugin as Director	None	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.5	Elect Andrei Golikov as Director	None	Against	Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.6	Elect Mariia Gordon as Director	None	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.7	Elect Valerii Goregliad as Director	None	Against	Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.8	Elect Dmitrii Ereemeev as Director	None	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.9	Elect Bella Zlatkis as Director	None	Against	Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.10	Elect Aleksandr Izosimov as Director	None	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.11	Elect Maksim Krasnykh as Director	None	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.12	Elect Vadim Kulik as Director	None	Against	Against
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	4.13	Elect Oskar Hartmann as Director	None	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	5	Ratify Auditor	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	6	Approve New Edition of Charter	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	7	Approve New Edition of Regulations on General Meetings	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	8	Approve New Edition of Regulations on Board of Directors	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual		Elect Three Members of Audit Commission			
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	9.1	Elect Mikhail Kireev as Member of Audit Commission	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	9.2	Elect Natalia Perchatkina as Member of Audit Commission	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	9.3	Elect Olga Romantsova as Member of Audit Commission	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	10	Approve Remuneration of Directors	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	11	Approve Remuneration of Members of Audit Commission	For	For	For
Moscow Exchange MICEX-RTS PJSC	04/28/2020	Russia	Annual	12	Approve Termination of Company's Membership in Russian Bank Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	1.1	Accept CEO's Report and Board's Report on Operations and Results	For	For	For

Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	1.2	Accept Individual and Consolidated Financial Statements	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	1.3	Accept Report on Compliance of Fiscal Obligations	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	2	Accept Report of Audit Committee	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	3	Accept Report of Corporate Practices Committee	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	4.1	Approve Individual and Consolidated Net Profit after Minority Interest in the Amount of USD 206.73 Million	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	4.2	Approve Allocation of Individual and or Consolidated Profits and or Losses Referred to in Previous Item to the Accumulated Net Income Account	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	For	Abstain	Abstain
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2b	Elect or Ratify Adolfo Del Valle Ruiz as Board Member	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2c	Elect or Ratify Ignacio Del Valle Ruiz as Board Member	For	Abstain	Abstain
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2d	Elect or Ratify Antonio Del Valle Perochena as Board Member	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2e	Elect or Ratify Maria Guadalupe Del Valle Perochena as Board Member	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2f	Elect or Ratify Jaime Ruiz Sacristan as Board Member	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2g	Elect or Ratify Fernando Ruiz Sahagun as Board Member	For	Abstain	Abstain
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2h	Elect or Ratify Eugenio Santiago Clariond Reyes as Board Member	For	Abstain	Abstain
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2i	Elect or Ratify Eduardo Tricio Haro as Board Member	For	Abstain	Abstain
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2j	Elect or Ratify Guillermo Ortiz Martinez as Board Member	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2k	Elect or Ratify Divo Milan Haddad as Board Member	For	Abstain	Abstain
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2l	Elect or Ratify Alma Rosa Moreno Razo as Board Member	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2m	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2n	Elect or Ratify Jack Goldstein as Board Member	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.2o	Elect or Ratify Anil Menon as Board Member	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	For	Abstain	Abstain
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.3c	Elect or Ratify Sheldon Hirt as Alternate Secretary (Non-Member) of Board	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.4a	Elect or Ratify Fernando Ruiz Sahagun as Chairman of Audit Committee	For	Abstain	Abstain
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	5.4b	Elect or Ratify Eugenio Santiago Clariond Reyes as Chairman of Corporate Practices Committee	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	6	Approve Remuneration of Chairman of Board, Audit Committee and Corporate Practices Committee; Approve Remuneration of Members of Board and Members of Audit Committee and Corporate Practices Committee	For	Abstain	Abstain
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	7.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve at USD 400 Million	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	8	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	For	For	For
Orbia Advance Corporation SAB de CV	04/28/2020	Mexico	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PerkinElmer, Inc.	04/28/2020	USA	Annual	1a	Elect Director Peter Barrett	For	For	Abstain
PerkinElmer, Inc.	04/28/2020	USA	Annual	1b	Elect Director Samuel R. Chapin	For	For	For
PerkinElmer, Inc.	04/28/2020	USA	Annual	1c	Elect Director Sylvie Gregoire	For	For	For
PerkinElmer, Inc.	04/28/2020	USA	Annual	1d	Elect Director Alexis P. Michas	For	For	For
PerkinElmer, Inc.	04/28/2020	USA	Annual	1e	Elect Director Prahlad R. Singh	For	For	For
PerkinElmer, Inc.	04/28/2020	USA	Annual	1f	Elect Director Michel Vounatosos	For	For	For
PerkinElmer, Inc.	04/28/2020	USA	Annual	1g	Elect Director Frank Witney	For	For	For
PerkinElmer, Inc.	04/28/2020	USA	Annual	1h	Elect Director Pascale Witz	For	For	For
PerkinElmer, Inc.	04/28/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
PerkinElmer, Inc.	04/28/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Prysmian SpA	04/28/2020	Italy	Annual/Special		Ordinary Business			
Prysmian SpA	04/28/2020	Italy	Annual/Special	1	Accept Financial Statements and Statutory Reports	For	For	For
Prysmian SpA	04/28/2020	Italy	Annual/Special	2	Approve Allocation of Income	For	For	For
Prysmian SpA	04/28/2020	Italy	Annual/Special	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
Prysmian SpA	04/28/2020	Italy	Annual/Special	4	Approve Long-term Incentive Plan	For	For	For
Prysmian SpA	04/28/2020	Italy	Annual/Special	5	Approve Remuneration Policy	For	For	For
Prysmian SpA	04/28/2020	Italy	Annual/Special	6	Approve Second Section of the Remuneration Report	For	For	For
Prysmian SpA	04/28/2020	Italy	Annual/Special		Extraordinary Business			
Prysmian SpA	04/28/2020	Italy	Annual/Special	1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	For	For	For
Prysmian SpA	04/28/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Regal Beloit Corporation	04/28/2020	USA	Annual	1a	Elect Director Jan A. Bertsch	For	For	For
Regal Beloit Corporation	04/28/2020	USA	Annual	1b	Elect Director Stephen M. Burt	For	For	For
Regal Beloit Corporation	04/28/2020	USA	Annual	1c	Elect Director Anesa T. Chaibi	For	For	For
Regal Beloit Corporation	04/28/2020	USA	Annual	1d	Elect Director Christopher L. Doerr	For	For	For

Regal Beloit Corporation	04/28/2020	USA	Annual	1e	Elect Director Dean A. Foate	For	For	For
Regal Beloit Corporation	04/28/2020	USA	Annual	1f	Elect Director Michael F. Hilton	For	For	For
Regal Beloit Corporation	04/28/2020	USA	Annual	1g	Elect Director Louis V. Pinkham	For	For	For
Regal Beloit Corporation	04/28/2020	USA	Annual	1h	Elect Director Rakesh Sachdev	For	For	For
Regal Beloit Corporation	04/28/2020	USA	Annual	1i	Elect Director Curtis W. Stoelting	For	For	For
Regal Beloit Corporation	04/28/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Regal Beloit Corporation	04/28/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sanofi	04/28/2020	France	Annual		Ordinary Business			
Sanofi	04/28/2020	France	Annual	1	Approve Financial Statements and Statutory Reports	For	For	For
Sanofi	04/28/2020	France	Annual	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Sanofi	04/28/2020	France	Annual	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For	For
Sanofi	04/28/2020	France	Annual	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
Sanofi	04/28/2020	France	Annual	5	Ratify Appointment of Paul Hudson as Director	For	For	For
Sanofi	04/28/2020	France	Annual	6	Reelect Laurent Attal as Director	For	Abstain	Abstain
Sanofi	04/28/2020	France	Annual	7	Reelect Carole Pivnica as Director	For	Abstain	Abstain
Sanofi	04/28/2020	France	Annual	8	Reelect Diane Souza as Director	For	Abstain	Abstain
Sanofi	04/28/2020	France	Annual	9	Reelect Thomas Sudhof as Director	For	Abstain	Abstain
Sanofi	04/28/2020	France	Annual	10	Elect Rachel Duan as Director	For	Abstain	Abstain
Sanofi	04/28/2020	France	Annual	11	Elect Lise Kingo as Director	For	Abstain	Abstain
Sanofi	04/28/2020	France	Annual	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	For	For
Sanofi	04/28/2020	France	Annual	13	Approve Remuneration Policy of Directors	For	For	For
Sanofi	04/28/2020	France	Annual	14	Approve Remuneration Policy of Chairman of the Board	For	For	For
Sanofi	04/28/2020	France	Annual	15	Approve Remuneration Policy of CEO	For	For	For
Sanofi	04/28/2020	France	Annual	16	Approve Compensation Report of Corporate Officers	For	For	For
Sanofi	04/28/2020	France	Annual	17	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	For
Sanofi	04/28/2020	France	Annual	18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	For	For	For
Sanofi	04/28/2020	France	Annual	19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	For	Against	Against
Sanofi	04/28/2020	France	Annual	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Sanofi	04/28/2020	France	Annual	21	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Weir Group Plc	04/28/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	3	Re-elect Cal Collins as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	4	Re-elect Clare Chapman as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	5	Re-elect Engelbert Haan as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	6	Re-elect Barbara Jeremiah as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	7	Re-elect Stephen Young as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	8	Re-elect Charles Berry as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	9	Re-elect Jon Stanton as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	10	Re-elect John Heasley as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	11	Re-elect Mary Jo Jacobi as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	12	Re-elect Sir Jim McDonald as Director	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
The Weir Group Plc	04/28/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Thule Group AB	04/28/2020	Sweden	Annual	1	Open Meeting			
Thule Group AB	04/28/2020	Sweden	Annual	2	Elect Chairman of Meeting	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	4	Approve Agenda of Meeting	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	7	Receive President's Report			
Thule Group AB	04/28/2020	Sweden	Annual	8	Receive Board Report			
Thule Group AB	04/28/2020	Sweden	Annual	9.a	Receive Financial Statements and Statutory Reports			
Thule Group AB	04/28/2020	Sweden	Annual	9.b	Receive Consolidated Accounts and Group Auditor's Report			

Thule Group AB	04/28/2020	Sweden	Annual	9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Thule Group AB	04/28/2020	Sweden	Annual	10.a	Accept Financial Statements and Statutory Reports	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	10.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	10.c	Approve Discharge of Board and President	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	11	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	12	Approve Remuneration of Directors in the Amount of SEK 1.075 Million for Chairman and SEK 385,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	13	Reelect Bengt Baron (Chairman), Mattias Ankarberg, Hans Eckerstrom, Helene Mellquist and Helene Willberg as Directors; Elect Therese Reutersward as New Director	For	Abstain	Abstain
Thule Group AB	04/28/2020	Sweden	Annual	14	Approve Remuneration of Auditors	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	17	Amend Articles of Association Re: Participation at General Meeting; Company Name; Share Registrar	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	18	Approve Warrants Program 2020/2023 for Key Employees	For	For	For
Thule Group AB	04/28/2020	Sweden	Annual	19	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Truist Financial Corporation	04/28/2020	USA	Annual	1.1	Elect Director Jennifer S. Banner	For	Against	Against
Truist Financial Corporation	04/28/2020	USA	Annual	1.2	Elect Director K. David Boyer, Jr.	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.3	Elect Director Agnes Bundy Scanlan	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.4	Elect Director Anna R. Cablik	For	Against	Against
Truist Financial Corporation	04/28/2020	USA	Annual	1.5	Elect Director Dallas S. Clement	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.6	Elect Director Paul D. Donahue	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.7	Elect Director Paul R. Garcia	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.8	Elect Director Patrick C. Graney, III	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.9	Elect Director Linnie M. Haynesworth	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.10	Elect Director Kelly S. King	For	Abstain	Abstain
Truist Financial Corporation	04/28/2020	USA	Annual	1.11	Elect Director Easter A. Maynard	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.12	Elect Director Donna S. Morea	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.13	Elect Director Charles A. Patton	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.14	Elect Director Nido R. Qubein	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.15	Elect Director David M. Ratcliffe	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.16	Elect Director William H. Rogers, Jr.	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.17	Elect Director Frank P. Scruggs, Jr.	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.18	Elect Director Christine Sears	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.19	Elect Director Thomas E. Skains	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.20	Elect Director Bruce L. Tanner	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.21	Elect Director Thomas N. Thompson	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	1.22	Elect Director Steven C. Voorhees	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Truist Financial Corporation	04/28/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Truist Financial Corporation	04/28/2020	USA	Annual	4	Require Independent Board Chairman	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Usinas Siderurgicas de Minas Gerais SA-Usiminas	04/28/2020	Brazil	Annual		Meeting for Preferred Shareholders			
Usinas Siderurgicas de Minas Gerais SA-Usiminas	04/28/2020	Brazil	Annual	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None		For
Usinas Siderurgicas de Minas Gerais SA-Usiminas	04/28/2020	Brazil	Annual	2	Elect Tiago Curi Isaac as Director and Adriana de Andrade Sole as Alternate Appointed by Preferred Shareholder	None		For
Usinas Siderurgicas de Minas Gerais SA-Usiminas	04/28/2020	Brazil	Annual	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None		For
Usinas Siderurgicas de Minas Gerais SA-Usiminas	04/28/2020	Brazil	Annual	4	Elect Fabricio Santos Debortoli as Fiscal Council Member and Wilsa Figueiredo as Alternate Appointed by Preferred Shareholder	None		For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Assa Abloy AB	04/29/2020	Sweden	Annual	1	Open Meeting			
Assa Abloy AB	04/29/2020	Sweden	Annual	2	Elect Chairman of Meeting	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	4	Approve Agenda of Meeting	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	7	Receive President's Report			
Assa Abloy AB	04/29/2020	Sweden	Annual	8.a	Receive Financial Statements and Statutory Reports			
Assa Abloy AB	04/29/2020	Sweden	Annual	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Assa Abloy AB	04/29/2020	Sweden	Annual	8.c	Receive Board's Proposal on Distribution of Profits			

Assa Abloy AB	04/29/2020	Sweden	Annual	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	9.c	Approve Discharge of Board and President	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	11.b	Approve Remuneration of Auditors	For	Against	Against
Assa Abloy AB	04/29/2020	Sweden	Annual	12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	For	Against	Against
Assa Abloy AB	04/29/2020	Sweden	Annual	12.b	Ratify Ernst & Young as Auditors	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	15	Approve Performance Share Matching Plan LTI 2020	For	Against	Against
Assa Abloy AB	04/29/2020	Sweden	Annual	16	Amend Articles of Association	For	For	For
Assa Abloy AB	04/29/2020	Sweden	Annual	17	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	2	Approve Dividends	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5a	Re-elect Leif Johansson as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5b	Re-elect Pascal Soriot as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5c	Re-elect Marc Dunoyer as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5d	Re-elect Genevieve Berger as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5e	Re-elect Philip Broadley as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5f	Re-elect Graham Chipchase as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5g	Elect Michel Demare as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5h	Re-elect Deborah DiSanzo as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5i	Re-elect Sheri McCoy as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5j	Re-elect Tony Mok as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5k	Re-elect Nazneen Rahman as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5l	Re-elect Marcus Wallenberg as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	6	Approve Remuneration Report	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	7	Approve Remuneration Policy	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	8	Authorise EU Political Donations and Expenditure	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	14	Approve Performance Share Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	2	Approve Dividends	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5a	Re-elect Leif Johansson as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5b	Re-elect Pascal Soriot as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5c	Re-elect Marc Dunoyer as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5d	Re-elect Genevieve Berger as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5e	Re-elect Philip Broadley as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5f	Re-elect Graham Chipchase as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5g	Elect Michel Demare as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5h	Re-elect Deborah DiSanzo as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5i	Re-elect Sheri McCoy as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5j	Re-elect Tony Mok as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5k	Re-elect Nazneen Rahman as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	5l	Re-elect Marcus Wallenberg as Director	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	6	Approve Remuneration Report	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	7	Approve Remuneration Policy	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	8	Authorise EU Political Donations and Expenditure	For	For	For

AstraZeneca Plc	04/29/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
AstraZeneca Plc	04/29/2020	United Kingdom	Annual	14	Approve Performance Share Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	2	Approve Allocation of Income and Dividends	For	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	3	Approve Interest-on-Capital-Stock Payment Date	For	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	4	Approve Investment Plan	For	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	5	Fix Number of Directors at Seven	For	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	6	Fix Number of Fiscal Council Members at Five	For	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	8	Elect Directors	For	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	9	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Against
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 10, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes			
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	11.1	Percentage of Votes to Be Assigned - Elect Andre Macedo Facos as Independent Director	None	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	11.2	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Tavares de Castro as Director	None	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	11.3	Percentage of Votes to Be Assigned - Elect Helio Marcos Coutinho Beltrao as Independent Director	None	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	11.4	Percentage of Votes to Be Assigned - Elect Joel Musman as Independent Director	None	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	11.5	Percentage of Votes to Be Assigned - Elect Marcio de Lima Leite as Director	None	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	11.6	Percentage of Votes to Be Assigned - Elect Joao Bosco Senra as Director	None	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	11.7	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	None	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	12	Elect Gustavo Rocha Gattass as Director Appointed by Minority Shareholder	None	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	13	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	14	Elect Fiscal Council Members	For	Abstain	Abstain
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Against
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Annual	16	Elect Sergio Tuffy Sayeg as Fiscal Council Member and Eduardo Georges Chehab as Alternate Appointed by Minority Shareholder	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Special	1	Approve Remuneration of Company's Management and Fiscal Council Members	For	Against	Against
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Special	2	Re-Ratify Long-Term Loan Agreement with Banco Europeu de Investimento - BEI	For	Refer	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Special	3	Approve Increase in Authorized Capital	For	For	For
Companhia de Saneamento de Minas Gerais	04/29/2020	Brazil	Special	4	Amend Article 7 to Reflect Changes in Authorized Capital	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Elementis Plc	04/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	3	Re-elect Andrew Duff as Director	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	4	Re-elect Paul Waterman as Director	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	5	Re-elect Ralph Hewins as Director	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	6	Re-elect Sandra Boss as Director	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	7	Re-elect Dorothee Deuring as Director	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	8	Re-elect Steve Good as Director	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	9	Re-elect Anne Hyland as Director	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	10	Elect John O'Higgins as Director	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	11	Reappoint Deloitte LLP as Auditors	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Elementis Plc	04/29/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.1	Elect Director Abelardo E. Bru	For	For	For
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.2	Elect Director Robert W. Decherd	For	Against	Against
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.3	Elect Director Michael D. Hsu	For	Abstain	Abstain
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.4	Elect Director Mae C. Jemison	For	Against	Against
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.5	Elect Director S. Todd Maclin	For	For	For
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.6	Elect Director Sherilyn S. McCoy	For	For	For
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.7	Elect Director Christa S. Quarles	For	For	For
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.8	Elect Director Ian C. Read	For	For	For
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.9	Elect Director Dunia A. Shive	For	For	For
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.10	Elect Director Mark T. Smucker	For	For	For
Kimberly-Clark Corporation	04/29/2020	USA	Annual	1.11	Elect Director Michael D. White	For	For	For
Kimberly-Clark Corporation	04/29/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Kimberly-Clark Corporation	04/29/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Kimberly-Clark Corporation	04/29/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	5	Elect Carsten Spohr to the Supervisory Board	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.1	Amend Articles Re: Editorial Changes	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.2	Amend Articles Re: Editorial Changes	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.3	Amend Articles Re: Editorial Changes	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.4	Amend Articles Re: Editorial Changes	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.5	Amend Articles Re: Editorial Changes	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.6	Amend Articles Re: Editorial Changes	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.7	Amend Articles Re: Editorial Changes	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.8	Amend Articles Re: Editorial Changes	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.9	Amend Articles Re: Editorial Changes	For	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	04/29/2020	Germany	Annual	8.10	Amend Articles Re: Editorial Changes	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Persimmon Plc	04/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	2	Approve Final Dividend	For	Abstain	Abstain
Persimmon Plc	04/29/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	4	Approve Remuneration Report	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	5	Re-elect Roger Devlin as Director	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	6	Re-elect David Jenkinson as Director	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	7	Re-elect Michael Killoran as Director	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	8	Re-elect Nigel Mills as Director	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	9	Re-elect Rachel Kentleton as Director	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	10	Re-elect Simon Litherland as Director	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	11	Re-elect Marion Sears as Director	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	12	Elect Joanna Place as Director	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	13	Reappoint Ernst & Young LLP as Auditors	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Persimmon Plc	04/29/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Recordati SpA	04/29/2020	Italy	Annual		Ordinary Business			
Recordati SpA	04/29/2020	Italy	Annual		Management Proposals			
Recordati SpA	04/29/2020	Italy	Annual	1a	Accept Financial Statements and Statutory Reports	For	For	For
Recordati SpA	04/29/2020	Italy	Annual	1b	Approve Allocation of Income	For	For	For
Recordati SpA	04/29/2020	Italy	Annual	2a	Fix Number of Directors	For	For	For
Recordati SpA	04/29/2020	Italy	Annual	2b	Elect Directors (Bundled)	For	Against	Against
Recordati SpA	04/29/2020	Italy	Annual	2c	Approve Remuneration of Directors	For	Against	Against

Recordati SpA	04/29/2020	Italy	Annual	2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	For	Against	Against
Recordati SpA	04/29/2020	Italy	Annual		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
Recordati SpA	04/29/2020	Italy	Annual	3a.1	Slate 1 Submitted by FIMEI SpA	None	Against	Against
Recordati SpA	04/29/2020	Italy	Annual	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For
Recordati SpA	04/29/2020	Italy	Annual		Shareholder Proposal Submitted by FIMEI SpA			
Recordati SpA	04/29/2020	Italy	Annual	3b	Approve Internal Auditors' Remuneration	None	For	For
Recordati SpA	04/29/2020	Italy	Annual		Management Proposals			
Recordati SpA	04/29/2020	Italy	Annual	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Recordati SpA	04/29/2020	Italy	Annual	5a	Approve Remuneration Policy	For	For	For
Recordati SpA	04/29/2020	Italy	Annual	5b	Approve Second Section of the Remuneration Report	For	Against	Against
Recordati SpA	04/29/2020	Italy	Annual	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sabre Corporation	04/29/2020	USA	Annual	1.1	Elect Director George R. Bravante, Jr.	For	For	For
Sabre Corporation	04/29/2020	USA	Annual	1.2	Elect Director Renee James	For	For	For
Sabre Corporation	04/29/2020	USA	Annual	1.3	Elect Director Gary Kusin	For	For	For
Sabre Corporation	04/29/2020	USA	Annual	1.4	Elect Director Gail Mandel	For	For	For
Sabre Corporation	04/29/2020	USA	Annual	1.5	Elect Director Sean Menke	For	For	For
Sabre Corporation	04/29/2020	USA	Annual	1.6	Elect Director Joseph Osnoss	For	For	For
Sabre Corporation	04/29/2020	USA	Annual	1.7	Elect Director Zane Rowe	For	For	For
Sabre Corporation	04/29/2020	USA	Annual	1.8	Elect Director John Siciliano	For	For	For
Sabre Corporation	04/29/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	3	Elect Yang Shaopeng as Director	For	Against	Against
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	4	Elect Xue Peng as Director	For	For	For
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	5	Elect Tsui Yung Kwok as Director	For	For	For
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	6	Elect Yeung Kwok On as Director	For	For	For
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	7	Elect Lo Wing Yan, William as Director	For	For	For
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	8	Elect Ngai Wai Fung as Director	For	Against	Against
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	9	Authorize Board to Fix Remuneration of Directors	For	For	For
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	11	Authorize Repurchase of Issued Share Capital	For	For	For
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
SITC International Holdings Company Limited	04/29/2020	Cayman Islands	Annual	13	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Synthomer Plc	04/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	4	Approve Final Dividend	For	Abstain	Abstain
Synthomer Plc	04/29/2020	United Kingdom	Annual	5	Re-elect Calum MacLean as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	6	Re-elect Stephen Bennett as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	7	Re-elect Alex Catto as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	8	Re-elect Dato' Lee Hau Hian as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	9	Re-elect Dr Just Jansz as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	10	Re-elect Brendan Connolly as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	11	Re-elect Caroline Johnstone as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	12	Re-elect Holly Van Deursen as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	13	Re-elect Neil Johnson as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	21	Approve Performance Share Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Synthomer Plc	04/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For

Synthomer Plc	04/29/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	4	Approve Final Dividend	For	Abstain	Abstain
Synthomer Plc	04/29/2020	United Kingdom	Annual	5	Re-elect Calum MacLean as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	6	Re-elect Stephen Bennett as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	7	Re-elect Alex Catto as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	8	Re-elect Dato' Lee Hau Hian as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	9	Re-elect Dr Just Jansz as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	10	Re-elect Brendan Connolly as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	11	Re-elect Caroline Johnstone as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	12	Re-elect Holly Van Deursen as Director	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	13	Re-elect Neil Johnson as Director	For	Abstain	Abstain
Synthomer Plc	04/29/2020	United Kingdom	Annual	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Synthomer Plc	04/29/2020	United Kingdom	Annual	21	Approve Performance Share Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Trex Company, Inc.	04/29/2020	USA	Annual	1.1	Elect Director Jay M. Gratz	For	For	For
Trex Company, Inc.	04/29/2020	USA	Annual	1.2	Elect Director Kristine L. Juster	For	For	For
Trex Company, Inc.	04/29/2020	USA	Annual	1.3	Elect Director Ronald W. Kaplan	For	For	For
Trex Company, Inc.	04/29/2020	USA	Annual	1.4	Elect Director Gerald Volas	For	For	For
Trex Company, Inc.	04/29/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Trex Company, Inc.	04/29/2020	USA	Annual	3	Increase Authorized Common Stock	For	For	For
Trex Company, Inc.	04/29/2020	USA	Annual	4	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Unilever Plc	04/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	3	Re-elect Nils Andersen as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	4	Re-elect Laura Cha as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	5	Re-elect Vittorio Colao as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	6	Re-elect Dr Judith Hartmann as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	7	Re-elect Alan Jope as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	8	Re-elect Andrea Jung as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	9	Re-elect Susan Kilsby as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	10	Re-elect Strive Masiyiwa as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	11	Re-elect Youngme Moon as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	12	Re-elect Graeme Pitkethly as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	13	Re-elect John Rishton as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	14	Re-elect Feike Sijbesma as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	15	Reappoint KPMG LLP as Auditors	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	16	Authorise Board to Fix Remuneration of Auditors	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	17	Authorise EU Political Donations and Expenditure	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Unilever Plc	04/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	3	Re-elect Nils Andersen as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	4	Re-elect Laura Cha as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	5	Re-elect Vittorio Colao as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	6	Re-elect Dr Judith Hartmann as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	7	Re-elect Alan Jope as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	8	Re-elect Andrea Jung as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	9	Re-elect Susan Kilsby as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	10	Re-elect Strive Masiyiwa as Director	For	For	For

Unilever Plc	04/29/2020	United Kingdom	Annual	11	Re-elect Youngme Moon as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	12	Re-elect Graeme Pitkethly as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	13	Re-elect John Rishton as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	14	Re-elect Feike Sijbesma as Director	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	15	Reappoint KPMG LLP as Auditors	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	16	Authorise Board to Fix Remuneration of Auditors	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	17	Authorise EU Political Donations and Expenditure	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For	For
Unilever Plc	04/29/2020	United Kingdom	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Admiral Group Plc	04/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	4	Re-elect David Stevens as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	5	Re-elect Geraint Jones as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	6	Re-elect Annette Court as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	7	Re-elect Jean Park as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	8	Re-elect George Manning Rountree as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	9	Re-elect Owen Clarke as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	10	Re-elect Justine Roberts as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	11	Re-elect Andrew Crossley as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	12	Re-elect Michael Brierley as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	13	Re-elect Karen Green as Director	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	14	Reappoint Deloitte LLP as Auditors	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	16	Amend Discretionary Free Share Scheme	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	17	Authorise EU Political Donations and Expenditure	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For	For
Admiral Group Plc	04/30/2020	United Kingdom	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual		Annual Meeting Agenda			
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	1	Open Meeting			
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	2	Receive Annual Report			
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	3	Approve Remuneration Report	For	Against	Against
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	4	Adopt Financial Statements and Statutory Reports	For	For	For
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	5.a	Receive Explanation on Company's Reserves and Dividend Policy			
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	5.b	Approve Dividends of EUR 1.01 Per Share	For	For	For
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	6.a	Approve Discharge of Management Board	For	For	For
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	6.b	Approve Discharge of Supervisory Board	For	For	For
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	7.a	Approve Remuneration Policy for Management Board	For	Against	Against
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	7.b	Approve Remuneration Policy for Supervisory Board	For	For	For
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	8	Reelect Mona Elnaggar to Supervisory Board	For	For	For
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	12	Other Business (Non-Voting)			
BE Semiconductor Industries NV	04/30/2020	Netherlands	Annual	13	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
British American Tobacco plc	04/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
British American Tobacco plc	04/30/2020	United Kingdom	Annual	3	Reappoint KPMG LLP as Auditors	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	5	Re-elect Jack Bowles as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	6	Re-elect Richard Burrows as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	7	Re-elect Sue Farr as Director	For	For	For

British American Tobacco plc	04/30/2020	United Kingdom	Annual	8	Re-elect Dr Marion Helmes as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	9	Re-elect Luc Jobin as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	10	Re-elect Holly Koepfel as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	11	Re-elect Savio Kwan as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	12	Re-elect Dimitri Panayotopoulos as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	13	Elect Jeremy Fowden as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	14	Elect Tadeu Marroco as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	18	Approve Restricted Share Plan	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	19	Authorise EU Political Donations and Expenditure	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
British American Tobacco plc	04/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
British American Tobacco plc	04/30/2020	United Kingdom	Annual	3	Reappoint KPMG LLP as Auditors	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	5	Re-elect Jack Bowles as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	6	Re-elect Richard Burrows as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	7	Re-elect Sue Farr as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	8	Re-elect Dr Marion Helmes as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	9	Re-elect Luc Jobin as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	10	Re-elect Holly Koepfel as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	11	Re-elect Savio Kwan as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	12	Re-elect Dimitri Panayotopoulos as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	13	Elect Jeremy Fowden as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	14	Elect Tadeu Marroco as Director	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	18	Approve Restricted Share Plan	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	19	Authorise EU Political Donations and Expenditure	For	For	For
British American Tobacco plc	04/30/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	1.1	Elect Director Mark W. Adams	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	1.2	Elect Director Susan L. Bostrom	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	1.3	Elect Director Ita Brennan	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	1.4	Elect Director Lewis Chew	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	1.5	Elect Director James D. Plummer	For	Abstain	Abstain
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	1.7	Elect Director John B. Shoven	For	Against	Against
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	1.8	Elect Director Young K. Sohn	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	1.9	Elect Director Lip-Bu Tan	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	2	Amend Omnibus Stock Plan	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Cadence Design Systems, Inc.	04/30/2020	USA	Annual	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Capital One Financial Corporation	04/30/2020	USA	Annual	1a	Elect Director Richard D. Fairbank	For	Abstain	Abstain
Capital One Financial Corporation	04/30/2020	USA	Annual	1b	Elect Director Aparna Chennapragada	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	1c	Elect Director Ann Fritz Hackett	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	1d	Elect Director Peter Thomas Killalea	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	1e	Elect Director Cornelis "Eli" Leenaars	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	1f	Elect Director Pierre E. Leroy	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	1g	Elect Director Francois Locoh-Donou	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	1h	Elect Director Peter E. Raskind	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	1i	Elect Director Eileen Serra	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	1j	Elect Director Mayo A. Shattuck, III	For	Against	Against
Capital One Financial Corporation	04/30/2020	USA	Annual	1k	Elect Director Bradford H. Warner	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	1l	Elect Director Catherine G. West	For	For	For

Capital One Financial Corporation	04/30/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Capital One Financial Corporation	04/30/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Capital One Financial Corporation	04/30/2020	USA	Annual	4	Provide Right to Act by Written Consent	For	For	For
Capital One Financial Corporation	04/30/2020	USA	Annual	5	Require Independent Board Chairman	Against	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	1.1	Approve Remuneration Report	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	1.2	Accept Financial Statements and Statutory Reports	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	3	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	4	Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.a	Reelect Urs Rohner as Director and Board Chairman	For	Abstain	Abstain
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.b	Reelect Iris Bohnet as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.c	Reelect Christian Gellerstad as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.d	Reelect Andreas Gottschling as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.e	Reelect Michael Klein as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.f	Reelect Shan Li as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.g	Reelect Seraina Macia as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.h	Reelect Kai Nargolwala as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.i	Reelect Ana Pessoa as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.j	Reelect Joaquin Ribeiro as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.k	Reelect Severin Schwan as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.l	Reelect John Tiner as Director	For	Against	Against
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.1.m	Elect Richard Meddings as Director	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 22.4 Million	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 28.6 Million	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	7.2	Ratify BDO AG as Special Auditors	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	7.3	Designate Keller KLG as Independent Proxy	For	For	For
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	Against
Credit Suisse Group AG	04/30/2020	Switzerland	Annual	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Devro Plc	04/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	2	Approve Final Dividend	For	Abstain	For
Devro Plc	04/30/2020	United Kingdom	Annual	3	Elect Steve Good as Director	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	4	Re-elect Rutger Helbing as Director	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	5	Re-elect Jackie Callaway as Director	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	6	Re-elect Malcolm Swift as Director	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	7	Re-elect Dr Paul Withers as Director	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	8	Reappoint KPMG LLP as Auditors	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	10	Approve Remuneration Report	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	11	Approve Remuneration Policy	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For
Devro Plc	04/30/2020	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Genomma Lab Internacional SAB de CV	04/30/2020	Mexico	Annual	1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	For	For	For
Genomma Lab Internacional SAB de CV	04/30/2020	Mexico	Annual	2	Elect or Ratify Directors, Secretaries, and Chairman of Audit and Corporate Governance Committee	For	For	For
Genomma Lab Internacional SAB de CV	04/30/2020	Mexico	Annual	3	Approve Remuneration of Directors, Secretaries and Members of Board Committees	For	For	For
Genomma Lab Internacional SAB de CV	04/30/2020	Mexico	Annual	4	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	For	Against	Against
Genomma Lab Internacional SAB de CV	04/30/2020	Mexico	Annual	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual		Meeting for GDR Holders			

Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	2	Approve Dividends of RUB 46.55 Per Share	For	For	For
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	3	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	4	Approve Discharge of Directors	For	For	For
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	5	Elect John Carroll Colley as Director and Approve His Remuneration	For	For	For
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	6	Elect Johann Franz Durrer as Director and Approve His Remuneration	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	7	Elect Alexander Eliseev as Director	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	8	Elect Andrey Gomon as Director	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	9	Elect Vasilis P. Hadjivassiliou as Director and Approve His Remuneration	For	For	For
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	10	Elect Sergey Maltsev as Director	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	11	Elect Elia Nicolaou as Director and Approve Her Remuneration	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	12	Elect George Papaioannou as Director and Approve His Remuneration	For	For	For
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	13	Elect Melina Pyrgou as Director	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	14	Elect Konstantin Shirokov as Director	For	For	For
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	15	Elect Alexander Storozhev as Director	For	For	For
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	16	Elect Alexander Tarasov as Director	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	17	Elect Michael Thomaides as Director	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	18	Elect Marios Tofaros as Director and Approve His Remuneration	For	Against	Against
Globaltrans Investment Plc	04/30/2020	Cyprus	Annual	19	Elect Sergey Tolmachev as Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	4	Approve Dividend Policy	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	5	Reappoint BDO LLP as Auditors	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	7	Re-elect William Rickett as Director	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	8	Re-elect Shonaid Jemmett-Page as Director	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	9	Re-elect Martin McAdam as Director	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	10	Elect Lucinda Riches as Director	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	11	Elect Caoimhe Giblin as Director	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Greencoat UK Wind Plc	04/30/2020	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	2	Approve Allocation of Income and Dividends	For	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	3	Approve Capital Budget	For	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	4	Fix Number of Directors at Six	For	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	5	Approve Classification of Herbert Steinberg, Flavio Cesar Maia Luz and Sidney Levy as Independent Directors	For	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	6	Elect Directors	For	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Against
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 8, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	None	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	9.1	Percentage of Votes to Be Assigned - Elect Jose Janguie Bezerra Diniz as Director	None	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	9.2	Percentage of Votes to Be Assigned - Elect Francisco Muniz Barreto as Director	None	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	9.3	Percentage of Votes to Be Assigned - Elect Janyo Janguie Bezerra Diniz as Director	None	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	9.4	Percentage of Votes to Be Assigned - Elect Herbert Steinberg as Independent Director	None	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	9.5	Percentage of Votes to Be Assigned - Elect Flavio Cesar Maia Luz as Independent Director	None	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	9.6	Percentage of Votes to Be Assigned - Elect Sidney Levy as Independent Director	None	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	11	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	13.1	Elect Fernando Eduardo Ramos dos Santos as Fiscal Council Member and Antonio Carlos Moreira Ventura as Alternate	For	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	13.2	Elect Nazareno Habib Ouvidor Bichara as Fiscal Council Member and Francisco de Assis Gomes Silva as Alternate	For	Abstain	Abstain
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	14	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Albertoni as Alternate Appointed by Minority Shareholder	None	For	For

Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	15	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Against
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	16	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Annual	17	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Grupo Ser Educacional SA	04/30/2020	Brazil	Special	1	Amend Article 5 to Reflect Changes in Share Capital	For	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Special	2	Consolidate Bylaws	For	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Special	3	Ratify Interim Dividends	For	For	For
Grupo Ser Educacional SA	04/30/2020	Brazil	Special	4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Horizon Therapeutics plc	04/30/2020	Ireland	Annual	1a	Elect Director Gino Santini	For	For	For
Horizon Therapeutics plc	04/30/2020	Ireland	Annual	1b	Elect Director James Shannon	For	For	For
Horizon Therapeutics plc	04/30/2020	Ireland	Annual	1c	Elect Director Timothy Walbert	For	Abstain	Abstain
Horizon Therapeutics plc	04/30/2020	Ireland	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Horizon Therapeutics plc	04/30/2020	Ireland	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Horizon Therapeutics plc	04/30/2020	Ireland	Annual	4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	For
Horizon Therapeutics plc	04/30/2020	Ireland	Annual	5	Approve Omnibus Stock Plan	For	For	For
Horizon Therapeutics plc	04/30/2020	Ireland	Annual	6	Approve Qualified Employee Stock Purchase Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Infraestructura Energetica Nova SAB de CV	04/30/2020	Mexico	Annual	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Infraestructura Energetica Nova SAB de CV	04/30/2020	Mexico	Annual	2	Approve Report on Compliance with Fiscal Obligations	For	For	For
Infraestructura Energetica Nova SAB de CV	04/30/2020	Mexico	Annual	3	Approve Allocation of Income	For	For	For
Infraestructura Energetica Nova SAB de CV	04/30/2020	Mexico	Annual	4	Elect or Ratify Directors and Secretary; Verify Independence Classification of Directors	For	For	For
Infraestructura Energetica Nova SAB de CV	04/30/2020	Mexico	Annual	5	Elect or Ratify Members and Chairmen of Audit and Corporate Practices Committees	For	For	For
Infraestructura Energetica Nova SAB de CV	04/30/2020	Mexico	Annual	6	Approve Remuneration of Directors	For	Against	Against
Infraestructura Energetica Nova SAB de CV	04/30/2020	Mexico	Annual	7	Set Maximum Amount of Share Repurchase Reserve	For	For	For
Infraestructura Energetica Nova SAB de CV	04/30/2020	Mexico	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
lochpe-Maxion SA	04/30/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For		For
lochpe-Maxion SA	04/30/2020	Brazil	Annual	2	Approve Allocation of Income and Dividends	For		For
lochpe-Maxion SA	04/30/2020	Brazil	Annual	3	Approve Remuneration of Company's Management	For		For
lochpe-Maxion SA	04/30/2020	Brazil	Annual	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None		For
lochpe-Maxion SA	04/30/2020	Brazil	Annual	5	Fix Number of Fiscal Council Members at Three	For		For
lochpe-Maxion SA	04/30/2020	Brazil	Annual		Shareholders Must Vote For Only Three of the Candidates Under Items 6.1-6.5			
lochpe-Maxion SA	04/30/2020	Brazil	Annual	6.1	Elect Antonio Carlos Foschini as Fiscal Council Member and Oscar Antonio Fontoura Becker as Alternate	For		Abstain
lochpe-Maxion SA	04/30/2020	Brazil	Annual	6.2	Elect Mauricio Diacoli as Fiscal Council Member and Luiz de Paiva Branco as Alternate	For		Abstain
lochpe-Maxion SA	04/30/2020	Brazil	Annual	6.3	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Paulo Roberto Franceschi as Alternate	For		For
lochpe-Maxion SA	04/30/2020	Brazil	Annual	6.4	Elect William Cordeiro as Fiscal Council Member and Thiago Costa Jacinto as Alternate as Minority Representative Under Majority Fiscal Council Election	For		For
lochpe-Maxion SA	04/30/2020	Brazil	Annual	6.5	Elect Ana Paula Pinho Canderolo as Fiscal Council Member and Heloisa Belotti Bedicks as Alternate as Minority Representative Under Majority Fiscal Council Election	For		For
lochpe-Maxion SA	04/30/2020	Brazil	Annual	7	Approve Remuneration of Fiscal Council Members	For		For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kerry Group Plc	04/30/2020	Ireland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	2	Approve Final Dividend	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3a	Re-elect Gerry Behan as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3b	Re-elect Dr Hugh Brady as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3c	Re-elect Gerard Culligan as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3d	Re-elect Dr Karin Dorrepaal as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3e	Re-elect Joan Garahy as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3f	Re-elect Marguerite Larkin as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3g	Re-elect Tom Moran as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3h	Re-elect Con Murphy as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3i	Re-elect Christopher Rogers as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3j	Re-elect Edmond Scanlon as Director	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	3k	Re-elect Philip Toomey as Director	For	Abstain	Abstain
Kerry Group Plc	04/30/2020	Ireland	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	5	Approve Remuneration Report	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	6	Authorise Issue of Equity	For	For	For

Kerry Group Plc	04/30/2020	Ireland	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	For
Kerry Group Plc	04/30/2020	Ireland	Annual	9	Authorise Market Purchase of A Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
RPS Group Plc	04/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	3	Elect Judith Cottrell as Director	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	4	Re-elect Allison Bainbridge as Director	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	5	Re-elect John Douglas as Director	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	6	Re-elect Catherine Glickman as Director	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	7	Re-elect Ken Lever as Director	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	8	Re-elect Michael McKelvy as Director	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	9	Re-elect Elizabeth Peace as Director	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	10	Reappoint Deloitte LLP as Auditors	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For
RPS Group Plc	04/30/2020	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	2	Approve Remuneration Report	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	3	Approve Final Dividend	For	Abstain	Abstain
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	4	Elect Lourdes Melgar as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5a	Re-elect Irial Finan as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5b	Re-elect Anthony Smurfit as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5c	Re-elect Ken Bowles as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5d	Re-elect Anne Anderson as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5e	Re-elect Frits Beurskens as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5f	Re-elect Carol Fairweather as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5g	Re-elect James Lawrence as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5h	Re-elect John Moloney as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5i	Re-elect Jorgen Rasmussen as Director	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	5j	Re-elect Gonzalo Restrepo as Director	For	Abstain	Abstain
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	7	Authorise Issue of Equity	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	10	Authorise Market Purchase of Shares	For	For	For
Smurfit Kappa Group Plc	04/30/2020	Ireland	Annual	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Umicore	04/30/2020	Belgium	Annual/Special		Annual/Special Meeting Agenda			
Umicore	04/30/2020	Belgium	Annual/Special		Annual Meeting Agenda			
Umicore	04/30/2020	Belgium	Annual/Special		Ordinary Part			
Umicore	04/30/2020	Belgium	Annual/Special	1	Receive Directors' and Auditors' Reports (Non-Voting)			
Umicore	04/30/2020	Belgium	Annual/Special	2	Approve Remuneration Report	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special	3	Approve Remuneration Policy	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.375 per Share	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special	5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Umicore	04/30/2020	Belgium	Annual/Special	6	Approve Discharge of Directors	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special	7	Approve Discharge of Auditors	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special	8.1	Reelect Ines Kolmsee as Independent Director	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special	8.2	Reelect Liat Ben-Zur as Independent Director	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special	8.3	Elect Mario Armero as Director	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special	9	Approve Remuneration of Directors	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special	10	Ratify PricewaterhouseCoopers as Auditor and Approve Auditors' Remuneration	For	Against	Against
Umicore	04/30/2020	Belgium	Annual/Special		Special Part			
Umicore	04/30/2020	Belgium	Annual/Special	1	Approve Change-of-Control Clause Re: Note Purchase Agreement	For	For	For
Umicore	04/30/2020	Belgium	Annual/Special		Special Meeting Agenda			
Umicore	04/30/2020	Belgium	Annual/Special	1	Amend Articles Re: Alignment on the Rules of Code on Companies and Associations	For	For	For

Umicore	04/30/2020	Belgium	Annual/Special	2	Elect Supervisory Board Members	For	Abstain	Abstain
Umicore	04/30/2020	Belgium	Annual/Special	3	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Unilever NV	04/30/2020	Netherlands	Annual		Annual Meeting Agenda			
Unilever NV	04/30/2020	Netherlands	Annual	1	Discussion of the Annual Report and Accounts for the 2019 Financial Year			
Unilever NV	04/30/2020	Netherlands	Annual	2	Approve Financial Statements and Allocation of Income	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	3	Approve Remuneration Report	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	4	Approve Discharge of Executive Directors	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	5	Approve Discharge of Non-Executive Directors	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	6	Reelect N Andersen as Non-Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	7	Reelect L Cha as Non-Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	8	Reelect V Colao as Non-Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	9	Reelect J Hartmann as Non-Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	10	Reelect A Jope as Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	11	Reelect A Jung as Non-Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	12	Reelect S Kilsby as Non-Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	13	Reelect S Masiyiwa as Non-Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	14	Reelect Y Moon as Non-Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	15	Reelect G Pitkethly as Executive Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	16	Reelect I Rishton as Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	17	Reelect F Sijbesma as Director	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	18	Ratify KPMG as Auditors	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	19	Grant Board Authority to Issue Shares	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Unilever NV	04/30/2020	Netherlands	Annual	23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special		Ordinary Business			
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special		Management Proposal			
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	For
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special		Shareholder Proposal Submitted by the Syndicate Pact			
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special	2	Elect Roberto Pittalis as Director	None	For	For
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special		Management Proposals			
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special	3.1	Approve Remuneration Policy	For	Against	Against
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special	3.2	Approve Second Section of the Remuneration Report	For	Against	Against
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special		Extraordinary Business			
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special	1	Amend Company Bylaws Re: Articles 4, 6, 9, 12, and 13	For	Against	Against
Unipol Gruppo SpA	04/30/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Vale SA	04/30/2020	Brazil	Annual/Special		Meeting for ADR Holders			
Vale SA	04/30/2020	Brazil	Annual/Special		Ordinary Business			
Vale SA	04/30/2020	Brazil	Annual/Special	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	3	Elect Directors	For	Against	Against
Vale SA	04/30/2020	Brazil	Annual/Special	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Against
Vale SA	04/30/2020	Brazil	Annual/Special	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 5, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes			
Vale SA	04/30/2020	Brazil	Annual/Special	6.1	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director and Arthur Prado Silva as Alternate	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director and Johan Albino Ribeiro as Alternate	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.3	Percentage of Votes to Be Assigned - Elect Oscar Augusto Camargo Filho as Director and Ken Yasuhara as Alternate	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.4	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Director	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.5	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.6	Percentage of Votes to Be Assigned - Elect Marcel Juviniiano Barros as Director and Marcia Fragoso Soares as Alternate	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.7	Percentage of Votes to Be Assigned - Elect Toshiya Asahi as Director and Hugo Serrado Stoffel as Alternate	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.8	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Director and Ivan Luiz Modesto Schara as Alternate	None	Abstain	Abstain

Vale SA	04/30/2020	Brazil	Annual/Special	6.9	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Director and Joao Ernesto de Lima Mesquita as Alternate	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.10	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Adriano Cives Seabra as Alternate	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.11	Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	6.12	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director and Nuno Maria Pestana de Almeida Alves as Alternate	None	Abstain	Abstain
Vale SA	04/30/2020	Brazil	Annual/Special	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	8	Elect Fiscal Council Members	For	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Against
Vale SA	04/30/2020	Brazil	Annual/Special	10	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Against
Vale SA	04/30/2020	Brazil	Annual/Special		Extraordinary Business			
Vale SA	04/30/2020	Brazil	Annual/Special	1	Amend Articles and Consolidate Bylaws	For	Against	Against
Vale SA	04/30/2020	Brazil	Annual/Special	2	Approve Agreement to Absorb Ferrous Resources do Brasil S.A. (Ferrous) and Mineracao Jacuipe S.A. (Jacuipe)	For	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	3	Ratify Premiunbravo Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	4	Approve Independent Firm's Appraisals	For	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	5	Approve Absorption of Ferrous Resources do Brasil S.A. (Ferrous) and Mineracao Jacuipe S.A. (Jacuipe)	For	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	6	Approve Agreement to Absorb Minas da Serra Geral S.A. (MSG), MSE - Servicos de Operacao, Manutencao e Montagens Ltda. (MSE), Retiro Novo Reflorestamento Ltda. (Retiro Novo) and Mineracao Guariba Ltda. (Guariba)	For	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	7	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	8	Approve Independent Firm's Appraisals	For	For	For
Vale SA	04/30/2020	Brazil	Annual/Special	9	Approve Absorption of Minas da Serra Geral S.A. (MSG), MSE - Servicos de Operacao, Manutencao e Montagens Ltda. (MSE), Retiro Novo Reflorestamento Ltda. (Retiro Novo) and Mineracao Guariba Ltda. (Guariba)	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CMS Energy Corporation	05/01/2020	USA	Annual	1a	Elect Director Jon E. Barfield	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1b	Elect Director Deborah H. Butler	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1c	Elect Director Kurt L. Darrow	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1d	Elect Director William D. Harvey	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1e	Elect Director Patricia K. Poppe	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1f	Elect Director John G. Russell	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1g	Elect Director Suzanne F. Shank	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1h	Elect Director Myrna M. Soto	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1i	Elect Director John G. Szniewajs	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1j	Elect Director Ronald J. Tanski	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	1k	Elect Director Laura H. Wright	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	4	Approve Omnibus Stock Plan	For	For	For
CMS Energy Corporation	05/01/2020	USA	Annual	5	Report on Political Contributions	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
HCA Healthcare, Inc.	05/01/2020	USA	Annual	1a	Elect Director Thomas F. Frist, III	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	1b	Elect Director Samuel N. Hazen	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	1c	Elect Director Meg G. Crofton	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	1d	Elect Director Robert J. Dennis	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	1e	Elect Director Nancy-Ann DeParle	For	Abstain	Abstain
HCA Healthcare, Inc.	05/01/2020	USA	Annual	1f	Elect Director William R. Frist	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	1g	Elect Director Charles O. Holliday, Jr.	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	1h	Elect Director Michael W. Michelson	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	1i	Elect Director Wayne J. Riley	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
HCA Healthcare, Inc.	05/01/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	4	Approve Omnibus Stock Plan	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	5	Provide Right to Call Special Meeting	For	For	For
HCA Healthcare, Inc.	05/01/2020	USA	Annual	6	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kingspan Group Plc	05/01/2020	Ireland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	2	Approve Final Dividend	For	Abstain	Abstain
Kingspan Group Plc	05/01/2020	Ireland	Annual	3a	Re-elect Eugene Murtagh as Director	For	Against	Abstain
Kingspan Group Plc	05/01/2020	Ireland	Annual	3b	Re-elect Gene Murtagh as Director	For	For	For

Kingspan Group Plc	05/01/2020	Ireland	Annual	3c	Re-elect Geoff Doherty as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	3d	Re-elect Russell Shiels as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	3e	Re-elect Peter Wilson as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	3f	Re-elect Gilbert McCarthy as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	3g	Re-elect Linda Hickey as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	3h	Re-elect Michael Cawley as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	3i	Re-elect John Cronin as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	3j	Re-elect Bruce McLennan as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	3k	Re-elect Jost Massenbergs as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	3l	Elect Anne Heraty as Director	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	Against	Against
Kingspan Group Plc	05/01/2020	Ireland	Annual	5	Approve Remuneration Report	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	6	Authorise Issue of Equity	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	9	Authorise Market Purchase of Shares	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	10	Authorise Reissuance of Treasury Shares	For	For	For
Kingspan Group Plc	05/01/2020	Ireland	Annual	11	Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	2	Approve Remuneration Report	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	3	Approve Final Dividend	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	4	Re-elect Dame Katharine Barker as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	5	Re-elect Richard Berliand as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	6	Re-elect Zoe Cruz as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	7	Re-elect John Cryan as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	8	Re-elect Luke Ellis as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	9	Elect Cecelia Kurzman as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	10	Re-elect Mark Jones as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	11	Re-elect Dev Sanyal as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	12	Elect Lucinda Bell as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	13	Elect Anne Wade as Director	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	14	Reappoint Deloitte LLP as Auditors	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	17	Authorise Issue of Equity	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	21	Adopt New Articles of Association	For	For	For
Man Group Plc (Jersey)	05/01/2020	Jersey	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Hackett Group, Inc.	05/01/2020	USA	Annual	1	Elect Director John R. Harris	For	For	For
The Hackett Group, Inc.	05/01/2020	USA	Annual	2	Amend Omnibus Stock Plan	For	For	For
The Hackett Group, Inc.	05/01/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Hackett Group, Inc.	05/01/2020	USA	Annual	4	Ratify RSM US LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Eli Lilly and Company	05/04/2020	USA	Annual	1a	Elect Director Michael L. Eskew	For	Against	Against
Eli Lilly and Company	05/04/2020	USA	Annual	1b	Elect Director William G. Kaelin, Jr.	For	For	For
Eli Lilly and Company	05/04/2020	USA	Annual	1c	Elect Director David A. Ricks	For	Abstain	Abstain
Eli Lilly and Company	05/04/2020	USA	Annual	1d	Elect Director Marshall S. Runge	For	For	For
Eli Lilly and Company	05/04/2020	USA	Annual	1e	Elect Director Karen Walker	For	For	For
Eli Lilly and Company	05/04/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Eli Lilly and Company	05/04/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Eli Lilly and Company	05/04/2020	USA	Annual	4	Declassify the Board of Directors	For	For	For
Eli Lilly and Company	05/04/2020	USA	Annual	5	Eliminate Supermajority Voting Provisions	For	For	For
Eli Lilly and Company	05/04/2020	USA	Annual	6	Report on Lobbying Payments and Policy	Against	Refer	For
Eli Lilly and Company	05/04/2020	USA	Annual	7	Report on Forced Swim Test	Against	Refer	Against
Eli Lilly and Company	05/04/2020	USA	Annual	8	Require Independent Board Chairman	Against	Refer	For
Eli Lilly and Company	05/04/2020	USA	Annual	9	Disclose Board Matrix Including Ideological Perspectives	Against	Refer	Against
Eli Lilly and Company	05/04/2020	USA	Annual	10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	Against	Refer	For

Eli Lilly and Company	05/04/2020	USA	Annual	11	Adopt Policy on Bonus Banking	Against	Refer	For
Eli Lilly and Company	05/04/2020	USA	Annual	12	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Rightmove Plc	05/04/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	4	Approve Final Dividend (Resolution Withdrawn)			
Rightmove Plc	05/04/2020	United Kingdom	Annual	5	Reappoint KPMG LLP as Auditors	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	7	Elect Andrew Fisher as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	8	Elect Amit Tiwari as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	9	Re-elect Peter Brooks-Johnson as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	10	Re-elect Robyn Perriss as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	11	Re-elect Jacqueline de Rojas as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	12	Re-elect Rakhi Goss-Custard as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	13	Re-elect Andrew Findlay as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	14	Re-elect Lorna Tilbian as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	19	Authorise EU Political Donations and Expenditure	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	21	Approve Performance Share Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Rightmove Plc	05/04/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	4	Approve Final Dividend (Resolution Withdrawn)			
Rightmove Plc	05/04/2020	United Kingdom	Annual	5	Reappoint KPMG LLP as Auditors	For	Against	Against
Rightmove Plc	05/04/2020	United Kingdom	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	Against	Against
Rightmove Plc	05/04/2020	United Kingdom	Annual	7	Elect Andrew Fisher as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	8	Elect Amit Tiwari as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	9	Re-elect Peter Brooks-Johnson as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	10	Re-elect Robyn Perriss as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	11	Re-elect Jacqueline de Rojas as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	12	Re-elect Rakhi Goss-Custard as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	13	Re-elect Andrew Findlay as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	14	Re-elect Lorna Tilbian as Director	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	19	Authorise EU Political Donations and Expenditure	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Rightmove Plc	05/04/2020	United Kingdom	Annual	21	Approve Performance Share Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4imprint Group Plc	05/05/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	3	Approve Final Dividend	For	Abstain	Abstain
4imprint Group Plc	05/05/2020	United Kingdom	Annual	4	Re-elect Charles Brady as Director	For	Abstain	Abstain
4imprint Group Plc	05/05/2020	United Kingdom	Annual	5	Re-elect Kevin Lyons-Tarr as Director	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	6	Re-elect Paul Moody as Director	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	7	Re-elect David Seekings as Director	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	8	Elect Christina Southall as Director	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	9	Re-elect John Warren as Director	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	10	Reappoint Ernst & Young LLP as Auditors	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
4imprint Group Plc	05/05/2020	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For

4imprint Group Plc	05/05/2020	United Kingdom	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Air Liquide SA	05/05/2020	France	Annual/Special		Ordinary Business			
Air Liquide SA	05/05/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	5	Reelect Brian Gilvary as Director	For	Abstain	Abstain
Air Liquide SA	05/05/2020	France	Annual/Special	6	Elect Anette Bronder as Director	For	Abstain	Abstain
Air Liquide SA	05/05/2020	France	Annual/Special	7	Elect Kim Ann Mink as Director	For	Abstain	Abstain
Air Liquide SA	05/05/2020	France	Annual/Special	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	9	Approve Compensation of Benoit Potier	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	10	Approve Compensation Report for Corporate Officers	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	11	Approve Remuneration Policy of Corporate Officers	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special		Extraordinary Business			
Air Liquide SA	05/05/2020	France	Annual/Special	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	17	Amend Article 11 of Bylaws Re: Employee Representative	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	18	Amend Article 15 of Bylaws Re: Board Powers	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	19	Amend Article 16 of Bylaws Re: Board Members Remuneration	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special	22	Amend Article 4 of Bylaws Re: Company Duration	For	For	For
Air Liquide SA	05/05/2020	France	Annual/Special		Ordinary Business			
Air Liquide SA	05/05/2020	France	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Anglo American Plc	05/05/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	3	Elect Hixonia Nyasulu as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	4	Elect Nonkululeko Nyembezi as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	5	Re-elect Ian Ashby as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	6	Re-elect Marcelo Bastos as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	7	Re-elect Stuart Chambers as Director	For	Abstain	Abstain
Anglo American Plc	05/05/2020	United Kingdom	Annual	8	Re-elect Mark Cutifani as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	9	Re-elect Byron Grote as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	10	Re-elect Tony O'Neill as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	11	Re-elect Stephen Pearce as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	12	Re-elect Jim Rutherford as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	13	Re-elect Anne Stevens as Director	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	16	Approve Remuneration Policy	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	17	Approve Remuneration Report	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	18	Approve Long Term Incentive Plan	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	19	Approve Bonus Share Plan	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	20	Authorise Issue of Equity	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
Anglo American Plc	05/05/2020	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Atlantic Union Bankshares Corporation	05/05/2020	USA	Annual	1.1	Elect Director Frank Russell Ellett	For	For	For
Atlantic Union Bankshares Corporation	05/05/2020	USA	Annual	1.2	Elect Director Gregory L. Fisher	For	For	For
Atlantic Union Bankshares Corporation	05/05/2020	USA	Annual	1.3	Elect Director Patrick J. McCann	For	Against	Against
Atlantic Union Bankshares Corporation	05/05/2020	USA	Annual	1.4	Elect Director Alan W. Myers	For	For	For
Atlantic Union Bankshares Corporation	05/05/2020	USA	Annual	1.5	Elect Director Linda V. Schreiner	For	For	For
Atlantic Union Bankshares Corporation	05/05/2020	USA	Annual	2	Declassify the Board of Directors	For	For	For
Atlantic Union Bankshares Corporation	05/05/2020	USA	Annual	3	Amend Articles of Incorporation to Update the Provision Regarding Indemnification of Directors and Officers	For	Against	Against

Atlantic Union Bankshares Corportation	05/05/2020	USA	Annual	4	Ratify Ernst & Young LLP as Auditors	For	For	For
Atlantic Union Bankshares Corportation	05/05/2020	USA	Annual	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Baxter International Inc.	05/05/2020	USA	Annual	1a	Elect Director Jose "Joe" E. Almeida	For	Abstain	Abstain
Baxter International Inc.	05/05/2020	USA	Annual	1b	Elect Director Thomas F. Chen	For	For	For
Baxter International Inc.	05/05/2020	USA	Annual	1c	Elect Director John D. Forsyth	For	Against	Against
Baxter International Inc.	05/05/2020	USA	Annual	1d	Elect Director James R. Gavin, III	For	Abstain	Abstain
Baxter International Inc.	05/05/2020	USA	Annual	1e	Elect Director Peter S. Hellman	For	For	For
Baxter International Inc.	05/05/2020	USA	Annual	1f	Elect Director Michael F. Mahoney	For	For	For
Baxter International Inc.	05/05/2020	USA	Annual	1g	Elect Director Patricia B. Morrison	For	For	For
Baxter International Inc.	05/05/2020	USA	Annual	1h	Elect Director Stephen N. Oesterle	For	For	For
Baxter International Inc.	05/05/2020	USA	Annual	1i	Elect Director Cathy R. Smith	For	For	For
Baxter International Inc.	05/05/2020	USA	Annual	1j	Elect Director Thomas T. Stallkamp	For	Against	Against
Baxter International Inc.	05/05/2020	USA	Annual	1k	Elect Director Albert P.L. Stroucken	For	Against	Against
Baxter International Inc.	05/05/2020	USA	Annual	1l	Elect Director Amy A. Wendell	For	For	For
Baxter International Inc.	05/05/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Baxter International Inc.	05/05/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Baxter International Inc.	05/05/2020	USA	Annual	4	Require Independent Board Chair	Against	Refer	For
Baxter International Inc.	05/05/2020	USA	Annual	5	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1A	Elect Director Peter J. Arduini	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1B	Elect Director Robert Bertolini	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1C	Elect Director Michael W. Bonney	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1D	Elect Director Giovanni Caforio	For	Abstain	Abstain
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1E	Elect Director Matthew W. Emmens	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1F	Elect Director Julia A. Haller	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1G	Elect Director Dinesh C. Paliwal	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1H	Elect Director Theodore R. Samuels	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1I	Elect Director Vicki L. Sato	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1J	Elect Director Gerald L. Storch	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1K	Elect Director Karen H. Vousden	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	1L	Elect Director Phyllis R. Yale	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	4	Require Independent Board Chairman	Against	Refer	For
Bristol-Myers Squibb Company	05/05/2020	USA	Annual	5	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Endesa SA	05/05/2020	Spain	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For	For
Endesa SA	05/05/2020	Spain	Annual	2	Approve Consolidated and Standalone Management Reports	For	For	For
Endesa SA	05/05/2020	Spain	Annual	3	Approve Non-Financial Information Statement	For	For	For
Endesa SA	05/05/2020	Spain	Annual	4	Approve Discharge of Board	For	For	For
Endesa SA	05/05/2020	Spain	Annual	5	Approve Allocation of Income and Dividends	For	For	For
Endesa SA	05/05/2020	Spain	Annual	6	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	For
Endesa SA	05/05/2020	Spain	Annual	7	Authorize Share Repurchase Program	For	For	For
Endesa SA	05/05/2020	Spain	Annual	8	Amend Articles Re: Board Committees	For	For	For
Endesa SA	05/05/2020	Spain	Annual	9	Amend Articles Re: General Meetings	For	Against	Against
Endesa SA	05/05/2020	Spain	Annual	10	Amend Article 56 Re: Non-Financial Information Statement	For	For	For
Endesa SA	05/05/2020	Spain	Annual	11	Amend Article 6 of General Meeting Regulations Re: Non-Financial Information Statement	For	For	For
Endesa SA	05/05/2020	Spain	Annual	12	Amend Articles of General Meeting Regulations Re: Minimum Number of Shares to Attend and Remote and Electronic Participation	For	Against	Against
Endesa SA	05/05/2020	Spain	Annual	13	Ratify Appointment of and Elect Antonio Cammisecra as Director	For	Abstain	Abstain
Endesa SA	05/05/2020	Spain	Annual	14	Elect Pilar Gonzalez de Frutos as Director	For	Abstain	Abstain
Endesa SA	05/05/2020	Spain	Annual	15	Elect Eugenia Bieto Caubet as Director	For	Abstain	Abstain
Endesa SA	05/05/2020	Spain	Annual	16	Elect Alicia Koplowitz y Romero de Juseu as Director	For	Abstain	Abstain
Endesa SA	05/05/2020	Spain	Annual	17	Fix Number of Directors at 13	For	For	For
Endesa SA	05/05/2020	Spain	Annual	18	Approve Remuneration Report	For	For	For
Endesa SA	05/05/2020	Spain	Annual	19	Approve Remuneration Policy	For	For	For
Endesa SA	05/05/2020	Spain	Annual	20	Approve Strategic Incentive Plan	For	For	For
Endesa SA	05/05/2020	Spain	Annual	21	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Kaufman & Broad SA	05/05/2020	France	Annual/Special		Ordinary Business			
Kaufman & Broad SA	05/05/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	5	Approve Remuneration Policy of Chairman and CEO	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	6	Approve Remuneration Policy of Directors	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	7	Approve Compensation of Chairman and CEO	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	9	Ratify Appointment of Andre Martinez as Director	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special		Extraordinary Business			
Kaufman & Broad SA	05/05/2020	France	Annual/Special	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	13	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	14	Amend Article 10 of Bylaws Re: Shareholder Employee Representatives	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	15	Amend Article 10 of Bylaws Re: Employee Representatives	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	16	Amend Article 24 of Bylaws Re: Dividends	For	Against	Against
Kaufman & Broad SA	05/05/2020	France	Annual/Special	17	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Against
Kaufman & Broad SA	05/05/2020	France	Annual/Special	18	Amend Article 11 of Bylaws Re: Chairman of the Board and Lead Director	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	19	Amend Article 12 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special	20	Amend Article 16 of Bylaws Re: Censors Remuneration	For	For	For
Kaufman & Broad SA	05/05/2020	France	Annual/Special		Ordinary Business			
Kaufman & Broad SA	05/05/2020	France	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
National Instruments Corporation	05/05/2020	USA	Annual	1.1	Elect Director Michael E. McGrath	For	Withhold	Withhold
National Instruments Corporation	05/05/2020	USA	Annual	1.2	Elect Director Alexander M. Davern	For	For	For
National Instruments Corporation	05/05/2020	USA	Annual	2	Approve Restricted Stock Plan	For	For	For
National Instruments Corporation	05/05/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	For
National Instruments Corporation	05/05/2020	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Stryker Corporation	05/05/2020	USA	Annual	1a	Elect Director Mary K. Brainerd	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	1b	Elect Director Srikant M. Datar	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	1c	Elect Director Roch Doliveux	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	1d	Elect Director Allan C. Golston	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	1e	Elect Director Kevin A. Lobo	For	Abstain	Abstain
Stryker Corporation	05/05/2020	USA	Annual	1f	Elect Director Sherilyn S. McCoy	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	1g	Elect Director Andrew K. Silvernail	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	1h	Elect Director Lisa M. Skeete Tatum	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	1i	Elect Director Ronda E. Stryker	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	1j	Elect Director Rajeev Suri	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Stryker Corporation	05/05/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Stryker Corporation	05/05/2020	USA	Annual	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Allianz SE	05/06/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Allianz SE	05/06/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	For	For
Allianz SE	05/06/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Allianz SE	05/06/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Allianz SE	05/06/2020	Germany	Annual	5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CME Group Inc.	05/06/2020	USA	Annual	1a	Elect Director Terrence A. Duffy	For	Abstain	Abstain
CME Group Inc.	05/06/2020	USA	Annual	1b	Elect Director Timothy S. Bitsberger	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1c	Elect Director Charles P. Carey	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1d	Elect Director Dennis H. Chokaszian	For	Against	Against
CME Group Inc.	05/06/2020	USA	Annual	1e	Elect Director Bryan T. Durkin	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1f	Elect Director Ana Dutra	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1g	Elect Director Martin J. Gepsman	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1h	Elect Director Larry G. Gerdes	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1i	Elect Director Daniel R. Glickman	For	Against	Against
CME Group Inc.	05/06/2020	USA	Annual	1j	Elect Director Daniel G. Kaye	For	For	For

CME Group Inc.	05/06/2020	USA	Annual	1k	Elect Director Phyllis M. Lockett	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1l	Elect Director Deborah J. Lucas	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1m	Elect Director Terry L. Savage	For	Against	Against
CME Group Inc.	05/06/2020	USA	Annual	1n	Elect Director Rahael Seifu	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1o	Elect Director William R. Shepard	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1p	Elect Director Howard J. Siegel	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	1q	Elect Director Dennis A. Suskind	For	For	For
CME Group Inc.	05/06/2020	USA	Annual	2	Ratify Ernst & Young as Auditors	For	Against	Against
CME Group Inc.	05/06/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
EMIS Group Plc	05/06/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	4	Elect Patrick De Smedt as Director	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	5	Elect Jen Byrne as Director	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	6	Re-elect Andy Thorburn as Director	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	7	Re-elect Peter Southby as Director	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	8	Re-elect Andy McKeon as Director	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	9	Re-elect Kevin Boyd as Director	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	10	Reappoint KPMG LLP as Auditors	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
EMIS Group Plc	05/06/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
General Dynamics Corporation	05/06/2020	USA	Annual	1a	Elect Director James S. Crown	For	Against	Against
General Dynamics Corporation	05/06/2020	USA	Annual	1b	Elect Director Rudy F. deLeon	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	1c	Elect Director Cecil D. Haney	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	1d	Elect Director Mark M. Malcolm	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	1e	Elect Director James N. Mattis	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	1f	Elect Director Phebe N. Novakovic	For	Abstain	Abstain
General Dynamics Corporation	05/06/2020	USA	Annual	1g	Elect Director C. Howard Nye	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	1h	Elect Director William A. Osborn	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	1i	Elect Director Catherine B. Reynolds	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	1j	Elect Director Laura J. Schumacher	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	1k	Elect Director John G. Stratton	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	1l	Elect Director Peter A. Wall	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	2	Ratify KPMG LLP as Auditor	For	Against	Against
General Dynamics Corporation	05/06/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
General Dynamics Corporation	05/06/2020	USA	Annual	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	Abstain	Abstain
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	4	Elect Sir Jonathan Symonds as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	5	Elect Charles Bancroft as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	6	Re-elect Emma Walmsley as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	7	Re-elect Vindi Banga as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	8	Re-elect Dr Hal Barron as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	9	Re-elect Dr Vivienne Cox as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	10	Re-elect Lynn Elsenhans as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	11	Re-elect Dr Laurie Glimcher as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	12	Re-elect Dr Jesse Goodman as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	13	Re-elect Judy Lewent as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	14	Re-elect Iain Mackay as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	15	Re-elect Urs Rohner as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	16	Reappoint Deloitte LLP as Auditors	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	18	Authorise EU Political Donations and Expenditure	For	For	For

GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	19	Authorise Issue of Equity	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	Abstain	Abstain
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	4	Elect Sir Jonathan Symonds as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	5	Elect Charles Bancroft as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	6	Re-elect Emma Walmsley as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	7	Re-elect Vindi Banga as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	8	Re-elect Dr Hal Barron as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	9	Re-elect Dr Vivienne Cox as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	10	Re-elect Lynn Elsenhans as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	11	Re-elect Dr Laurie Glimcher as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	12	Re-elect Dr Jesse Goodman as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	13	Re-elect Judy Lewent as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	14	Re-elect Iain Mackay as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	15	Re-elect Urs Rohner as Director	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	16	Reappoint Deloitte LLP as Auditors	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	18	Authorise EU Political Donations and Expenditure	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	19	Authorise Issue of Equity	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	For
GlaxoSmithKline Plc	05/06/2020	United Kingdom	Annual	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mandarin Oriental International Ltd.	05/06/2020	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Mandarin Oriental International Ltd.	05/06/2020	Bermuda	Annual	2	Approve Final Dividend	For	Abstain	Abstain
Mandarin Oriental International Ltd.	05/06/2020	Bermuda	Annual	3	Re-elect James Riley as Director	For	For	For
Mandarin Oriental International Ltd.	05/06/2020	Bermuda	Annual	4	Re-elect Julian Hui as Director	For	Against	Against
Mandarin Oriental International Ltd.	05/06/2020	Bermuda	Annual	5	Elect Archie Keswick as Director	For	Against	Against
Mandarin Oriental International Ltd.	05/06/2020	Bermuda	Annual	6	Re-elect Jeremy Parr as Director	For	Against	Against
Mandarin Oriental International Ltd.	05/06/2020	Bermuda	Annual	7	Re-elect James Watkins as Director	For	Against	Against
Mandarin Oriental International Ltd.	05/06/2020	Bermuda	Annual	8	Ratify Auditors and Authorise Their Remuneration	For	For	For
Mandarin Oriental International Ltd.	05/06/2020	Bermuda	Annual	9	Authorise Issue of Equity	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PepsiCo, Inc.	05/06/2020	USA	Annual	1a	Elect Director Shona L. Brown	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	1b	Elect Director Cesar Conde	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	1c	Elect Director Ian Cook	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	1d	Elect Director Dina Dublon	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	1e	Elect Director Richard W. Fisher	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	1f	Elect Director Michelle Gass	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	1g	Elect Director Ramon L. Laguarda	For	Abstain	Abstain
PepsiCo, Inc.	05/06/2020	USA	Annual	1h	Elect Director David C. Page	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	1i	Elect Director Robert C. Pohlrad	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	1j	Elect Director Daniel Vasella	For	Against	Against
PepsiCo, Inc.	05/06/2020	USA	Annual	1k	Elect Director Darren Walker	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	1l	Elect Director Alberto Weisser	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	2	Ratify KPMG LLP as Auditors	For	Against	Against
PepsiCo, Inc.	05/06/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PepsiCo, Inc.	05/06/2020	USA	Annual	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
PepsiCo, Inc.	05/06/2020	USA	Annual	5	Report on Sugar and Public Health	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	2	Re-elect Helen Mahy as Director	For	For	For

The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	3	Re-elect Jon Bridel as Director	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	4	Re-elect Klaus Hammer as Director	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	5	Re-elect Shelagh Mason as Director	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	6	Elect Tove Feld as Director	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	7	Ratify Deloitte LLP as Auditors	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	9	Approve Remuneration Report	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	10	Approve Remuneration Policy	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	11	Approve Dividend Policy	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	12	Approve Scrip Dividend Program	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	14	Authorise Issue of Equity	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
The Renewables Infrastructure Group Ltd.	05/06/2020	Guernsey	Annual	16	Approve Increase in the Aggregate Fees Payable to Directors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TT Electronics Plc	05/06/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	4	Approve Final Dividend	For	Abstain	Abstain
TT Electronics Plc	05/06/2020	United Kingdom	Annual	5	Elect Anne Thorburn as Director	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	6	Re-elect Neil Carson as Director	For	Abstain	Abstain
TT Electronics Plc	05/06/2020	United Kingdom	Annual	7	Re-elect Richard Tyson as Director	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	8	Re-elect Mark Hoad as Director	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	9	Re-elect Stephen King as Director	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	10	Re-elect Jack Boyer as Director	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	11	Re-elect Alison Wood as Director	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	12	Appoint Deloitte LLP as Auditors	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	15	Approve Deferred Share Bonus Plan	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	16	Approve Sharesave Scheme	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	17	Approve USA Employee Stock Purchase Plan	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
TT Electronics Plc	05/06/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	1a	Elect Director John E. Caldwell	For	Abstain	Abstain
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	1b	Elect Director Nora M. Denzel	For	For	For
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	1c	Elect Director Mark Durcan	For	For	For
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	1d	Elect Director Michael P. Gregoire	For	For	For
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	1e	Elect Director Joseph A. Householder	For	For	For
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	1f	Elect Director John W. Marren	For	For	For
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	1g	Elect Director Lisa T. Su	For	For	For
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	1h	Elect Director Abhi Y. Talwalkar	For	For	For
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Advanced Micro Devices, Inc.	05/07/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BAE Systems plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	4	Re-elect Revathi Advaiti as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	5	Re-elect Sir Roger Carr as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	6	Re-elect Dame Elizabeth Corley as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	7	Re-elect Christopher Grigg as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	8	Re-elect Paula Reynolds as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	9	Re-elect Nicholas Rose as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	10	Re-elect Ian Tyler as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	11	Re-elect Charles Woodburn as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	12	Elect Thomas Arseneault as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	13	Elect Bradley Greve as Director	For	For	For

BAE Systems plc	05/07/2020	United Kingdom	Annual	14	Elect Jane Griffiths as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	15	Elect Stephen Pearce as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	16	Elect Nicole Piasecki as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	17	Reappoint Deloitte LLP as Auditors	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	19	Authorise EU Political Donations and Expenditure	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	20	Authorise Issue of Equity	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BAE Systems plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	4	Re-elect Revathi Advaiti as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	5	Re-elect Sir Roger Carr as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	6	Re-elect Dame Elizabeth Corley as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	7	Re-elect Christopher Grigg as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	8	Re-elect Paula Reynolds as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	9	Re-elect Nicholas Rose as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	10	Re-elect Ian Tyler as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	11	Re-elect Charles Woodburn as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	12	Elect Thomas Arseneault as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	13	Elect Bradley Greve as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	14	Elect Jane Griffiths as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	15	Elect Stephen Pearce as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	16	Elect Nicole Piasecki as Director	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	17	Reappoint Deloitte LLP as Auditors	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	19	Authorise EU Political Donations and Expenditure	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	20	Authorise Issue of Equity	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
BAE Systems plc	05/07/2020	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Barclays Plc	05/07/2020	United Kingdom	Annual		Management Proposals			
Barclays Plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	4	Elect Dawn Fitzpatrick as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	5	Elect Mohamed A. El-Erian as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	6	Elect Brian Gilvary as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	7	Re-elect Mike Ashley as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	8	Re-elect Tim Breedon as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	9	Re-elect Sir Ian Cheshire as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	10	Re-elect Mary Anne Citrino as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	11	Re-elect Mary Francis as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	12	Re-elect Crawford Gillies as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	13	Re-elect Nigel Higgins as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	14	Re-elect Tushar Morzaria as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	15	Re-elect Diane Schueneman as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	16	Re-elect James Staley as Director	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	17	Reappoint KPMG LLP as Auditors	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	19	Authorise EU Political Donations and Expenditure	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	20	Authorise Issue of Equity	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	25	Authorise Market Purchase of Ordinary Shares	For	For	For

Barclays Plc	05/07/2020	United Kingdom	Annual	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	27	Approve SAYE Share Option Scheme	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	28	Amend Share Value Plan	For	For	For
Barclays Plc	05/07/2020	United Kingdom	Annual	29	Approve Barclays' Commitment in Tackling Climate Change	For	Refer	For
Barclays Plc	05/07/2020	United Kingdom	Annual		Shareholder Proposal			
Barclays Plc	05/07/2020	United Kingdom	Annual	30	Approve ShareAction Requisitioned Resolution	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Clarivate Analytics Plc	05/07/2020	Jersey	Annual	1a	Elect Director Sheryl von Blucher	For	Abstain	Abstain
Clarivate Analytics Plc	05/07/2020	Jersey	Annual	1b	Elect Director Jane Okun Bomba	For	For	For
Clarivate Analytics Plc	05/07/2020	Jersey	Annual	1c	Elect Director Balakrishnan S. Iyer	For	For	For
Clarivate Analytics Plc	05/07/2020	Jersey	Annual	1d	Elect Director Richard W. Roedel	For	For	For
Clarivate Analytics Plc	05/07/2020	Jersey	Annual	2	Change Company Name to Clarivate Plc	For	For	For
Clarivate Analytics Plc	05/07/2020	Jersey	Annual	3	Amend Memorandum and Articles of Association	For	Against	Against
Clarivate Analytics Plc	05/07/2020	Jersey	Annual	4	Authorise Market Purchase of Ordinary Shares	For	Against	Against
Clarivate Analytics Plc	05/07/2020	Jersey	Annual	5	Authorise Market Purchase of Ordinary Shares from Private Equity Sponsors	For	Against	Against
Clarivate Analytics Plc	05/07/2020	Jersey	Annual	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Ecolab Inc.	05/07/2020	USA	Annual	1a	Elect Director Douglas M. Baker, Jr.	For	Abstain	Abstain
Ecolab Inc.	05/07/2020	USA	Annual	1b	Elect Director Shari L. Ballard	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1c	Elect Director Barbara J. Beck	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1d	Elect Director Jeffrey M. Ettinger	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1e	Elect Director Arthur J. Higgins	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1f	Elect Director Michael Larson	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1g	Elect Director David W. MacLennan	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1h	Elect Director Tracy B. McKibben	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1i	Elect Director Lionel L. Nowell, III	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1j	Elect Director Victoria J. Reich	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1k	Elect Director Suzanne M. Vautrinot	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	1l	Elect Director John J. Zillmer	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Ecolab Inc.	05/07/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Ecolab Inc.	05/07/2020	USA	Annual	4	Amend Proxy Access Right	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Edenred SA	05/07/2020	France	Annual/Special		Ordinary Business			
Edenred SA	05/07/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	4	Approve Stock Dividend Program	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	5	Reelect Jean-Paul Bailly as Director	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	6	Reelect Dominique D Hinnin as Director	For	Abstain	Abstain
Edenred SA	05/07/2020	France	Annual/Special	7	Elect Alexandre de Juniac as Director	For	Abstain	Abstain
Edenred SA	05/07/2020	France	Annual/Special	8	Approve Remuneration Policy of Chairman and CEO	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	9	Approve Remuneration Policy of Board Members	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	11	Approve Compensation Report of Corporate Officers	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	12	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Edenred SA	05/07/2020	France	Annual/Special		Extraordinary Business			
Edenred SA	05/07/2020	France	Annual/Special	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 160,515,205	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,320,485	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	18	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 24,320,485	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	21	Authorize Capitalization of Reserves of Up to EUR 160,515,205 for Bonus Issue or Increase in Par Value	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For

Edenred SA	05/07/2020	France	Annual/Special	23	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Within Performance Conditions Attached	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	24	Amend Article 15 of Bylaws Re: Board Deliberation	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	25	Amend Articles 1, 3, 4, 5, 7, 8, 9, 10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 of Bylaws to Comply with Legal Changes	For	For	For
Edenred SA	05/07/2020	France	Annual/Special	26	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Equifax Inc.	05/07/2020	USA	Annual	1a	Elect Director Mark W. Begor	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	1b	Elect Director Mark L. Feidler	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	1c	Elect Director G. Thomas Hough	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	1d	Elect Director Robert D. Marcus	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	1e	Elect Director Siri S. Marshall	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	1f	Elect Director Scott A. McGregor	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	1g	Elect Director John A. McKinley	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	1h	Elect Director Robert W. Selander	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	1i	Elect Director Elane B. Stock	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	1j	Elect Director Heather H. Wilson	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Equifax Inc.	05/07/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Equifax Inc.	05/07/2020	USA	Annual	4	Approve Qualified Employee Stock Purchase Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	3	Approve Final Dividend	For	Abstain	Abstain
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	4	Re-elect Mark Brooker as Director	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	5	Re-elect Alison Burns as Director	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	6	Re-elect Sally-Ann Hibberd as Director	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	7	Re-elect Dr Tim Miller as Director	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	8	Re-elect Cheryl Millington as Director	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	9	Re-elect Darren Pope as Director	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	10	Re-elect John Stier as Director	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	11	Re-elect Guy Wakeley as Director	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	12	Re-elect Philip Yea as Director	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Against
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	18	Authorise EU Political Donations and Expenditure	For	For	For
Equiniti Group Plc	05/07/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	1	Fix Number of Directors at Eight	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	2.1	Elect Director Philip K.R. Pascall	For	Withhold	Withhold
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	2.2	Elect Director G. Clive Newall	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	2.3	Elect Director Kathleen A. Hogenson	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	2.4	Elect Director Peter St. George	For	Withhold	Withhold
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	2.5	Elect Director Andrew B. Adams	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	2.6	Elect Director Robert J. Harding	For	Withhold	Withhold
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	2.7	Elect Director Simon J. Scott	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	2.8	Elect Director Joanne K. Warner	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	4	Advisory Vote on Executive Compensation Approach	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	5	Approve Shareholder Rights Plan	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	6	Approve Advance Notice Requirement	For	For	For
First Quantum Minerals Ltd.	05/07/2020	Canada	Annual/Special	7	Amend Articles	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
IMI Plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	3	Re-elect Lord Smith of Kelvin as Director	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	4	Re-elect Thomas Thune Andersen as Director	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	5	Elect Caroline Dowling as Director	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	6	Re-elect Carl-Peter Forster as Director	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	7	Re-elect Katie Jackson as Director	For	For	For

IMI Plc	05/07/2020	United Kingdom	Annual	8	Re-elect Isobel Sharp as Director	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	9	Re-elect Daniel Shook as Director	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	10	Re-elect Roy Twite as Director	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	11	Reappoint Ernst & Young LLP as Auditors	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	A	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	C	Authorise Market Purchase of Ordinary Shares	For	For	For
IMI Plc	05/07/2020	United Kingdom	Annual	D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Indivior Plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
Indivior Plc	05/07/2020	United Kingdom	Annual	3	Re-elect Howard Pien as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	4	Re-elect Shaun Thaxter as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	5	Elect Peter Bains as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	6	Re-elect Mark Crossley as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	7	Elect Graham Hetherington as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	8	Re-elect Thomas McLellan as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	9	Re-elect Tatjana May as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	10	Re-elect Lorna Parker as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	11	Re-elect Daniel Phelan as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	12	Re-elect Daniel Tasse as Director	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	15	Authorise EU Political Donations and Expenditure	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Indivior Plc	05/07/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
J2 Global, Inc.	05/07/2020	USA	Annual	1a	Elect Director Richard S. Ressler	For	For	For
J2 Global, Inc.	05/07/2020	USA	Annual	1b	Elect Director Douglas Y. Bech	For	For	For
J2 Global, Inc.	05/07/2020	USA	Annual	1c	Elect Director Robert J. Cresci	For	For	For
J2 Global, Inc.	05/07/2020	USA	Annual	1d	Elect Director Sarah Fay	For	For	For
J2 Global, Inc.	05/07/2020	USA	Annual	1e	Elect Director W. Brian Kretzmer	For	For	For
J2 Global, Inc.	05/07/2020	USA	Annual	1f	Elect Director Jonathan F. Miller	For	For	For
J2 Global, Inc.	05/07/2020	USA	Annual	1g	Elect Director Stephen Ross	For	For	For
J2 Global, Inc.	05/07/2020	USA	Annual	1h	Elect Director Vivek Shah	For	For	For
J2 Global, Inc.	05/07/2020	USA	Annual	2	Ratify BDO USA, LLP as Auditors	For	For	For
J2 Global, Inc.	05/07/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
John Laing Group Plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	4	Re-elect Will Samuel as Director	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	5	Re-elect Olivier Brousse as Director	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	6	Re-elect Luciana Germinario as Director	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	7	Re-elect Andrea Abt as Director	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	8	Re-elect Jeremy Beeton as Director	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	9	Re-elect David Rough as Director	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	10	Re-elect Anne Wade as Director	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	11	Elect Philip Keller as Director	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	12	Reappoint Deloitte LLP as Auditors	For	Against	Against
John Laing Group Plc	05/07/2020	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	Against	Against
John Laing Group Plc	05/07/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	15	Authorise EU Political Donations and Expenditure	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For

John Laing Group Plc	05/07/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
John Laing Group Plc	05/07/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	3	Re-elect Jane Aikman as Director	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	4	Re-elect Helen Bunch as Director	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	5	Re-elect Douglas Caster as Director	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	6	Re-elect Laurence Mulliez as Director	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	7	Re-elect Pete Raby as Director	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	8	Re-elect Peter Turner as Director	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	9	Elect Clement Woon as Director	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	10	Appoint Deloitte LLP as Auditors	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	12	Authorise EU Political Donations and Expenditure	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Morgan Advanced Materials Plc	05/07/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
National Express Group Plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	3	Approve Final Dividend	For	Abstain	Abstain
National Express Group Plc	05/07/2020	United Kingdom	Annual	4	Re-elect Sir John Armitage as Director	For	Abstain	Abstain
National Express Group Plc	05/07/2020	United Kingdom	Annual	5	Re-elect Matt Ashley as Director	For	Abstain	Abstain
National Express Group Plc	05/07/2020	United Kingdom	Annual	6	Re-elect Jorge Cosmen as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	7	Re-elect Matthew Crummack as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	8	Re-elect Chris Davies as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	9	Re-elect Dean Finch as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	10	Elect Ana de Pro Gonzalo as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	11	Elect Karen Geary as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	12	Re-elect Mike McKeon as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	13	Re-elect Chris Muntwyler as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	14	Re-elect Elliot (Lee) Sander as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	15	Re-elect Dr Ashley Steel as Director	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	16	Reappoint Deloitte LLP as Auditors	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	17	Authorise Board to Fix Remuneration of Auditors	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	18	Authorise EU Political Donations and Expenditure	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	19	Authorise Issue of Equity	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
National Express Group Plc	05/07/2020	United Kingdom	Annual	24	Adopt New Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PUMA SE	05/07/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
PUMA SE	05/07/2020	Germany	Annual	2	Approve Allocation of Income and Omission of Dividends	For	For	For
PUMA SE	05/07/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
PUMA SE	05/07/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
PUMA SE	05/07/2020	Germany	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	For
PUMA SE	05/07/2020	Germany	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
PUMA SE	05/07/2020	Germany	Annual	7	Amend Articles Re: Annulment of the Variable Supervisory Board Remuneration Clause	For	For	For
PUMA SE	05/07/2020	Germany	Annual	8	Amend Articles Re: Proof of Entitlement	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	4	Re-elect Mark Nicholls as Director	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	5	Re-elect Paul Stockton as Director	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	6	Re-elect Jennifer Mathias as Director	For	For	For

Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	7	Re-elect Colin Clark as Director	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	8	Re-elect James Dean as Director	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	9	Re-elect Terri Duhon as Director	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	10	Re-elect Sarah Gentleman as Director	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	11	Re-elect James Pettigrew as Director	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	12	Reappoint Deloitte LLP as Auditors	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Rathbone Brothers Plc	05/07/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
St. James's Place Plc	05/07/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	3	Re-elect Iain Cornish as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	4	Re-elect Andrew Croft as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	5	Re-elect Ian Gascoigne as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	6	Re-elect Craig Gentle as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	7	Re-elect Simon Jeffreys as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	8	Re-elect Patience Wheatcroft as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	9	Re-elect Roger Yates as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	10	Elect Emma Griffin as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	11	Elect Rosemary Hilary as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	12	Elect Helena Morrissey as Director	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	13	Approve Remuneration Report	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	14	Approve Remuneration Policy	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	15	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	Against	Against
St. James's Place Plc	05/07/2020	United Kingdom	Annual	16	Authorise Board to Fix Remuneration of Auditors	For	Against	Against
St. James's Place Plc	05/07/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	18	Approve Share Incentive Plan	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	19	Approve Sharesave Option Plan	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	20	Approve Company Share Option Plan	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	21	Approve Performance Share Plan	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	22	Approve Deferred Bonus Plan	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	24	Authorise Market Purchase of Ordinary Shares	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
St. James's Place Plc	05/07/2020	United Kingdom	Annual	26	Adopt New Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
United Rentals, Inc.	05/07/2020	USA	Annual	1.1	Elect Director Jose B. Alvarez	For	Abstain	Abstain
United Rentals, Inc.	05/07/2020	USA	Annual	1.2	Elect Director Marc A. Bruno	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	1.3	Elect Director Matthew J. Flannery	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	1.4	Elect Director Bobby J. Griffin	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	1.5	Elect Director Kim Harris Jones	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	1.6	Elect Director Terri L. Kelly	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	1.7	Elect Director Michael J. Kneeland	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	1.8	Elect Director Gracia C. Martore	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	1.9	Elect Director Filippo Passerini	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	1.10	Elect Director Donald C. Roof	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	1.11	Elect Director Shiv Singh	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
United Rentals, Inc.	05/07/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	4	Provide Right to Act by Written Consent	For	For	For
United Rentals, Inc.	05/07/2020	USA	Annual	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Yara International ASA	05/07/2020	Norway	Annual	1	Open Meeting; Approve Notice of Meeting and Agenda	For	For	For
Yara International ASA	05/07/2020	Norway	Annual	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
Yara International ASA	05/07/2020	Norway	Annual	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	For	For	For
Yara International ASA	05/07/2020	Norway	Annual	4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	For

Yara International ASA	05/07/2020	Norway	Annual	4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Against
Yara International ASA	05/07/2020	Norway	Annual	5	Approve Company's Corporate Governance Statement	For	For	For
Yara International ASA	05/07/2020	Norway	Annual	6	Approve Remuneration of Auditors	For	Against	Against
Yara International ASA	05/07/2020	Norway	Annual	7	Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	For	For	For
Yara International ASA	05/07/2020	Norway	Annual	8	Approve Remuneration of Nominating Committee	For	For	For
Yara International ASA	05/07/2020	Norway	Annual	9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vartdal as Directors	For	Abstain	Abstain
Yara International ASA	05/07/2020	Norway	Annual	10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	For	For
Yara International ASA	05/07/2020	Norway	Annual	11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	For	For	For
Yara International ASA	05/07/2020	Norway	Annual	12	Authorize Share Repurchase Program	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Constellation Software Inc.	05/08/2020	Canada	Annual	1.1	Elect Director Jeff Bender	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	1.2	Elect Director Lawrence Cunningham	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	1.3	Elect Director Susan Gayner	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	1.4	Elect Director Robert Kittel	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	1.5	Elect Director Mark Leonard	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	1.6	Elect Director Paul McFeeters	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	1.7	Elect Director Mark Miller	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	1.8	Elect Director Lori O'Neill	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	1.9	Elect Director Stephen R. Scotchmer	For	Withhold	Withhold
Constellation Software Inc.	05/08/2020	Canada	Annual	1.10	Elect Director Robin Van Poelje	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	1.11	Elect Director Dexter Salna	For	For	For
Constellation Software Inc.	05/08/2020	Canada	Annual	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Withhold
Constellation Software Inc.	05/08/2020	Canada	Annual	3	Advisory Vote on Executive Compensation Approach	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	3a1	Elect Luo Yun as Director	For	Against	Against
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	3a2	Elect Lok Lau Yin Ching as Director	For	For	For
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	3a3	Elect Wang Can as Director	For	For	For
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	3b	Authorize Board to Fix Remuneration of Directors	For	For	For
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	8a	Adopt Share Option Scheme	For	Against	Against
Health and Happiness (H&H) International Holdings Limited	05/08/2020	Cayman Islands	Annual	8b	Approve Termination of the Existing Share Option Scheme	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Illinois Tool Works Inc.	05/08/2020	USA	Annual	1a	Elect Director Daniel J. Brutto	For	For	For
Illinois Tool Works Inc.	05/08/2020	USA	Annual	1b	Elect Director Susan Crown	For	Against	Against
Illinois Tool Works Inc.	05/08/2020	USA	Annual	1c	Elect Director James W. Griffith	For	For	For
Illinois Tool Works Inc.	05/08/2020	USA	Annual	1d	Elect Director Jay L. Henderson	For	For	For
Illinois Tool Works Inc.	05/08/2020	USA	Annual	1e	Elect Director Richard H. Lenny	For	For	For
Illinois Tool Works Inc.	05/08/2020	USA	Annual	1f	Elect Director E. Scott Santi	For	Abstain	Abstain
Illinois Tool Works Inc.	05/08/2020	USA	Annual	1g	Elect Director David B. Smith, Jr.	For	For	For
Illinois Tool Works Inc.	05/08/2020	USA	Annual	1h	Elect Director Pamela B. Strobel	For	For	For

Illinois Tool Works Inc.	05/08/2020	USA	Annual	1i	Elect Director Kevin M. Warren	For	For	For
Illinois Tool Works Inc.	05/08/2020	USA	Annual	1j	Elect Director Anre D. Williams	For	For	For
Illinois Tool Works Inc.	05/08/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditor	For	Against	Against
Illinois Tool Works Inc.	05/08/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Illinois Tool Works Inc.	05/08/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Brink's Company	05/08/2020	USA	Annual	1.1	Elect Director Kathie J. Andrade	For	For	For
The Brink's Company	05/08/2020	USA	Annual	1.2	Elect Director Paul G. Boynton	For	For	For
The Brink's Company	05/08/2020	USA	Annual	1.3	Elect Director Ian D. Clough	For	For	For
The Brink's Company	05/08/2020	USA	Annual	1.4	Elect Director Susan E. Docherty	For	For	For
The Brink's Company	05/08/2020	USA	Annual	1.5	Elect Director Reginald D. Hedgebeth	For	For	For
The Brink's Company	05/08/2020	USA	Annual	1.6	Elect Director Dan R. Henry - Withdrawn			
The Brink's Company	05/08/2020	USA	Annual	1.7	Elect Director Michael J. Herling	For	For	For
The Brink's Company	05/08/2020	USA	Annual	1.8	Elect Director Douglas A. Pertz	For	For	For
The Brink's Company	05/08/2020	USA	Annual	1.9	Elect Director George I. Stoeckert	For	Abstain	Abstain
The Brink's Company	05/08/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Brink's Company	05/08/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1a	Elect Director Fred Hu	For	Abstain	Abstain
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1b	Elect Director Joey Wat	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1c	Elect Director Peter A. Bassi	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1d	Elect Director Christian L. Campbell	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1e	Elect Director Ed Yiu-Cheong Chan	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1f	Elect Director Edouard Ettedgui	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1g	Elect Director Cyril Han	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1h	Elect Director Louis T. Hsieh	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1i	Elect Director Ruby Lu	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1j	Elect Director Zili Shao	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	1k	Elect Director William Wang	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	2	Ratify KPMG Huazhen LLP as Auditor	For	For	For
Yum China Holdings, Inc.	05/08/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	3	Elect Lai Shixian as Director	For	For	For
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	4	Elect Wu Yonghua as Director	For	For	For
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	5	Elect Wang Wenmo as Director	For	For	For
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	6	Authorize Board to Fix Remuneration of Directors	For	For	For
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	9	Authorize Repurchase of Issued Share Capital	For	For	For
ANTA Sports Products Ltd.	05/11/2020	Cayman Islands	Annual	10	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Midwich Group Plc	05/11/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	2	Re-elect Stephen Fenby as Director	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	3	Re-elect Andrew Herbert as Director	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	4	Re-elect Mike Ashley as Director	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	5	Re-elect Stephen Lamb as Director	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	6	Re-elect Hilary Wright as Director	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	7	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	8	Approve Remuneration Report	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Midwich Group Plc	05/11/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Motorola Solutions, Inc.	05/11/2020	USA	Annual	1a	Elect Director Gregory Q. Brown	For	Abstain	Abstain
Motorola Solutions, Inc.	05/11/2020	USA	Annual	1b	Elect Director Kenneth D. Denman	For	Abstain	Abstain
Motorola Solutions, Inc.	05/11/2020	USA	Annual	1c	Elect Director Egon P. Durban	For	Against	Against
Motorola Solutions, Inc.	05/11/2020	USA	Annual	1d	Elect Director Clayton M. Jones	For	For	For
Motorola Solutions, Inc.	05/11/2020	USA	Annual	1e	Elect Director Judy C. Lewent	For	For	For
Motorola Solutions, Inc.	05/11/2020	USA	Annual	1f	Elect Director Gregory K. Mondre	For	Against	Against

Motorola Solutions, Inc.	05/11/2020	USA	Annual	1g	Elect Director Anne R. Pramaggiore	For	For	For
Motorola Solutions, Inc.	05/11/2020	USA	Annual	1h	Elect Director Joseph M. Tucci	For	For	For
Motorola Solutions, Inc.	05/11/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	Against
Motorola Solutions, Inc.	05/11/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Motorola Solutions, Inc.	05/11/2020	USA	Annual	4	Report on Political Contributions	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Telenor ASA	05/11/2020	Norway	Annual	1	Open Meeting			
Telenor ASA	05/11/2020	Norway	Annual	2	Open Meeting; Registration of Attending Shareholders and Proxies			
Telenor ASA	05/11/2020	Norway	Annual	3	Approve Notice of Meeting and Agenda	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	4	Designate Inspector(s) of Minutes of Meeting			
Telenor ASA	05/11/2020	Norway	Annual	5	Receive Chairman's Report			
Telenor ASA	05/11/2020	Norway	Annual	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.70 Per Share	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	7	Approve Remuneration of Auditors	For	Against	Against
Telenor ASA	05/11/2020	Norway	Annual	8	Approve Company's Corporate Governance Statement	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	9.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Against
Telenor ASA	05/11/2020	Norway	Annual	10	Approve NOK 258 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	11	Amend Articles Re: Editorial Changes; Share Capital; Signatory Power; Corporate Assembly; Participation at General Meeting; General Meeting; Nominating Committee	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	12	Approve Instructions for Nominating Committee	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	13.1	Elect Lars Tronsgaard as Member of Nominating Committee	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	13.2	Elect Heidi Algarheim as Member of Nominating Committee	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	14	Approve Remuneration of Corporate Assembly and Nominating Committee	For	For	For
Telenor ASA	05/11/2020	Norway	Annual	15	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Amundi SA	05/12/2020	France	Annual/Special		Ordinary Business			
Amundi SA	05/12/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	5	Approve Compensation Report	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	6	Approve Compensation of Yves Perrier, CEO	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	7	Approve Remuneration Policy of Directors	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	8	Approve Remuneration Policy of CEO	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	9	Approve Remuneration Policy of Chairman of the Board	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	10	Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	11	Ratify Appointment of Henri Buecher as Director	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	12	Reelect Laurence Danon as Director	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	13	Reelect Helene Molinari as Director	For	Against	Against
Amundi SA	05/12/2020	France	Annual/Special	14	Reelect Christian Rouchon as Director	For	Against	Against
Amundi SA	05/12/2020	France	Annual/Special	15	Reelect Andree Samat as Director	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Amundi SA	05/12/2020	France	Annual/Special		Extraordinary Business			
Amundi SA	05/12/2020	France	Annual/Special	17	Amend Article 13 of Bylaws Re: Board Members Remuneration	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	19	Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement	For	For	For
Amundi SA	05/12/2020	France	Annual/Special	20	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1a	Elect Director Sherry S. Barrat	For	For	For
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1b	Elect Director William L. Bax	For	For	For
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1c	Elect Director D. John Coldman	For	For	For
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1d	Elect Director Frank E. English, Jr.	For	For	For
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1e	Elect Director J. Patrick Gallagher, Jr.	For	Abstain	Abstain
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1f	Elect Director David S. Johnson	For	Against	Against
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1g	Elect Director Kay W. McCurdy	For	Abstain	Abstain
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1h	Elect Director Christopher C. Miskel	For	For	For
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1i	Elect Director Ralph J. Nicoletti	For	For	For
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	1j	Elect Director Norman L. Rosenthal	For	For	For

Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Arthur J. Gallagher & Co.	05/12/2020	USA	Annual	4	Adopt a Policy on Board Diversity	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1a	Elect Director Edward T. Tilly	For	Abstain	Abstain
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1b	Elect Director Eugene S. Sunshine	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1c	Elect Director William M. Farrow, III	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1d	Elect Director Edward J. Fitzpatrick	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1e	Elect Director Janet P. Froetscher	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1f	Elect Director Jill R. Goodman	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1g	Elect Director Roderick A. Palmore	For	Abstain	Abstain
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1h	Elect Director James E. Parisi	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1i	Elect Director Joseph P. Ratterman	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1j	Elect Director Michael L. Richter	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1k	Elect Director Jill E. Sommers	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	1l	Elect Director Fredric J. Tomczyk	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Cboe Global Markets, Inc.	05/12/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Epiroc AB	05/12/2020	Sweden	Annual	1	Open Meeting; Elect Chairman of Meeting	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	2	Prepare and Approve List of Shareholders	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	3	Approve Agenda of Meeting	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	5	Acknowledge Proper Convening of Meeting	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	6	Receive Financial Statements and Statutory Reports			
Epiroc AB	05/12/2020	Sweden	Annual	7	Receive President's Report			
Epiroc AB	05/12/2020	Sweden	Annual	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	8.b	Approve Discharge of Board and President	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	8.c	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	8.d	Approve Record Date for Dividend Payment	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	9.a	Determine Number of Members (9) and Deputy Members of Board	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	9.b	Determine Number of Auditors (1) and Deputy Auditors	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	10.a	Reelect Lennart Evrell, Johan Forssell, Jeane Hull, Ronnie Leten, Ulla Litzen, Astrid Skarheim Onsum and Anders Ullberg as Directors; Elect Sigurd Mareels and Helena Hedblom as New Directors	For	Abstain	Abstain
Epiroc AB	05/12/2020	Sweden	Annual	10.b	Reelect Ronnie Leten as Board Chairman	For	Against	Against
Epiroc AB	05/12/2020	Sweden	Annual	10.c	Ratify Deloitte as Auditors	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	11.a	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 640,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	11.b	Approve Remuneration of Auditors	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Epiroc AB	05/12/2020	Sweden	Annual	12.b	Approve Stock Option Plan 2020 for Key Employees	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	13.b	Approve Repurchase of Shares to Pay 50 Per cent of Director's Remuneration in Synthetic Shares	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2015, 2016 and 2017	For	For	For
Epiroc AB	05/12/2020	Sweden	Annual	14	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
First Republic Bank	05/12/2020	USA	Annual	1a	Elect Director James H. Herbert, II	For	Abstain	Abstain
First Republic Bank	05/12/2020	USA	Annual	1b	Elect Director Katherine August-deWilde	For	For	For
First Republic Bank	05/12/2020	USA	Annual	1c	Elect Director Hafize Gaye Erkan	For	For	For
First Republic Bank	05/12/2020	USA	Annual	1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For	For
First Republic Bank	05/12/2020	USA	Annual	1e	Elect Director Boris Groysberg	For	For	For
First Republic Bank	05/12/2020	USA	Annual	1f	Elect Director Sandra R. Hernandez	For	For	For
First Republic Bank	05/12/2020	USA	Annual	1g	Elect Director Pamela J. Joyner	For	For	For
First Republic Bank	05/12/2020	USA	Annual	1h	Elect Director Reynold Levy	For	For	For
First Republic Bank	05/12/2020	USA	Annual	1i	Elect Director Duncan L. Niederauer	For	For	For
First Republic Bank	05/12/2020	USA	Annual	1j	Elect Director George G.C. Parker	For	For	For
First Republic Bank	05/12/2020	USA	Annual	2	Ratify KPMG LLP as Auditors	For	For	For
First Republic Bank	05/12/2020	USA	Annual	3	Amend Omnibus Stock Plan	For	For	For
First Republic Bank	05/12/2020	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Globaltrans Investment Plc	05/12/2020	Cyprus	Special		Meeting for GDR Holders				
Globaltrans Investment Plc	05/12/2020	Cyprus	Special	1	Authorize Share Repurchase Program		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports		For	For	For
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	2A	Elect Lin Bo as Director		For	For	For
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	2B	Elect Zhou Bo Wen as Director		For	For	For
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	2C	Elect Gary Clark Biddle as Director		For	For	For
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	2D	Elect Liu Chia Yung as Director		For	For	For
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	3	Authorize Board to Fix Remuneration of Directors		For	For	For
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration		For	Against	Against
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	Against	Against
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	5B	Authorize Repurchase of Issued Share Capital		For	For	For
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	5C	Authorize Reissuance of Repurchased Shares		For	Against	Against
Kingdee International Software Group Company Limited	05/12/2020	Cayman Islands	Annual	6	Approve Final Dividend		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
MSA Safety Incorporated	05/12/2020	USA	Annual	1.1	Elect Director William M. Lambert		For	For	For
MSA Safety Incorporated	05/12/2020	USA	Annual	1.2	Elect Director Diane M. Pearse		For	For	For
MSA Safety Incorporated	05/12/2020	USA	Annual	1.3	Elect Director Nishan J. Vartanian		For	For	For
MSA Safety Incorporated	05/12/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditor		For	For	For
MSA Safety Incorporated	05/12/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	2	Approve Remuneration Report		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	3	Approve Final Dividend		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	4	Re-elect Andrew Bonfield as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	5	Re-elect Nicandro Durante as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	6	Re-elect Mary Harris as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	7	Re-elect Mehmood Khan as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	8	Re-elect Pam Kirby as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	9	Re-elect Chris Sinclair as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	10	Re-elect Elane Stock as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	11	Elect Jeff Carr as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	12	Elect Sara Mathew as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	13	Elect Laxman Narasimhan as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	14	Reappoint KPMG LLP as Auditors		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	17	Authorise Issue of Equity		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	2	Approve Remuneration Report		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	3	Approve Final Dividend		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	4	Re-elect Andrew Bonfield as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	5	Re-elect Nicandro Durante as Director		For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	6	Re-elect Mary Harris as Director		For	For	For

Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	7	Re-elect Mehmood Khan as Director	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	8	Re-elect Pam Kirby as Director	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	9	Re-elect Chris Sinclair as Director	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	10	Re-elect Elane Stock as Director	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	11	Elect Jeff Carr as Director	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	12	Elect Sara Mathew as Director	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	13	Elect Laxman Narasimhan as Director	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	14	Reappoint KPMG LLP as Auditors	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
Reckitt Benckiser Group Plc	05/12/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Charles Schwab Corporation	05/12/2020	USA	Annual	1a	Elect Director William S. Haraf	For	For	
The Charles Schwab Corporation	05/12/2020	USA	Annual	1b	Elect Director Frank C. Herring	For	Against	Against
The Charles Schwab Corporation	05/12/2020	USA	Annual	1c	Elect Director Roger O. Walther	For	Against	Against
The Charles Schwab Corporation	05/12/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
The Charles Schwab Corporation	05/12/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Charles Schwab Corporation	05/12/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	For	For
The Charles Schwab Corporation	05/12/2020	USA	Annual	5	Provide Proxy Access Right	For	For	For
The Charles Schwab Corporation	05/12/2020	USA	Annual	6	Adopt Policy to Annually Disclose EEO-1 Data	Against	Refer	For
The Charles Schwab Corporation	05/12/2020	USA	Annual	7	Report on Lobbying Payments and Policy	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
X5 Retail Group NV	05/12/2020	Netherlands	Annual		Meeting for GDR Holders			
X5 Retail Group NV	05/12/2020	Netherlands	Annual	1	Open Meeting			
X5 Retail Group NV	05/12/2020	Netherlands	Annual	2	Receive Report of Management Board (Non-Voting)			
X5 Retail Group NV	05/12/2020	Netherlands	Annual	3.A	Approve Remuneration Report	For	Against	Against
X5 Retail Group NV	05/12/2020	Netherlands	Annual	3.B	Receive Explanation on Company's Dividend Policy			
X5 Retail Group NV	05/12/2020	Netherlands	Annual	3.C	Adopt Financial Statements and Statutory Reports	For	For	For
X5 Retail Group NV	05/12/2020	Netherlands	Annual	3.D	Approve Dividends of RUB 110.47 per Share	For	For	For
X5 Retail Group NV	05/12/2020	Netherlands	Annual	4.A	Approve Discharge of Management Board	For	For	For
X5 Retail Group NV	05/12/2020	Netherlands	Annual	4.B	Approve Discharge of Supervisory Board	For	For	For
X5 Retail Group NV	05/12/2020	Netherlands	Annual	5	Amend Remuneration Policy for Management Board	For	Against	Against
X5 Retail Group NV	05/12/2020	Netherlands	Annual	6	Elect Marat Atnashev to Supervisory Board	For	Against	Against
X5 Retail Group NV	05/12/2020	Netherlands	Annual	7.A	Amend Remuneration Policy for Supervisory Board	For	Against	Against
X5 Retail Group NV	05/12/2020	Netherlands	Annual	7.B	Approve Restricted Stock Grants to Supervisory Board Members	For	Against	Against
X5 Retail Group NV	05/12/2020	Netherlands	Annual	8.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
X5 Retail Group NV	05/12/2020	Netherlands	Annual	8.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
X5 Retail Group NV	05/12/2020	Netherlands	Annual	8.C	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
X5 Retail Group NV	05/12/2020	Netherlands	Annual	9	Appoint Ernst & Young as Auditors	For	Against	Against
X5 Retail Group NV	05/12/2020	Netherlands	Annual	10	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.1	Elect Director Felix J. Baker	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.2	Elect Director David R. Brennan	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.3	Elect Director Christopher J. Coughlin	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.4	Elect Director Deborah Dunsire	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.5	Elect Director Paul A. Friedman	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.6	Elect Director Ludwig N. Hantson	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.7	Elect Director John T. Mollen	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.8	Elect Director Francois Nader	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.9	Elect Director Judith A. Reinsdorf	For	Against	Against
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	1.10	Elect Director Andreas Rummelt	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Alexion Pharmaceuticals, Inc.	05/13/2020	USA	Annual	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
American International Group, Inc.	05/13/2020	USA	Annual	1a	Elect Director W. Don Cornwell	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	1b	Elect Director Brian Duperreault	For	For	For

American International Group, Inc.	05/13/2020	USA	Annual	1c	Elect Director John H. Fitzpatrick	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	1d	Elect Director William G. Jurgensen	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	1e	Elect Director Christopher S. Lynch	For	Abstain	Abstain
American International Group, Inc.	05/13/2020	USA	Annual	1f	Elect Director Henry S. Miller	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	1g	Elect Director Linda A. Mills	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	1h	Elect Director Thomas F. Motamed	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	1i	Elect Director Peter R. Porrino	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	1j	Elect Director Amy L. Schioldager	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	1k	Elect Director Douglas M. Steenland	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	1l	Elect Director Therese M. Vaughan	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	3	Amend Securities Transfer Restrictions	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	4	Ratify NOL Rights Plan (NOL Pill)	For	For	For
American International Group, Inc.	05/13/2020	USA	Annual	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
American International Group, Inc.	05/13/2020	USA	Annual	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bekaert SA	05/13/2020	Belgium	Annual		Annual Meeting Agenda			
Bekaert SA	05/13/2020	Belgium	Annual	1	Receive Directors' Reports (Non-Voting)			
Bekaert SA	05/13/2020	Belgium	Annual	2	Receive Auditors' Reports (Non-Voting)			
Bekaert SA	05/13/2020	Belgium	Annual	3	Approve Remuneration Report	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.35 per Share	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	5.1	Approve Discharge of Directors	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	5.2	Approve Discharge of Auditor	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	6.1	Elect Oswald Schmid as Director	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	6.2	Elect Henrietta Fenger Ellekrog as Independent Director	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	6.3	Elect Eriikka Soderstrom as Independent Director	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	6.4	Reelect Christophe Jacobs van Merlen as Director	For	Against	Against
Bekaert SA	05/13/2020	Belgium	Annual	6.5	Reelect Emilie van de Walle de Ghelcke as Director	For	Against	Against
Bekaert SA	05/13/2020	Belgium	Annual	6.6	Reelect Henri Jean Velge as Director	For	Against	Against
Bekaert SA	05/13/2020	Belgium	Annual	7.1	Approve Remuneration of Directors Re: Reduction of 10 Percent	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	7.2	Approve Remuneration of Directors Re: Duties as Member of a Committee of the Board During the Financial Year 2020	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	7.3	Approve Remuneration of Chairman of the Board	For	Against	Against
Bekaert SA	05/13/2020	Belgium	Annual	7.4	Approve Remuneration of Executive Manager	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	8	Approve Change-of-Control Clauses Re: Article 7:151 of the Code on Companies and Associations	For	For	For
Bekaert SA	05/13/2020	Belgium	Annual	9	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bekaert SA	05/13/2020	Belgium	Special		Special Meeting Agenda			
Bekaert SA	05/13/2020	Belgium	Special	1	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For	For
Bekaert SA	05/13/2020	Belgium	Special	2	Amend Article 4 Re: Corporate Purpose	For	For	For
Bekaert SA	05/13/2020	Belgium	Special	3	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	Against
Bekaert SA	05/13/2020	Belgium	Special	4	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	For	Against	Against
Bekaert SA	05/13/2020	Belgium	Special	5	Authorize Reissuance of Repurchased Shares	For	Against	Against
Bekaert SA	05/13/2020	Belgium	Special	6	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	For	Against	Against
Bekaert SA	05/13/2020	Belgium	Special	7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Against
Bekaert SA	05/13/2020	Belgium	Special	8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
bpost SA	05/13/2020	Belgium	Annual/Special		Annual/Special Meeting			
bpost SA	05/13/2020	Belgium	Annual/Special		Annual Meeting Agenda			
bpost SA	05/13/2020	Belgium	Annual/Special	1	Receive Directors' Reports (Non-Voting)			
bpost SA	05/13/2020	Belgium	Annual/Special	2	Receive Auditors' Reports (Non-Voting)			
bpost SA	05/13/2020	Belgium	Annual/Special	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
bpost SA	05/13/2020	Belgium	Annual/Special	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.62 per Share	For	For	For
bpost SA	05/13/2020	Belgium	Annual/Special	5	Approve Remuneration Report	For	For	For
bpost SA	05/13/2020	Belgium	Annual/Special	6	Approve Discharge of Directors	For	For	For
bpost SA	05/13/2020	Belgium	Annual/Special	7	Approve Discharge of Auditor	For	For	For
bpost SA	05/13/2020	Belgium	Annual/Special	8.1	Approve Co-optation of Jean-Paul Van Avermaet as Director	For	Abstain	Abstain
bpost SA	05/13/2020	Belgium	Annual/Special	8.2	Elect Bernadette Lambrechts as Director	For	Against	Against
bpost SA	05/13/2020	Belgium	Annual/Special	9	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	For
bpost SA	05/13/2020	Belgium	Annual/Special		Special Meeting Agenda			
bpost SA	05/13/2020	Belgium	Annual/Special	1	Amend Articles Re: New Code of Companies and Associations	For	For	For

bpost SA	05/13/2020	Belgium	Annual/Special	2	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Eni SpA	05/13/2020	Italy	Annual/Special		Ordinary Business			
Eni SpA	05/13/2020	Italy	Annual/Special		Management Proposals			
Eni SpA	05/13/2020	Italy	Annual/Special	1	Accept Financial Statements and Statutory Reports	For	For	For
Eni SpA	05/13/2020	Italy	Annual/Special	2	Approve Allocation of Income	For	For	For
Eni SpA	05/13/2020	Italy	Annual/Special	3	Fix Number of Directors	For	For	For
Eni SpA	05/13/2020	Italy	Annual/Special	4	Fix Board Terms for Directors	For	For	For
Eni SpA	05/13/2020	Italy	Annual/Special		Appoint Directors (Slate Election) - Choose One of the Following Slates			
Eni SpA	05/13/2020	Italy	Annual/Special	5.1	Slate Submitted by Ministry of Economy and Finance	None	For	For
Eni SpA	05/13/2020	Italy	Annual/Special	5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Against
Eni SpA	05/13/2020	Italy	Annual/Special		Shareholder Proposals Submitted by Ministry of Economy and Finance			
Eni SpA	05/13/2020	Italy	Annual/Special	6	Elect Lucia Calvosa as Board Chair	None	For	For
Eni SpA	05/13/2020	Italy	Annual/Special	7	Approve Remuneration of Directors	None	For	For
Eni SpA	05/13/2020	Italy	Annual/Special		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
Eni SpA	05/13/2020	Italy	Annual/Special	8.1	Slate Submitted by Ministry of Economy and Finance	None	For	For
Eni SpA	05/13/2020	Italy	Annual/Special	8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Against
Eni SpA	05/13/2020	Italy	Annual/Special	9	Appoint Chairman of Internal Statutory Auditors	None	For	For
Eni SpA	05/13/2020	Italy	Annual/Special		Shareholder Proposal Submitted by Ministry of Economy and Finance			
Eni SpA	05/13/2020	Italy	Annual/Special	10	Approve Internal Auditors' Remuneration	None	For	For
Eni SpA	05/13/2020	Italy	Annual/Special		Management Proposals			
Eni SpA	05/13/2020	Italy	Annual/Special	11	Approve Long Term Incentive Plan 2020-2022	For	For	For
Eni SpA	05/13/2020	Italy	Annual/Special	12	Approve Remuneration Policy	For	For	For
Eni SpA	05/13/2020	Italy	Annual/Special	13	Approve Second Section of the Remuneration Report	For	For	For
Eni SpA	05/13/2020	Italy	Annual/Special		Extraordinary Business			
Eni SpA	05/13/2020	Italy	Annual/Special	14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For	For
Eni SpA	05/13/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	3a1	Elect Han Jishen as Director	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	3a2	Elect Zhang Yuying as Director	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	3a3	Elect Wang Dongzhi as Director	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	3a4	Elect Jin Yongsheng as Director	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	3a5	Elect Law Yee Kwan, Quinn as Director	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	3b	Authorize Board to Fix Remuneration of Directors	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
ENN Energy Holdings Ltd.	05/13/2020	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Greggs Plc	05/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	2	Reappoint KPMG Audit plc as Auditors	For	Abstain	Abstain
Greggs Plc	05/13/2020	United Kingdom	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	Abstain	Abstain
Greggs Plc	05/13/2020	United Kingdom	Annual	4	Re-elect Ian Durant as Director	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	5	Re-elect Roger Whiteside as Director	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	6	Re-elect Richard Hutton as Director	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	7	Re-elect Dr Helena Ganczakowski as Director	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	8	Re-elect Peter McPhillips as Director	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	9	Re-elect Sandra Turner as Director	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	10	Elect Kate Ferry as Director	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	11	Approve Remuneration Report	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	12	Approve Remuneration Policy	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	13	Amend Performance Share Plan	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Greggs Plc	05/13/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Marshalls Plc	05/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	2	Reappoint Deloitte LLP as Auditors	For	For	For

Marshalls Plc	05/13/2020	United Kingdom	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	4	Re-elect Vanda Murray as Director	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	5	Re-elect Janet Ashdown as Director	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	6	Re-elect Jack Clarke as Director	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	7	Re-elect Martyn Coffey as Director	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	8	Re-elect Graham Prothero as Director	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	9	Re-elect Tim Pile as Director	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	10	Elect Angela Bromfield as Director	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	11	Approve Remuneration Policy	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	12	Approve Remuneration Report	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	13	Approve Management Incentive Plan	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Marshalls Plc	05/13/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual		Meeting for ADR Holders			
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	1	Approve Annual Report	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	2	Approve Financial Statements	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	3	Approve Consolidated Financial Statements	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	4	Approve Allocation of Income and Dividends of RUB 557.20 per Share	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual		Elect 13 Directors by Cumulative Voting			
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.1	Elect Nikolai Abramov as Director	None	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.2	Elect Sergei Barbashev as Director	None	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.3	Elect Sergei Batekhin as Director	None	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.4	Elect Aleksei Bashkirov as Director	None	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.5	Elect Sergei Bratukhin as Director	None	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.6	Elect Sergei Volk as Director	None	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.7	Elect Marianna Zakharova as Director	None	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.8	Elect Roger Munnings as Director	None	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.9	Elect Gareth Penny as Director	None	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.10	Elect Maksim Poletaev as Director	None	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.11	Elect Viacheslav Solomin as Director	None	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.12	Elect Evgenii Shvarts as Director	None	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	5.13	Elect Robert Edwards as Director	None	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual		Elect Five Members of Audit Commission			
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	6.1	Elect Aleksei Dzybalov as Member of Audit Commission	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	6.2	Elect Anna Masalova as Member of Audit Commission	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	6.3	Elect Georgii Svanidze as Members of Audit Commission	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	6.4	Elect Vladimir Shilkov as Member of Audit Commission	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	6.5	Elect Elena Ianevich as Member of Audit Commission	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	7	Ratify KPMG as RAS Auditor	For	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	8	Ratify KPMG as IFRS Auditor	For	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	9	Approve Remuneration of Directors	For	Against	Against
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	10	Approve Remuneration of Members of Audit Commission	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	For	For	For
MMC Norilsk Nickel PJSC	05/13/2020	Russia	Annual	12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mondelez International, Inc.	05/13/2020	USA	Annual	1.1	Elect Director Lewis W.K. Booth	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.2	Elect Director Charles E. Bunch	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.3	Elect Director Debra A. Crew	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.4	Elect Director Lois D. Juliber	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.5	Elect Director Peter W. May	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.6	Elect Director Jorge S. Mesquita	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.7	Elect Director Fredric G. Reynolds	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.8	Elect Director Christiana S. Shi	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.9	Elect Director Patrick T. Siewert	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.10	Elect Director Michael A. Todman	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.11	Elect Director Jean-Francois M. L. van Boxmeer	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	1.12	Elect Director Dirk Van de Put	For	Abstain	Abstain

Mondelez International, Inc.	05/13/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Mondelez International, Inc.	05/13/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Mondelez International, Inc.	05/13/2020	USA	Annual	4	Consider Pay Disparity Between Executives and Other Employees	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nexans SA	05/13/2020	France	Annual/Special		Ordinary Business			
Nexans SA	05/13/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	4	Reelect Kathleen Wantz-O Rourke as Director	For	Abstain	Abstain
Nexans SA	05/13/2020	France	Annual/Special	5	Elect Jane Basson as Director	For	Abstain	Abstain
Nexans SA	05/13/2020	France	Annual/Special	6	Elect Sylvie Jehanno as Director	For	Abstain	Abstain
Nexans SA	05/13/2020	France	Annual/Special	7	Approve Compensation of Corporate Officers	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	8	Approve Compensation of Georges Chodron de Courcel, Chairman of the Board Until May 15, 2019	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	9	Approve Compensation of Jean Mouton, Chairman of the Board Since May 15, 2019	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	10	Approve Compensation of Christopher Guerin, CEO	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	11	Approve Remuneration Policy of Directors	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	13	Approve Remuneration Policy of CEO	For	Against	Against
Nexans SA	05/13/2020	France	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Nexans SA	05/13/2020	France	Annual/Special		Extraordinary Business			
Nexans SA	05/13/2020	France	Annual/Special	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	16	Authorize Up to 300,000 Shares for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers (With Performance Conditions Attached)	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	17	Authorize Up to 50,000 Shares for Use in Restricted Stock Plan Reserved for Employees and Subsidiaries (Without Performance Conditions Attached)	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	18	Amend Article 12 of Bylaws Re: Election Procedures of Shareholder Employee Representatives	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	19	Reelect Marie-Cecile de Fougieres as Shareholder Employee Representative	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	20	Amend Article 12 of Bylaws Re: Employee Representatives	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	21	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	22	Amend Articles 15 and 18 of Bylaws Re: Board Members Remuneration and Censors	For	For	For
Nexans SA	05/13/2020	France	Annual/Special	23	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For	For
Nexans SA	05/13/2020	France	Annual/Special		Ordinary Business			
Nexans SA	05/13/2020	France	Annual/Special	24	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Partners Group Holding AG	05/13/2020	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	2	Approve Allocation of Income and Dividends of CHF 25.50 per Share	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	3	Approve Discharge of Board and Senior Management	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	5	Approve Remuneration Report	For	Against	Against
Partners Group Holding AG	05/13/2020	Switzerland	Annual	6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	Against	Against
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.1.2	Elect Marcel Erni as Director	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.1.3	Elect Alfred Gantner as Director	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.1.4	Elect Lisa Hook as Director	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.1.5	Elect Grace del Rosario-Castano as Director	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.1.6	Elect Martin Strobel as Director	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.1.7	Elect Eric Strutz as Director	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.1.8	Elect Urs Wietlisbach as Director	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.3	Designate Hotz & Goldmann as Independent Proxy	For	For	For
Partners Group Holding AG	05/13/2020	Switzerland	Annual	7.4	Ratify KPMG AG as Auditors	For	Against	Against
Partners Group Holding AG	05/13/2020	Switzerland	Annual	8	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Robert Walters Plc	05/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For

Robert Walters Plc	05/13/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
Robert Walters Plc	05/13/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	4	Re-elect Carol Hui as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	5	Re-elect Robert Walters as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	6	Re-elect Alan Bannatyne as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	7	Re-elect Brian McArthur-Muscroft as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	8	Re-elect Tanith Dodge as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	9	Re-elect Steven Cooper as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	10	Reappoint BDO LLP as Auditors	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Robert Walters Plc	05/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
Robert Walters Plc	05/13/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	4	Re-elect Carol Hui as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	5	Re-elect Robert Walters as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	6	Re-elect Alan Bannatyne as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	7	Re-elect Brian McArthur-Muscroft as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	8	Re-elect Tanith Dodge as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	9	Re-elect Steven Cooper as Director	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	10	Reappoint BDO LLP as Auditors	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
Robert Walters Plc	05/13/2020	United Kingdom	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
S&P Global Inc.	05/13/2020	USA	Annual	1.1	Elect Director Marco Alvera	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	1.2	Elect Director William J. Amelio	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	1.3	Elect Director William D. Green	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	1.4	Elect Director Charles E. Haldeman, Jr.	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	1.5	Elect Director Stephanie C. Hill	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	1.6	Elect Director Rebecca J. Jacoby	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	1.7	Elect Director Monique F. Leroux	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	1.8	Elect Director Maria R. Morris	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	1.9	Elect Director Douglas L. Peterson	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	1.10	Elect Director Edward B. Rust, Jr.	For	Against	Against
S&P Global Inc.	05/13/2020	USA	Annual	1.11	Elect Director Kurt L. Schmoke	For	Against	Against
S&P Global Inc.	05/13/2020	USA	Annual	1.12	Elect Director Richard E. Thornburgh	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	3	Provide Directors May Be Removed With or Without Cause	For	For	For
S&P Global Inc.	05/13/2020	USA	Annual	4	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Service Corporation International	05/13/2020	USA	Annual	1a	Elect Director Alan R. Buckwalter	For	Against	Against
Service Corporation International	05/13/2020	USA	Annual	1b	Elect Director Jakki L. Haussler	For	For	For
Service Corporation International	05/13/2020	USA	Annual	1c	Elect Director Victor L. Lund	For	Against	Against
Service Corporation International	05/13/2020	USA	Annual	1d	Elect Director Clifton H. Morris, Jr.	For	Against	Against
Service Corporation International	05/13/2020	USA	Annual	1e	Elect Director Ellen Ochoa	For	For	For
Service Corporation International	05/13/2020	USA	Annual	1f	Elect Director Thomas L. Ryan	For	Abstain	Abstain
Service Corporation International	05/13/2020	USA	Annual	1g	Elect Director W. Blair Waltrip	For	Against	Against
Service Corporation International	05/13/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Service Corporation International	05/13/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	3	Amend Performance Share Plan	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	4	Approve Remuneration Report	For	For	For

Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	5	Approve Final Dividend	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	6	Reappoint Deloitte LLP as Auditors	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	7	Authorise Board to Fix Remuneration of Auditors	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	8	Re-elect Jamie Pike as Director	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	9	Re-elect Nicholas Anderson as Director	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	10	Re-elect Kevin Boyd as Director	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	11	Re-elect Neil Daws as Director	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	12	Re-elect Dr Trudy Schoolenberg as Director	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	13	Re-elect Peter France as Director	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	14	Re-elect Caroline Johnstone as Director	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	15	Re-elect Jane Kingston as Director	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	16	Elect Kevin Thompson as Director	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	18	Approve Scrip Dividend Alternative	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Spirax-Sarco Engineering Plc	05/13/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	3a	Elect Lau Chi Ping Martin as Director	For	Against	Against
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	3b	Elect Charles St Leger Searle as Director	For	Against	Against
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	3c	Elect Ke Yang as Director	For	For	For
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	3d	Authorize Board to Fix Remuneration of Directors	For	For	For
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Against
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Tencent Holdings Limited	05/13/2020	Cayman Islands	Annual	8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Tethys Oil AB	05/13/2020	Sweden	Annual	1	Open Meeting			
Tethys Oil AB	05/13/2020	Sweden	Annual	2	Elect Chairman of Meeting	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	5	Approve Agenda of Meeting	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	7	Receive President's Report			
Tethys Oil AB	05/13/2020	Sweden	Annual	8	Receive Financial Statements and Statutory Reports			
Tethys Oil AB	05/13/2020	Sweden	Annual	9	Accept Financial Statements and Statutory Reports	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	10	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	11	Approve Discharge of Board and President	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	13	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair and SEK 330,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	14	Reelect Rob Anderson, Alexandra Herger, Magnus Nordin, Per Seime and Geoffrey Turbott (Chair) as Directors; Elect Klas Brand as New Director; Ratify PricewaterhouseCoopers as Auditor	For	Against	Against
Tethys Oil AB	05/13/2020	Sweden	Annual	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	17	Approve Stock Option Plan for Key Employees	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	18	Authorize Share Repurchase Program	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	19	Authorize Reissuance of Repurchased Shares	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	20	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	21	Approve 2:1 Stock Split; Approve SEK 3 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3 Million	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	22	Amend Articles Re: Set Minimum (28 Million) and Maximum (112 Million) Number of Shares; Participation to General Meeting	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	23	Approve SEK 539,877 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 539,877	For	For	For
Tethys Oil AB	05/13/2020	Sweden	Annual	24	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TP ICAP Plc	05/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For

TP ICAP Plc	05/13/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	4	Re-elect Richard Berliand as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	5	Re-elect Nicolas Breteau as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	6	Elect Angela Crawford-Ingles as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	7	Re-elect Michael Heaney as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	8	Elect Mark Hemsley as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	9	Re-elect Angela Knight as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	10	Re-elect Edmund Ng as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	11	Re-elect Roger Perkin as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	12	Re-elect Philip Price as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	13	Re-elect Robin Stewart as Director	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	14	Reappoint Deloitte LLP as Auditors	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
TP ICAP Plc	05/13/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	4	Amend Long Term Incentive Plan	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	5	Elect Jos Sclater as Director	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	6	Elect Daniel Shook as Director	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	7	Re-elect Martin Broadhurst as Director	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	8	Re-elect Geeta Gopalan as Director	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	9	Re-elect Victoria Hull as Director	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	10	Re-elect Simon Pryce as Director	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	11	Re-elect Tony Rice as Director	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	12	Reappoint Deloitte LLP as Auditors	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	18	Adopt New Articles of Association	For	For	For
Ultra Electronics Holdings Plc	05/13/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Vesuvius Plc	05/13/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	4	Elect Friederike Helfer as Director	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	5	Re-elect Patrick Andre as Director	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	6	Re-elect Hock Goh as Director	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	7	Re-elect Jane Hinkley as Director	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	8	Re-elect Douglas Hurt as Director	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	9	Re-elect Holly Koeppel as Director	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	10	Re-elect John McDonough as Director	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	11	Re-elect Guy Young as Director	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Vesuvius Plc	05/13/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For

Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	4	Re-elect Mike Biggs as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	5	Re-elect Danuta Gray as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	6	Re-elect Mark Gregory as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	7	Re-elect Jane Hanson as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	8	Elect Tim Harris as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	9	Re-elect Penny James as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	10	Re-elect Sebastian James as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	11	Re-elect Fiona McBain as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	12	Re-elect Gregor Stewart as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	13	Re-elect Richard Ward as Director	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	14	Reappoint Deloitte LLP as Auditors	For	Against	Against
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Against
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	17	Approve Long Term Incentive Plan	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	18	Approve Deferred Annual Incentive Plan	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	19	Authorise Issue of Equity	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	23	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Direct Line Insurance Group Plc	05/14/2020	United Kingdom	Annual	26	Adopt New Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Equinor ASA	05/14/2020	Norway	Annual	1	Open Meeting			
Equinor ASA	05/14/2020	Norway	Annual	2	Registration of Attending Shareholders and Proxies			
Equinor ASA	05/14/2020	Norway	Annual	3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	4	Approve Notice of Meeting and Agenda	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Share	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	7	Approve Board to Distribute Dividends	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	8	Approve NOK 202.4 Million Reduction in Share Capital via Share Cancellation	For	For	For
Equinor ASA	05/14/2020	Norway	Annual		Shareholder Proposals			
Equinor ASA	05/14/2020	Norway	Annual	9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	Against	Refer	For
Equinor ASA	05/14/2020	Norway	Annual	10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	Against	Refer	Against
Equinor ASA	05/14/2020	Norway	Annual	11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	Against	Refer	Against
Equinor ASA	05/14/2020	Norway	Annual	12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	Against	Refer	Against
Equinor ASA	05/14/2020	Norway	Annual	13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	Against	Refer	Against
Equinor ASA	05/14/2020	Norway	Annual	14	Instruct Board to Present New Direction for the Company Including Phasing Out of All Exploration Activities Within Two Years	Against	Refer	Against
Equinor ASA	05/14/2020	Norway	Annual		Management Proposals			
Equinor ASA	05/14/2020	Norway	Annual	15	Approve Company's Corporate Governance Statement	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	17	Approve Remuneration of Auditors	For	For	For
Equinor ASA	05/14/2020	Norway	Annual		Elect Either All Candidates to Corporate Assembly Bundled in item 18, or Vote on Each Candidate in items 18.1-18.16			
Equinor ASA	05/14/2020	Norway	Annual	18	Elect All Members and Deputy Members of Corporate Assembly Bundled	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.4	Reelect Terje Venold as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.7	Reelect Jarle Roth as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.10	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.11	Elect Mari Rege as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	For	For	For

Equinor ASA	05/14/2020	Norway	Annual	18.14	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.15	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	18.16	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	19	Approve Remuneration of Corporate Assembly	For	For	For
Equinor ASA	05/14/2020	Norway	Annual		Elect Either All Candidates to Nominating Committee Bundled in item 20, or Vote on Each Candidate in items 20.1-20.4			
Equinor ASA	05/14/2020	Norway	Annual	20	Elect All Members of Nominating Committee Bundled	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	20.3	Reelect Jarle Roth as Member of Nominating Committee	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	21	Approve Remuneration of Nominating Committee	For	For	For
Equinor ASA	05/14/2020	Norway	Annual	22	Approve Equity Plan Financing	For	Against	Against
Equinor ASA	05/14/2020	Norway	Annual	23	Authorize Share Repurchase Program	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Eurocell Plc	05/14/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	2	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	3	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	4	Approve Remuneration Report	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	5	Re-elect Martyn Coffey as Director	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	6	Re-elect Sucheta Govil as Director	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	7	Re-elect Mark Kelly as Director	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	8	Re-elect Robert Lawson as Director	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	9	Re-elect Francis Nelson as Director	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	10	Re-elect Michael Scott as Director	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	11	Authorise Issue of Equity	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Eurocell Plc	05/14/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Everbridge, Inc.	05/14/2020	USA	Annual	1.1	Elect Director Jaime Ellertson	For	Withhold	Withhold
Everbridge, Inc.	05/14/2020	USA	Annual	1.2	Elect Director Sharon Rowlands	For	Withhold	Withhold
Everbridge, Inc.	05/14/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Everbridge, Inc.	05/14/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	2	Approve Remuneration Report	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	3	Approve Remuneration Policy	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual		4A. Subject to and Conditional Upon Completion of The Combination Not Having Occurred Before the Start of the AGM			
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	I	Elect Nancy Cruickshank as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	II	Elect Andrew Higginson as Director	For	Abstain	Abstain
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	III	Re-elect Jan Bolz as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	IV	Re-elect Zillah Byng-Thorne as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	V	Re-elect Michael Cawley as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	VI	Re-elect Ian Dyson as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	VII	Re-elect Jonathan Hill as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	VIII	Re-elect Peter Jackson as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	IX	Re-elect Gary McGann as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	X	Re-elect Peter Rigby as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	XI	Re-elect Emer Timmons as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual		4B. Subject to and Conditional Upon Completion of the Combination Having Occurred Prior to the Start of the AGM			
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	I	Elect Rafael Ashkenazi as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	II	Elect Nancy Cruickshank as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	III	Elect Richard Flint as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	IV	Elect Divyesh Gadhia as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	V	Elect Andrew Higginson as Director	For	Abstain	Abstain
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	VI	Elect Alfred Hurley Jr as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	VII	Elect David Lazzarato as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	VIII	Elect Mary Turner as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	IX	Re-elect Zillah Byng-Thorne as Director	For	For	For

Flutter Entertainment Plc	05/14/2020	Ireland	Annual	X	Re-elect Michael Cawley as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	XI	Re-elect Ian Dyson as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	XII	Re-elect Jonathan Hill as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	XIII	Re-elect Peter Jackson as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	XIV	Re-elect Gary McGann as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	XV	Re-elect Peter Rigby as Director	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	5	Approve Increase in the Aggregate Fees Payable to Directors	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	8	Approve Increase in Authorised Share Capital	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	9	Authorise Issue of Equity	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	10A	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	10B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	13	Approve Restricted Share Plan	For	For	For
Flutter Entertainment Plc	05/14/2020	Ireland	Annual	14	Approve Bonus Issue of Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Forterra Plc	05/14/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	2	Reappoint Ernst & Young LLP as Auditors	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	4	Re-elect Justin Atkinson as Director	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	5	Re-elect Stephen Harrison as Director	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	6	Elect Ben Guyatt as Director	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	7	Re-elect Katherine Innes Ker as Director	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	8	Re-elect Divya Seshamani as Director	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	9	Re-elect Martin Sutherland as Director	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	10	Re-elect Vince Niblett as Director	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	11	Approve Remuneration Policy	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	12	Approve Remuneration Report	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Forterra Plc	05/14/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Labrador Iron Ore Royalty Corporation	05/14/2020	Canada	Annual	1.1	Elect Director William J. Corcoran	For	Withhold	Withhold
Labrador Iron Ore Royalty Corporation	05/14/2020	Canada	Annual	1.2	Elect Director Mark J. Fuller	For	For	For
Labrador Iron Ore Royalty Corporation	05/14/2020	Canada	Annual	1.3	Elect Director Douglas F. McCutcheon	For	For	For
Labrador Iron Ore Royalty Corporation	05/14/2020	Canada	Annual	1.4	Elect Director Dorothea E. Mell	For	For	For
Labrador Iron Ore Royalty Corporation	05/14/2020	Canada	Annual	1.5	Elect Director William H. McNeil	For	For	For
Labrador Iron Ore Royalty Corporation	05/14/2020	Canada	Annual	1.6	Elect Director Sandra L. Rosch	For	For	For
Labrador Iron Ore Royalty Corporation	05/14/2020	Canada	Annual	1.7	Elect Director John F. Tuer	For	For	For
Labrador Iron Ore Royalty Corporation	05/14/2020	Canada	Annual	1.8	Elect Director Patricia M. Volker	For	For	For
Labrador Iron Ore Royalty Corporation	05/14/2020	Canada	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.1	Elect Director Sheldon G. Adelson	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.2	Elect Director Irwin Chafetz	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.3	Elect Director Micheline Chau	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.4	Elect Director Patrick Dumont	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.5	Elect Director Charles D. Forman	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.6	Elect Director Robert G. Goldstein	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.7	Elect Director George Jamieson	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.8	Elect Director Charles A. Koppelman	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.9	Elect Director Lewis Kramer	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.10	Elect Director David F. Levi	For	Withhold	Withhold
Las Vegas Sands Corp.	05/14/2020	USA	Annual	1.11	Elect Director Xuan Yan	For	For	For
Las Vegas Sands Corp.	05/14/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Las Vegas Sands Corp.	05/14/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Prudential Plc	05/14/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	4	Elect Jeremy Anderson as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	5	Elect Shriti Vadera as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	6	Re-elect Mark Fitzpatrick as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	7	Re-elect David Law as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	8	Re-elect Paul Manduca as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	9	Re-elect Kaikhushru Nargolwala as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	10	Re-elect Anthony Nightingale as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	11	Re-elect Philip Remnant as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	12	Re-elect Alice Schroeder as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	13	Re-elect James Turner as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	14	Re-elect Thomas Watjen as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	15	Re-elect Michael Wells as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	16	Re-elect Fields Wicker-Miurin as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	17	Re-elect Amy Yip as Director	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	18	Reappoint KPMG LLP as Auditors	For	Against	Against
Prudential Plc	05/14/2020	United Kingdom	Annual	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Against
Prudential Plc	05/14/2020	United Kingdom	Annual	20	Authorise EU Political Donations and Expenditure	For		
Prudential Plc	05/14/2020	United Kingdom	Annual	21	Authorise Issue of Equity	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	22	Authorise Issue of Equity to Include Repurchased Shares	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	27	Authorise Market Purchase of Ordinary Shares	For	For	For
Prudential Plc	05/14/2020	United Kingdom	Annual	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Tesco Plc	05/14/2020	United Kingdom	Special	1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	4	Re-elect Manfred Wennemer as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	5	Re-elect William Kozyra as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	6	Elect Tim Cobbold as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	7	Re-elect Andrea Dunstan as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	8	Elect Ron Hundzinski as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	9	Elect Susan Levine as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	10	Re-elect Elaine Sarsynski as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	11	Re-elect John Smith as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	12	Re-elect Stephen Thomas as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	13	Re-elect Jeffrey Vanneste as Director	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	20	Authorise EU Political Donations and Expenditure	For	For	For
Ti Fluid Systems Plc	05/14/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
VAT Group AG	05/14/2020	Switzerland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	2.1	Approve Allocation of Income	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	2.2	Approve Dividends of CHF 2.00 per Share from Reserves of Accumulated Profits and CHF 2.00 from Capital Contribution Reserves	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	3	Approve Discharge of Board and Senior Management	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	4.1.1	Reelect Martin Komischke as Director and Board Chairmam	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	4.1.2	Reelect Urs Leinhaeuser as Director	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	4.1.3	Reelect Karl Schlegel as Director	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	4.1.4	Reelect Hermann Gerlinger as Director	For	For	For

VAT Group AG	05/14/2020	Switzerland	Annual	4.1.5	Reelect Heinz Kundert as Director	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	4.1.6	Reelect Libo Zhang as Director	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	4.1.7	Elect Daniel Lippuner as Director	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	Against	Against
VAT Group AG	05/14/2020	Switzerland	Annual	4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	For	Against	Against
VAT Group AG	05/14/2020	Switzerland	Annual	4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	For	Against	Against
VAT Group AG	05/14/2020	Switzerland	Annual	5	Designate Roger Foehn as Independent Proxy	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	6	Ratify KPMG AG as Auditors	For	Against	Against
VAT Group AG	05/14/2020	Switzerland	Annual	7.1	Approve Remuneration Report	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 438,978	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	7.5	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	For	For
VAT Group AG	05/14/2020	Switzerland	Annual	8	Transact Other Business (Voting)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ANSYS, Inc.	05/15/2020	USA	Annual	1a	Elect Director Ajei S. Gopal	For	For	For
ANSYS, Inc.	05/15/2020	USA	Annual	1b	Elect Director Glenda M. Dorchak	For	For	For
ANSYS, Inc.	05/15/2020	USA	Annual	1c	Elect Director Robert M. Calderoni	For	For	For
ANSYS, Inc.	05/15/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditor	For	Against	Against
ANSYS, Inc.	05/15/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Gresham House Plc	05/15/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Gresham House Plc	05/15/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Gresham House Plc	05/15/2020	United Kingdom	Annual	3	Re-elect Kevin Acton as Director	For	For	For
Gresham House Plc	05/15/2020	United Kingdom	Annual	4	Re-elect Anthony Townsend as Director	For	For	For
Gresham House Plc	05/15/2020	United Kingdom	Annual	5	Elect Gareth Davis as Director	For	For	For
Gresham House Plc	05/15/2020	United Kingdom	Annual	6	Reappoint BDO LLP as Auditors	For	For	For
Gresham House Plc	05/15/2020	United Kingdom	Annual	7	Authorise Board to Fix Remuneration of Auditors	For	For	For
Gresham House Plc	05/15/2020	United Kingdom	Annual	8	Authorise Issue of Equity	For	For	For
Gresham House Plc	05/15/2020	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Gresham House Plc	05/15/2020	United Kingdom	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1a	Elect Director Sharon Y. Bowen	For	For	For
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1b	Elect Director Charles R. Crisp	For	Against	Against
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1c	Elect Director Duriya M. Farooqui	For	For	For
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1d	Elect Director Jean-Marc Forneri	For	Against	Against
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	For
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1f	Elect Director Frederick W. Hatfield	For	For	For
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1g	Elect Director Thomas E. Noonan	For	For	For
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1h	Elect Director Frederic V. Salerno	For	Against	Against
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1i	Elect Director Jeffrey C. Sprecher	For	Abstain	Abstain
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1j	Elect Director Judith A. Sprieser	For	Against	Against
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	1k	Elect Director Vincent Tese	For	Against	Against
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Intercontinental Exchange, Inc.	05/15/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Paradox Interactive AB	05/15/2020	Sweden	Annual	1	Open Meeting			
Paradox Interactive AB	05/15/2020	Sweden	Annual	2	Elect Chairman of Meeting	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	4	Approve Agenda of Meeting	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	7	Receive Financial Statements and Statutory Reports			
Paradox Interactive AB	05/15/2020	Sweden	Annual	8	Accept Financial Statements and Statutory Reports	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	9	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	10	Approve Discharge of Board and President	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	11	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	12	Reelect Hakan Sjunnesson (Vice Chair), Josephine Salenstedt, Mathias Hermansson and Fredrik Weste (Chair) as Directors; Elect Linda Hoglund as New Director	For	Against	Against
Paradox Interactive AB	05/15/2020	Sweden	Annual	13	Approve Remuneration of Directors in the Amount of SEK 520,000 for Vice Chair, SEK 260,000 for Other Directors and SEK 1 for Fredrik Wester; Approve Remuneration of Auditors	For	For	For

Paradox Interactive AB	05/15/2020	Sweden	Annual	14	Ratify Grant Thornton as Auditors	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
Paradox Interactive AB	05/15/2020	Sweden	Annual	17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	18	Approve Stock Option Plan for Key Employees	For	For	For
Paradox Interactive AB	05/15/2020	Sweden	Annual	19	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Pennant International Group Plc	05/15/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Pennant International Group Plc	05/15/2020	United Kingdom	Annual	2	Re-elect David Clements as Director	For	For	For
Pennant International Group Plc	05/15/2020	United Kingdom	Annual	3	Elect Philip Cotton as Director	For	For	For
Pennant International Group Plc	05/15/2020	United Kingdom	Annual	4	Elect Mervyn Skates as Director	For	For	For
Pennant International Group Plc	05/15/2020	United Kingdom	Annual	5	Reappoint Mazars LLP as Auditors	For	For	For
Pennant International Group Plc	05/15/2020	United Kingdom	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	For	For
Pennant International Group Plc	05/15/2020	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
Pennant International Group Plc	05/15/2020	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Pennant International Group Plc	05/15/2020	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Petrofac Ltd.	05/15/2020	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	2	Approve Final Dividend	For	Abstain	Abstain
Petrofac Ltd.	05/15/2020	Jersey	Annual	3	Approve Remuneration Policy	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	4	Approve Remuneration Report	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	5	Re-elect Rene Medori as Director	For	Abstain	Abstain
Petrofac Ltd.	05/15/2020	Jersey	Annual	6	Re-elect Andrea Abt as Director	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	7	Re-elect Sara Akbar as Director	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	8	Re-elect Matthias Bichsel as Director	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	9	Re-elect David Davies as Director	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	10	Re-elect Francesca Di Carlo as a Director	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	11	Re-elect George Pierson as Director	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	12	Re-elect Ayman Asfari as Director	For	Abstain	Abstain
Petrofac Ltd.	05/15/2020	Jersey	Annual	13	Re-elect Alastair Cochran as Director	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	14	Ratify Ernst & Young LLP as Auditors	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	16	Authorise Issue of Equity	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Petrofac Ltd.	05/15/2020	Jersey	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	5	Re-elect Alastair Barbour as Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	6	Elect Andy Briggs as a Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	7	Re-elect Campbell Fleming as Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	8	Re-elect Karen Green as Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	9	Re-elect Nicholas Lyons as Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	10	Re-elect Wendy Mayall as Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	11	Re-elect John Pollock as Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	12	Re-elect Belinda Richards as Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	13	Re-elect Nicholas Shott as Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	14	Re-elect Kory Sorenson as Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	15	Elect Rakesh Thakrar as a Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	16	Elect Mike Tumilty as a Director	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	17	Reappoint Ernst & Young LLP as Auditors	For	Against	Against
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	18	Authorise Board to Fix Remuneration of Auditors	For	Against	Against
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	19	Authorise issue of Equity	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	20	Approve EU Political Donations	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	23	Authorise Shares for Market Purchase of Ordinary Shares	For	For	For

Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	25	Authorise issue of Equity in connection with the acquisition of ReAssure Group plc.	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the acquisition of ReAssure Group plc.	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an acquisition or other capital investment conditional upon the acquisition of ReAssure Group plc.	For	For	For
Phoenix Group Holdings Plc	05/15/2020	United Kingdom	Annual	28	Authorise Shares for Market Purchase in Connection with the acquisition of ReAssure Group plc.	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Poste Italiane SpA	05/15/2020	Italy	Annual		Ordinary Business			
Poste Italiane SpA	05/15/2020	Italy	Annual		Management Proposals			
Poste Italiane SpA	05/15/2020	Italy	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual	2	Approve Allocation of Income	For	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual	3	Fix Number of Directors	For	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual	4	Fix Board Terms for Directors	For	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual		Appoint Directors (Slate Election) - Choose One of the Following Slates			
Poste Italiane SpA	05/15/2020	Italy	Annual	5.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	None	Against	Against
Poste Italiane SpA	05/15/2020	Italy	Annual	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual		Shareholder Proposals Submitted by the Italian Ministry of Economy and Finance			
Poste Italiane SpA	05/15/2020	Italy	Annual	6	Elect Maria Bianca Farina as Board Chair	None	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual	7	Approve Remuneration of Directors	None	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual		Management Proposals			
Poste Italiane SpA	05/15/2020	Italy	Annual	8	Approve Remuneration Policy	For	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual	9	Approve Second Section of the Remuneration Report	For	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual	10	Approve Equity-based Incentive Plan	For	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual	11	Integrate Remuneration of External Auditors for 2019	For	For	For
Poste Italiane SpA	05/15/2020	Italy	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Renalytix AI Plc	05/15/2020	United Kingdom	Special	1	Approve Cancellation of Share Premium Account	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	1.1	Elect Director Ronald J. Mittelstaedt	For	For	For
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	1.2	Elect Director Edward E. "Ned" Guillet	For	Withhold	For
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	1.3	Elect Director Michael W. Harlan	For	Withhold	Withhold
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	1.4	Elect Director Larry S. Hughes	For	For	For
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	1.5	Elect Director Worthing F. Jackman	For	For	For
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	1.6	Elect Director Elise L. Jordan	For	For	For
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	1.7	Elect Director Susan "Sue" Lee	For	For	For
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	1.8	Elect Director William J. Razzouk	For	Withhold	Withhold
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Waste Connections, Inc.	05/15/2020	Canada	Annual/Special	4	Approve Qualified Employee Stock Purchase Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
William Hill Plc	05/15/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	4	Elect Ulrik Bengtsson as Director	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	5	Elect Jane Hanson as Director	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	6	Elect Lynne Weedall as Director	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	7	Re-elect Roger Devlin as Director	For	Abstain	Abstain
William Hill Plc	05/15/2020	United Kingdom	Annual	8	Re-elect Ruth Prior as Director	For	Abstain	Abstain
William Hill Plc	05/15/2020	United Kingdom	Annual	9	Re-elect Mark Brooker as Director	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	10	Re-elect Robin Terrell as Director	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	11	Re-elect Gordon Wilson as Director	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	12	Reappoint Auditors of the Company	For	Against	Against
William Hill Plc	05/15/2020	United Kingdom	Annual	13	Authorise Audit and Risk Management Committee to Fix Remuneration of Auditors	For	Against	Against
William Hill Plc	05/15/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	18	Adopt New Articles of Association	For	For	For
William Hill Plc	05/15/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
William Hill Plc	05/15/2020	United Kingdom	Annual		Additional Ordinary Resolution			

William Hill Plc	05/15/2020	United Kingdom	Annual	6A	Elect Matt Ashley as Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	3A1	Elect Lee Yin Yee as Director	For	Against	Against
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	3A2	Elect Lee Shing Kan as Director	For	For	For
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	3A3	Elect Li Ching Wai as Director	For	For	For
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	3A4	Elect Lam Kwong Siu as Director	For	For	For
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	3A5	Elect Wong Chat Chor, Samuel as Director	For	For	For
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	3B	Authorize Board to Fix Remuneration of Directors	For	For	For
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	5A	Authorize Repurchase of Issued Share Capital	For	For	For
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Xinyi Glass Holdings Ltd.	05/15/2020	Cayman Islands	Annual	5C	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
American Tower Corporation	05/18/2020	USA	Annual	1a	Elect Director Thomas A. Bartlett	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	1b	Elect Director Raymond P. Dolan	For	Against	Against
American Tower Corporation	05/18/2020	USA	Annual	1c	Elect Director Robert D. Hormats	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	1d	Elect Director Gustavo Lara Cantu	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	1e	Elect Director Grace D. Lieblein	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	1f	Elect Director Craig Macnab	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	1g	Elect Director JoAnn A. Reed	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	1h	Elect Director Pamela D.A. Reeve	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	1i	Elect Director David E. Sharbutt	For	Abstain	Abstain
American Tower Corporation	05/18/2020	USA	Annual	1j	Elect Director Bruce L. Tanner	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	1k	Elect Director Samme L. Thompson	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditor	For	Against	Against
American Tower Corporation	05/18/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
American Tower Corporation	05/18/2020	USA	Annual	4	Report on Political Contributions and Expenditures	Against	Refer	For
American Tower Corporation	05/18/2020	USA	Annual	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BW Offshore Ltd.	05/18/2020	Bermuda	Annual	1	Confirm Notice of Annual General Meeting			
BW Offshore Ltd.	05/18/2020	Bermuda	Annual	2	Receive Financial Statements and Statutory Reports			
BW Offshore Ltd.	05/18/2020	Bermuda	Annual	3	Fix Maximum Number of Directors at 8	For	For	For
BW Offshore Ltd.	05/18/2020	Bermuda	Annual	4	Elect Rebekka Glasser Herlofsen as Class A Director	For	Against	Against
BW Offshore Ltd.	05/18/2020	Bermuda	Annual	5.a	Reelect Carl Krogh Arnet as Class A Director	For	For	For
BW Offshore Ltd.	05/18/2020	Bermuda	Annual	6	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
BW Offshore Ltd.	05/18/2020	Bermuda	Annual	7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
BW Offshore Ltd.	05/18/2020	Bermuda	Annual	8	Amend Bylaws	For	For	For
BW Offshore Ltd.	05/18/2020	Bermuda	Annual	9	Approve Dividend Policy	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special		Ordinary Business			
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special		Management Proposals			
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	1	Accept Financial Statements and Statutory Reports	For	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	2	Approve Allocation of Income	For	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special		Shareholder Proposals Submitted by CDP Reti SpA			
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	3	Fix Number of Directors	None	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	4	Fix Board Terms for Directors	None	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special		Appoint Directors (Slate Election) - Choose One of the Following Slates			
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	5.1	Slate 1 Submitted by CDP Reti SpA	None	Against	Against
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special		Shareholder Proposals Submitted by CDP Reti SpA			
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	6	Elect Valentina Bosetti as Board Chair	None	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	7	Approve Remuneration of Directors	None	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	8.1	Slate 1 Submitted by CDP Reti SpA	None	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Against
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special		Shareholder Proposal Submitted by CDP Reti SpA			
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	9	Approve Internal Auditors' Remuneration	None	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special		Management Proposals			

TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	10	Approve Long Term Incentive Plan	For	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	12.1	Approve Remuneration Policy	For	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	12.2	Approve Second Section of the Remuneration Report	For	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special		Extraordinary Business			
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	1	Amend Company Bylaws Re: Article 31	For	For	For
TERNA Rete Elettrica Nazionale SpA	05/18/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1&1 Drillisch AG	05/19/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
1&1 Drillisch AG	05/19/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	3.2	Approve Discharge of Management Board Member Andre Driesen for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	3.3	Approve Discharge of Management Board Member Markus Huhn for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	3.4	Approve Discharge of Management Board Member Alessandro Nava for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	3.5	Approve Discharge of Management Board Member Martin Witt for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	4.1	Approve Discharge of Supervisory Board Member Michael Scheeren for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	4.2	Approve Discharge of Supervisory Board Member Kai-Uwe Ricke for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	4.3	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	4.4	Approve Discharge of Supervisory Board Member Vlasios Choulidis for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	4.5	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	4.6	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal 2019	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	6	Amend Articles Re: AGM Location	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	7.1	Amend Articles Re: Supervisory Board Attendance at General Meetings	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	7.2	Amend Articles Re: Electronic Participation	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	7.3	Amend Articles Re: Postal Vote	For	For	For
1&1 Drillisch AG	05/19/2020	Germany	Annual	8	Amend Articles Re: Insert a Clause Regarding the Interim Payment out of the Prospective Unappropriated Retained Earnings	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	2	Re-elect Steve Brown as Director	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	3	Re-elect Andrew Malpass as Director	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	4	Re-elect William Russell as Director	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	5	Re-elect David Gammon as Director	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	6	Re-elect Karen Slatford as Director	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	7	Reappoint KPMG LLP as Auditors	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
accesso Technology Group Plc	05/19/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Amgen Inc.	05/19/2020	USA	Annual	1a	Elect Director Wanda M. Austin	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	1b	Elect Director Robert A. Bradway	For	Abstain	Abstain
Amgen Inc.	05/19/2020	USA	Annual	1c	Elect Director Brian J. Druker	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	1d	Elect Director Robert A. Eckert	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	1e	Elect Director Greg C. Garland	For	Abstain	Abstain
Amgen Inc.	05/19/2020	USA	Annual	1f	Elect Director Fred Hassan	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	1g	Elect Director Charles M. Holley, Jr.	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	1h	Elect Director Tyler Jacks	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	1i	Elect Director Ellen J. Kullman	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	1j	Elect Director Ronald D. Sugar	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	1k	Elect Director R. Sanders Williams	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Amgen Inc.	05/19/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Amgen Inc.	05/19/2020	USA	Annual	4	Require Independent Board Chairman	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Arkema SA	05/19/2020	France	Annual/Special		Ordinary Business			
Arkema SA	05/19/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	5	Reelect Thierry Le Henaff as Director	For	Against	Against

Arkema SA	05/19/2020	France	Annual/Special	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	7	Approve Remuneration Policy of Chairman and CEO	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	9	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	10	Renew Appointment of KPMG Audit as Auditor	For	Against	Against
Arkema SA	05/19/2020	France	Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Arkema SA	05/19/2020	France	Annual/Special		Extraordinary Business			
Arkema SA	05/19/2020	France	Annual/Special	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	15	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	20	Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal Changes	For	For	For
Arkema SA	05/19/2020	France	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2a	Elect Eileen Fitzpatrick as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2b	Elect Michele Greene as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2c	Elect Myles O'Grady as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2d	Re-elect Evelyn Bourke as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2e	Re-elect Ian Buchanan as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2f	Re-elect Richard Goulding as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2g	Re-elect Patrick Haren as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2h	Re-elect Patrick Kennedy as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2i	Re-elect Francesca McDonagh as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2j	Re-elect Fiona Muldoon as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2k	Re-elect Patrick Mulvihill as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	2l	Re-elect Steve Pateman as Director	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	3	Ratify KPMG as Auditors	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	6	Approve Remuneration Report	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	7	Approve Remuneration Policy	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	8	Amend Articles of Association	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	9	Authorise Market Purchase of Ordinary Shares	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	10	Authorise Issue of Equity	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	For
Bank of Ireland Group Plc	05/19/2020	Ireland	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BNP Paribas SA	05/19/2020	France	Annual/Special		Ordinary Business			
BNP Paribas SA	05/19/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	6	Reelect Jean Lemierre as Director	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	7	Reelect Jacques Aschenbroich as Director	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	8	Reelect Monique Cohen as Director	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	9	Reelect Daniela Schwarzer as Director	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	10	Reelect Fields Wicker-Miurin as Director	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	11	Approve Remuneration Policy of Directors	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	13	Approve Remuneration Policy of CEO and Vice-CEO	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	14	Approve Compensation of Corporate Officers	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	15	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	For

BNP Paribas SA	05/19/2020	France	Annual/Special	16	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	17	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	19	Extraordinary Business			
BNP Paribas SA	05/19/2020	France	Annual/Special		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	27	Amend Article 7 of Bylaws Re: Employee Shareholder Representative	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	For	For	For
BNP Paribas SA	05/19/2020	France	Annual/Special	30	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BW Energy Ltd.	05/19/2020	Bermuda	Annual	1	Confirm Notice of Annual General Meeting			
BW Energy Ltd.	05/19/2020	Bermuda	Annual	2	Receive Financial Statements and Statutory Reports			
BW Energy Ltd.	05/19/2020	Bermuda	Annual	3	Fix Maximum Number of Directors at 8	For	For	For
BW Energy Ltd.	05/19/2020	Bermuda	Annual	4	Receive Information on Elected Directors			
BW Energy Ltd.	05/19/2020	Bermuda	Annual	5.1	Elect Andreas Sohmen-Pao (Chairman) as Member of Nomination Committee	For	For	For
BW Energy Ltd.	05/19/2020	Bermuda	Annual	5.2	Elect Bjarte Boe as Member of Nomination Committee	For	For	For
BW Energy Ltd.	05/19/2020	Bermuda	Annual	5.3	Elect Elaine Yew Wen Suen as Member of Nomination Committee	For	For	For
BW Energy Ltd.	05/19/2020	Bermuda	Annual	6	Approve Guidelines for Nomination Committee	For	For	For
BW Energy Ltd.	05/19/2020	Bermuda	Annual	7	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 60,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
BW Energy Ltd.	05/19/2020	Bermuda	Annual	8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
BW Energy Ltd.	05/19/2020	Bermuda	Annual	9	Amend Bylaws	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Diaceutics Plc	05/19/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	2	Elect Julie Goonewardene as Director	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	3	Elect Charles Hindson as Director	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	4	Elect Mike Wort as Director	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	5	Elect Peter Keeling as Director	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	6	Elect Ryan Keeling as Director	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	7	Elect Philip White as Director	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	8	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	10	Authorise Issue of Equity	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Diaceutics Plc	05/19/2020	United Kingdom	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Halliburton Company	05/19/2020	USA	Annual	1a	Elect Director Abdulaziz F. Al Khayyal	For	For	For
Halliburton Company	05/19/2020	USA	Annual	1b	Elect Director William E. Albrecht	For	For	For
Halliburton Company	05/19/2020	USA	Annual	1c	Elect Director M. Katherine Banks	For	For	For
Halliburton Company	05/19/2020	USA	Annual	1d	Elect Director Alan M. Bennett	For	For	For
Halliburton Company	05/19/2020	USA	Annual	1e	Elect Director Milton Carroll	For	For	For
Halliburton Company	05/19/2020	USA	Annual	1f	Elect Director Nance K. Dicciani	For	For	For
Halliburton Company	05/19/2020	USA	Annual	1g	Elect Director Murry S. Gerber	For	For	For
Halliburton Company	05/19/2020	USA	Annual	1h	Elect Director Patricia Hemingway Hall	For	For	For
Halliburton Company	05/19/2020	USA	Annual	1i	Elect Director Robert A. Malone	For	For	For
Halliburton Company	05/19/2020	USA	Annual	1j	Elect Director Jeffrey A. Miller	For	Abstain	Abstain
Halliburton Company	05/19/2020	USA	Annual	2	Ratify KPMG LLP as Auditor	For	Against	Against
Halliburton Company	05/19/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Halliburton Company	05/19/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1a	Elect Director Linda B. Bammann	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1b	Elect Director Stephen B. Burke	For	Against	Against

JPMorgan Chase & Co.	05/19/2020	USA	Annual	1c	Elect Director Todd A. Combs	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1d	Elect Director James S. Crown	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1e	Elect Director James Dimon	For	Abstain	Abstain
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1f	Elect Director Timothy P. Flynn	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1g	Elect Director Mellody Hobson	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1h	Elect Director Michael A. Neal	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1i	Elect Director Lee R. Raymond	For	Against	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1j	Elect Director Virginia M. Rometty	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	4	Require Independent Board Chair	Against	Refer	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Refer	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	6	Report on Climate Change	Against	Refer	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	7	Amend Shareholder Written Consent Provisions	Against	Refer	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	8	Report on Charitable Contributions	Against	Refer	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	9	Report on Gender/Racial Pay Gap	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1a	Elect Director Linda B. Bammann	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1b	Elect Director Stephen B. Burke	For	Against	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1c	Elect Director Todd A. Combs	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1d	Elect Director James S. Crown	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1e	Elect Director James Dimon	For	Abstain	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1f	Elect Director Timothy P. Flynn	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1g	Elect Director Mellody Hobson	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1h	Elect Director Michael A. Neal	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1i	Elect Director Lee R. Raymond	For	Against	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	1j	Elect Director Virginia M. Rometty	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	4	Require Independent Board Chair	Against	Refer	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Refer	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	6	Report on Climate Change	Against	Refer	For
JPMorgan Chase & Co.	05/19/2020	USA	Annual	7	Amend Shareholder Written Consent Provisions	Against	Refer	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	8	Report on Charitable Contributions	Against	Refer	Against
JPMorgan Chase & Co.	05/19/2020	USA	Annual	9	Report on Gender/Racial Pay Gap	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nasdaq, Inc.	05/19/2020	USA	Annual	1a	Elect Director Melissa M. Arnoldi	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	1b	Elect Director Charlene T. Begley	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	1c	Elect Director Steven D. Black	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	1d	Elect Director Adena T. Friedman	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	1e	Elect Director Essa Kazim	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	1f	Elect Director Thomas A. Kloet	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	1g	Elect Director John D. Rainey	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	1h	Elect Director Michael R. Splinter	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	1i	Elect Director Jacob Wallenberg	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	1j	Elect Director Alfred W. Zollar	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	3	Amend Qualified Employee Stock Purchase Plan	For	For	For
Nasdaq, Inc.	05/19/2020	USA	Annual	4	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Nasdaq, Inc.	05/19/2020	USA	Annual	5	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nexity SA	05/19/2020	France	Annual/Special		Ordinary Business			
Nexity SA	05/19/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	2	Approve Discharge of Directors	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	6	Reelect Luce Gendry as Director	For	Abstain	Abstain
Nexity SA	05/19/2020	France	Annual/Special	7	Reelect Jean-Pierre Denis as Director	For	Against	Against

Nexity SA	05/19/2020	France	Annual/Special	8	Reelect Jerome Grivet as Director	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	9	Reelect Magali Smets as Director	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	10	Elect Luc Touchet as Representative of Employee Shareholders to the Board	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	11	Elect Jean-Paul Belot as Representative of Employee Shareholders to the Board	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	12	Renew Appointment of KPMG Audit IS as Auditor	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	13	Renew Appointment of Mazars as Auditor	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	14	Approve Compensation Report	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	15	Approve Compensation of Alain Dinin, Chairman of the Board	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	16	Approve Compensation of Jean-Philippe Ruggieri, CEO	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	17	Approve Compensation of Julien Carmona, Vice-CEO	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	18	Approve Remuneration Policy of Directors	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	19	Approve Remuneration Policy of Chairman of the Board	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	20	Approve Remuneration Policy of CEO	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	21	Approve Remuneration Policy of Vice-CEO	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	23	Extraordinary Business			
Nexity SA	05/19/2020	France	Annual/Special	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	25	Exclude Possibility to Use Authorizations of Capital Issuances under Items 26-31 in the Event of a Public Tender Offer	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Capital	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Capital	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	30	Authorize Capitalization of Reserves of Up to 25 Percent for Bonus Issue or Increase in Par Value	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	31	Authorize Capital Increase of Up to 10 Percent for Future Exchange Offers	For	Against	Against
Nexity SA	05/19/2020	France	Annual/Special	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	33	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-31 at 25 Percent of Issued Capital	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	34	Amend Article 11 of Bylaws Re: Employee Representatives	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	35	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	36	Amend Article 16 of Bylaws Re: Age Limit of CEO	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	37	Amend Articles of Bylaws to Comply with Legal Changes	For	For	For
Nexity SA	05/19/2020	France	Annual/Special	38	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Quixant Plc	05/19/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Quixant Plc	05/19/2020	United Kingdom	Annual	2	Reappoint KPMG LLP as Auditors	For	For	For
Quixant Plc	05/19/2020	United Kingdom	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	For
Quixant Plc	05/19/2020	United Kingdom	Annual	4	Re-elect Nicholas Jarmany as Director	For	For	For
Quixant Plc	05/19/2020	United Kingdom	Annual	5	Re-elect Michael Peagram as Director	For	For	For
Quixant Plc	05/19/2020	United Kingdom	Annual	6	Re-elect Gary Mullins as Director	For	For	For
Quixant Plc	05/19/2020	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
Quixant Plc	05/19/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Quixant Plc	05/19/2020	United Kingdom	Annual	9	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual		Management Proposals			
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	4	Elect Dick Boer as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	5	Elect Andrew Mackenzie as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	6	Elect Martina Hund-Mejean as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	7	Re-elect Ben van Beurden as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	8	Re-elect Neil Carson as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	9	Re-elect Ann Godbehere as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	10	Re-elect Euleen Goh as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	11	Re-elect Charles Holliday as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	12	Re-elect Catherine Hughes as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	13	Re-elect Sir Nigel Sheinwald as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	14	Re-elect Jessica Uhl as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	15	Re-elect Gerrit Zalm as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	16	Reappoint Ernst & Young LLP as Auditors	For	For	For

Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual		Shareholder Proposal			
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual		Management Proposals			
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	4	Elect Dick Boer as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	5	Elect Andrew Mackenzie as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	6	Elect Martina Hund-Mejean as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	7	Re-elect Ben van Beurden as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	8	Re-elect Neil Carson as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	9	Re-elect Ann Godbehere as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	10	Re-elect Euleen Goh as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	11	Re-elect Charles Holliday as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	12	Re-elect Catherine Hughes as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	13	Re-elect Sir Nigel Sheinwald as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	14	Re-elect Jessica Uhl as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	15	Re-elect Gerrit Zalm as Director	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	16	Reappoint Ernst & Young LLP as Auditors	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual		Shareholder Proposal			
Royal Dutch Shell Plc	05/19/2020	United Kingdom	Annual	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Societe Generale SA	05/19/2020	France	Annual/Special		Ordinary Business			
Societe Generale SA	05/19/2020	France	Annual/Special	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	2	Approve Financial Statements and Statutory Reports	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	5	Approve Remuneration Policy of Chairman of the Board	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	7	Approve Remuneration Policy of Directors	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	10	Approve Compensation of Frederic Oudea, CEO	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	12	Approve Compensation of Severin Cabannes, Vice-CEO	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	13	Approve Compensation of Philippe Heim, Vice-CEO	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	14	Approve Compensation of Diony Lebot, Vice-CEO	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	15	Approve the Aggregate Remuneration Granted in 2019 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	16	Reelect Juan Maria Nin Genova as Director	For	Abstain	Abstain
Societe Generale SA	05/19/2020	France	Annual/Special	17	Elect Annette Messemer as Director	For	Abstain	Abstain
Societe Generale SA	05/19/2020	France	Annual/Special	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special		Extraordinary Business			
Societe Generale SA	05/19/2020	France	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 352 Million	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 106.67 Million	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	22	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For

Societe Generale SA	05/19/2020	France	Annual/Special	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	27	Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	28	Amend Article 6 of Bylaws Re: Employees Participation in Capital	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	29	Amend Article 7 of Bylaws Re: Board Composition	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	30	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	31	Amend Articles 1, 2, 3, 5, 6, 8, 11, 12, 13, 14, 15, 17, 18 and 20 of Bylaws to Comply with Legal Changes	For	For	For
Societe Generale SA	05/19/2020	France	Annual/Special	32	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Team17 Group PLC	05/19/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Team17 Group PLC	05/19/2020	United Kingdom	Annual	2	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Team17 Group PLC	05/19/2020	United Kingdom	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	For
Team17 Group PLC	05/19/2020	United Kingdom	Annual	4	Elect Martin Hellawell as Director	For	For	For
Team17 Group PLC	05/19/2020	United Kingdom	Annual	5	Re-elect Deborah Bestwick as Director	For	For	For
Team17 Group PLC	05/19/2020	United Kingdom	Annual	6	Re-elect Penelope Judd as Director	For	For	For
Team17 Group PLC	05/19/2020	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
Team17 Group PLC	05/19/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Team17 Group PLC	05/19/2020	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Team17 Group PLC	05/19/2020	United Kingdom	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Zendesck, Inc.	05/19/2020	USA	Annual	1a	Elect Director Michael Curtis	For	Against	Against
Zendesck, Inc.	05/19/2020	USA	Annual	1b	Elect Director Mikkel Svane	For	Against	Against
Zendesck, Inc.	05/19/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Zendesck, Inc.	05/19/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
888 Holdings Plc	05/20/2020	Gibraltar	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	2	Approve Remuneration Report	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	3	Re-elect Brian Mattingley as Director	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	4	Re-elect Itai Pazner as Director	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	5	Re-elect Aviad Kobrine as Director	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	6	Elect Mark Summerfield as Director	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	7	Re-elect Zvika Zivlin as Director	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	8	Re-elect Anne de Kerckhove as Director	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	9	Reappoint Ernst and Young LLP and EY Limited, Gibraltar as Auditors	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	11	Approve Final Dividend	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	12	Authorise Issue of Equity	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
888 Holdings Plc	05/20/2020	Gibraltar	Annual	16	Adopt Memorandum and Articles of Association	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Antofagasta Plc	05/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	5	Re-elect Jean-Paul Luksic as Director	For	Abstain	Abstain
Antofagasta Plc	05/20/2020	United Kingdom	Annual	6	Re-elect Ollie Oliveira as Director	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	7	Re-elect Ramon Jara as Director	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	8	Re-elect Juan Claro as Director	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	9	Re-elect Andronico Luksic as Director	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	10	Re-elect Vivianne Blanlot as Director	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	11	Re-elect Jorge Bande as Director	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	12	Re-elect Francisca Castro as Director	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	13	Re-elect Michael Anglin as Director	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	14	Elect Tony Jensen as Director	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Antofagasta Plc	05/20/2020	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	For

Antofagasta Plc	05/20/2020	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cello Health Plc	05/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Cello Health Plc	05/20/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Cello Health Plc	05/20/2020	United Kingdom	Annual	3	Re-elect Chris Jones as Director	For	For	For
Cello Health Plc	05/20/2020	United Kingdom	Annual	4	Re-elect Mark Bentley as Director	For	For	For
Cello Health Plc	05/20/2020	United Kingdom	Annual	5	Re-elect Stephen Highley as Director	For	For	For
Cello Health Plc	05/20/2020	United Kingdom	Annual	6	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For
Cello Health Plc	05/20/2020	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
Cello Health Plc	05/20/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Cello Health Plc	05/20/2020	United Kingdom	Annual	9	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cerved Group SpA	05/20/2020	Italy	Annual/Special		Ordinary Business			
Cerved Group SpA	05/20/2020	Italy	Annual/Special		Management Proposals			
Cerved Group SpA	05/20/2020	Italy	Annual/Special	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	For
Cerved Group SpA	05/20/2020	Italy	Annual/Special	2a	Approve Remuneration Policy	For	For	For
Cerved Group SpA	05/20/2020	Italy	Annual/Special	2b	Approve Second Section of the Remuneration Report	For	For	For
Cerved Group SpA	05/20/2020	Italy	Annual/Special	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Cerved Group SpA	05/20/2020	Italy	Annual/Special		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
Cerved Group SpA	05/20/2020	Italy	Annual/Special	4a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	Against	Against
Cerved Group SpA	05/20/2020	Italy	Annual/Special	4a.2	Slate 2 Submitted by Aquilus Inflection Master Fund Limited	None	For	For
Cerved Group SpA	05/20/2020	Italy	Annual/Special	4b	Appoint Chairman of Internal Statutory Auditors	None	For	For
Cerved Group SpA	05/20/2020	Italy	Annual/Special		Shareholder Proposal Submitted by Aquilus Inflection Master Fund Limited			
Cerved Group SpA	05/20/2020	Italy	Annual/Special	4c	Approve Internal Auditors' Remuneration	None	For	For
Cerved Group SpA	05/20/2020	Italy	Annual/Special		Extraordinary Business			
Cerved Group SpA	05/20/2020	Italy	Annual/Special		Management Proposals			
Cerved Group SpA	05/20/2020	Italy	Annual/Special	1	Approve Capital Increase without Preemptive Rights	For	For	For
Cerved Group SpA	05/20/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Everbright International Limited	05/20/2020	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China Everbright International Limited	05/20/2020	Hong Kong	Annual	2	Approve Final Dividend	For	For	For
China Everbright International Limited	05/20/2020	Hong Kong	Annual	3.1	Elect Wong Kam Chung, Raymond as Director	For	For	For
China Everbright International Limited	05/20/2020	Hong Kong	Annual	3.2	Elect Fan Yan Hok, Philip as Director	For	Against	Against
China Everbright International Limited	05/20/2020	Hong Kong	Annual	3.3	Elect Mar Selwyn as Director	For	For	For
China Everbright International Limited	05/20/2020	Hong Kong	Annual	3.4	Authorize Board to Fix the Remuneration of the Directors	For	For	For
China Everbright International Limited	05/20/2020	Hong Kong	Annual	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
China Everbright International Limited	05/20/2020	Hong Kong	Annual	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
China Everbright International Limited	05/20/2020	Hong Kong	Annual	5.2	Authorize Repurchase of Issued Share Capital	For	For	For
China Everbright International Limited	05/20/2020	Hong Kong	Annual	5.3	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Mobile Limited	05/20/2020	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China Mobile Limited	05/20/2020	Hong Kong	Annual	2	Approve Final Dividend	For	For	For
China Mobile Limited	05/20/2020	Hong Kong	Annual	3	Elect Wang Yuhang as Director	For	For	For
China Mobile Limited	05/20/2020	Hong Kong	Annual	4.1	Elect Paul Chow Man Yiu as Director	For	Against	Against
China Mobile Limited	05/20/2020	Hong Kong	Annual	4.2	Elect Stephen Yiu Kin Wah as Director	For	For	For
China Mobile Limited	05/20/2020	Hong Kong	Annual	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
China Mobile Limited	05/20/2020	Hong Kong	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For
China Mobile Limited	05/20/2020	Hong Kong	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
China Mobile Limited	05/20/2020	Hong Kong	Annual	8	Authorize Reissuance of Repurchased Shares	For	Against	Against
China Mobile Limited	05/20/2020	Hong Kong	Annual	9	Adopt Share Option Scheme and Related Transactions	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	2	Approve Remuneration Policy and Remuneration Report	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	3	Re-elect David Cicurel as Director	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	5	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Judges Scientific Plc	05/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	2	Approve Remuneration Policy and Remuneration Report	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	3	Re-elect David Cicurel as Director	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	5	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Judges Scientific Plc	05/20/2020	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Leonardo SpA	05/20/2020	Italy	Annual		Ordinary Business			
Leonardo SpA	05/20/2020	Italy	Annual		Management Proposals			
Leonardo SpA	05/20/2020	Italy	Annual	1	Accept Financial Statements and Statutory Reports of Sistemi Dinamici SpA	For	For	For
Leonardo SpA	05/20/2020	Italy	Annual	2	Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	For	For	For
Leonardo SpA	05/20/2020	Italy	Annual	3	Fix Number of Directors	For	For	For
Leonardo SpA	05/20/2020	Italy	Annual	4	Fix Board Terms for Directors	For	For	For
Leonardo SpA	05/20/2020	Italy	Annual		Appoint Directors (Slate Election) - Choose One of the Following Slates			
Leonardo SpA	05/20/2020	Italy	Annual	5.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Against
Leonardo SpA	05/20/2020	Italy	Annual	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For
Leonardo SpA	05/20/2020	Italy	Annual		Shareholder Proposal Submitted by Ministry of Economy and Finance			
Leonardo SpA	05/20/2020	Italy	Annual	6	Elect Luciano Carta as Board Chair	None	Against	Against
Leonardo SpA	05/20/2020	Italy	Annual		Management Proposals			
Leonardo SpA	05/20/2020	Italy	Annual	7	Approve Remuneration of Directors	For	Against	Against
Leonardo SpA	05/20/2020	Italy	Annual	8	Approve Remuneration Policy	For	For	For
Leonardo SpA	05/20/2020	Italy	Annual	9	Approve Second Section of the Remuneration Report	For	Against	Against
Leonardo SpA	05/20/2020	Italy	Annual	10	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Medica Group Plc	05/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	3	Reappoint Grant Thornton UK LLP as Auditors	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	5	Elect Stuart Quin as Director	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	6	Re-elect Stephen Davies as Director	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	7	Re-elect Roy Davis as Director	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	8	Re-elect Stephen Whittern as Director	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	9	Re-elect Joanne Easton as Director	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	10	Authorise Issue of Equity	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	For
Medica Group Plc	05/20/2020	United Kingdom	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Meituan Dianping	05/20/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Meituan Dianping	05/20/2020	Cayman Islands	Annual	2	Elect Orr Gordon Robert Halyburton as Director	For	For	For
Meituan Dianping	05/20/2020	Cayman Islands	Annual	3	Elect Leng Xuesong as Director	For	Against	Against
Meituan Dianping	05/20/2020	Cayman Islands	Annual	4	Elect Shum Heung Yeung Harry as Director	For	For	For
Meituan Dianping	05/20/2020	Cayman Islands	Annual	5	Authorize Board to Fix Remuneration of Directors	For	For	For
Meituan Dianping	05/20/2020	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Meituan Dianping	05/20/2020	Cayman Islands	Annual	7	Authorize Repurchase of Issued Share Capital	For	For	For
Meituan Dianping	05/20/2020	Cayman Islands	Annual	8	Authorize Reissuance of Repurchased Shares	For	Against	Against
Meituan Dianping	05/20/2020	Cayman Islands	Annual	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Navient Corporation	05/20/2020	USA	Annual	1a	Elect Director Frederick Arnold	For	For	For
Navient Corporation	05/20/2020	USA	Annual	1b	Elect Director Anna Escobedo Cabral	For	For	For
Navient Corporation	05/20/2020	USA	Annual	1c	Elect Director Larry A. Klane	For	For	For
Navient Corporation	05/20/2020	USA	Annual	1d	Elect Director Katherine A. Lehman	For	For	For
Navient Corporation	05/20/2020	USA	Annual	1e	Elect Director Linda A. Mills	For	For	For
Navient Corporation	05/20/2020	USA	Annual	1f	Elect Director John (Jack) F. Remondi	For	For	For
Navient Corporation	05/20/2020	USA	Annual	1g	Elect Director Jane J. Thompson	For	For	For
Navient Corporation	05/20/2020	USA	Annual	1h	Elect Director Laura S. Unger	For	For	For
Navient Corporation	05/20/2020	USA	Annual	1i	Elect Director David L Yowan	For	For	For
Navient Corporation	05/20/2020	USA	Annual	2	Ratify KPMG LLP as Auditors	For	For	For

Navient Corporation	05/20/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Navient Corporation	05/20/2020	USA	Annual	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	2	Re-elect David Ferguson as Director	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	3	Re-elect Stuart Geard as Director	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	4	Re-elect Angus Samuels as Director	For	Abstain	Abstain
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	5	Re-elect Tracy Dunley-Owen as Director	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	6	Re-elect Margaret Hassall as Director	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	7	Re-elect John Levin as Director	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	8	Elect Alfio Tagliabue as Director	For	Against	Against
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	9	Re-elect Jonathan Polin as Director	For	Against	Against
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Nucleus Financial Group Plc	05/20/2020	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Playtech Plc	05/20/2020	Isle of Man	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	2	Approve Remuneration Report	For	Against	Against
Playtech Plc	05/20/2020	Isle of Man	Annual	3	Reappoint BDO LLP as Auditors and Authorise their Remuneration	For	Against	Against
Playtech Plc	05/20/2020	Isle of Man	Annual	4	Re-elect John Jackson as Director	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	5	Re-elect Claire Milne as Director	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	6	Re-elect Ian Penrose as Director	For	Abstain	Abstain
Playtech Plc	05/20/2020	Isle of Man	Annual	7	Re-elect Anna Massion as Director	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	8	Re-elect John Krumins as Director	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	9	Re-elect Andrew Smith as Director	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	10	Re-elect Mor Weizer as Director	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	11	Authorise Issue of Equity	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Playtech Plc	05/20/2020	Isle of Man	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1a	Elect Director Sarah J. Anderson	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1b	Elect Director Lisa L. Baldwin	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1c	Elect Director Karen W. Colonias	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1d	Elect Director John G. Figueroa	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1e	Elect Director David H. Hannah	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1f	Elect Director James D. Hoffman	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1g	Elect Director Mark V. Kaminski	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1h	Elect Director Robert A. McEvoy	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1i	Elect Director Andrew G. Sharkey, III	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	1j	Elect Director Douglas W. Stotlar	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	5	Amend Non-Employee Director Omnibus Stock Plan	For	For	For
Reliance Steel & Aluminum Co.	05/20/2020	USA	Annual	6	Amend Proxy Access Right	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SAP SE	05/20/2020	Germany	Annual		Meeting for ADR Holders			
SAP SE	05/20/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
SAP SE	05/20/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For	For
SAP SE	05/20/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
SAP SE	05/20/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
SAP SE	05/20/2020	Germany	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	Against	Against
SAP SE	05/20/2020	Germany	Annual	6a	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For	For
SAP SE	05/20/2020	Germany	Annual	6b	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	For
SAP SE	05/20/2020	Germany	Annual	7	Approve Remuneration Policy for the Management Board	For	For	For
SAP SE	05/20/2020	Germany	Annual	8	Approve Remuneration Policy for the Supervisory Board	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SAP SE	05/20/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			

SAP SE	05/20/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For	For	For
SAP SE	05/20/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
SAP SE	05/20/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
SAP SE	05/20/2020	Germany	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	Against	Against
SAP SE	05/20/2020	Germany	Annual	6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For	For	For
SAP SE	05/20/2020	Germany	Annual	6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	For
SAP SE	05/20/2020	Germany	Annual	7	Approve Remuneration Policy for the Management Board	For	For	For
SAP SE	05/20/2020	Germany	Annual	8	Approve Remuneration Policy for the Supervisory Board	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1a	Elect Director Marc N. Casper	For	Abstain	Abstain
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1b	Elect Director Nelson J. Chai	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1c	Elect Director C. Martin Harris	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1d	Elect Director Tyler Jacks	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1e	Elect Director Judy C. Lewent	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1f	Elect Director Thomas J. Lynch	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1g	Elect Director Jim P. Manzi	For	Against	Against
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1h	Elect Director James C. Mullen	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1i	Elect Director Lars R. Sorensen	For	Abstain	Abstain
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1j	Elect Director Debora L. Spar	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1k	Elect Director Scott M. Sperling	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	1l	Elect Director Dion J. Weisler	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Thermo Fisher Scientific Inc.	05/20/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Tyman Plc	05/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	4	Re-elect Martin Towers as Director	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	5	Re-elect Pamela Bingham as Director	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	6	Re-elect Helen Clatworthy as Director	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	7	Re-elect Jo Hellas as Director	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	8	Elect Jason Ashton as Director	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	9	Elect Paul Withers as Director	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	12	Authorise EU Political Donations and Expenditure	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	13	Approve Long Term Incentive Plan	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	14	Approve Deferred Share Bonus Plan	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	19	Adopt New Articles of Association	For	For	For
Tyman Plc	05/20/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1a	Elect Director Carolyn Corvi	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1b	Elect Director Barney Harford	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1c	Elect Director Michele J. Hooper	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1d	Elect Director Walter Isaacson	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1e	Elect Director James A. C. Kennedy	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1f	Elect Director J. Scott Kirby	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1g	Elect Director Oscar Munoz	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1h	Elect Director Edward M. Philip	For	Abstain	Abstain
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1i	Elect Director Edward L. Shapiro	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1j	Elect Director David J. Vitale	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	1k	Elect Director James M. Whitehurst	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	5	Report on Lobbying Payments and Policy	Against	Refer	For
United Airlines Holdings, Inc.	05/20/2020	USA	Annual	6	Report on Global Warming-Related Lobbying Activities	Against	Refer	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Vistry Group Plc	05/20/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
Vistry Group Plc	05/20/2020	United Kingdom	Annual	3	Re-elect Ian Tyler as Director	For	Abstain	Abstain
Vistry Group Plc	05/20/2020	United Kingdom	Annual	4	Re-elect Margaret Browne as Director	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	5	Re-elect Ralph Findlay as Director	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	6	Re-elect Nigel Keen as Director	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	7	Re-elect Michael Stansfield as Director	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	8	Re-elect Katherine Ker as Director	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	9	Re-elect Gregory Fitzgerald as Director	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	10	Re-elect Earl Sibley as Director	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	11	Re-elect Graham Prothero as Director	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Abstain	Abstain
Vistry Group Plc	05/20/2020	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	Abstain	Abstain
Vistry Group Plc	05/20/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	15	Adopt New Articles of Association	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Vistry Group Plc	05/20/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Belvoir Group Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Belvoir Group Plc	05/21/2020	United Kingdom	Annual	2	Appoint BDO LLP as Auditors	For	For	For
Belvoir Group Plc	05/21/2020	United Kingdom	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	For
Belvoir Group Plc	05/21/2020	United Kingdom	Annual	4	Re-elect Mark Newton as Director	For	For	For
Belvoir Group Plc	05/21/2020	United Kingdom	Annual	5	Authorise Issue of Equity	For	For	For
Belvoir Group Plc	05/21/2020	United Kingdom	Annual	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Belvoir Group Plc	05/21/2020	United Kingdom	Annual	7	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BlackRock, Inc.	05/21/2020	USA	Annual	1a	Elect Director Bader M. Alsaad	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1b	Elect Director Mathis Cabiallavetta	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1c	Elect Director Pamela Daley	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1d	Elect Director William S. Demchak	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1e	Elect Director Jessica P. Einhorn	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1f	Elect Director Laurence D. Fink	For	Abstain	Abstain
BlackRock, Inc.	05/21/2020	USA	Annual	1g	Elect Director William E. Ford	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1h	Elect Director Fabrizio Freda	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1i	Elect Director Murry S. Gerber	For	Against	Against
BlackRock, Inc.	05/21/2020	USA	Annual	1j	Elect Director Margaret L. Johnson	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1k	Elect Director Robert S. Kapito	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1l	Elect Director Cheryl D. Mills	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1m	Elect Director Gordon M. Nixon	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1n	Elect Director Charles H. Robbins	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1o	Elect Director Marco Antonio Slim Domit	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1p	Elect Director Susan L. Wagner	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	1q	Elect Director Mark Wilson	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
BlackRock, Inc.	05/21/2020	USA	Annual	3	Ratify Deloitte LLP as Auditors	For	Against	Against
BlackRock, Inc.	05/21/2020	USA	Annual	4	Report on the Statement on the Purpose of a Corporation	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Tower Corp. Ltd.	05/21/2020	China	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China Tower Corp. Ltd.	05/21/2020	China	Annual	2	Approve Profit Distribution Proposal and Declaration of Final Dividend	For	For	For
China Tower Corp. Ltd.	05/21/2020	China	Annual	3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For	For	For
China Tower Corp. Ltd.	05/21/2020	China	Annual	4	Elect Mai Yanzhou as Director and Authorize Board to Sign on Behalf of the Company the Director's Service Contract with Mai Yanzhou	For	For	For
China Tower Corp. Ltd.	05/21/2020	China	Annual	5	Elect Deng Shiji as Director, Authorize Board to Sign on Behalf of the Company the Director's Service Contract with Deng Shiji and Authorize Board to Fix His Remuneration	For	For	For
China Tower Corp. Ltd.	05/21/2020	China	Annual	6	Amend Articles of Association	For	For	For
China Tower Corp. Ltd.	05/21/2020	China	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Amend Articles of Association to Reflect New Capital Structure	For	Against	Against

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
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China Tower Corp. Ltd.	05/21/2020	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES				
China Tower Corp. Ltd.	05/21/2020	China	Special	1	Amend Articles of Association		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
CNOOC Limited	05/21/2020	Hong Kong	Annual	A1	Accept Financial Statements and Statutory Reports		For	For	For
CNOOC Limited	05/21/2020	Hong Kong	Annual	A2	Approve Final Dividend		For	For	For
CNOOC Limited	05/21/2020	Hong Kong	Annual	A3	Elect Hu Guangjie as Director		For	For	For
CNOOC Limited	05/21/2020	Hong Kong	Annual	A4	Elect Wen Dongfen as Director		For	For	For
CNOOC Limited	05/21/2020	Hong Kong	Annual	A5	Elect Lawrence J. Lau as Director		For	For	For
CNOOC Limited	05/21/2020	Hong Kong	Annual	A6	Elect Tse Hau Yin, Aloysius as Director		For	For	For
CNOOC Limited	05/21/2020	Hong Kong	Annual	A7	Authorize Board to Fix the Remuneration of Directors		For	For	For
CNOOC Limited	05/21/2020	Hong Kong	Annual	A8	Approve Deloitte Touche Tohmatsu as Independent Auditors and Authorize Board to Fix Their Remuneration		For	For	For
CNOOC Limited	05/21/2020	Hong Kong	Annual	B1	Authorize Repurchase of Issued Share Capital		For	For	For
CNOOC Limited	05/21/2020	Hong Kong	Annual	B2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	Against	Against
CNOOC Limited	05/21/2020	Hong Kong	Annual	B3	Authorize Reissuance of Repurchased Shares		For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Essentra Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	2	Approve Remuneration Report		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	3	Elect Nicki Demby as Director		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	4	Re-elect Paul Lester as Director		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	5	Re-elect Paul Forman as Director		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	6	Re-elect Tommy Breen as Director		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	7	Re-elect Lily Liu as Director		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	8	Re-elect Mary Reilly as Director		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	9	Re-elect Ralf Wunderlich as Director		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	12	Authorise Issue of Equity		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares		For	For	For
Essentra Plc	05/21/2020	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	2	Approve Remuneration Report		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	3	Approve Final Dividend		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	4	Re-elect Gary Hoffman as Director		For	Abstain	Abstain
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	5	Re-elect Tobias van der Meer as Director		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	6	Re-elect Herman Bosman as Director		For	Abstain	Abstain
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	7	Re-elect Alison Burns as Director		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	8	Re-elect Elizabeth Chambers as Director		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	9	Re-elect Thomas Colraine as Director		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	10	Re-elect Pierre Lefevre as Director		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	11	Re-elect Teresa Robson-Capps as Director		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	12	Re-elect Selina Sagayam as Director		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	13	Re-elect John Worth as Director		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	14	Reappoint KPMG LLP as Auditors		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	16	Authorise Issue of Equity		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares		For	For	For
Hastings Group Holdings Plc	05/21/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice		For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text		Mgmt Rec	Voting Policy Rec	Vote Instruction
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports		For	For	For
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	2	Approve Final Dividend		For	For	For
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	3	Elect Hui Lin Chit as Director		For	Against	Against
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	4	Elect Hung Ching Shan as Director		For	For	For
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	5	Elect Xu Shui Shen as Director		For	For	For
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	6	Elect Xu Chun Man as Director		For	For	For
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	7	Elect Chan Henry as Director		For	Against	Against
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	8	Authorize Board to Fix Remuneration of Directors		For	For	For

Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	11	Authorize Repurchase of Issued Share Capital	For	For	For
Hengan International Group Company Limited	05/21/2020	Cayman Islands	Annual	12	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	3	Elect Rebecca Shelley as Director	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	4	Re-elect Robert Watson as Director	For	Against	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	5	Re-elect Philip Heffer as Director	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	6	Re-elect Nigel Majewski as Director	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	7	Re-elect Christine Cross as Director	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	8	Re-elect John Worby as Director	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	9	Re-elect Dr Angus Porter as Director	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	12	Approve Final Dividend	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	17	Adopt New Articles of Association	For	For	For
Hilton Food Group Plc	05/21/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Ibstock Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	3	Re-elect Jonathan Nicholls as Director	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	4	Re-elect Louis Eperjesi as Director	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	5	Re-elect Tracey Graham as Director	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	6	Re-elect Claire Hawkings as Director	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	7	Re-elect Joe Hudson as Director	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	8	Elect Chris McLeish as Director	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	9	Re-elect Justin Read as Director	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	10	Elect Kate Tinsley as Director	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	11	Reappoint Deloitte LLP as Auditors	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Ibstock Plc	05/21/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Intertek Group Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	Against	Against
Intertek Group Plc	05/21/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	5	Re-elect Sir David Reid as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	6	Re-elect Andre Lacroix as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	7	Re-elect Ross McCluskey as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	8	Re-elect Graham Allan as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	9	Re-elect Gurnek Bains as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	10	Re-elect Dame Louise Makin as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	11	Re-elect Andrew Martin as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	12	Re-elect Gill Rider as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	13	Re-elect Jean-Michel Valette as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	14	Re-elect Lena Wilson as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	18	Authorise EU Political Donations and Expenditure	For	For	For

Intertek Group Plc	05/21/2020	United Kingdom	Annual	19	Approve Long Term Incentive Plan	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Intertek Group Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	Against	Against
Intertek Group Plc	05/21/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	5	Re-elect Sir David Reid as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	6	Re-elect Andre Lacroix as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	7	Re-elect Ross McCluskey as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	8	Re-elect Graham Allan as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	9	Re-elect Gurnek Bains as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	10	Re-elect Dame Louise Makin as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	11	Re-elect Andrew Martin as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	12	Re-elect Gill Rider as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	13	Re-elect Jean-Michel Valette as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	14	Re-elect Lena Wilson as Director	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	18	Authorise EU Political Donations and Expenditure	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	19	Approve Long Term Incentive Plan	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
Intertek Group Plc	05/21/2020	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	3	Elect Wayne Mepham as a Director	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	4	Elect Nichola Pease as a Director	For	Abstain	Abstain
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	5	Re-elect Jonathon Bond as Director	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	6	Re-elect Edward Bonham Carter as Director	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	7	Re-elect Andrew Formica as Director	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	8	Re-elect Karl Sternberg as Director	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	9	Re-elect Polly Williams as Director	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	10	Re-elect Roger Yates as Director	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	Against	Against
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Jupiter Fund Management plc	05/21/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Jupiter Fund Management plc	05/21/2020	United Kingdom	Special	1	Approve Acquisition of Merian Global Investors Limited	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	3	Elect Michelle Scrimgeour as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	4	Re-elect Henrietta Baldock as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	5	Re-elect Philip Broadley as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	6	Re-elect Jeff Davies as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	7	Re-elect Sir John Kingman as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	8	Re-elect Lesley Knox as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	9	Re-elect George Lewis as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	10	Re-elect Kerrigan Procter as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	11	Re-elect Toby Strauss as Director	For	For	For

Legal & General Group Plc	05/21/2020	United Kingdom	Annual	12	Re-elect Julia Wilson as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	13	Re-elect Nigel Wilson as Director	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	14	Reappoint KPMG LLP as Auditors	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	16	Approve Remuneration Policy	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	17	Approve Remuneration Report	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	19	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	20	Authorise EU Political Donations and Expenditure	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	24	Authorise Market Purchase of Ordinary Shares	For	For	For
Legal & General Group Plc	05/21/2020	United Kingdom	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	2	Elect William Chalmers as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	3	Elect Sarah Legg as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	4	Elect Catherine Woods as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	5	Re-elect Lord Blackwell as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	6	Re-elect Juan Colombas as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	7	Re-elect Alan Dickinson as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	8	Re-elect Simon Henry as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	9	Re-elect Antonio Horta-Osorio as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	10	Re-elect Lord Lupton as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	11	Re-elect Amanda Mackenzie as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	12	Re-elect Nick Prettejohn as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	13	Re-elect Stuart Sinclair as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	14	Re-elect Sara Weller as Director	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	15	Approve Remuneration Policy	For	Against	Against
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	16	Approve Remuneration Report	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	17	Approve Final Dividend	For	Abstain	Abstain
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Abstain	Abstain
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Abstain	Abstain
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	20	Approve Long Term Share Plan	For	Against	Against
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	21	Authorise EU Political Donations and Expenditure	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	22	Authorise Issue of Equity	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	27	Authorise Market Purchase of Ordinary Shares	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	28	Authorise Market Purchase of Preference Shares	For	For	For
Lloyds Banking Group Plc	05/21/2020	United Kingdom	Annual	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1a	Elect Director Anthony K. Anderson	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1b	Elect Director Oscar Fanjul	For	Against	Against
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1c	Elect Director Daniel S. Glaser	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1d	Elect Director H. Edward Hanway	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1e	Elect Director Deborah C. Hopkins	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1f	Elect Director Tamara Ingram	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1g	Elect Director Jane H. Lute	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1h	Elect Director Steven A. Mills	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1i	Elect Director Bruce P. Nolop	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1j	Elect Director Marc D. Oken	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1k	Elect Director Morton O. Schapiro	For	Against	Against
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1l	Elect Director Lloyd M. Yates	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	1m	Elect Director R. David Yost	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditor	For	Against	Against
Marsh & McLennan Companies, Inc.	05/21/2020	USA	Annual	4	Approve Omnibus Stock Plan	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
NextEra Energy, Inc.	05/21/2020	USA	Annual	1a	Elect Director Sherry S. Barrat	For	Against	Against
NextEra Energy, Inc.	05/21/2020	USA	Annual	1b	Elect Director James L. Camaren	For	Against	Against
NextEra Energy, Inc.	05/21/2020	USA	Annual	1c	Elect Director Kenneth B. Dunn	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	1d	Elect Director Naren K. Gursahaney	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	1e	Elect Director Kirk S. Hachigian	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	1f	Elect Director Toni Jennings	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	1g	Elect Director Amy B. Lane	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	1h	Elect Director David L. Porges	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	1i	Elect Director James L. Robo	For	Abstain	Abstain
NextEra Energy, Inc.	05/21/2020	USA	Annual	1j	Elect Director Rudy E. Schupp	For	Abstain	Abstain
NextEra Energy, Inc.	05/21/2020	USA	Annual	1k	Elect Director John L. Skolds	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	1l	Elect Director William H. Swanson	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	1m	Elect Director Darryl L. Wilson	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
NextEra Energy, Inc.	05/21/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	4	Report on Political Contributions	Against	Refer	For
NextEra Energy, Inc.	05/21/2020	USA	Annual	5	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1a	Elect Director Rodney C. Adkins	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1b	Elect Director Jonathan Christodoro	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1c	Elect Director John J. Donahoe	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1d	Elect Director David W. Dorman	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1e	Elect Director Belinda J. Johnson	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1f	Elect Director Gail J. McGovern	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1g	Elect Director Deborah M. Messemer	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1h	Elect Director David M. Moffett	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1i	Elect Director Ann M. Sarnoff	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1j	Elect Director Daniel H. Schulman	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1k	Elect Director Frank D. Yeary	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
PayPal Holdings, Inc.	05/21/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	5	Adopt Human and Indigenous People's Rights Policy	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1a	Elect Director Rodney C. Adkins	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1b	Elect Director Jonathan Christodoro	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1c	Elect Director John J. Donahoe	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1d	Elect Director David W. Dorman	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1e	Elect Director Belinda J. Johnson	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1f	Elect Director Gail J. McGovern	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1g	Elect Director Deborah M. Messemer	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1h	Elect Director David M. Moffett	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1i	Elect Director Ann M. Sarnoff	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1j	Elect Director Daniel H. Schulman	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	1k	Elect Director Frank D. Yeary	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
PayPal Holdings, Inc.	05/21/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
PayPal Holdings, Inc.	05/21/2020	USA	Annual	5	Adopt Human and Indigenous People's Rights Policy	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	4	Re-elect Catherine Barton as Director	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	5	Re-elect Geoff Carter as Director	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	6	Re-elect Ian Clark as Director	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	7	Re-elect Andy Pomfret as Director	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	8	Re-elect Rebecca Shelley as Director	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	9	Re-elect Patrick Snowball as Director	For	Abstain	Abstain
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	10	Re-elect Adam Westwood as Director	For	For	For

Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	11	Reappoint Ernst & Young LLP as Auditors	For	Abstain	Abstain
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	Abstain	Abstain
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Sabre Insurance Group Plc	05/21/2020	United Kingdom	Annual	19	Approve Matters Relating to the Interim Dividend Paid in 2018	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Home Depot, Inc.	05/21/2020	USA	Annual	1a	Elect Director Gerard J. Arpey	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1b	Elect Director Ari Bousbib	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1c	Elect Director Jeffery H. Boyd	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1d	Elect Director Gregory D. Brenneman	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1e	Elect Director J. Frank Brown	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1f	Elect Director Albert P. Carey	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1g	Elect Director Helena B. Foulkes	For	Abstain	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1h	Elect Director Linda R. Gooden	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1i	Elect Director Wayne M. Hewett	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1j	Elect Director Manuel Kadre	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1k	Elect Director Stephanie C. Linnartz	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	1l	Elect Director Craig A. Menear	For	Abstain	For
The Home Depot, Inc.	05/21/2020	USA	Annual	2	Ratify KPMG LLP as Auditors	For	Against	For
The Home Depot, Inc.	05/21/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The Home Depot, Inc.	05/21/2020	USA	Annual	4	Amend Shareholder Written Consent Provisions	Against	Refer	Against
The Home Depot, Inc.	05/21/2020	USA	Annual	5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	Refer	For
The Home Depot, Inc.	05/21/2020	USA	Annual	6	Adopt Share Retention Policy For Senior Executives	Against	Refer	For
The Home Depot, Inc.	05/21/2020	USA	Annual	7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
VeriSign, Inc.	05/21/2020	USA	Annual	1.1	Elect Director D. James Bidzos	For	Abstain	Abstain
VeriSign, Inc.	05/21/2020	USA	Annual	1.2	Elect Director Yehuda Ari Buchalter	For	For	For
VeriSign, Inc.	05/21/2020	USA	Annual	1.3	Elect Director Kathleen A. Cote	For	Abstain	Abstain
VeriSign, Inc.	05/21/2020	USA	Annual	1.4	Elect Director Thomas F. Frist, III	For	For	For
VeriSign, Inc.	05/21/2020	USA	Annual	1.5	Elect Director Jamie S. Gorelick	For	For	For
VeriSign, Inc.	05/21/2020	USA	Annual	1.6	Elect Director Roger H. Moore	For	Against	Against
VeriSign, Inc.	05/21/2020	USA	Annual	1.7	Elect Director Louis A. Simpson	For	For	For
VeriSign, Inc.	05/21/2020	USA	Annual	1.8	Elect Director Timothy Tomlinson	For	For	For
VeriSign, Inc.	05/21/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
VeriSign, Inc.	05/21/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	Against	Against
VeriSign, Inc.	05/21/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bango Plc	05/22/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	2	Re-elect Anil Malhotra as Director	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	3	Re-elect Gianluca D'Agostino as Director	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	4	Elect Paul Larbey as Director	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	5	Elect Eric Peacock as Director	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	6	Elect Frank Bury as Director	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	7	Appoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	8	Adopt New Articles of Association	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Bango Plc	05/22/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Breedon Group Plc	05/22/2020	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	2	Ratify KPMG LLP as Auditors	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	4	Elect Carol Hui as Director	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	5	Elect Moni Mannings as Director	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	6	Elect Clive Watson as Director	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	7	Re-elect Amit Bhatia as Director	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	8	Re-elect Pat Ward as Director	For	For	For

Breedon Group Plc	05/22/2020	Jersey	Annual	9	Re-elect Rob Wood as Director	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	10	Authorise Issue of Equity	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Breedon Group Plc	05/22/2020	Jersey	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	2	Approve Final Dividend	For	For	For
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	3.1	Elect Hou Xiaohai as Director	For	For	For
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	3.2	Elect Lai Po Sing, Tomakin as Director	For	For	For
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	3.3	Elect Tuen-Muk Lai Shu as Director	For	For	For
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	3.4	Elect Li Ka Cheung, Eric as Director	For	For	For
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	3.5	Elect Cheng Mo Chi, Moses as Director	For	Against	Against
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	3.6	Authorize Board to Fix Remuneration of Directors	For	For	For
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	For
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
China Resources Beer (Holdings) Company Limited	05/22/2020	Hong Kong	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	2	Approve Final Dividend	For	For	For
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	3.1	Elect Chen Ying as Director	For	Against	Against
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	3.2	Elect Wang Yan as Director	For	Against	Against
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	3.3	Elect Wong Tak Shing as Director	For	For	For
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	3.4	Elect Yu Hon To, David as Director	For	Against	Against
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	3.5	Authorize Board to Fix Remuneration of Directors	For	For	For
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	5B	Authorize Repurchase of Issued Share Capital	For	For	For
China Resources Gas Group Limited	05/22/2020	Bermuda	Annual	5C	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Domino's Pizza Group Plc	05/22/2020	United Kingdom	Special	1	Approve Matters Relating to the Disposal by the Company of its 71% Interest in the Share Capital of DP Norway AS to Pizza Holding AS and EYJA Fjarfestingafelag III EHF	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Spectris Plc	05/22/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	3	Elect Cathy Turner as Director	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	4	Re-elect Andrew Heath as Director	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	5	Re-elect Derek Harding as Director	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	6	Re-elect Mark Williamson as Director	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	7	Re-elect Karim Bitar as Director	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	8	Re-elect Ulf Quellmann as Director	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	9	Re-elect William (Bill) Seeger as Director	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	10	Re-elect Kjersti Wiklund as Director	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	11	Re-elect Martha Wyrsh as Director	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	12	Reappoint Deloitte LLP as Auditors	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Spectris Plc	05/22/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Suzano SA	05/22/2020	Brazil	Annual	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2019	For	For	For
Suzano SA	05/22/2020	Brazil	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Suzano SA	05/22/2020	Brazil	Annual	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	4	Elect Directors	For	For	For
Suzano SA	05/22/2020	Brazil	Annual	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Against
Suzano SA	05/22/2020	Brazil	Annual	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Abstain

Suzano SA	05/22/2020	Brazil	Annual		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes			
Suzano SA	05/22/2020	Brazil	Annual	7.1	Percentage of Votes to Be Assigned - Elect David Feffer as Director	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	7.2	Percentage of Votes to Be Assigned - Elect Claudio Thomaz Lobo Sonder as Director	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	7.3	Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	7.4	Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	7.5	Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	7.6	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	7.7	Percentage of Votes to Be Assigned - Elect Rodrigo Kede de Freitas Lima as Independent Director	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	7.8	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	7.9	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	None	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	8	Approve Remuneration of Company's Management and Fiscal Council	For	For	For
Suzano SA	05/22/2020	Brazil	Annual	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	For
Suzano SA	05/22/2020	Brazil	Annual	10.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	For	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	10.2	Elect Rubens Barletta as Fiscal Council Member and Luiz Gonzaga Ramos Schubert as Alternate	For	Abstain	Abstain
Suzano SA	05/22/2020	Brazil	Annual	11	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	None	For	For
Suzano SA	05/22/2020	Brazil	Annual	12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	For
Suzano SA	05/22/2020	Brazil	Annual	13	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Suzano SA	05/22/2020	Brazil	Annual	14	Fix Number of Directors at Ten	For	For	For
Suzano SA	05/22/2020	Brazil	Annual	15	Elect Helio Lima Magalhaes as Director Appointed by Minority Shareholder	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Suzano SA	05/22/2020	Brazil	Special	1	Approve Agreement to Absorb Suzano Participacoes do Brasil Ltda.	For	For	For
Suzano SA	05/22/2020	Brazil	Special	2	Ratify PricewaterhouseCoopers Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For	For
Suzano SA	05/22/2020	Brazil	Special	3	Approve Independent Firm's Appraisal	For	For	For
Suzano SA	05/22/2020	Brazil	Special	4	Approve Absorption of Suzano Participacoes do Brasil Ltda.	For	For	For
Suzano SA	05/22/2020	Brazil	Special	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Suzano SA	05/22/2020	Brazil	Special	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	3a	Elect Zhang Tianren as Director	For	Against	Against
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	3b	Elect Zhang Aogen as Director	For	Against	Against
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	3c	Elect Zhou Jianzhong as Director	For	For	For
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	4	Authorize Board to Fix Remuneration of Directors	For	For	For
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	5	Approve Zhonghui Anda CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	6B	Authorize Repurchase of Issued Share Capital	For	For	For
Tianneng Power International Limited	05/22/2020	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kotak Mahindra Bank Ltd.	05/24/2020	India	Special		Postal Ballot			
Kotak Mahindra Bank Ltd.	05/24/2020	India	Special	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Direcional Engenharia SA	05/25/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	2	Approve Allocation of Income and Dividends	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	3	Allow Ricardo Valadares Gontijo, Ricardo Ribeiro Valadares Gontijo and Claudio Carvalho de Lima to Be Involved in Other Companies	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	6	Fix Number of Directors at Seven	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	7.1	Elect Ricardo Valadares Gontijo as Director and Renato Valadares Gontijo as Alternate	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	7.2	Elect Ricardo Ribeiro Valadares Gontijo as Director and Paulo Roberto Da Silva Cunha as Alternate	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	7.3	Elect Ana Lucia Ribeiro Valadares Gontijo as Director and Alair Goncalves Couto Neto as Alternate	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	7.4	Elect Ana Carolina Ribeiro Valadares Gontijo as Director and Antonio Jose Pinto Campelo as Alternate	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	7.5	Elect Alberto Fernandes as Independent Director and Gilson Teodoro Arantes as Alternate	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	7.6	Elect Christian Caradonna Keleti as Independent Director and Bruno Rabello Rignel as Alternate	For	For	For

Direcional Engenharia SA	05/25/2020	Brazil	Annual	7.7	Elect Claudio Carvalho de Lima as Independent Director and Sandra Mara Ballesteros Cunha as Alternate	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 8, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes			
Direcional Engenharia SA	05/25/2020	Brazil	Annual	9.1	Percentage of Votes to Be Assigned - Elect Ricardo Valadares Gontijo as Director and Renato Valadares Gontijo as Alternate	None	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	9.2	Percentage of Votes to Be Assigned - Elect Ricardo Ribeiro Valadares Gontijo as Director and Paulo Roberto Da Silva Cunha as Alternate	None	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	9.3	Alternate Percentage of Votes to Be Assigned - Elect Ana Lucia Ribeiro Valadares Gontijo as Director and Alair Goncalves Couto Neto as	None	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	9.4	Alternate Percentage of Votes to Be Assigned - Elect Ana Carolina Ribeiro Valadares Gontijo as Director and Antonio Jose Pinto Campelo as	None	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	9.5	Alternate Percentage of Votes to Be Assigned - Elect Alberto Fernandes as Independent Director and Gilson Teodoro Arantes as Alternate	None	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	9.6	Percentage of Votes to Be Assigned - Elect Christian Caradonna Keleti as Independent Director and Bruno Rabello Rignel as Alternate	None	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	9.7	Percentage of Votes to Be Assigned - Elect Claudio Carvalho de Lima as Independent Director and Sandra Mara Ballesteros Cunha as Alternate	None	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	11.1	Elect Bruno Lage De Araujo Paulino as Fiscal Council Member and Roberto Tavares Pinto Coelho as Alternate	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	11.2	Elect Paulo Savio Bicalho as Fiscal Council Member and Larissa Campos Breves as Alternate	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Annual	12	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Against
Direcional Engenharia SA	05/25/2020	Brazil	Annual	13.1	Elect Ricardo Valadares Gontijo as Director and Renato Valadares Gontijo as Alternate Appointed by Minority Shareholder	For	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	13.2	Elect Ricardo Ribeiro Valadares Gontijo as Director and Paulo Roberto Da Silva Cunha as Alternate Appointed by Minority Shareholder	For	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	13.3	Elect Ana Lucia Ribeiro Valadares Gontijo as Director and Alair Goncalves Couto Neto as Alternate Appointed by Minority Shareholder	For	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	13.4	Elect Ana Carolina Ribeiro Valadares Gontijo as Director and Antonio Jose Pinto Campelo as Alternate Appointed by Minority Shareholder	For	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	13.5	Elect Alberto Fernandes as Independent Director and Gilson Teodoro Arantes as Alternate Appointed by Minority Shareholder	For	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	13.6	Elect Christian Caradonna Keleti as Independent Director and Bruno Rabello Rignel as Alternate Appointed by Minority Shareholder	For	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	13.7	Elect Claudio Carvalho de Lima as Independent Director and Sandra Mara Ballesteros Cunha as Alternate Appointed by Minority Shareholder	For	Abstain	Abstain
Direcional Engenharia SA	05/25/2020	Brazil	Annual	14	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Direcional Engenharia SA	05/25/2020	Brazil	Special	1	Amend Corporate Purpose and Amend Article 3 Accordingly	For	For	For
Direcional Engenharia SA	05/25/2020	Brazil	Special	2	Amend Articles 20 and 31	For	Against	Against
Direcional Engenharia SA	05/25/2020	Brazil	Special	3	Consolidate Bylaws	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	1	Open Meeting			
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	2	Elect Chairman of Meeting			
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	3	Registration of Attending Shareholders and Proxies			
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	4	Approve Notice of Meeting and Agenda	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	5	Designate Inspector(s) of Minutes of Meeting			
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	7a	Approve Remuneration Statement	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	7b	Approve Remuneration Guidelines For Executive Management (Advisory)	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	7c	Approve Binding Guidelines for Allocation of Shares and Subscription Rights	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	8a	Authorize the Board to Decide on Distribution of Dividends	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	8b	Approve Equity Plan Financing Through Share Repurchase Program	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	8c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	8d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	8e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	9a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad and Eivind Elnan as Directors; Elect Tor Magne Lonnum and Gunnar Robert Sellaeg as New Directors	For	Against	Against
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	9b1	Elect Trine Riis Groven (Chair) as New Member of Nominating Committee	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	9b2	Elect Iwar Arnstad as New Member of Nominating Committee	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	9b3	Reelect Marianne Ribe as Member of Nominating Committee	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	9b4	Reelect Pernille Moen as Member of Nominating Committee	For	For	For

Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	9b5	Elect Henrik Bachke Madsen as New Member of Nominating Committee	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	9c	Ratify Deloitte as Auditors	For	For	For
Gjensidige Forsikring ASA	05/25/2020	Norway	Annual	10	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Via Varejo SA	05/25/2020	Brazil	Special	1	Amend Article 3 Re: Company Headquarters	For	For	For
Via Varejo SA	05/25/2020	Brazil	Special	2	Amend Article 5 to Reflect Changes in Capital	For	For	For
Via Varejo SA	05/25/2020	Brazil	Special	3	Amend Article 16 Re: Decrease in Board Size	For	For	For
Via Varejo SA	05/25/2020	Brazil	Special	4	Amend Article 20 Re: Board of Directors	For	For	For
Via Varejo SA	05/25/2020	Brazil	Special	5	Consolidate Bylaws	For	For	For
Via Varejo SA	05/25/2020	Brazil	Special	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Aviva Plc	05/26/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	3	Approve Final Dividend (Withdrawn)	For	Abstain	Abstain
Aviva Plc	05/26/2020	United Kingdom	Annual	4	Elect Amanda Blanc as Director	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	5	Elect George Culmer as Director	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	6	Elect Patrick Flynn as Director	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	7	Elect Jason Windsor as Director	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	8	Re-elect Patricia Cross as Director	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	9	Re-elect Belen Romana Garcia as Director	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	10	Re-elect Michael Mire as Director	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	11	Re-elect Sir Adrian Montague as Director	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	12	Re-elect Maurice Tulloch as Director	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	15	Authorise EU Political Donations and Expenditure	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	16	Authorise Issue of Equity	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	21	Authorise Issue of Sterling New Preference Shares	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	22	Authorise Issue of Sterling New Preference Shares without Pre-emptive Rights	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	23	Authorise Market Purchase of Ordinary Shares	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	24	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	For
Aviva Plc	05/26/2020	United Kingdom	Annual	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Chesnara Plc	05/26/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	5	Re-elect John Deane as Director	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	6	Re-elect David Rimmington as Director	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	7	Re-elect Jane Dale as Director	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	8	Elect Luke Savage as Director	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	9	Re-elect Veronica Oak as Director	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	10	Re-elect David Brand as Director	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	11	Re-elect Mark Hesketh as Director	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	12	Reappoint Deloitte LLP as Auditors	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Chesnara Plc	05/26/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	1	Meeting for ADR Holders	For	For	For
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual		Re-elect Geoffrey Guy as Director			

GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	2	Re-elect Cabot Brown as Director	For	For	Abstain
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	3	Approve Omnibus Stock Plan	For	Against	Against
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	4	Approve Remuneration Report	For	For	For
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	6	Ratify Deloitte and Touche LLP as Auditors	For	For	For
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	7	Reappoint Deloitte LLP as Auditors	For	Against	Against
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	For
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	9	Accept Financial Statements and Statutory Reports	For	For	For
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	10	Authorise Issue of Equity	For	For	For
GW Pharmaceuticals Plc	05/26/2020	United Kingdom	Annual	11	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
JTC Plc	05/26/2020	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	2	Approve Remuneration Report	For	Against	Against
JTC Plc	05/26/2020	Jersey	Annual	3	Approve Final Dividend	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	4	Reappoint PricewaterhouseCoopers CI LLP as Auditors	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	6	Re-elect Michael Liston as Director	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	7	Re-elect Nigel Le Quesne as Director	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	8	Re-elect Martin Fotheringham as Director	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	9	Elect Wendy Holley as Director	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	10	Re-elect Dermot Mathias as Director	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	11	Re-elect Michael Gray as Director	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	12	Elect Erika Schraner as a Director	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	13	Authorise Issue of Equity	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
JTC Plc	05/26/2020	Jersey	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Merck & Co., Inc.	05/26/2020	USA	Annual	1a	Elect Director Leslie A. Brun	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1b	Elect Director Thomas R. Cech	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1c	Elect Director Mary Ellen Coe	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1d	Elect Director Pamela J. Craig	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1e	Elect Director Kenneth C. Frazier	For	Abstain	Abstain
Merck & Co., Inc.	05/26/2020	USA	Annual	1f	Elect Director Thomas H. Glouer	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1g	Elect Director Risa J. Lavizzo-Mourey	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1h	Elect Director Paul B. Rothman	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1i	Elect Director Patricia F. Russo	For	Against	Against
Merck & Co., Inc.	05/26/2020	USA	Annual	1j	Elect Director Christine E. Seidman	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1k	Elect Director Inge G. Thulin	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1l	Elect Director Kathy J. Warden	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	1m	Elect Director Peter C. Wendell	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Merck & Co., Inc.	05/26/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Merck & Co., Inc.	05/26/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
Merck & Co., Inc.	05/26/2020	USA	Annual	5	Report on Corporate Tax Savings Allocation	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	4	Re-elect Katherine Innes Ker as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	5	Re-elect Peter Brodnicki as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	6	Re-elect Ben Thompson as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	7	Re-elect Lucy Tilley as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	8	Re-elect Nathan Imlach as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	9	Re-elect Stephen Smith as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	10	Re-elect David Preece as Director	For	Against	Against
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	11	Reappoint BDO LLP as Auditors	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For

Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	16	Release Any Claims which the Company has or may have Against its Shareholders and Directors arising in Connection with the Payment of the Dividends; Enter into a Deed of Release	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	4	Re-elect Katherine Innes Ker as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	5	Re-elect Peter Brodnicki as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	6	Re-elect Ben Thompson as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	7	Re-elect Lucy Tilley as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	8	Re-elect Nathan Imlach as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	9	Re-elect Stephen Smith as Director	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	10	Re-elect David Preece as Director	For	Against	Against
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	11	Reappoint BDO LLP as Auditors	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Mortgage Advice Bureau (Holdings) Plc	05/26/2020	United Kingdom	Annual	16	Release Any Claims which the Company has or may have Against its Shareholders and Directors arising in Connection with the Payment of the Dividends; Enter into a Deed of Release	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
RELX Plc	05/26/2020	United Kingdom	Special	1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
RELX Plc	05/26/2020	United Kingdom	Special	1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Verra Mobility Corporation	05/26/2020	USA	Annual	1.1	Elect Director Jay Geldmacher	For	Withhold	Withhold
Verra Mobility Corporation	05/26/2020	USA	Annual	1.2	Elect Director John Rexford	For	Withhold	Withhold
Verra Mobility Corporation	05/26/2020	USA	Annual	1.3	Elect Director David Roberts	For	Withhold	Withhold
Verra Mobility Corporation	05/26/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Verra Mobility Corporation	05/26/2020	USA	Annual	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Verra Mobility Corporation	05/26/2020	USA	Annual	4	Ratify Ernst & Young LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	2	Approve Final Dividend	For	For	For
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	3.1	Elect Xie Yanhui as Director	For	For	For
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	3.2	Elect Fung Ka Pun as Director	For	Against	Against
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	3.3	Elect Cheung Doi Shu as Director	For	Against	Against
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	3.4	Authorize Board to Fix Remuneration of Directors	For	For	For
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Against
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	5B	Authorize Repurchase of Issued Share Capital	For	For	For
Yuexiu Transport Infrastructure Limited	05/26/2020	Bermuda	Annual	5C	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Amazon.com, Inc.	05/27/2020	USA	Annual	1a	Elect Director Jeffrey P. Bezos	For	Abstain	Abstain
Amazon.com, Inc.	05/27/2020	USA	Annual	1b	Elect Director Rosalind G. Brewer	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	1c	Elect Director Jamie S. Gorelick	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	1d	Elect Director Daniel P. Huttenlocher	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	1e	Elect Director Judith A. McGrath	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	1f	Elect Director Indra K. Nooyi	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	1g	Elect Director Jonathan J. Rubinstein	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	1h	Elect Director Thomas O. Ryder	For	Against	Against
Amazon.com, Inc.	05/27/2020	USA	Annual	1i	Elect Director Patricia Q. Stonesifer	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	1j	Elect Director Wendell P. Weeks	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditor	For	Against	Against
Amazon.com, Inc.	05/27/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	For
Amazon.com, Inc.	05/27/2020	USA	Annual	5	Report on Management of Food Waste	Against	Refer	For
Amazon.com, Inc.	05/27/2020	USA	Annual	6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	Refer	For
Amazon.com, Inc.	05/27/2020	USA	Annual	7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	Refer	For
Amazon.com, Inc.	05/27/2020	USA	Annual	8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	Refer	For
Amazon.com, Inc.	05/27/2020	USA	Annual	9	Require Independent Board Chairman	Against	Refer	For

Amazon.com, Inc.	05/27/2020	USA	Annual	10	Report on Global Median Gender/Racial Pay Gap	Against	Refer	Against
Amazon.com, Inc.	05/27/2020	USA	Annual	11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Refer	Against
Amazon.com, Inc.	05/27/2020	USA	Annual	12	Report on Viewpoint Discrimination	Against	Refer	Against
Amazon.com, Inc.	05/27/2020	USA	Annual	13	Report on Promotion Velocity	Against	Refer	Against
Amazon.com, Inc.	05/27/2020	USA	Annual	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
Amazon.com, Inc.	05/27/2020	USA	Annual	15	Human Rights Risk Assessment	Against	Refer	For
Amazon.com, Inc.	05/27/2020	USA	Annual	16	Report on Lobbying Payments and Policy	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	4	Re-elect Patrick Meier as Director	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	5	Re-elect Vanessa Dennett as Director	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	6	Re-elect Robert Stan as Director	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	7	Re-elect Julian Treger as Director	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	8	Elect Graeme Dacomb as Director	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	9	Elect Kevin Flynn as Director	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	10	Elect Jim Rutherford as Director	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	11	Reappoint Deloitte LLP as Auditors	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	13	Approve Scrip Dividend Program	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Anglo Pacific Group Plc	05/27/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BP Plc	05/27/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(a)	Elect Bernard Looney as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(b)	Re-elect Brian Gilvary as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(c)	Re-elect Dame Alison Carnwath as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(d)	Re-elect Pamela Daley as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(e)	Re-elect Sir Ian Davis as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(f)	Re-elect Dame Ann Dowling as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(g)	Re-elect Helge Lund as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(h)	Re-elect Melody Meyer as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(i)	Re-elect Brendan Nelson as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(j)	Re-elect Paula Reynolds as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(k)	Re-elect Sir John Sawers as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	5	Reappoint Deloitte LLP as Auditors	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	7	Approve Executive Directors' Incentive Plan	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	8	Authorise EU Political Donations and Expenditure	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BP Plc	05/27/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(a)	Elect Bernard Looney as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(b)	Re-elect Brian Gilvary as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(c)	Re-elect Dame Alison Carnwath as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(d)	Re-elect Pamela Daley as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(e)	Re-elect Sir Ian Davis as Director	For	Against	Against
BP Plc	05/27/2020	United Kingdom	Annual	4(f)	Re-elect Dame Ann Dowling as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(g)	Re-elect Helge Lund as Director	For	For	For

BP Plc	05/27/2020	United Kingdom	Annual	4(h)	Re-elect Melody Meyer as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(i)	Re-elect Brendan Nelson as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(j)	Re-elect Paula Reynolds as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	4(k)	Re-elect Sir John Sawers as Director	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	5	Reappoint Deloitte LLP as Auditors	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	7	Approve Executive Directors' Incentive Plan	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	8	Authorise EU Political Donations and Expenditure	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	For
BP Plc	05/27/2020	United Kingdom	Annual	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Chevron Corporation	05/27/2020	USA	Annual	1a	Elect Director Wanda M. Austin	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	1b	Elect Director John B. Frank	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	1c	Elect Director Alice P. Gast	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	1d	Elect Director Enrique Hernandez, Jr.	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	1e	Elect Director Charles W. Moorman, IV	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	1f	Elect Director Dambisa F. Moyo	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	1g	Elect Director Debra Reed-Klages	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	1h	Elect Director Ronald D. Sugar	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	1i	Elect Director D. James Umpleby, III	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	1j	Elect Director Michael K. Wirth	For	Abstain	Abstain
Chevron Corporation	05/27/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Chevron Corporation	05/27/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Chevron Corporation	05/27/2020	USA	Annual	4	Report on Lobbying Payments and Policy	Against	Refer	For
Chevron Corporation	05/27/2020	USA	Annual	5	Establish Board Committee on Climate Risk	Against	Refer	Against
Chevron Corporation	05/27/2020	USA	Annual	6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	Refer	For
Chevron Corporation	05/27/2020	USA	Annual	7	Report on Petrochemical Risk	Against	Refer	For
Chevron Corporation	05/27/2020	USA	Annual	8	Report on Human Rights Practices	Against	Refer	Against
Chevron Corporation	05/27/2020	USA	Annual	9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
Chevron Corporation	05/27/2020	USA	Annual	10	Require Independent Board Chair	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China State Construction International Holdings	05/27/2020	Cayman Islands	Special	1	Approve Supplemental Agreement, Proposed Revised Annual Caps and Related Transactions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1a	Elect Director Amy G. Brady	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1b	Elect Director Edward D. Breen	For	Abstain	Abstain
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1c	Elect Director Ruby R. Chandy	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1d	Elect Director Franklin K. Clyburn, Jr.	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1e	Elect Director Terrence R. Curtin	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1f	Elect Director Alexander M. Cutler	For	Abstain	Abstain
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1g	Elect Director Eleuthere I. du Pont	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1h	Elect Director Rajiv L. Gupta	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1i	Elect Director Luther C. Kissam	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1j	Elect Director Frederick M. Lowery	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1k	Elect Director Raymond J. Milchovich	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	1l	Elect Director Steven M. Sterin	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	3	Approve Omnibus Stock Plan	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
DuPont de Nemours, Inc.	05/27/2020	USA	Annual	6	Approve Creation of an Employee Board Advisory Position	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Envista Holdings Corporation	05/27/2020	USA	Annual	1A	Elect Director Kieran T. Gallahue	For	For	For
Envista Holdings Corporation	05/27/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Envista Holdings Corporation	05/27/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Envista Holdings Corporation	05/27/2020	USA	Annual	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Facebook, Inc.	05/27/2020	USA	Annual	1.1	Elect Director Peggy Alford	For	For	For
Facebook, Inc.	05/27/2020	USA	Annual	1.2	Elect Director Marc L. Andreessen	For	Withhold	Withhold

Facebook, Inc.	05/27/2020	USA	Annual	1.3	Elect Director Andrew W. Houston	For	For	For
Facebook, Inc.	05/27/2020	USA	Annual	1.4	Elect Director Nancy Killefer	For	For	For
Facebook, Inc.	05/27/2020	USA	Annual	1.5	Elect Director Robert M. Kimmitt	For	For	For
Facebook, Inc.	05/27/2020	USA	Annual	1.6	Elect Director Sheryl K. Sandberg	For	For	For
Facebook, Inc.	05/27/2020	USA	Annual	1.7	Elect Director Peter A. Thiel	For	Withhold	Withhold
Facebook, Inc.	05/27/2020	USA	Annual	1.8	Elect Director Tracey T. Travis	For	For	For
Facebook, Inc.	05/27/2020	USA	Annual	1.9	Elect Director Mark Zuckerberg	For	Withhold	Withhold
Facebook, Inc.	05/27/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Facebook, Inc.	05/27/2020	USA	Annual	3	Approve Non-Employee Director Compensation Policy	For	Against	Against
Facebook, Inc.	05/27/2020	USA	Annual	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Refer	For
Facebook, Inc.	05/27/2020	USA	Annual	5	Require Independent Board Chair	Against	Refer	For
Facebook, Inc.	05/27/2020	USA	Annual	6	Require a Majority Vote for the Election of Directors	Against	Refer	For
Facebook, Inc.	05/27/2020	USA	Annual	7	Report on Political Advertising	Against	Refer	For
Facebook, Inc.	05/27/2020	USA	Annual	8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Refer	Against
Facebook, Inc.	05/27/2020	USA	Annual	9	Report on Civil and Human Rights Risk Assessment	Against	Refer	Against
Facebook, Inc.	05/27/2020	USA	Annual	10	Report on Online Child Sexual Exploitation	Against	Refer	For
Facebook, Inc.	05/27/2020	USA	Annual	11	Report on Median Gender/Racial Pay Gap	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	3	Re-elect Andrew Day as Director	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	4	Re-elect Georges Fornay as Director	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	5	Re-elect Charlotta Ginman as Director	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	6	Re-elect Ross Graham as Director	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	7	Re-elect Giorgio Guastalla as Director	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	8	Re-elect David Reeves as Director	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	9	Elect Jon Hauck as Director	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	10	Reappoint BDO as Auditors	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Keywords Studios Plc	05/27/2020	United Kingdom	Annual	14	Adopt New Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	3.1	Elect Jun Lei as Director	For	Against	Against
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	3.2	Elect Pak Kwan Kau as Director	For	For	For
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	3.3	Elect Wenjie Wu as Director	For	For	For
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	3.4	Authorize Board to Fix Remuneration of Directors	For	For	For
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For
Kingsoft Corporation Limited	05/27/2020	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Legrand SA	05/27/2020	France	Annual/Special		Ordinary Business			
Legrand SA	05/27/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	4	Approve Compensation Report of Corporate Officers	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	5	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	6	Approve Compensation of Benoit Coquart, CEO	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	7	Approve Remuneration Policy of Chairman of the Board	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	8	Approve Remuneration Policy of CEO	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	9	Approve Remuneration Policy of Board Members	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	11	Reelect Isabelle Boccon-Gibod as Director	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	12	Reelect Christel Bories as Director	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	13	Reelect Angeles Garcia-Poveda as Director	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	14	Elect Benoit Coquart as Director	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Legrand SA	05/27/2020	France	Annual/Special		Extraordinary Business			

Legrand SA	05/27/2020	France	Annual/Special	16	Amend Article 9 of Bylaws Re: Directors Length of Terms	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	17	Amend Article 9 of Bylaws Re: Employee Representative	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	19	Amend Article 9 of Bylaws Re: Board Powers	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	For
Legrand SA	05/27/2020	France	Annual/Special	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For	For	For
Legrand SA	05/27/2020	France	Annual/Special		Ordinary Business			
Legrand SA	05/27/2020	France	Annual/Special	30	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
M&G Plc	05/27/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	4	Elect Mike Evans as Director	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	5	Elect John Foley as Director	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	6	Elect Clare Bousfield as Director	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	7	Elect Clive Adamson as Director	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	8	Elect Robin Lawther as Director	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	9	Elect Clare Thompson as Director	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	10	Elect Massimo Tosato as Director	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	11	Appoint KPMG LLP as Auditors	For	Abstain	Abstain
M&G Plc	05/27/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Abstain	Abstain
M&G Plc	05/27/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	15	Authorise Issue of Preference Shares	For	Refer	For
M&G Plc	05/27/2020	United Kingdom	Annual	16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
M&G Plc	05/27/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nokia Oyj	05/27/2020	Finland	Annual	1	Open Meeting			
Nokia Oyj	05/27/2020	Finland	Annual	2	Call the Meeting to Order			
Nokia Oyj	05/27/2020	Finland	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nokia Oyj	05/27/2020	Finland	Annual	4	Acknowledge Proper Convening of Meeting			
Nokia Oyj	05/27/2020	Finland	Annual	5	Prepare and Approve List of Shareholders			
Nokia Oyj	05/27/2020	Finland	Annual	6	Receive Financial Statements and Statutory Reports			
Nokia Oyj	05/27/2020	Finland	Annual	7	Accept Financial Statements and Statutory Reports	For	For	For
Nokia Oyj	05/27/2020	Finland	Annual	8	Approve Allocation of Income and Omission of Dividends	For	For	For
Nokia Oyj	05/27/2020	Finland	Annual	9	Approve Discharge of Board and President	For	For	For
Nokia Oyj	05/27/2020	Finland	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Nokia Oyj	05/27/2020	Finland	Annual	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	For
Nokia Oyj	05/27/2020	Finland	Annual	12	Fix Number of Directors at Nine	For	For	For
Nokia Oyj	05/27/2020	Finland	Annual	13	Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director	For	Abstain	Abstain
Nokia Oyj	05/27/2020	Finland	Annual	14	Ratify Deloitte as Auditors for Financial Year 2021	For	For	For
Nokia Oyj	05/27/2020	Finland	Annual	15	Approve Remuneration of Auditors	For	For	For
Nokia Oyj	05/27/2020	Finland	Annual	16	Authorize Share Repurchase Program	For	For	For
Nokia Oyj	05/27/2020	Finland	Annual	17	Authorize Issuance of up to 550 Million Shares without Preemptive Rights	For	For	For

Nokia Oyj	05/27/2020	Finland	Annual		Shareholder Proposal			
Nokia Oyj	05/27/2020	Finland	Annual	18	Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board	Against	Refer	Against
Nokia Oyj	05/27/2020	Finland	Annual	19	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PT Indo Tambangraya Megah Tbk	05/27/2020	Indonesia	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
PT Indo Tambangraya Megah Tbk	05/27/2020	Indonesia	Annual	2	Approve Allocation of Income and Dividend	For	For	For
PT Indo Tambangraya Megah Tbk	05/27/2020	Indonesia	Annual	3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
PT Indo Tambangraya Megah Tbk	05/27/2020	Indonesia	Annual	4	Approve Remuneration of Directors and Commissioners	For	For	For
PT Indo Tambangraya Megah Tbk	05/27/2020	Indonesia	Annual	5	Accept Report on the Use of Proceeds	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PT Indo Tambangraya Megah Tbk	05/27/2020	Indonesia	Special	1	Amend Articles of Association	For	Abstain	Abstain
PT Indo Tambangraya Megah Tbk	05/27/2020	Indonesia	Special	2	Approve Changes in Boards of Company	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Publicis Groupe SA	05/27/2020	France	Annual/Special		Ordinary Business			
Publicis Groupe SA	05/27/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	4	Approve Stock Dividend Program	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	6	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	7	Approve Remuneration Policy of Supervisory Board Members	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	8	Approve Remuneration Policy of Chairman of Management Board	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	9	Approve Remuneration Policy of Management Board Members	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	10	Approve Compensation Report of Corporate Officers	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	11	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	12	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	13	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	15	Approve Compensation of Steve King, Management Board Member	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	16	Reelect Sophie Dulac as Supervisory Board Member	For	Abstain	Abstain
Publicis Groupe SA	05/27/2020	France	Annual/Special	17	Reelect Thomas H. Glocer as Supervisory Board Member	For	Abstain	Abstain
Publicis Groupe SA	05/27/2020	France	Annual/Special	18	Reelect Marie-Josée Kravis as Supervisory Board Member	For	Abstain	Abstain
Publicis Groupe SA	05/27/2020	France	Annual/Special	19	Reelect Andre Kudelski as Supervisory Board Member	For	Abstain	Abstain
Publicis Groupe SA	05/27/2020	France	Annual/Special	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special		Extraordinary Business			
Publicis Groupe SA	05/27/2020	France	Annual/Special	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	27	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	31	Amend Articles 6, 7 and 17 of Bylaws to Comply with Legal Changes	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	32	Amend Article 13 of Bylaws Re: Employee Representatives	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special	33	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Publicis Groupe SA	05/27/2020	France	Annual/Special		Extraordinary Business			
Publicis Groupe SA	05/27/2020	France	Annual/Special	34	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Gym Group Plc	05/27/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	3	Re-elect Penny Hughes as Director	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	4	Re-elect Paul Gilbert as Director	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	5	Re-elect John Treharne as Director	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	6	Re-elect Richard Darwin as Director	For	For	For

The Gym Group Plc	05/27/2020	United Kingdom	Annual	7	Re-elect David Kelly as Director	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	8	Re-elect Emma Woods as Director	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	9	Re-elect Mark George as Director	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	10	Reappoint Ernst & Young LLP as Auditors	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	12	Authorise EU Political Donations and Expenditure	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
The Gym Group Plc	05/27/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Trimble Inc.	05/27/2020	USA	Annual	1.1	Elect Director Steven W. Berglund	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	1.2	Elect Director Borje Ekholm	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	1.3	Elect Director Kaighan (Ken) Gabriel	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	1.4	Elect Director Merit E. Janow	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	1.5	Elect Director Meaghan Lloyd	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	1.6	Elect Director Sandra MacQuillan	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	1.7	Elect Director Ronald S. Nersesian	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	1.8	Elect Director Robert G. Painter	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	1.9	Elect Director Mark S. Peek	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	1.10	Elect Director Johan Wibergh	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Trimble Inc.	05/27/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Trimble Inc.	05/27/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Vectura Group Plc	05/27/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	4	Elect William Downie as Director	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	5	Re-elect Dr Per-Olof Andersson as Director	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	6	Re-elect Bruno Angelici as Director	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	7	Re-elect Dr Thomas Werner as Director	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	8	Re-elect Juliet Thompson as Director	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	9	Re-elect Paul Fry as Director	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	10	Re-elect Anne Whitaker as Director	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	11	Re-elect Dr Kevin Matthews as Director	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	12	Reappoint KPMG LLP as Auditors	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	14	Authorise EU Political Donations and Expenditure	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Vectura Group Plc	05/27/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bodycote Plc	05/28/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	2	Re-elect Anne Quinn as Director	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	3	Re-elect Stephen Harris as Director	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	4	Re-elect Eva Lindqvist as Director	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	5	Re-elect Ian Duncan as Director	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	6	Re-elect Dominique Yates as Director	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	7	Re-elect Patrick Larmon as Director	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	8	Re-elect Lili Chahbazi as Director	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	11	Approve Remuneration Report	For	Against	Against
Bodycote Plc	05/28/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For

Bodycote Plc	05/28/2020	United Kingdom	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Bodycote Plc	05/28/2020	United Kingdom	Annual	17	Approve Matters Relating to the Relevant Dividends	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	2	Approve Allocation of Income and Omission of Dividends	For	For	For
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	Against	Against
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	6	Approve Creation of EUR 114 Million Pool of Capital with Preemptive Rights	For	For	For
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	7	Approve Creation of EUR 38 Million Pool of Capital without Preemptive Rights	For	For	For
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	8	Authorize Issuance of Participation Certificates and Other Hybrid Notes up to Aggregate Nominal Value of EUR 2 Billion	For	For	For
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against	Against
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	11	Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery	For	Against	Against
Deutsche Pfandbriefbank AG	05/28/2020	Germany	Annual	12	Amend Articles Re: Information Sent to Shareholders, proof of Entitlement, Exercise of Voting Rights by Proxy	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Ipsos SA	05/28/2020	France	Annual/Special		Ordinary Business			
Ipsos SA	05/28/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	5	Reelect Didier Truchot as Director	For	Against	Against
Ipsos SA	05/28/2020	France	Annual/Special	6	Acknowledge End of Mandate of Mary Dupont-Madinier as Director and Decision Not to Renew	For	For	
Ipsos SA	05/28/2020	France	Annual/Special	7	Elect Filippo Pietro Lo Franco as Director	For	Abstain	Abstain
Ipsos SA	05/28/2020	France	Annual/Special	8	Ratify Appointment of Eliane Rouyer-Chevalier as Director	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	9	Approve Compensation of Didier Truchot, Chairman and CEO	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	10	Approve Compensation of Pierre Le Manh, Vice-CEO	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	11	Approve Compensation of Laurence Stoclet, Vice-CEO	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	12	Approve Compensation of Henri Wallard, Vice-CEO	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	13	Approve Remuneration Policy for Chairman and CEO	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	14	Approve Remuneration Policy for Vice-CEOs	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	15	Approve Remuneration Policy of Directors	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	16	Approve Compensation of Corporate Officers	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special		Extraordinary Business			
Ipsos SA	05/28/2020	France	Annual/Special	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.1 Million	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.1 Million	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-22	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	25	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	26	Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange Offers	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	27	Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par Value	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22, 24-26 and 28 at EUR 5.5 Million	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	30	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	31	Amend Article 21 of Bylaws Re: Admission and Participation at AGMs	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	32	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	33	Amend Articles 7,1 7, 22 and 23 of Bylaws Re: Shareholders Identification; Board Remuneration; Board Deliberation	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	34	Amend Article 11 of Bylaws Re: Employee Representative	For	For	For
Ipsos SA	05/28/2020	France	Annual/Special	35	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Merck KGaA	05/28/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Merck KGaA	05/28/2020	Germany	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For	For

Merck KGaA	05/28/2020	Germany	Annual	3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	For
Merck KGaA	05/28/2020	Germany	Annual	4	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Merck KGaA	05/28/2020	Germany	Annual	5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Merck KGaA	05/28/2020	Germany	Annual	6	Ratify KPMG AG as Auditors for Fiscal 2020	For	Against	Against
Merck KGaA	05/28/2020	Germany	Annual	7	Approve Affiliation Agreement with BSSN UG	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Minth Group Limited	05/28/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	3	Elect Wang Ching as Director	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	4	Elect Yu Zheng as Director	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	5	Elect Chen Bin Bo as Director	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	6	Elect Wei Ching Lien as Director	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	7	Elect Wu Tak Lung as Director	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	8	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wang Ching	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	9	Approve and Confirm the Terms of Appointment, Including Remuneration, for Yu Zheng	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	10	Approve and Confirm the Terms of Appointment, Including Remuneration, for Chen Bin Bo	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	11	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wei Ching Lien	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	12	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wu Tak Lung	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	13	Authorize Board to Fix Remuneration of Directors	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	14	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Minth Group Limited	05/28/2020	Cayman Islands	Annual	16	Authorize Repurchase of Issued Share Capital	For	For	For
Minth Group Limited	05/28/2020	Cayman Islands	Annual	17	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nobina AB	05/28/2020	Sweden	Annual	1	Open Meeting			
Nobina AB	05/28/2020	Sweden	Annual	2	Elect Chairman of Meeting	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	4	Approve Agenda of Meeting	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	7	Receive Financial Statements and Statutory Reports			
Nobina AB	05/28/2020	Sweden	Annual	8.a	Accept Financial Statements and Statutory Reports	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	8.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	8.c	Approve Discharge of Board and President	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	10	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Against	Against
Nobina AB	05/28/2020	Sweden	Annual	11	Reelect John Allkins, Graham Oldroyd, Liselott Kilaas, Bertil Persson and Johan Bygge (Chair) as Directors; Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Abstain
Nobina AB	05/28/2020	Sweden	Annual	12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	14.a	Approve Performance Share Savings Plan	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	14.b	Approve Repurchase and Transfer of Shares in Connection with Performance Share Savings Plan	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	14.c	Approve Transfer of Shares to Participants of Performance Share Savings Plan	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	14.d	Approve Alternative Equity Plan Financing	For	Against	Against
Nobina AB	05/28/2020	Sweden	Annual	15	Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	16	Amend Articles of Association Re: Participation at General Meeting	For	For	For
Nobina AB	05/28/2020	Sweden	Annual	17	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nordea Bank Abp	05/28/2020	Finland	Annual	1	Open Meeting			
Nordea Bank Abp	05/28/2020	Finland	Annual	2	Call the Meeting to Order			
Nordea Bank Abp	05/28/2020	Finland	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	4	Acknowledge Proper Convening of Meeting	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	5	Prepare and Approve List of Shareholders	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	6	Receive Financial Statements and Statutory Reports			
Nordea Bank Abp	05/28/2020	Finland	Annual	7	Accept Financial Statements and Statutory Reports	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.40 Per Share	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	9	Approve Discharge of Board and President	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For

Nordea Bank Abp	05/28/2020	Finland	Annual	11	Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	12	Fix Number of Directors at Ten	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	13	Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director	For	Abstain	Abstain
Nordea Bank Abp	05/28/2020	Finland	Annual	14	Approve Remuneration of Auditors	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	15	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	16	Approve Instructions for Shareholders' Nomination Board	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	18.a	Authorize Share Repurchase Program in the Securities Trading Business	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	18.b	Authorize Reissuance of Repurchased Shares	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	19.a	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	19.b	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	For
Nordea Bank Abp	05/28/2020	Finland	Annual	20	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Pennon Group Plc	05/28/2020	United Kingdom	Special	1	Approve Matters Relating to the Disposal by the Company of the Viridor Business	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	3	Elect Wang Cunbo as Director	For	For	For
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	4	Elect Qiu Weiguo as Director	For	For	For
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	5	Elect Chen Xu as Director	For	Against	Against
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	6	Authorize Board to Fix Remuneration of Directors	For	For	For
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	9	Authorize Repurchase of Issued Share Capital	For	For	For
Shenzhou International Group Holdings Limited	05/28/2020	Cayman Islands	Annual	10	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Swedbank AB	05/28/2020	Sweden	Annual	1	Open Meeting and Elect Chairman of Meeting	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	2	Prepare and Approve List of Shareholders	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	3.a	Authorize Board to Decide on Entitlement of Attending the Meeting	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual		Shareholder Proposal Submitted by Carl Axel Bruno			
Swedbank AB	05/28/2020	Sweden	Annual	3.b	Approve that Employees of the Swedish Television Company Should Not be Allowed to Attend the AGM	None	Refer	Against
Swedbank AB	05/28/2020	Sweden	Annual		Shareholder Proposal Submitted by Goran Westman			
Swedbank AB	05/28/2020	Sweden	Annual	3.c	Approve that Shareholders Shall be Given the Opportunity to Present Supporting Documents for Decisions on a Big Screen at the AGM	None	Refer	Against
Swedbank AB	05/28/2020	Sweden	Annual		Management Proposals			
Swedbank AB	05/28/2020	Sweden	Annual	3.d	Approve Broadcasting of Meeting Over Web Link	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	4	Approve Agenda of Meeting	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	7.a	Receive Financial Statements and Statutory Reports			
Swedbank AB	05/28/2020	Sweden	Annual	7.b	Receive Auditor's Report			
Swedbank AB	05/28/2020	Sweden	Annual	7.c	Receive President's Report			
Swedbank AB	05/28/2020	Sweden	Annual	8	Accept Financial Statements and Statutory Reports	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	9	Approve Allocation of Income and Omission of Dividends	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.a	Approve Discharge of Annika Poutiainen as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.b	Approve Discharge of Lars Idermark as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.c	Approve Discharge of Ulrika Francke as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.d	Approve Discharge of Peter Norman as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.e	Approve Discharge of Siv Svensson as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.f	Approve Discharge of Bodil Eriksson as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.g	Approve Discharge of Mats Granryd as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.h	Approve Discharge of Bo Johansson as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.i	Approve Discharge of Anna Mossberg as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.j	Approve Discharge of Magnus Ugglas as Ordinary Board Member	For	Against	Against
Swedbank AB	05/28/2020	Sweden	Annual	10.k	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.l	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.m	Approve Discharge of Bo Magnusson as Ordinary Board Member	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.n	Approve Discharge of Goran Persson as Ordinary Board Member	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.o	Approve Discharge of Birgitte Bonnesen as CEO Until 28 March 2019	For	Refer	Against

Swedbank AB	05/28/2020	Sweden	Annual	10.p	Approve Discharge of Anders Karlsson as CEO Until 1 October 2019	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.q	Approve Discharge of Jens Henriksson as CEO as of 1 October 2019	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.r	Approve Discharge of Camilla Linder as Ordinary Employee Representative	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.s	Approve Discharge of Roger Ljung as Ordinary Employee Representative	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.t	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	10.u	Approve Discharge of Ake Skoglund as Deputy Employee Representative	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	11	Determine Number of Directors (10)	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	12	Approve Remuneration of Directors in the Amount of SEK 2.63 Million for Chairman, SEK 885,000 for Vice Chairman and SEK 605,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.a	Elect Bo Bengtsson as New Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.b	Elect Goran Bengtsson as New Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.c	Elect Hans Eckerstrom as New Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.d	Elect Bengt Erik Lindgren as New Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.e	Elect Biljana Pehrsson as New Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.f	Reelect Kerstin Hermansson as Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.g	Reelect Josefin Lindstrand as Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.h	Reelect Bo Magnusson as Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.i	Reelect Anna Mossberg as Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	13.j	Reelect Goran Persson as Director	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	14	Elect Goran Persson as Board Chairman	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	18	Authorize General Share Repurchase Program	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	20.a	Approve Common Deferred Share Bonus Plan (Eken 2020)	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2020)	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual	20.c	Approve Equity Plan Financing to Participants of 2020 and Previous Programs	For	For	For
Swedbank AB	05/28/2020	Sweden	Annual		Shareholder Proposals Submitted by Thorwald Arvidsson			
Swedbank AB	05/28/2020	Sweden	Annual	21	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Refer	Against
Swedbank AB	05/28/2020	Sweden	Annual	22	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Refer	Against
Swedbank AB	05/28/2020	Sweden	Annual	23	Appoint Special Examination of the Auditors' Actions	None	Refer	Against
Swedbank AB	05/28/2020	Sweden	Annual	24	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Anhui Conch Cement Company Limited	05/29/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
Anhui Conch Cement Company Limited	05/29/2020	China	Annual	1	Approve 2019 Report of the Board of Directors	For	For	For
Anhui Conch Cement Company Limited	05/29/2020	China	Annual	2	Approve 2019 Report of the Supervisory Committee	For	For	For
Anhui Conch Cement Company Limited	05/29/2020	China	Annual	3	Approve 2019 Audited Financial Reports	For	For	For
Anhui Conch Cement Company Limited	05/29/2020	China	Annual	4	Approve KPMG Huazhen LLP as PRC and Internal Control Auditor, KPMG as International Financial Auditor, and Authorize Board to Fix Their Remuneration	For	For	For
Anhui Conch Cement Company Limited	05/29/2020	China	Annual	5	Approve 2019 Profit Appropriation Proposal and Declaration of Final Dividend	For	For	For
Anhui Conch Cement Company Limited	05/29/2020	China	Annual	6	Approve Provision of Guarantee to Subsidiaries and Invested Companies	For	For	For
Anhui Conch Cement Company Limited	05/29/2020	China	Annual	7	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
Anhui Conch Cement Company Limited	05/29/2020	China	Annual	8	Approve Amendments to Articles of Association	For	For	For
Anhui Conch Cement Company Limited	05/29/2020	China	Annual	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	2	Approve Final Dividend and Special Dividend	For	For	For
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	3a	Elect Xu Shihui as Director	For	Against	Against
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	3b	Elect Zhuang Weiqiang as Director	For	For	For
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	3c	Elect Xu Yangyang as Director	For	Against	Against
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	3d	Elect Xu Biying as Director	For	For	For
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	3e	Elect Hu Xiaoling as Director	For	Against	Against
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	3f	Elect Cheng Hanchuan as Director	For	For	For
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	3g	Elect Liu Xiaobin as Director	For	For	For
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	3h	Elect Lin Zhijun as Director	For	For	For
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	4	Authorize Board to Fix Remuneration of Directors	For	For	For
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For

Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Dali Foods Group Company Limited	05/29/2020	Cayman Islands	Annual	8	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
DocuSign, Inc.	05/29/2020	USA	Annual	1.1	Elect Director Cynthia Gaylor	For	Withhold	Withhold
DocuSign, Inc.	05/29/2020	USA	Annual	1.2	Elect Director S. Steven Singh	For	Withhold	Withhold
DocuSign, Inc.	05/29/2020	USA	Annual	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
DocuSign, Inc.	05/29/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
K3 Business Technology Group Plc	05/29/2020	United Kingdom	Annual	1	Re-elect Per Johan Claesson as Director	For	Against	Against
K3 Business Technology Group Plc	05/29/2020	United Kingdom	Annual	2	Re-elect Adalsteinn Valdimarsson as Director	For	For	For
K3 Business Technology Group Plc	05/29/2020	United Kingdom	Annual	3	Elect Oliver Scott as Director	For	Against	Against
K3 Business Technology Group Plc	05/29/2020	United Kingdom	Annual	4	Authorise Issue of Equity	For	For	For
K3 Business Technology Group Plc	05/29/2020	United Kingdom	Annual	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
K3 Business Technology Group Plc	05/29/2020	United Kingdom	Annual	6	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.1	Elect Director Raul Alvarez	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.2	Elect Director David H. Batchelder	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.3	Elect Director Angela F. Braly	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.4	Elect Director Sandra B. Cochran	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.5	Elect Director Laurie Z. Douglas	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.6	Elect Director Richard W. Dreiling	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.7	Elect Director Marvin R. Ellison	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.8	Elect Director Brian C. Rogers	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.9	Elect Director Bertram L. Scott	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.10	Elect Director Lisa W. Wardell	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	1.11	Elect Director Eric C. Wiseman	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditor	For	Against	Against
Lowe's Companies, Inc.	05/29/2020	USA	Annual	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	5	Approve Qualified Employee Stock Purchase Plan	For	For	For
Lowe's Companies, Inc.	05/29/2020	USA	Annual	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1a	Elect Director Jacques Aigrain	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1b	Elect Director Lincoln Benet	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1c	Elect Director Jagjeet (Jeet) Bindra	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1d	Elect Director Robin Buchanan	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1e	Elect Director Stephen Cooper	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1f	Elect Director Nance Dicciani	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1g	Elect Director Claire Farley	For	Withhold	Withhold
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1h	Elect Director Isabella (Bella) Goren	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1i	Elect Director Michael Hanley	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1j	Elect Director Albert Manifold	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	1k	Elect Director Bhavesh (Bob) Patel	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	2	Approve Discharge of the Members of the Board of Directors	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	3	Adopt Financial Statements and Statutory Reports	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	7	Approve Dividends of USD 4.20 Per Share	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
LyondellBasell Industries N.V.	05/29/2020	Netherlands	Annual	9	Approve Cancellation of Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Masimo Corporation	05/29/2020	USA	Annual	1.1	Elect Director Julie A. Shimer	For	For	For
Masimo Corporation	05/29/2020	USA	Annual	1.2	Elect Director H Michael Cohen	For	For	For
Masimo Corporation	05/29/2020	USA	Annual	2	Ratify Grant Thornton LLP as Auditors	For	For	For
Masimo Corporation	05/29/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Masimo Corporation	05/29/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	Against	Against
Masimo Corporation	05/29/2020	USA	Annual	5	Amend Executive Incentive Bonus Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Medallia, Inc.	05/29/2020	USA	Annual	1a	Elect Director Borge Hald	For	Against	Against
Medallia, Inc.	05/29/2020	USA	Annual	1b	Elect Director Douglas Leone	For	Against	Against

Medallia, Inc.	05/29/2020	USA	Annual	1c	Elect Director Leslie Stretch	For	Against	Against
Medallia, Inc.	05/29/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1a	Elect Director Stephen I. Chazen	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1b	Elect Director Andrew Gould	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1c	Elect Director Nicholas Graziano	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1d	Elect Director Carlos M. Gutierrez	For	Abstain	Abstain
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1e	Elect Director Vicki Hollub	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1f	Elect Director William R. Klesse	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1g	Elect Director Andrew N. Langham	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1h	Elect Director Jack B. Moore	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1i	Elect Director Margarita Palau-Hernandez	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1j	Elect Director Avedick B. Poladian	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	1k	Elect Director Robert M. Shearer	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	Against	Against
Occidental Petroleum Corporation	05/29/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	For	Refer	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	6	Increase Authorized Common Stock	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	For	For	For
Occidental Petroleum Corporation	05/29/2020	USA	Annual	9	Approve Shareholder Rights Plan (Poison Pill)	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TeamViewer AG	05/29/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
TeamViewer AG	05/29/2020	Germany	Annual	2	Approve Discharge of Management Board for Fiscal 2019	For	For	For
TeamViewer AG	05/29/2020	Germany	Annual	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
TeamViewer AG	05/29/2020	Germany	Annual	4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	For
TeamViewer AG	05/29/2020	Germany	Annual	4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021 until the Next AGM	For	For	For
TeamViewer AG	05/29/2020	Germany	Annual	5	Amend Articles Re: Proof of Entitlement	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Total SA	05/29/2020	France	Annual/Special		Ordinary Business			
Total SA	05/29/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Total SA	05/29/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Total SA	05/29/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	For	For	For
Total SA	05/29/2020	France	Annual/Special	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Total SA	05/29/2020	France	Annual/Special	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Total SA	05/29/2020	France	Annual/Special	6	Reelect Patricia Barbizet as Director	For	Against	Against
Total SA	05/29/2020	France	Annual/Special	7	Reelect Marie-Christine Coisne-Roquette as Director	For	For	For
Total SA	05/29/2020	France	Annual/Special	8	Reelect Mark Cutifani as Director	For	For	For
Total SA	05/29/2020	France	Annual/Special	9	Elect Jerome Contamine as Director	For	For	For
Total SA	05/29/2020	France	Annual/Special	10	Approve Compensation Report of Corporate Officers	For	For	For
Total SA	05/29/2020	France	Annual/Special	11	Approve Remuneration Policy of Directors	For	For	For
Total SA	05/29/2020	France	Annual/Special	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	For
Total SA	05/29/2020	France	Annual/Special	13	Approve Remuneration Policy of Chairman and CEO	For	For	For
Total SA	05/29/2020	France	Annual/Special		Extraordinary Business			
Total SA	05/29/2020	France	Annual/Special	14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	For
Total SA	05/29/2020	France	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or	For	For	For
Total SA	05/29/2020	France	Annual/Special	16	Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion			
Total SA	05/29/2020	France	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	For	For
Total SA	05/29/2020	France	Annual/Special	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	For	For
Total SA	05/29/2020	France	Annual/Special	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	For
Total SA	05/29/2020	France	Annual/Special	19	Under Items 16 and 17			
Total SA	05/29/2020	France	Annual/Special	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
Total SA	05/29/2020	France	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Total SA	05/29/2020	France	Annual/Special	21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	For	For	For
Total SA	05/29/2020	France	Annual/Special		Shareholders Proposal			
Total SA	05/29/2020	France	Annual/Special	A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

RMB Holdings Ltd.	06/01/2020	South Africa	Special	1	Approve the RMH Unbundling in Terms of Section 112 of the Companies Act	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	1	Approve RMB Share Issue and Specific Mandate	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	2	Authorize Board to Deal with All Matters in Relation to the RMB Share Issue	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	3	Approve Plan for Distribution of Profits Accumulated Before the RMB Share Issue	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	4	Approve Policy for Stabilization of the Price of the RMB Shares for the Three Years After the RMB Share Issue	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	5	Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the RMB Share Issue	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	6	Approve Use of Proceeds from the RMB Share Issue	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	7	Approve Remedial Measures for the Potential Dilution of Immediate Returns by the RMB Share Issue	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	8	Approve Undertakings and Corresponding Binding Measures in Connection with the RMB Share Issue	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	9	Approve Adoption of Policy Governing the Procedures for the Holding of General Meetings	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	10	Approve Adoption of Policy Governing the Procedures for the Holding of Board meetings	For	For	For
Semiconductor Manufacturing International Corporation	06/01/2020	Cayman Islands	Special	11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1a	Elect Director Richard T. Burke	For	Against	Against
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1b	Elect Director Timothy P. Flynn	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1c	Elect Director Stephen J. Hemsley	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1d	Elect Director Michele J. Hooper	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1e	Elect Director F. William McNabb, III	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1f	Elect Director Valerie C. Montgomery Rice	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1g	Elect Director John H. Noseworthy	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1h	Elect Director Glenn M. Renwick	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1i	Elect Director David S. Wichmann	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	1j	Elect Director Gail R. Wilensky	For	Against	Against
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	4	Approve Omnibus Stock Plan	For	For	For
UnitedHealth Group Incorporated	06/01/2020	USA	Annual	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Fortive Corporation	06/02/2020	USA	Annual	1A	Elect Director Kate D. Mitchell	For	For	For
Fortive Corporation	06/02/2020	USA	Annual	1B	Elect Director Mitchell P. Rales	For	For	For
Fortive Corporation	06/02/2020	USA	Annual	1C	Elect Director Steven M. Rales	For	For	For
Fortive Corporation	06/02/2020	USA	Annual	1D	Elect Director Jeannine Sargent	For	For	For
Fortive Corporation	06/02/2020	USA	Annual	1E	Elect Director Alan G. Spoon	For	For	For
Fortive Corporation	06/02/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Abstain	Abstain
Fortive Corporation	06/02/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Fortive Corporation	06/02/2020	USA	Annual	4	Eliminate Supermajority Vote Requirement	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special		Ordinary Business			
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	5	Ratify Appointment of Pierre Guillolet as Director	For	Against	Against
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	6	Ratify Appointment of Isabelle Boccon-Gibod as Director	For	Abstain	Abstain
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	7	Reelect Isabelle Boccon-Gibod as Director	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	8	Reelect Benoit Mignard as Censor	For	Against	Against
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	10	Approve Compensation of Philippe Berterotiere, Chairman and CEO	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	11	Approve Remuneration Policy of Chairman and CEO	For	For	For

Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	12	Approve Remuneration Policy of Directors	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special		Extraordinary Business			
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	16	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	17	Amend Article 4 of Bylaws Re: Headquarters Location	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	18	Amend Articles 9, 15, 17, 19, 20, 24 and 33 of Bylaws to Comply with Legal Changes	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	19	Amend Article 19 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special		Ordinary Business			
Gaztransport & Technigaz SA	06/02/2020	France	Annual/Special	20	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Glencore Plc	06/02/2020	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	2	Re-elect Anthony Hayward as Director	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	3	Re-elect Ivan Glasenberg as Director	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	4	Re-elect Peter Coates as Director	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	5	Re-elect Leonhard Fischer as Director	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	6	Re-elect Martin Gilbert as Director	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	7	Re-elect John Mack as Director	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	8	Re-elect Gill Marcus as Director	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	9	Re-elect Patrice Merrin as Director	For	Abstain	Abstain
Glencore Plc	06/02/2020	Jersey	Annual	10	Elect Kalidas Madhavpeddi as Director	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	11	Approve Remuneration Policy	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	12	Approve Remuneration Report	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	13	Reappoint Deloitte LLP as Auditors	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	15	Authorise Issue of Equity	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Glencore Plc	06/02/2020	Jersey	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sampo Oyj	06/02/2020	Finland	Annual	1	Open Meeting			
Sampo Oyj	06/02/2020	Finland	Annual	2	Call the Meeting to Order			
Sampo Oyj	06/02/2020	Finland	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	4	Acknowledge Proper Convening of Meeting	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	5	Prepare and Approve List of Shareholders	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
Sampo Oyj	06/02/2020	Finland	Annual	7	Accept Financial Statements and Statutory Reports	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	9	Approve Discharge of Board and President	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	12	Fix Number of Directors at Eight	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	13	Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Mäkinen and Björn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	For	Abstain	Abstain
Sampo Oyj	06/02/2020	Finland	Annual	14	Approve Remuneration of Auditors	For	Against	Against
Sampo Oyj	06/02/2020	Finland	Annual	15	Ratify Ernst & Young as Auditors	For	Against	Against
Sampo Oyj	06/02/2020	Finland	Annual	16	Authorize Share Repurchase Program	For	For	For
Sampo Oyj	06/02/2020	Finland	Annual	17	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Alphabet Inc.	06/03/2020	USA	Annual	1.1	Elect Director Larry Page	For	Withhold	Withhold
Alphabet Inc.	06/03/2020	USA	Annual	1.2	Elect Director Sergey Brin	For	Withhold	Withhold
Alphabet Inc.	06/03/2020	USA	Annual	1.3	Elect Director Sundar Pichai	For	For	For
Alphabet Inc.	06/03/2020	USA	Annual	1.4	Elect Director John L. Hennessy	For	Withhold	Withhold
Alphabet Inc.	06/03/2020	USA	Annual	1.5	Elect Director Frances H. Arnold	For	For	For
Alphabet Inc.	06/03/2020	USA	Annual	1.6	Elect Director L. John Doerr	For	Withhold	Withhold
Alphabet Inc.	06/03/2020	USA	Annual	1.7	Elect Director Roger W. Ferguson Jr.	For	For	For
Alphabet Inc.	06/03/2020	USA	Annual	1.8	Elect Director Ann Mather	For	For	For
Alphabet Inc.	06/03/2020	USA	Annual	1.9	Elect Director Alan R. Mulally	For	Withhold	Withhold
Alphabet Inc.	06/03/2020	USA	Annual	1.10	Elect Director K. Ram Shriram	For	Withhold	Withhold

Alphabet Inc.	06/03/2020	USA	Annual	1.11	Elect Director Robin L. Washington	For	Withhold	Withhold
Alphabet Inc.	06/03/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Alphabet Inc.	06/03/2020	USA	Annual	3	Amend Omnibus Stock Plan	For	Against	Against
Alphabet Inc.	06/03/2020	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Alphabet Inc.	06/03/2020	USA	Annual	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Refer	For
Alphabet Inc.	06/03/2020	USA	Annual	6	Report on Arbitration of Employment-Related Claims	Against	Refer	For
Alphabet Inc.	06/03/2020	USA	Annual	7	Establish Human Rights Risk Oversight Committee	Against	Refer	For
Alphabet Inc.	06/03/2020	USA	Annual	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Refer	Against
Alphabet Inc.	06/03/2020	USA	Annual	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Refer	For
Alphabet Inc.	06/03/2020	USA	Annual	10	Report on Takedown Requests	Against	Refer	For
Alphabet Inc.	06/03/2020	USA	Annual	11	Require a Majority Vote for the Election of Directors	Against	Refer	For
Alphabet Inc.	06/03/2020	USA	Annual	12	Report on Gender/Racial Pay Gap	Against	Refer	Against
Alphabet Inc.	06/03/2020	USA	Annual	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Refer	For
Alphabet Inc.	06/03/2020	USA	Annual	14	Report on Whistleblower Policies and Practices	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ams AG	06/03/2020	Austria	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
ams AG	06/03/2020	Austria	Annual	2	Approve Allocation of Income and Omission of Dividends	For	For	For
ams AG	06/03/2020	Austria	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
ams AG	06/03/2020	Austria	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
ams AG	06/03/2020	Austria	Annual	5	Approve Remuneration of Supervisory Board Members	For	For	For
ams AG	06/03/2020	Austria	Annual	6	Ratify KPMG Austria GmbH as Auditors for Fiscal 2020	For	Against	Against
ams AG	06/03/2020	Austria	Annual	7	Approve Remuneration Policy	For	Against	Against
ams AG	06/03/2020	Austria	Annual	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 27.4 Million	For	For	For
ams AG	06/03/2020	Austria	Annual	9	Approve Creation of EUR 27.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	For
ams AG	06/03/2020	Austria	Annual	10	Approve Increase in Size of Management Board to Five Members			
ams AG	06/03/2020	Austria	Annual	11	Receive Report on Share Repurchase Program (Non-Voting)			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	3a	Elect Jeffrey, Minfang Lu as Director and Authorize Board to Fix His Remuneration	For	For	For
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	3b	Elect Jiao Shuge (alias Jiao Zhen) as Director and Authorize Board to Fix His Remuneration	For	Against	Against
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	3c	Elect Julian Juul Wolhardt as Director and Authorize Board to Fix His Remuneration	For	Against	Against
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	3d	Elect Meng Fanjie as Director and Authorize Board to Fix His Remuneration	For	For	For
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	For
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
China Mengniu Dairy Company Limited	06/03/2020	Cayman Islands	Annual	7	Approve the Amendment to the Terms of the Options Granted Under the Share Option Scheme	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Comcast Corporation	06/03/2020	USA	Annual	1.1	Elect Director Kenneth J. Bacon	For	For	For
Comcast Corporation	06/03/2020	USA	Annual	1.2	Elect Director Madeline S. Bell	For	For	For
Comcast Corporation	06/03/2020	USA	Annual	1.3	Elect Director Naomi M. Bergman	For	For	For
Comcast Corporation	06/03/2020	USA	Annual	1.4	Elect Director Edward D. Breen	For	Withhold	Withhold
Comcast Corporation	06/03/2020	USA	Annual	1.5	Elect Director Gerald L. Hassell	For	Withhold	Withhold
Comcast Corporation	06/03/2020	USA	Annual	1.6	Elect Director Jeffrey A. Honickman	For	For	For
Comcast Corporation	06/03/2020	USA	Annual	1.7	Elect Director Maritza G. Montiel	For	For	For
Comcast Corporation	06/03/2020	USA	Annual	1.8	Elect Director Asuka Nakahara	For	For	For
Comcast Corporation	06/03/2020	USA	Annual	1.9	Elect Director David C. Novak	For	Withhold	Withhold
Comcast Corporation	06/03/2020	USA	Annual	1.10	Elect Director Brian L. Roberts	For	Withhold	Withhold
Comcast Corporation	06/03/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditor	For	Against	Against
Comcast Corporation	06/03/2020	USA	Annual	3	Amend Stock Option Plan	For	For	For
Comcast Corporation	06/03/2020	USA	Annual	4	Amend Restricted Stock Plan	For	For	For
Comcast Corporation	06/03/2020	USA	Annual	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Comcast Corporation	06/03/2020	USA	Annual	6	Report on Lobbying Payments and Policy	Against	Refer	For
Comcast Corporation	06/03/2020	USA	Annual	7	Require Independent Board Chair	Against	Refer	For
Comcast Corporation	06/03/2020	USA	Annual	8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	3	Elect Elaine Cullen-Grant as Director	For	For	For
Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	4	Re-elect Richard Fraser as Director	For	Abstain	Abstain

Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	5	Appoint Haysmacintyre LLP as Auditors	For	For	For
Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	For	For
Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Frenkel Topping Group Plc	06/03/2020	United Kingdom	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	1.1	Elect Director Andrea Bolger	For	For	For
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	1.2	Elect Director Paul Forestell	For	Withhold	Withhold
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	1.3	Elect Director Sharon Giffen	For	For	For
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	1.4	Elect Director Sidney Horn	For	Withhold	Withhold
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	1.5	Elect Director Martin Laguerre	For	Withhold	Withhold
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	1.6	Elect Director Stuart Levings	For	Withhold	Withhold
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	1.7	Elect Director David Nowak	For	Withhold	Withhold
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	1.8	Elect Director Erson Olivan	For	For	For
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	1.9	Elect Director Neil Parkinson	For	For	For
Genworth MI Canada Inc.	06/03/2020	Canada	Annual	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.1	Elect Director Maverick Carter	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.2	Elect Director Ariel Emanuel	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.3	Elect Director Ping Fu	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.4	Elect Director Jeffrey T. Hinson	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.5	Elect Director Chad Hollingsworth	For	For	For
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.6	Elect Director James Iovine	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.7	Elect Director James S. Kahan	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.8	Elect Director Gregory B. Maffei	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.9	Elect Director Randall T. Mays	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.10	Elect Director Michael Rapino	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.11	Elect Director Mark S. Shapiro	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	1.12	Elect Director Dana Walden	For	Against	Against
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Live Nation Entertainment, Inc.	06/03/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	1	Elect Director Alok Maskara	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	2	Elect Director David Landless	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	3	Elect Director Clive Snowdon	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	4	Elect Director Richard Hipple	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	5	Elect Director Allisha Elliott	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	6	Elect Director Lisa Trimmerger	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	7	Approve Remuneration Report	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	9	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	10	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	11	Authorize Audit Committee to Fix Remuneration of Auditors	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	12	Authorize Company to Repurchase Ordinary Shares	For	For	For
Luxfer Holdings Plc	06/03/2020	United Kingdom	Annual	13	Authorize Company to Repurchase Deferred Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mowi ASA	06/03/2020	Norway	Annual	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	2	Approve Notice of Meeting and Agenda	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	3	Receive Briefing on the Business			
Mowi ASA	06/03/2020	Norway	Annual	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	5	Discuss Company's Corporate Governance Statement			
Mowi ASA	06/03/2020	Norway	Annual	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	7	Approval of the Guidelines for Allocation of Options	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	8	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	9	Approve Remuneration of Nomination Committee	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	10	Approve Remuneration of Auditors	For	Against	Against
Mowi ASA	06/03/2020	Norway	Annual	11a	Elect Alf-Helge Aarskog (Vice Chair) as New Director	For	Against	Against
Mowi ASA	06/03/2020	Norway	Annual	11b	Elect Bjarne Tellmann as New Director	For	Against	Against
Mowi ASA	06/03/2020	Norway	Annual	11c	Elect Solveig Strand as New Director	For	Against	Against

Mowi ASA	06/03/2020	Norway	Annual	11d	Reelect Cecilie Fredriksen as Director	For	Against	Against
Mowi ASA	06/03/2020	Norway	Annual	12	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	13	Authorize Board to Distribute Dividends	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	For
Mowi ASA	06/03/2020	Norway	Annual	16	Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Rapid7, Inc.	06/03/2020	USA	Annual	1.1	Elect Director Judy Bruner	For	For	For
Rapid7, Inc.	06/03/2020	USA	Annual	1.2	Elect Director Benjamin Holzman	For	For	For
Rapid7, Inc.	06/03/2020	USA	Annual	1.3	Elect Director Tom Schodorf	For	For	For
Rapid7, Inc.	06/03/2020	USA	Annual	2	Ratify KPMG LLP as Auditors	For	For	For
Rapid7, Inc.	06/03/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Rapid7, Inc.	06/03/2020	USA	Annual	4	Declassify the Board of Directors	For	For	For
Rapid7, Inc.	06/03/2020	USA	Annual	5	Eliminate Supermajority Vote Requirement	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Twilio Inc.	06/03/2020	USA	Annual	1.1	Elect Director Richard Dalzell	For	Withhold	Withhold
Twilio Inc.	06/03/2020	USA	Annual	1.2	Elect Director Jeffrey Immelt	For	Withhold	Withhold
Twilio Inc.	06/03/2020	USA	Annual	1.3	Elect Director Erika Rottenberg	For	Withhold	Withhold
Twilio Inc.	06/03/2020	USA	Annual	2	Ratify KPMG LLP as Auditors	For	For	For
Twilio Inc.	06/03/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Walmart Inc.	06/03/2020	USA	Annual	1a	Elect Director Cesar Conde	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	1b	Elect Director Timothy P. Flynn	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	1c	Elect Director Sarah J. Friar	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	1d	Elect Director Carla A. Harris	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	1e	Elect Director Thomas W. Horton	For	Abstain	Abstain
Walmart Inc.	06/03/2020	USA	Annual	1f	Elect Director Marissa A. Mayer	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	1g	Elect Director C. Douglas McMillon	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	1h	Elect Director Gregory B. Penner	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	1i	Elect Director Steven S. Reinemund	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	1j	Elect Director S. Robson Walton	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	1k	Elect Director Steuart L. Walton	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Walmart Inc.	06/03/2020	USA	Annual	4	Amend Qualified Employee Stock Purchase Plan	For	For	For
Walmart Inc.	06/03/2020	USA	Annual	5	Report on Impacts of Single-Use Plastic Bags	Against	Refer	For
Walmart Inc.	06/03/2020	USA	Annual	6	Report on Supplier Antibiotics Use Standards	Against	Refer	Against
Walmart Inc.	06/03/2020	USA	Annual	7	Adopt Policy to Include Hourly Associates as Director Candidates	Against	Refer	Against
Walmart Inc.	06/03/2020	USA	Annual	8	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	3	Elect Dan Cowland as Director	For	For	For
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	4	Re-elect Will Self as Director	For	For	For
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	For	For
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	7	Authorise Issue of Equity	For	For	For
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Curtis Banks Group Plc	06/04/2020	United Kingdom	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	4	Re-elect William Ronald as Director	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	5	Re-elect Timothy Warrillow as Director	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	6	Re-elect Andrew Branchflower as Director	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	7	Re-elect Coline McConville as Director	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	8	Re-elect Kevin Havelock as Director	For	For	For

Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	9	Re-elect Jeff Popkin as Director	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	10	Re-elect Domenic De Lorenzo as Director	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	11	Reappoint BDO LLP as Auditors	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For
Fevertree Drinks Plc	06/04/2020	United Kingdom	Annual	16	Approve Increase in Limit on Aggregate Fees Payable to Directors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Magnit PJSC	06/04/2020	Russia	Annual	1	Approve Annual Report	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	2	Approve Financial Statements	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	3	Approve Allocation of Income and Dividends of RUB 157 per Share	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	4	Approve Remuneration of Members of Audit Commission	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual		Elect Nine Directors by Cumulative Voting			
Magnit PJSC	06/04/2020	Russia	Annual	5.1	Elect Aleksandr Vinokurov as Director	None	Against	Against
Magnit PJSC	06/04/2020	Russia	Annual	5.2	Elect Timothy Demchenko as Director	None	Against	Against
Magnit PJSC	06/04/2020	Russia	Annual	5.3	Elect Jan Dunning as Director	None	Against	Against
Magnit PJSC	06/04/2020	Russia	Annual	5.4	Elect Sergei Zakharov as Director	None	Against	Against
Magnit PJSC	06/04/2020	Russia	Annual	5.5	Elect Hans Koch as Director	None	For	For
Magnit PJSC	06/04/2020	Russia	Annual	5.6	Elect Evgenii Kuznetsov as Director	None	For	For
Magnit PJSC	06/04/2020	Russia	Annual	5.7	Elect Aleksei Makhnev as Director	None	Against	Against
Magnit PJSC	06/04/2020	Russia	Annual	5.8	Elect Gregor Mowat as Director	None	For	For
Magnit PJSC	06/04/2020	Russia	Annual	5.9	Elect Charles Ryan as Director	None	For	For
Magnit PJSC	06/04/2020	Russia	Annual	5.10	Elect James Simmons as Director	None	For	For
Magnit PJSC	06/04/2020	Russia	Annual	6	Ratify RAS Auditor	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	7	Ratify IFRS Auditor	For	Against	Against
Magnit PJSC	06/04/2020	Russia	Annual	8	Amend Charter Re: Article 8.9 Equities and Shareholders' Rights	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	9	Amend Charter Re: Article 14.2, Subparagraph 32 Board of Directors	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	10	Amend Charter Re: Article 14.2 Board of Directors	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	11	Amend Charter Re: Article 14.2 Board of Directors	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	12	Amend Regulations on Board of Directors Re: Article 30	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	13	Amend Regulations on Board of Directors Re: Article 35.1	For	For	For
Magnit PJSC	06/04/2020	Russia	Annual	14	Amend Charter	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PageGroup Plc	06/04/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	4	Re-elect David Lowden as Director	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	5	Re-elect Simon Boddie as Director	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	6	Re-elect Patrick De Smedt as Director	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	7	Re-elect Steve Ingham as Director	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	8	Re-elect Kelvin Stagg as Director	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	9	Re-elect Michelle Healy as Director	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	10	Re-elect Sylvia Metayer as Director	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	11	Re-elect Angela Seymour-Jackson as Director	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	12	Reappoint Ernst & Young LLP as Auditors	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	15	Authorise EU Political Donations and Expenditure	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
PageGroup Plc	06/04/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Charles Schwab Corporation	06/04/2020	USA	Special	1	Issue Shares in Connection with Merger	For	Refer	For
The Charles Schwab Corporation	06/04/2020	USA	Special	2	Amend Charter	For	Refer	For
The Charles Schwab Corporation	06/04/2020	USA	Special	3	Adjourn Meeting	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Blue Star Limited	06/05/2020	India	Special		Postal Ballot			
Blue Star Limited	06/05/2020	India	Special	1	Approve Increase in Borrowing Powers	For	Refer	For
Blue Star Limited	06/05/2020	India	Special	2	Approve Pledging of Assets for Debt	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Credicorp Ltd.	06/05/2020	Bermuda	Annual	1	Present 2019 Annual Report			
Credicorp Ltd.	06/05/2020	Bermuda	Annual	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2019, Including External Auditors' Report			
Credicorp Ltd.	06/05/2020	Bermuda	Annual	3.1	Elect Antonio Abruna Puyol as Director	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	3.2	Elect Maite Aranzabal Harreguy as Director	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	3.3	Elect Fernando Fort Marie as Director	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	3.4	Elect Alexandre Gouvea as Director	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	3.5	Elect Patricia Lizarraga Guthertz as Director	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	3.6	Elect Raimundo Morales Dasso as Director	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	3.7	Elect Irzio Pinasco Menchelli as Director	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	3.8	Elect Luis Enrique Romero Belismelis as Director	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	4	Approve Remuneration of Directors	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	5.1	Amend Article 2.6 Re: Transfer of Shares	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	5.2	Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	5.3	Amend Article 4.11 Re: Increase in Number of Directors	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	5.4	Amend Article 4.15 Re: Notice of Board Meetings and Participation of Directors in Board Meetings	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	5.5	Amend Article 4.16.1 Re: Quorum for Transaction of Business at Board Meetings	For	For	For
Credicorp Ltd.	06/05/2020	Bermuda	Annual	6	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	4	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	5	Re-elect Richard Last as Director	For	Abstain	Abstain
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	6	Re-elect Andrew Belshaw as Director	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	7	Re-elect Alan Gibbins as Director	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	8	Re-elect Martin Lea as Director	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	9	Re-elect Andrew Stone as Director	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	10	Re-elect Wu Long Peng as Director	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	11	Re-elect Andrew Taylor as Director	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	12	Re-elect Henrietta Marsh as Director	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Gamma Communications Plc	06/05/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Induction Healthcare Group Plc	06/05/2020	United Kingdom	Special	1	Authorise Issue of Equity in Connection with the Acquisition	For	For	For
Induction Healthcare Group Plc	06/05/2020	United Kingdom	Special	2	Authorise Issue of Equity	For	Against	Against
Induction Healthcare Group Plc	06/05/2020	United Kingdom	Special	3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Acquisition	For	For	For
Induction Healthcare Group Plc	06/05/2020	United Kingdom	Special	4	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
RingCentral, Inc.	06/05/2020	USA	Annual	1a	Elect Director Vladimir Shmunis	For	Withhold	Withhold
RingCentral, Inc.	06/05/2020	USA	Annual	1b	Elect Director Kenneth Goldman	For	Withhold	Withhold
RingCentral, Inc.	06/05/2020	USA	Annual	1c	Elect Director Michelle McKenna	For	For	For
RingCentral, Inc.	06/05/2020	USA	Annual	1d	Elect Director Godfrey Sullivan	For	For	For
RingCentral, Inc.	06/05/2020	USA	Annual	1e	Elect Director Robert Theis	For	For	For
RingCentral, Inc.	06/05/2020	USA	Annual	1f	Elect Director Allan Thygesen	For	For	For
RingCentral, Inc.	06/05/2020	USA	Annual	1g	Elect Director Neil Williams	For	For	For
RingCentral, Inc.	06/05/2020	USA	Annual	2	Ratify KPMG LLP as Auditors	For	For	For
RingCentral, Inc.	06/05/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Severstal PAO	06/05/2020	Russia	Annual		Meeting for GDR Holders			
Severstal PAO	06/05/2020	Russia	Annual		Elect 10 Directors by Cumulative Voting			
Severstal PAO	06/05/2020	Russia	Annual	1.1	Elect Aleksei Mordashov as Director	None	Against	Against
Severstal PAO	06/05/2020	Russia	Annual	1.2	Elect Aleksandr Shevelev as Director	None	Against	Against
Severstal PAO	06/05/2020	Russia	Annual	1.3	Elect Aleksei Kulichenko as Director	None	Against	Against
Severstal PAO	06/05/2020	Russia	Annual	1.4	Elect Andrei Mitiukov as Director	None	Against	Against
Severstal PAO	06/05/2020	Russia	Annual	1.5	Elect Agnes Anna Ritter as Director	None	Against	Against
Severstal PAO	06/05/2020	Russia	Annual	1.6	Elect Philip John Dayer as Director	None	For	For
Severstal PAO	06/05/2020	Russia	Annual	1.7	Elect David Alun Bowen as Director	None	For	For
Severstal PAO	06/05/2020	Russia	Annual	1.8	Elect Veikko Sakari Tamminen as Director	None	For	For

Severstal PAO	06/05/2020	Russia	Annual	1.9	Elect Vladimir Mau as Director	None	For	For
Severstal PAO	06/05/2020	Russia	Annual	1.10	Elect Aleksandr Auzan as Director	None	For	For
Severstal PAO	06/05/2020	Russia	Annual	2	Approve Allocation of Income and Dividends	For	For	For
Severstal PAO	06/05/2020	Russia	Annual	3	Approve Interim Dividends of RUB 27.35 per Share for First Quarter of Fiscal 2020	For	For	For
Severstal PAO	06/05/2020	Russia	Annual	4	Ratify KPMG as Auditor	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	4	Elect Ian Nolan as Director	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	5	Elect Patricia Rodrigues as Director	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	6	Elect David MacLellan as Director	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	7	Elect Kenneth MacRitchie as Director	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	8	Appoint PricewaterhouseCoopers as Auditors	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	10	Authorise the Company to Use Electronic Communications	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	11	Authorise Issue of Equity	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	Against	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
Aquila European Renewables Income Fund Plc	06/08/2020	United Kingdom	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	3	Approve Special Dividend	For	For	For
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	4.1	Elect Lin Wei as Director	For	For	For
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	4.2	Elect Chen Dongbiao as Director	For	For	For
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	4.3	Elect Gu Yunchang as Director	For	For	For
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	4.4	Authorize Board to Fix Remuneration of Directors	For	For	For
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	7	Authorize Repurchase of Issued Share Capital	For	For	For
CIFI Holdings (Group) Co. Ltd.	06/08/2020	Cayman Islands	Annual	8	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
MercadoLibre, Inc.	06/08/2020	USA	Annual	1.1	Elect Director Susan Segal	For	For	For
MercadoLibre, Inc.	06/08/2020	USA	Annual	1.2	Elect Director Mario Eduardo Vazquez	For	For	For
MercadoLibre, Inc.	06/08/2020	USA	Annual	1.3	Elect Director Alejandro Nicolas Aguzin	For	For	For
MercadoLibre, Inc.	06/08/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
MercadoLibre, Inc.	06/08/2020	USA	Annual	3	Ratify Deloitte & Co. S.A. as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.1	Elect Director Shellye L. Archambeau	For	For	For
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.2	Elect Director Amy Woods Brinkley	For	For	For
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.3	Elect Director John F. Fort, III	For	Withhold	Withhold
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.4	Elect Director L. Neil Hunn	For	For	For
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.5	Elect Director Robert D. Johnson	For	For	For
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.6	Elect Director Robert E. Knowling, Jr.	For	For	For
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.7	Elect Director Wilbur J. Prezzano	For	Withhold	Withhold
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.8	Elect Director Laura G. Thatcher	For	For	For
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.9	Elect Director Richard F. Wallman	For	For	For
Roper Technologies, Inc.	06/08/2020	USA	Annual	1.10	Elect Director Christopher Wright	For	Withhold	Withhold
Roper Technologies, Inc.	06/08/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Roper Technologies, Inc.	06/08/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Roper Technologies, Inc.	06/08/2020	USA	Annual	4	Approve Non-Employee Director Compensation Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
acceso Technology Group Plc	06/09/2020	United Kingdom	Special	1	Approve Capital Raising	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	2	Approve Final Dividend	For	For	For
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	3a1	Elect Zhang Tiefu as Director	For	For	For
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	3a2	Elect Sha Ning as Director	For	For	For
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	3a3	Elect Zhang Gaobo as Director	For	For	For

Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	3a4	Elect Guo Rui as Director	For	For	For
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	3a5	Elect Wang Kaijun as Director	For	Against	Against
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	3a6	Elect Lee Man Chun Raymond as Director	For	For	For
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	3b	Authorize Board to Fix Remuneration of Directors	For	For	For
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	For
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Beijing Enterprises Water Group Ltd.	06/09/2020	Bermuda	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
EPAM Systems, Inc.	06/09/2020	USA	Annual	1.1	Elect Director Eugene Roman	For	For	For
EPAM Systems, Inc.	06/09/2020	USA	Annual	1.2	Elect Director Jill B. Smart	For	For	For
EPAM Systems, Inc.	06/09/2020	USA	Annual	1.3	Elect Director Ronald P. Vargo	For	For	For
EPAM Systems, Inc.	06/09/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
EPAM Systems, Inc.	06/09/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
NVIDIA Corporation	06/09/2020	USA	Annual	1a	Elect Director Robert K. Burgess	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	1b	Elect Director Tench Coxé	For	Against	Against
NVIDIA Corporation	06/09/2020	USA	Annual	1c	Elect Director Persis S. Drell	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	1d	Elect Director Jen-Hsun Huang	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	1e	Elect Director Dawn Hudson	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	1f	Elect Director Harvey C. Jones	For	Against	Against
NVIDIA Corporation	06/09/2020	USA	Annual	1g	Elect Director Michael G. McCaffery	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	1h	Elect Director Stephen C. Neal	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	1i	Elect Director Mark L. Perry	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	1j	Elect Director A. Brooke Seawell	For	Against	Against
NVIDIA Corporation	06/09/2020	USA	Annual	1k	Elect Director Mark A. Stevens	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
NVIDIA Corporation	06/09/2020	USA	Annual	4	Amend Omnibus Stock Plan	For	For	For
NVIDIA Corporation	06/09/2020	USA	Annual	5	Amend Qualified Employee Stock Purchase Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sopra Steria Group SA	06/09/2020	France	Annual/Special		Ordinary Business			
Sopra Steria Group SA	06/09/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	4	Approve Compensation Report of Corporate Officers	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	5	Approve Compensation of Pierre Pasquier, Chairman of the Board	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	6	Approve Compensation of Vincent Paris, CEO	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	7	Approve Remuneration Policy of Chairman of the Board	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	8	Approve Remuneration Policy of CEO	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	9	Approve Remuneration Policy of Directors	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special		Extraordinary Business			
Sopra Steria Group SA	06/09/2020	France	Annual/Special	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	20	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	22	Amend Article 14 of Bylaws Re: Director Nomination	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	23	Amend Articles 8, 9, 10, 11, 16, 17, 20, 22, 23, 26, 27, 28, 31, 32, 33, 34 and 35 of Bylaws to Comply with Legal Changes	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special		Ordinary Business			
Sopra Steria Group SA	06/09/2020	France	Annual/Special	24	Reelect Sylvie Remond as Director	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	25	Reelect Jessica Scale as Director	For	For	For

Sopra Steria Group SA	06/09/2020	France	Annual/Special	26	Elect Noelle Lenoir as Director	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	27	Elect Andre Einaudi as Director	For	For	For
Sopra Steria Group SA	06/09/2020	France	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Taiwan Cement Corp.	06/09/2020	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	For		For
Taiwan Cement Corp.	06/09/2020	Taiwan	Annual	2	Approve Plan on Profit Distribution	For	For	For
Taiwan Cement Corp.	06/09/2020	Taiwan	Annual	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	For
Taiwan Cement Corp.	06/09/2020	Taiwan	Annual	4	Approve Amendments to Articles of Association	For	For	For
Taiwan Cement Corp.	06/09/2020	Taiwan	Annual	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	For		For
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	Taiwan	Annual	2	Amend Procedures for Lending Funds to Other Parties	For	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	Taiwan	Annual		ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING			
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	Taiwan	Annual	3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	Taiwan	Annual		Meeting for ADR Holders			
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	For	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	Taiwan	Annual	2	Amend Procedures for Lending Funds to Other Parties	For	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	Taiwan	Annual		ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING			
Taiwan Semiconductor Manufacturing Co., Ltd.	06/09/2020	Taiwan	Annual	3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The TJX Companies, Inc.	06/09/2020	USA	Annual	1a	Elect Director Zein Abdalla	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1b	Elect Director Alan M. Bennett	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1c	Elect Director Rosemary T. Berkery	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1d	Elect Director David T. Ching	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1e	Elect Director Ernie Herrman	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1f	Elect Director Michael F. Hines	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1g	Elect Director Amy B. Lane	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1h	Elect Director Carol Meyrowitz	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1i	Elect Director Jackwyn L. Nemerov	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1j	Elect Director John F. O'Brien	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	1k	Elect Director Willow B. Shire	For	Against	Against
The TJX Companies, Inc.	06/09/2020	USA	Annual	2	Ratify PricewaterhouseCoopers as Auditors	For	Against	Against
The TJX Companies, Inc.	06/09/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	4	Report on Reduction of Chemical Footprint	Against	Refer	For
The TJX Companies, Inc.	06/09/2020	USA	Annual	5	Report on Animal Welfare	Against	Refer	Against
The TJX Companies, Inc.	06/09/2020	USA	Annual	6	Report on Pay Disparity	Against	Refer	Against
The TJX Companies, Inc.	06/09/2020	USA	Annual	7	Stock Retention/Holding Period	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	2a	Elect Ge Li as Director	For	Against	Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	2b	Elect Zhisheng Chen as Director	For	For	For
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	3	Elect Kenneth Walton Hitchner III as Director	For	For	For
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	4	Authorize Board to Fix Remuneration of Directors	For	For	For
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	7	Authorize Repurchase of Issued Share Capital	For	For	For
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	8	Authorize Reissuance of Repurchased Shares	For	Against	Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	9a	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	For	Against	Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	9b	Authorize Board to Deal with All Matters in Relation to the Issue and Allotment of the Connected Restricted Shares Under the Specific Mandate and Related Transactions	For	Against	Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	For	Against	Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to WeichangZhou	For	Against	Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Edward Hu	For	Against	Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to WilliamRobert Keller	For	Against	Against
Wuxi Biologics (Cayman), Inc.	06/09/2020	Cayman Islands	Annual	14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-MingWalter Kwauk	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Black Knight, Inc.	06/10/2020	USA	Annual	1.1	Elect Director Anthony M. Jabbour	For		For
Black Knight, Inc.	06/10/2020	USA	Annual	1.2	Elect Director Richard N. Massey	For	Withhold	Withhold
Black Knight, Inc.	06/10/2020	USA	Annual	1.3	Elect Director John D. Rood	For	For	For
Black Knight, Inc.	06/10/2020	USA	Annual	1.4	Elect Director Nancy L. Shanik	For	For	For

Black Knight, Inc.	06/10/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Black Knight, Inc.	06/10/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	3A	Elect Hung Cheung Shew as Director	For	Against	Against
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	3B	Elect Adrian David Li Man Kiu as Director	For	Against	Against
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	3C	Elect Lee Shing See as Director	For	Against	Against
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	4	Authorize Board to Fix Remuneration of Directors	For	For	For
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Against
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	6B	Authorize Repurchase of Issued Share Capital	For	For	For
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	6C	Authorize Reissuance of Repurchased Shares	For	Against	Against
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Annual	7	Amend Articles of Association and Adopt a New Amended and Restated Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China State Construction International Holdings Limited	06/10/2020	Cayman Islands	Special	1	Approve New Master Engagement Agreement, COLI Works Annual Cap and Related Transactions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
EKF Diagnostics Holdings Plc	06/10/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
EKF Diagnostics Holdings Plc	06/10/2020	United Kingdom	Annual	2	Re-elect Julian Baines as Director	For	For	For
EKF Diagnostics Holdings Plc	06/10/2020	United Kingdom	Annual	3	Re-elect Carl Contadini as Director	For	For	For
EKF Diagnostics Holdings Plc	06/10/2020	United Kingdom	Annual	4	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For
EKF Diagnostics Holdings Plc	06/10/2020	United Kingdom	Annual	5	Authorise Issue of Equity	For	For	For
EKF Diagnostics Holdings Plc	06/10/2020	United Kingdom	Annual	6	Approve Final Dividend	For	For	For
EKF Diagnostics Holdings Plc	06/10/2020	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
EKF Diagnostics Holdings Plc	06/10/2020	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Far East Horizon Ltd.	06/10/2020	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Far East Horizon Ltd.	06/10/2020	Hong Kong	Annual	2	Approve Final Dividend	For	For	For
Far East Horizon Ltd.	06/10/2020	Hong Kong	Annual	3	Authorize Board to Fix Remuneration of Directors	For	For	For
Far East Horizon Ltd.	06/10/2020	Hong Kong	Annual	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Far East Horizon Ltd.	06/10/2020	Hong Kong	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	For
Far East Horizon Ltd.	06/10/2020	Hong Kong	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Far East Horizon Ltd.	06/10/2020	Hong Kong	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	2	Elect Roger McDowell as Director	For	Against	Against
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	3	Re-elect Russell Cash as Director	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	4	Re-elect Bryce Brooks as Director	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	5	Re-elect Nigel Richens as Director	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	6	Re-elect Malcolm Diamond as Director	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	7	Reappoint Grant Thornton UK LLP as Auditors	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	9	Authorise EU Political Donations and Expenditure	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	10	Authorise Issue of Equity	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	11	Amend Company Share Option Plan	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	12	Amend Enterprise Management Incentive Plan	For	Against	Against
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	13	Amend Unapproved Sub-Plan	For	Against	Against
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	14	Authorise the Company to Adopt Alternative Employees Share Schemes	For	Against	Against
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For

Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights Re: Additional Authority	For	For	For
Flowtech Fluidpower Plc	06/10/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	2	Approve Plan on Profit Distribution	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	3	Amend Procedures for Lending Funds to Other Parties	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	4	Amend Procedures for Endorsement and Guarantees	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	5	Approve Cash Distribution from Capital Reserve	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	6.1	Elect Chin-Kung Lee, with SHAREHOLDER NO.2 as Non-Independent Director	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	6.2	Elect Chi-Chun Hsieh, with SHAREHOLDER NO.263 as Non-Independent Director	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	6.3	Elect An-Hsuan Liu, with SHAREHOLDER NO.3403 as Non-Independent Director	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	6.4	Elect Kao-Yu Liu, with SHAREHOLDER NO.422 as Non-Independent Director	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	6.5	Elect Kuan-Hua Chen, with SHAREHOLDER NO.47637 as Non-Independent Director	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	6.6	Elect Chao-Jung Tsai, a Representative of Yann Yuan Investment Co., Ltd, with SHAREHOLDER NO.258689 as Non-Independent Director	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	6.7	Elect Hui-Chun Hsu, with SHAREHOLDER NO.D120676XXX as Independent Director	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	6.8	Elect Dar-Yeh Hwang, with SHAREHOLDER NO.K101459XXX as Independent Director	For	For	For
King Yuan Electronics Co., Ltd.	06/10/2020	Taiwan	Annual	6.9	Elect Semi Wang, with SHAREHOLDER NO.30015 as Independent Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Qualys, Inc.	06/10/2020	USA	Annual	1.1	Elect Director Peter Pace	For	For	For
Qualys, Inc.	06/10/2020	USA	Annual	1.2	Elect Director Wendy M. Pfeiffer	For	For	For
Qualys, Inc.	06/10/2020	USA	Annual	2	Ratify Grant Thornton LLP as Auditors	For	For	For
Qualys, Inc.	06/10/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Target Corporation	06/10/2020	USA	Annual	1a	Elect Director Douglas M. Baker, Jr.	For	Abstain	Abstain
Target Corporation	06/10/2020	USA	Annual	1b	Elect Director George S. Barrett	For	For	For
Target Corporation	06/10/2020	USA	Annual	1c	Elect Director Brian C. Cornell	For	Abstain	Abstain
Target Corporation	06/10/2020	USA	Annual	1d	Elect Director Calvin Darden	For	Against	Against
Target Corporation	06/10/2020	USA	Annual	1e	Elect Director Robert L. Edwards	For	For	For
Target Corporation	06/10/2020	USA	Annual	1f	Elect Director Melanie L. Healey	For	For	For
Target Corporation	06/10/2020	USA	Annual	1g	Elect Director Donald R. Knauss	For	For	For
Target Corporation	06/10/2020	USA	Annual	1h	Elect Director Monica C. Lozano	For	For	For
Target Corporation	06/10/2020	USA	Annual	1i	Elect Director Mary E. Minnick	For	For	For
Target Corporation	06/10/2020	USA	Annual	1j	Elect Director Kenneth L. Salazar	For	For	For
Target Corporation	06/10/2020	USA	Annual	1k	Elect Director Dmitri L. Stockton	For	For	For
Target Corporation	06/10/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Target Corporation	06/10/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Target Corporation	06/10/2020	USA	Annual	4	Approve Omnibus Stock Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	1	Acknowledge Operating Results and Approve Financial Statements	For	For	For
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	2	Approve Omission of Dividend Payment and Acknowledge Interim Dividend Payment	For	For	For
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	3	Approve Remuneration of Directors	For	For	For
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Abstain	Abstain
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	5.1	Elect Aek Angsananon as Director	For	For	For
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	5.2	Elect Yongyut Jantararotai as Director	For	For	For
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	5.3	Elect Suttipong Inseeeyong as Director	For	For	For
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	5.4	Elect Phannalin Mahawongtikul as Director	For	For	For
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	5.5	Elect Praphaisith Tankeyura as Director	For	For	For
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	6	Approve Issuance of Additional Debentures	For	For	For
Thai Oil Public Company Limited	06/10/2020	Thailand	Annual	7	Other Business	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	1a	Elect Director Anna C. Catalano	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	1b	Elect Director Victor F. Ganzi	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	1c	Elect Director John J. Haley	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	1d	Elect Director Wendy E. Lane	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	1e	Elect Director Brendan R. O'Neill	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	1f	Elect Director Jaymin B. Patel	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	1g	Elect Director Linda D. Rabbitt	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	1h	Elect Director Paul D. Thomas	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	1i	Elect Director Wilhelm Zeller	For	For	For

Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For
Willis Towers Watson Public Limited Company	06/10/2020	Ireland	Annual	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Avalara, Inc.	06/11/2020	USA	Annual	1.1	Elect Director William Ingram	For	For	For
Avalara, Inc.	06/11/2020	USA	Annual	1.2	Elect Director Brian Sharples	For	For	For
Avalara, Inc.	06/11/2020	USA	Annual	1.3	Elect Director Chelsea Stoner	For	Withhold	Withhold
Avalara, Inc.	06/11/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Avalara, Inc.	06/11/2020	USA	Annual	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Avalara, Inc.	06/11/2020	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Churchill China Plc	06/11/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	3	Re-elect David O'Connor as Director	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	4	Re-elect Alan McWalter as Director	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	5	Re-elect Angela Bromfield as Director	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	8	Approve Remuneration Report	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Churchill China Plc	06/11/2020	United Kingdom	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Coats Group Plc	06/11/2020	United Kingdom	Annual		This Meeting is Originally Scheduled on 20 May 2020			
Coats Group Plc	06/11/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	4	Re-elect Simon Boddie as Director	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	5	Re-elect Nicholas Bull as Director	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	6	Re-elect Mike Clasper as Director	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	7	Re-elect Anne Fahy as Director	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	8	Re-elect David Gosnell as Director	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	9	Re-elect Hongyan Echo Lu as Director	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	10	Re-elect Fran Philip as Director	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	11	Re-elect Rajiv Sharma as Director	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	12	Reappoint Deloitte LLP as Auditors	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Coats Group Plc	06/11/2020	United Kingdom	Annual	19	Amend Long Term Incentive Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Gazprom Neft PJSC	06/11/2020	Russia	Annual		Meeting for ADR Holders			
Gazprom Neft PJSC	06/11/2020	Russia	Annual	1	Approve Annual Report	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual	2	Approve Financial Statements	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual	3	Approve Allocation of Income	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual	4	Approve Dividends of RUB 37.96 per Share	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual		Elect 13 Directors by Cumulative Voting			
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.1	Elect Vladimir Alisov as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.2	Elect Aleksandr Diukov as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.3	Elect Sergei Kuznets as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.4	Elect Vitalii Markelov as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.5	Elect Aleksandr Medvedev as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.6	Elect Sergei Menshikov as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.7	Elect Aleksei Miller as Director			
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.8	Elect Elena Mikhailova as Director	None	Against	Against

Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.9	Elect Famil Sadygov as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.10	Elect Kirill Seleznev as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.11	Elect Valerii Serdiukov as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.12	Elect Mikhail Sereda as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual	5.13	Elect Gennadii Sukhov as Director	None	Against	Against
Gazprom Neft PJSC	06/11/2020	Russia	Annual		Elect Five Members of Audit Commission			
Gazprom Neft PJSC	06/11/2020	Russia	Annual	6.1	Elect Vadim Bikulov as Member of Audit Commission	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual	6.2	Elect Mikhail Vaigel as Member of Audit Commission	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual	6.3	Elect Galina Delvig as Member of Audit Commission	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual	6.4	Elect Margarita Mironova as Member of Audit Commission	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual	6.5	Elect Inna Tolstikova as Member of Audit Commission	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual	7	Ratify FBK as Auditor	For	For	For
Gazprom Neft PJSC	06/11/2020	Russia	Annual	8	Approve Remuneration of Directors			
Gazprom Neft PJSC	06/11/2020	Russia	Annual	9	Approve Remuneration of Members of Audit Commission	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Moncler SpA	06/11/2020	Italy	Annual/Special		Ordinary Business			
Moncler SpA	06/11/2020	Italy	Annual/Special		Management Proposals			
Moncler SpA	06/11/2020	Italy	Annual/Special	1.1	Accept Financial Statements and Statutory Reports	For	For	For
Moncler SpA	06/11/2020	Italy	Annual/Special	1.2	Approve Allocation of Income	For	For	For
Moncler SpA	06/11/2020	Italy	Annual/Special	2.1	Approve Remuneration Policy	For	For	For
Moncler SpA	06/11/2020	Italy	Annual/Special	2.2	Approve Second Section of the Remuneration Report	For	For	For
Moncler SpA	06/11/2020	Italy	Annual/Special		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
Moncler SpA	06/11/2020	Italy	Annual/Special	3.1.1	Slate Submitted by Ruffini Partecipazioni Srl	None	For	For
Moncler SpA	06/11/2020	Italy	Annual/Special	3.1.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against	Against
Moncler SpA	06/11/2020	Italy	Annual/Special	3.2	Appoint Chairman of Internal Statutory Auditors	None	For	For
Moncler SpA	06/11/2020	Italy	Annual/Special		Shareholder Proposal Submitted by Ruffini Partecipazioni Srl			
Moncler SpA	06/11/2020	Italy	Annual/Special	3.3	Approve Internal Auditors' Remuneration	None	Against	Against
Moncler SpA	06/11/2020	Italy	Annual/Special		Management Proposals			
Moncler SpA	06/11/2020	Italy	Annual/Special	4	Approve 2020 Performance Shares Plan	For	For	For
Moncler SpA	06/11/2020	Italy	Annual/Special	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Moncler SpA	06/11/2020	Italy	Annual/Special		Extraordinary Business			
Moncler SpA	06/11/2020	Italy	Annual/Special	1	Authorize Board to Increase Capital to Service 2020 Performance Shares Plan	For	For	For
Moncler SpA	06/11/2020	Italy	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
PureTech Health Plc	06/11/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	4	Re-elect Dr Raju Kucherlapati as Director	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	5	Re-elect Dr John LaMattina as Director	For	Against	Against
PureTech Health Plc	06/11/2020	United Kingdom	Annual	6	Re-elect Dame Marjorie Scardino as Director	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	7	Re-elect Christopher Viehbach as Director	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	8	Re-elect Dr Robert Langer as Director	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	9	Re-elect Daphne Zohar as Director	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	10	Re-elect Stephen Muniz as Director	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	11	Reappoint KPMG LLP as Auditors	For	Against	Against
PureTech Health Plc	06/11/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Against
PureTech Health Plc	06/11/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
PureTech Health Plc	06/11/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
salesforce.com, inc.	06/11/2020	USA	Annual	1a	Elect Director Marc Benioff	For	Abstain	Abstain
salesforce.com, inc.	06/11/2020	USA	Annual	1b	Elect Director Craig Conway	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	1c	Elect Director Parker Harris	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	1d	Elect Director Alan Hassenfeld	For	Against	Against
salesforce.com, inc.	06/11/2020	USA	Annual	1e	Elect Director Neelie Kroes	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	1f	Elect Director Colin Powell	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	1g	Elect Director Sanford Robertson	For	Against	Against
salesforce.com, inc.	06/11/2020	USA	Annual	1h	Elect Director John V. Roos	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	1i	Elect Director Robin Washington	For	For	For

salesforce.com, inc.	06/11/2020	USA	Annual	1j	Elect Director Maynard Webb	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	1k	Elect Director Susan Wojcicki	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	2	Amend Omnibus Stock Plan	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	3	Amend Qualified Employee Stock Purchase Plan	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	4	Ratify Ernst & Young LLP as Auditors	For	Against	Against
salesforce.com, inc.	06/11/2020	USA	Annual	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
salesforce.com, inc.	06/11/2020	USA	Annual	6	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	1	Approve 2019 Report of the Board of Directors	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	2	Approve 2019 Report of the Supervisory Committee	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	3	Approve 2019 Audited Financial Statements of the Company and Its Subsidiaries and the Auditors' Report	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	4	Approve Profit Distribution Plan and Payment of Final Dividend	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	5	Authorize Board to Fix Remuneration of Directors	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	7	Approve Ernst & Young Hua Ming LLP as the Domestic Auditor and Ernst & Young as the International Auditor and Authorize Audit Committee of the Board to Fix Their Remuneration	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	8	Approve Provision of Guarantees	For	Against	Against
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	Against
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	11	Amend Articles of Association and Related Transactions	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	12	Approve Issuance of Debt Financing Instruments and Related Transactions	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	13	Approve Issuance of Corporate Bonds and Related Transactions	For	For	For
Sinopharm Group Co., Ltd.	06/11/2020	China	Annual	14	Elect Feng Rongli as Director and Authorize the Chairman of the Board or Any Executive Director to Enter Into Service Contract with Her	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sinopharm Group Co., Ltd.	06/11/2020	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES			
Sinopharm Group Co., Ltd.	06/11/2020	China	Special	1	Amend Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sopheon Plc	06/11/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Sopheon Plc	06/11/2020	United Kingdom	Annual	2	Approve Final Dividend	For	For	For
Sopheon Plc	06/11/2020	United Kingdom	Annual	3	Re-elect Stuart Silcock as Director	For	Against	Against
Sopheon Plc	06/11/2020	United Kingdom	Annual	4	Re-elect Arif Karimjee as Director	For	For	For
Sopheon Plc	06/11/2020	United Kingdom	Annual	5	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	For
Sopheon Plc	06/11/2020	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Sopheon Plc	06/11/2020	United Kingdom	Annual	7	Authorise Market Purchase of Ordinary Shares	For	For	For
Sopheon Plc	06/11/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Splunk Inc.	06/11/2020	USA	Annual	1a	Elect Director John Connors	For	For	For
Splunk Inc.	06/11/2020	USA	Annual	1b	Elect Director Patricia Morrison	For	For	For
Splunk Inc.	06/11/2020	USA	Annual	1c	Elect Director Stephen Newberry	For	For	For
Splunk Inc.	06/11/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
Splunk Inc.	06/11/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Toyota Motor Corp.	06/11/2020	Japan	Annual	1.1	Elect Director Uchiyamada, Takeshi	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	1.2	Elect Director Hayakawa, Shigeru	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	1.3	Elect Director Toyoda, Akio	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	1.4	Elect Director Kobayashi, Koji	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	1.5	Elect Director Terashi, Shigeki	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	1.6	Elect Director James Kuffner	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	1.7	Elect Director Sugawara, Ikuro	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	1.8	Elect Director Sir Philip Craven	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	1.9	Elect Director Kudo, Teiko	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For	For
Toyota Motor Corp.	06/11/2020	Japan	Annual	3	Amend Articles to Amend Business Lines	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Trupanion, Inc.	06/11/2020	USA	Annual	1.1	Elect Director Dan Levitan	For	For	For
Trupanion, Inc.	06/11/2020	USA	Annual	1.2	Elect Director Murray Low	For	For	For
Trupanion, Inc.	06/11/2020	USA	Annual	1.3	Elect Director Howard Rubin	For	For	For
Trupanion, Inc.	06/11/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Trupanion, Inc.	06/11/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	Against	Against
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	5	Approve 2020 Sharesave Scheme	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	6	Re-elect Andrew Higginson as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	7	Re-elect David Potts as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	8	Re-elect Trevor Strain as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	9	Elect Michael Gleeson as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	10	Re-elect Rooney Anand as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	11	Re-elect Kevin Havelock as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	12	Re-elect Belinda Richards as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	13	Re-elect Paula Vennells as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	Against	Against
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	5	Approve 2020 Sharesave Scheme	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	6	Re-elect Andrew Higginson as Director	For	Abstain	Abstain
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	7	Re-elect David Potts as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	8	Re-elect Trevor Strain as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	9	Elect Michael Gleeson as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	10	Re-elect Rooney Anand as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	11	Re-elect Kevin Havelock as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	12	Re-elect Belinda Richards as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	13	Re-elect Paula Vennells as Director	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	17	Authorise Issue of Equity	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
Wm Morrison Supermarkets Plc	06/11/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual		This Meeting is Originally Scheduled on 21 May 2020			
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	3	Re-elect Simon Burke as Director	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	4	Re-elect Sue Clark as Director	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	5	Re-elect Patrick Cook as Director	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	6	Re-elect Peter Gates as Director	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	7	Re-elect Agust Gudmundsson as Director	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	8	Re-elect Lydur Gudmundsson as Director	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	9	Re-elect Denis Hennequin as Director	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	10	Re-elect Todd Krasnow as Director	For	Abstain	Abstain
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	11	Re-elect Jane Lodge as Director	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Abstain	Abstain
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Bakkavor Group Plc	06/12/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	1.1	Elect Director M. Elyse Allan	For	For	For
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	1.2	Elect Director Angela F. Braly	For	For	For
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	1.3	Elect Director Murilo Ferreira	For	For	For
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	1.4	Elect Director Janice Fukakusa	For	For	For
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	1.5	Elect Director Frank J. McKenna	For	For	For
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	1.6	Elect Director Rafael Miranda	For	For	For
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	1.7	Elect Director Seek Ngee Huat	For	For	For
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	1.8	Elect Director Diana L. Taylor	For	For	For
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Withhold
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	3	Advisory Vote on Executive Compensation Approach	For	For	For
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual		Shareholder Proposals			
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	4	SP 1: Assign an Oversight Responsibility for Human Capital Management to a Board Committee	Against	Refer	Against
Brookfield Asset Management Inc.	06/12/2020	Canada	Annual	5	SP 2: Amend Clawback Policy to Seek Recoupment of Incentive or Equity-Based Compensation	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	2	Approve Allocation of Income and Dividends	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Abstain
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	4	Fix Number of Directors at Six	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	5.1	Elect Luis Fernando Memoria Porto as Director	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	5.2	Elect Sergio Augusto Guerra de Resende as Director	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	5.3	Elect Eduardo Luiz Wurzmman as Independent Director	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	5.4	Elect Lee Richard Kaplan as Director	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	5.5	Elect Dirley Pingnatti Ricci as Director	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	5.6	Elect Jayme Nicolato Correa as Independent Director	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Abstain
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual		APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes			
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	7.1	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Director	None	Abstain	Abstain
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	7.2	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	None	Abstain	Abstain
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	7.3	Percentage of Votes to Be Assigned - Elect Eduardo Luiz Wurzmman as Independent Director	None	Abstain	Abstain
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	7.4	Percentage of Votes to Be Assigned - Elect Lee Richard Kaplan as Director	None	Abstain	Abstain
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	7.5	Percentage of Votes to Be Assigned - Elect Dirley Pingnatti Ricci as Director	None	Abstain	Abstain
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	7.6	Percentage of Votes to Be Assigned - Elect Jayme Nicolato Correa as Independent Director	None	Abstain	Abstain
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	9	Approve Remuneration of Company's Management	For	Against	Against
Companhia de Locacao das Americas	06/12/2020	Brazil	Annual	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None		
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	1	Approve Agreement to Acquire All Shares of Zetta Frotas S.A. (Zetta)	For	Refer	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	2	Ratify Valore Consultoria Empresarial Ltda. (Meden Consultoria) as the Independent Firm to Appraise Proposed Transaction	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	3	Approve Independent Firm's Appraisal	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	4	Amend Article 2 Re: Company Headquarters	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	5	Amend Article 3 Re: Corporate Purpose	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	6	Amend Article 5 to Reflect Changes in Capital	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	7	Amend Article 6 to Reflect Changes in Authorized Capital	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	8	Amend Article 12	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	9	Amend Articles 3 and 10	For	For	For
Companhia de Locacao das Americas	06/12/2020	Brazil	Special	10	Consolidate Bylaws	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	1	Approve 2019 Work Report of the Board of Directors	For	For	For
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	2	Approve 2019 Work Report of the Board of Supervisors	For	For	For
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	3	Approve 2019 Audited Accounts	For	For	For
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	4	Approve 2019 Profit Distribution Plan	For	For	For
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	5	Approve 2020 Fixed Asset Investment Budget	For	For	For
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	6	Approve KPMG Huazhen LLP and KPMG as Domestic External Auditors and KPMG as Domestic External Auditors	For	For	For
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	7	Elect Shen Si as Director	For	For	For
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	8	Approve Issuance of Undated Additional Tier 1 Capital Bonds and Eligible Tier 2 Capital Instruments	For	Refer	For

Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	10	Approve Issuance of Eligible Tier 2 Capital Instruments	For	Refer	For
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	11	Approve Application for Authorization Limit for Special Donations for COVID-19 Pandemic Prevention and Control	For	Refer	For
Industrial and Commercial Bank of China Limited	06/12/2020	China	Annual	12	Elect Liao Lin as Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
KEYENCE Corp.	06/12/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	2.1	Elect Director Takizaki, Takemitsu	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	2.2	Elect Director Nakata, Yu	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	2.3	Elect Director Kimura, Keiichi	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	2.4	Elect Director Yamaguchi, Akiji	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	2.5	Elect Director Miki, Masayuki	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	2.6	Elect Director Yamamoto, Akinori	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	2.7	Elect Director Kanzawa, Akira	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	2.8	Elect Director Tanabe, Yoichi	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	2.9	Elect Director Taniguchi, Seiichi	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	3.1	Appoint Statutory Auditor Takeda, Hidehiko	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	3.2	Appoint Statutory Auditor Indo, Hiroji	For	For	For
KEYENCE Corp.	06/12/2020	Japan	Annual	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	3.1a	Elect Kosaka Takeshi as Director	For	For	For
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	3.1b	Elect Wang Ya Fei as Director	For	For	For
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	3.1c	Elect Chan Chung Bun, Bunny as Director	For	For	For
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	3.2	Authorize Board to Fix the Remuneration of Directors	For	For	For
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For
Li Ning Company Limited	06/12/2020	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Augean Plc	06/15/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Augean Plc	06/15/2020	United Kingdom	Annual	2	Re-elect John Grant as Director	For	For	For
Augean Plc	06/15/2020	United Kingdom	Annual	3	Re-elect Roger McDowell as Director	For	Against	Against
Augean Plc	06/15/2020	United Kingdom	Annual	4	Reappoint BDO UK LLP as Auditors	For	For	For
Augean Plc	06/15/2020	United Kingdom	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	For
Augean Plc	06/15/2020	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Augean Plc	06/15/2020	United Kingdom	Annual	7	Authorise Market Purchase of Ordinary Shares	For	For	For
Augean Plc	06/15/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Augean Plc	06/15/2020	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Augean Plc	06/15/2020	United Kingdom	Annual	10	Authorise EU Political Donations and Expenditure	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Communications Services Corporation Limited	06/15/2020	China	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China Communications Services Corporation Limited	06/15/2020	China	Annual	2	Approve 2019 Profit Distribution Plan and Payment of Final Dividend	For	For	For
China Communications Services Corporation Limited	06/15/2020	China	Annual	3	Appoint Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For	For	For
China Communications Services Corporation Limited	06/15/2020	China	Annual	4	Elect Gao Tongqing as Director and Authorize Board to Sign on Behalf of the Company the Director's Service Contract with Gao Tongqing	For	For	For
China Communications Services Corporation Limited	06/15/2020	China	Annual	5	Elect Mai Yanzhou as Director and Authorize Board to Sign on Behalf of the Company the Director's Service Contract with Mai Yanzhou	For	For	For
China Communications Services Corporation Limited	06/15/2020	China	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
China Communications Services Corporation Limited	06/15/2020	China	Annual	7	Authorize Board to Increase Registered Capital of the Company and Amend Articles of Association to Reflect Such Increase	For	Against	Against
China Communications Services Corporation Limited	06/15/2020	China	Annual	8	Amend Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	2	Approve Final Dividend	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	3a1	Elect Wang Zhenguo as Director	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	3a2	Elect Wang Huaiyu as Director	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	3a3	Elect Lu Hua as Director	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	3a4	Elect Lee Ka Sze, Carmelo as Director	For	Against	Against
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	3a5	Elect Chen Chuan as Director	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	3b	Authorize Board to Fix Remuneration of Directors	For	For	For

CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	5	Approve Issuance of Bonus Shares	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
CSPC Pharmaceutical Group Limited	06/15/2020	Hong Kong	Annual	8	Approve Grant of Options Under the Share Option Scheme	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Lite-On Technology Corp.	06/15/2020	Taiwan	Annual	1	Approve Financial Statements	For	For	For
Lite-On Technology Corp.	06/15/2020	Taiwan	Annual	2	Approve Profit Distribution	For	For	For
Lite-On Technology Corp.	06/15/2020	Taiwan	Annual	3	Amend Rules and Procedures for Election of Directors	For	For	For
Lite-On Technology Corp.	06/15/2020	Taiwan	Annual	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Medifast, Inc.	06/15/2020	USA	Annual	1.1	Elect Director Jeffrey J. Brown	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	1.2	Elect Director Kevin G. Byrnes	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	1.3	Elect Director Daniel R. Chard	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	1.4	Elect Director Constance J. Hallquist	For	Abstain	Abstain
Medifast, Inc.	06/15/2020	USA	Annual	1.5	Elect Director Michael A. Hoer	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	1.6	Elect Director Michael C. MacDonald	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	1.7	Elect Director Carl E. Sassano	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	1.8	Elect Director Scott Schlackman	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	1.9	Elect Director Andrea B. Thomas	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	1.10	Elect Director Ming Xian	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	2	Ratify RSM US LLP as Auditors	For	For	For
Medifast, Inc.	06/15/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Vitrolife AB	06/15/2020	Sweden	Annual	1	Open Meeting			
Vitrolife AB	06/15/2020	Sweden	Annual	2	Elect Chairman of Meeting	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	3	Prepare and Approve List of Shareholders	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	4	Approve Agenda of Meeting	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	7	Receive President's Report			
Vitrolife AB	06/15/2020	Sweden	Annual	8.a	Receive Financial Statements and Statutory Reports			
Vitrolife AB	06/15/2020	Sweden	Annual	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Vitrolife AB	06/15/2020	Sweden	Annual	9.a	Accept Financial Statements and Statutory Reports	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	9.b	Approve Allocation of Income and Omission of Dividends	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	9.c	Approve Discharge of Board and President	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	10	Receive Nomination Committee's Report			
Vitrolife AB	06/15/2020	Sweden	Annual	11	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	12	Approve Remuneration of Directors in the Amount of SEK 825,000 for Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	13	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist and Jon Sigurdsson (Chairman) as Directors; Elect Karen Lykke Sorensen as New Director; Ratify Deloitte as Auditors	For	Abstain	Abstain
Vitrolife AB	06/15/2020	Sweden	Annual	14	Amend Articles of Association Re: Delete Article 7 regarding Auditor's Term of Office	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	16	Approve Issuance of up to 10.85 Million Shares without Preemptive Rights	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	17	Authorize Share Repurchase Program	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	19.a	Approve Performance Share Plan LTIP 2020	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	19.b	Approve Equity Plan Financing	For	For	For
Vitrolife AB	06/15/2020	Sweden	Annual	19.c	Approve Alternative Equity Plan Financing	For	Against	Against
Vitrolife AB	06/15/2020	Sweden	Annual	20	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Arbuthnot Banking Group Plc	06/16/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
Arbuthnot Banking Group Plc	06/16/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Arbuthnot Banking Group Plc	06/16/2020	United Kingdom	Annual	3	Elect Nigel Boardman as Director	For	For	For
Arbuthnot Banking Group Plc	06/16/2020	United Kingdom	Annual	4	Re-elect Andrew Salmon as Director	For	For	For
Arbuthnot Banking Group Plc	06/16/2020	United Kingdom	Annual	5	Re-elect Sir Alan Yarrow as Director	For	For	For
Arbuthnot Banking Group Plc	06/16/2020	United Kingdom	Annual	6	Appoint Mazars LLP as Auditors	For	For	For
Arbuthnot Banking Group Plc	06/16/2020	United Kingdom	Annual	7	Authorise Board to Fix Remuneration of Auditors	For	For	For
Arbuthnot Banking Group Plc	06/16/2020	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Arbuthnot Banking Group Plc	06/16/2020	United Kingdom	Annual	9	Authorise Market Purchase of Ordinary Non-Voting Shares	For	For	For

Arbutnot Banking Group Plc	06/16/2020	United Kingdom	Annual	10	Authorise EU Political Donations and Expenditure	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bright Horizons Family Solutions Inc.	06/16/2020	USA	Annual	1a	Elect Director Stephen H. Kramer	For	For	For
Bright Horizons Family Solutions Inc.	06/16/2020	USA	Annual	1b	Elect Director Sara Lawrence-Lightfoot	For	Against	Against
Bright Horizons Family Solutions Inc.	06/16/2020	USA	Annual	1c	Elect Director David H. Lissy	For	Against	Against
Bright Horizons Family Solutions Inc.	06/16/2020	USA	Annual	1d	Elect Director Cathy E. Minehan	For	For	For
Bright Horizons Family Solutions Inc.	06/16/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Bright Horizons Family Solutions Inc.	06/16/2020	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Concurrent Technologies Plc	06/16/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
Concurrent Technologies Plc	06/16/2020	United Kingdom	Annual	2	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For	For
Concurrent Technologies Plc	06/16/2020	United Kingdom	Annual	3	Re-elect Jane Annear as Director	For	For	For
Concurrent Technologies Plc	06/16/2020	United Kingdom	Annual	4	Elect Mark Cubitt as Director	For	For	For
Concurrent Technologies Plc	06/16/2020	United Kingdom	Annual	5	Elect Brent Salgat as Director	For	For	For
Concurrent Technologies Plc	06/16/2020	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Concurrent Technologies Plc	06/16/2020	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Concurrent Technologies Plc	06/16/2020	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
EVRAZ Plc	06/16/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	4	Re-elect Alexander Abramov as Director	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	5	Re-elect Alexander Frolov as Director	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	6	Re-elect Eugene Shvidler as Director	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	7	Re-elect Eugene Tenenbaum as Director	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	8	Re-elect Laurie Argo as Director	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	9	Re-elect Karl Gruber as Director	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	10	Re-elect Deborah Gudgeon as Director	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	11	Re-elect Alexander Izosimov as Director	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	12	Re-elect Sir Michael Peat as Director	For	Abstain	Abstain
EVRAZ Plc	06/16/2020	United Kingdom	Annual	13	Reappoint Ernst & Young LLP as Auditors	For	Against	Against
EVRAZ Plc	06/16/2020	United Kingdom	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Against
EVRAZ Plc	06/16/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
EVRAZ Plc	06/16/2020	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
JAFCO Co., Ltd.	06/16/2020	Japan	Annual	1	Amend Articles to Change Company Name	For	For	For
JAFCO Co., Ltd.	06/16/2020	Japan	Annual	2.1	Elect Director Fuki, Shinichi	For	For	For
JAFCO Co., Ltd.	06/16/2020	Japan	Annual	2.2	Elect Director Shibusawa, Yoshiyuki	For	For	For
JAFCO Co., Ltd.	06/16/2020	Japan	Annual	2.3	Elect Director Miyoshi, Keisuke	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kering SA	06/16/2020	France	Annual/Special		Ordinary Business			
Kering SA	06/16/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Kering SA	06/16/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Kering SA	06/16/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For	For
Kering SA	06/16/2020	France	Annual/Special	4	Reelect Jean-Pierre Denis as Director	For	Against	Against
Kering SA	06/16/2020	France	Annual/Special	5	Reelect Ginevra Elkann as Director	For	Abstain	Abstain
Kering SA	06/16/2020	France	Annual/Special	6	Reelect Sophie L Helias as Director	For	Abstain	Abstain
Kering SA	06/16/2020	France	Annual/Special	7	Elect Jean Liu as Director	For	Against	Against
Kering SA	06/16/2020	France	Annual/Special	8	Elect Tidjane Thiam as Director	For	Against	Against
Kering SA	06/16/2020	France	Annual/Special	9	Elect Emma Watson as Director	For	Against	Against
Kering SA	06/16/2020	France	Annual/Special	10	Approve Compensation of Corporate Officers	For	For	For
Kering SA	06/16/2020	France	Annual/Special	11	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against	Against
Kering SA	06/16/2020	France	Annual/Special	12	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	Against	Against
Kering SA	06/16/2020	France	Annual/Special	13	Approve Remuneration Policy of Executive Corporate Officers	For	For	For
Kering SA	06/16/2020	France	Annual/Special	14	Approve Remuneration Policy of Corporate Officers	For	For	For
Kering SA	06/16/2020	France	Annual/Special	15	Renew Appointments of Deloitte and Associes as Auditor and BEAS as Alternate Auditor	For	For	For
Kering SA	06/16/2020	France	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Kering SA	06/16/2020	France	Annual/Special		Extraordinary Business			

Kering SA	06/16/2020	France	Annual/Special	17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
Kering SA	06/16/2020	France	Annual/Special	18	Amend Article 10 of Bylaws Re: Shares Hold by Directors and Employee Representative	For	Against	Against
Kering SA	06/16/2020	France	Annual/Special	19	Amend Article 11 of Bylaws Re: Board Power	For	For	For
Kering SA	06/16/2020	France	Annual/Special	20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
Kering SA	06/16/2020	France	Annual/Special	21	Remove Article 18 of Bylaws Re: Censors	For	For	For
Kering SA	06/16/2020	France	Annual/Special	22	Amend Article 17 of Bylaws Re: Board Remuneration	For	For	For
Kering SA	06/16/2020	France	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	3.1	Elect Shao Mingxiao as Director	For	For	For
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	3.2	Elect Wang Guangjian as Director	For	Against	Against
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	3.3	Elect Chan Chi On, Derek as Director	For	For	For
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	3.4	Elect Xiang Bing as Director	For	For	For
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	3.5	Authorize Board to Fix Remuneration of Directors	For	For	For
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For
Longfor Group Holdings Limited	06/16/2020	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mastercard Incorporated	06/16/2020	USA	Annual	1a	Elect Director Richard Haythornthwaite	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1b	Elect Director Ajay Banga	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1c	Elect Director Richard K. Davis	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1d	Elect Director Steven J. Freiberg	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1e	Elect Director Julius Genachowski	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1f	Elect Director Choon Phong Goh	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1g	Elect Director Merit E. Janow	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1h	Elect Director Oki Matsumoto	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1i	Elect Director Youngme Moon	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1j	Elect Director Rima Qureshi	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1k	Elect Director Jose Octavio Reyes Lagunes	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1l	Elect Director Gabrielle Sulzberger	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1m	Elect Director Jackson Tai	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	1n	Elect Director Lance Uggla	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Mastercard Incorporated	06/16/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	2.1	Approve Allocation of Income and Dividends	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	2.2	Approve Dividends Charged to Reserves	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	3	Approve Discharge of Board	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	4	Renew Appointment of Deloitte as Auditor	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.1	Fix Number of Directors at 14	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.2	Reelect Ismael Clemente Orrego as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.3	Reelect George Donald Johnston as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.4	Reelect Maria Luisa Jorda Castro as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.5	Reelect Ana Maria Garcia Fau as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.6	Reelect Fernando Javier Ortiz Vaamonde as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.7	Reelect John Gomez-Hall as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.8	Reelect Emilio Novela Berlin as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.9	Elect Maria Ana Forner Beltran as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.10	Reelect Miguel Ollero Barrera as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	5.11	Elect Ignacio Gil-Casares Satrustegui as Director	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	6	Approve Remuneration of Directors	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	7	Approve Remuneration Policy	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	8	Advisory Vote on Remuneration Report	For	Against	Against
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	9	Amend Article 38 Re: Director Remuneration	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion and Issuance of Notes up to EUR 750 Million	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	11	Authorize Company to Call EGM with 15 Days' Notice	For	For	For
MERLIN Properties SOCIMI SA	06/16/2020	Spain	Annual	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Okta, Inc.	06/16/2020	USA	Annual	1.1	Elect Director Shellye Archambeau	For	Withhold	Withhold
Okta, Inc.	06/16/2020	USA	Annual	1.2	Elect Director Robert L. Dixon, Jr.	For	Withhold	Withhold
Okta, Inc.	06/16/2020	USA	Annual	1.3	Elect Director Patrick Grady	For	Withhold	Withhold
Okta, Inc.	06/16/2020	USA	Annual	1.4	Elect Director Ben Horowitz	For	Withhold	Withhold
Okta, Inc.	06/16/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	For
Okta, Inc.	06/16/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Science Group Plc	06/16/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Science Group Plc	06/16/2020	United Kingdom	Annual	2	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For	For
Science Group Plc	06/16/2020	United Kingdom	Annual	3	Elect Daniel Edwards as Director	For	For	For
Science Group Plc	06/16/2020	United Kingdom	Annual	4	Re-elect Rebecca Archer as Director	For	For	For
Science Group Plc	06/16/2020	United Kingdom	Annual	5	Authorise Issue of Equity	For	For	For
Science Group Plc	06/16/2020	United Kingdom	Annual	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Science Group Plc	06/16/2020	United Kingdom	Annual	7	Authorise Market Purchase of Ordinary Shares	For	For	For
Science Group Plc	06/16/2020	United Kingdom	Annual	8	Approve Waiver on Tender-Bid Requirement	For	Against	Against
Science Group Plc	06/16/2020	United Kingdom	Annual	9	Amend Performance Share Plan	For	For	For
Science Group Plc	06/16/2020	United Kingdom	Annual	10	Approve Exceptional Grants of Share Options under the PSP Scheme to Key Senior Employees of Frontier Smart Technologies Group	For	Against	Against
Science Group Plc	06/16/2020	United Kingdom	Annual	11	Limited Adopt New Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SCOR SE	06/16/2020	France	Annual/Special		Ordinary Business			
SCOR SE	06/16/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	2	Approve Allocation of Income and Absence of Dividends	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	4	Approve Compensation Report of Corporate Officers	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	5	Approve Compensation of Denis Kessler, Chairman and CEO	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	6	Approve Remuneration Policy of Directors	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	7	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	8	Reelect Vanessa Marquette as Director	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	9	Reelect Holding Malakoff Humanis as Director	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	10	Reelect Zhen Wang as Director	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	11	Elect Natacha Valla as Director	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	12	Appoint KPMG as Auditor	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	13	Renew Appointment of Mazars as Auditor	For	Against	Against
SCOR SE	06/16/2020	France	Annual/Special	14	Acknowledge End of Mandate of Olivier Drion as Alternate Auditor and Decision Not to Replace	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	15	Acknowledge End of Mandate of Lionel Gotlib as Alternate Auditor and Decision Not to Replace	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
SCOR SE	06/16/2020	France	Annual/Special		Extraordinary Business			
SCOR SE	06/16/2020	France	Annual/Special	17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 589,353,524	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,338,381	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Qualified Investors	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	21	Authorize Capital Increase of Up to EUR 147,338,381 for Future Exchange Offers	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	24	Authorize Issuance of Warrants (Bons 2020 Contingents) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	25	Authorize Issuance of Warrants (Bons 2020 AOF) without Preemptive Rights Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 300 Million	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	27	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	28	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-25, 27 and 29 at EUR 772,138,280	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	32	Amend Articles 7, 10, 11, 13, 15, 18 of Bylaws to Comply with Legal Changes	For	For	For
SCOR SE	06/16/2020	France	Annual/Special	33	Authorize Filing of Required Documents/Other Formalities	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Square, Inc.	06/16/2020	USA	Annual	1.1	Elect Director Roelof Botha	For	Withhold	Withhold
Square, Inc.	06/16/2020	USA	Annual	1.2	Elect Director Amy Brooks	For	For	For
Square, Inc.	06/16/2020	USA	Annual	1.3	Elect Director James McKelvey	For	Withhold	Withhold
Square, Inc.	06/16/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Square, Inc.	06/16/2020	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	For
Square, Inc.	06/16/2020	USA	Annual	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Suntec Real Estate Investment Trust	06/16/2020	Singapore	Annual	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	For	For	For
Suntec Real Estate Investment Trust	06/16/2020	Singapore	Annual	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	Against	Against
Suntec Real Estate Investment Trust	06/16/2020	Singapore	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
Suntec Real Estate Investment Trust	06/16/2020	Singapore	Annual	4	Authorize Unit Repurchase Program	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
VERBUND AG	06/16/2020	Austria	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
VERBUND AG	06/16/2020	Austria	Annual	2	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For	For
VERBUND AG	06/16/2020	Austria	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
VERBUND AG	06/16/2020	Austria	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
VERBUND AG	06/16/2020	Austria	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	Against	Against
VERBUND AG	06/16/2020	Austria	Annual	6	Approve Remuneration Policy	For	For	For
VERBUND AG	06/16/2020	Austria	Annual	7.1	Elect Christine Catasta as Supervisory Board Member	For	Against	Against
VERBUND AG	06/16/2020	Austria	Annual	7.2	Elect Eckhardt Ruemmler as Supervisory Board Member	For	Against	Against
VERBUND AG	06/16/2020	Austria	Annual	7.3	Elect Juergen Roth as Supervisory Board Member	For	For	For
VERBUND AG	06/16/2020	Austria	Annual	7.4	Elect Christa Schlager as Supervisory Board Member	For	Against	Against
VERBUND AG	06/16/2020	Austria	Annual	7.5	Elect Stefan Szyzkowitz as Supervisory Board Member	For	Against	Against
VERBUND AG	06/16/2020	Austria	Annual	7.6	Elect Stefan Weinelt as Supervisory Board Member	For	Against	Against
VERBUND AG	06/16/2020	Austria	Annual	7.7	Elect Susan Hennersdorf as Supervisory Board Member	For	Against	Against
VERBUND AG	06/16/2020	Austria	Annual	7.8	Elect Barbara Praetorius as Supervisory Board Member	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Amadeus FiRe AG	06/17/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Amadeus FiRe AG	06/17/2020	Germany	Annual	2	Approve Allocation of Income and Omission of Dividends	For	For	For
Amadeus FiRe AG	06/17/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Amadeus FiRe AG	06/17/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Amadeus FiRe AG	06/17/2020	Germany	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	Against	Against
Amadeus FiRe AG	06/17/2020	Germany	Annual	6	Approve Remuneration Policy	For	For	For
Amadeus FiRe AG	06/17/2020	Germany	Annual	7	Approve Creation of EUR 1.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	For
Amadeus FiRe AG	06/17/2020	Germany	Annual	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Amadeus IT Group SA	06/17/2020	Spain	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	2	Approve Non-Financial Information Statement	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	3	Approve Allocation of Income and Dividends	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	4	Approve Discharge of Board	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	5.1	Elect Xiaogun Clever as Director	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	5.2	Reelect Jose Antonio Tazon Garcia as Director	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	5.3	Reelect Luis Maroto Camino as Director	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	5.4	Reelect David Webster as Director	For	Against	Against
Amadeus IT Group SA	06/17/2020	Spain	Annual	5.5	Reelect Clara Furse as Director	For	Against	Against
Amadeus IT Group SA	06/17/2020	Spain	Annual	5.6	Reelect Nicolas Huss as Director	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	5.7	Reelect Pierre-Henri Gourgeon as Director	For	Against	Against
Amadeus IT Group SA	06/17/2020	Spain	Annual	5.8	Reelect Francesco Loredan as Director	For	Against	Against
Amadeus IT Group SA	06/17/2020	Spain	Annual	6	Advisory Vote on Remuneration Report	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	7	Approve Remuneration of Directors	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
Amadeus IT Group SA	06/17/2020	Spain	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Cia de Saneamento do Parana	06/17/2020	Brazil	Special	1	Elect Thais Cercal Dalmina Losso as Eligibility Committee Member	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	2	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	4	Re-elect Colin Halpern as Director	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	5	Re-elect Kevin Higgins as Director	For	For	For

Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	6	Elect Ian Bull as Director	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	7	Elect Elias Diaz Sese as Director	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	8	Elect Usman Nabi as Director	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	9	Elect Matt Shattock as Director	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	10	Elect Dominic Paul as Director	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	11	Approve Remuneration Report	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	13	Authorise EU Political Donations and Expenditure	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Domino's Pizza Group Plc	06/17/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Itausa-Investimentos Itau SA	06/17/2020	Brazil	Annual		Meeting for Preferred Shareholders			
Itausa-Investimentos Itau SA	06/17/2020	Brazil	Annual	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	For
Itausa-Investimentos Itau SA	06/17/2020	Brazil	Annual	2	Elect Director Appointed by Preferred Shareholder	None	Abstain	Abstain
Itausa-Investimentos Itau SA	06/17/2020	Brazil	Annual	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	For
Itausa-Investimentos Itau SA	06/17/2020	Brazil	Annual	4	Elect Isaac Berensztejn as Fiscal Council Member and Vicente Jose Rauber as Alternate Appointed by Preferred Shareholder	None	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	1	Amend Articles to Amend Provisions on Executive Officer Titles	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.1	Elect Director Tsuda, Hiroki	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.2	Elect Director Kiyota, Akira	For	Against	Against
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.3	Elect Director Miyahara, Koichiro	For	Against	Against
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.4	Elect Director Yamaji, Hiromi	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.5	Elect Director Shizuka, Masaki	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.6	Elect Director Christina L. Ahmadjian	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.7	Elect Director Endo, Nobuhiro	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.8	Elect Director Ogita, Hitoshi	For	Against	Against
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.9	Elect Director Kubori, Hideaki	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.10	Elect Director Koda, Main	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.11	Elect Director Kobayashi, Eizo	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.12	Elect Director Minoguchi, Makoto	For	Against	Against
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.13	Elect Director Mori, Kimitaka	For	For	For
Japan Exchange Group, Inc.	06/17/2020	Japan	Annual	2.14	Elect Director Yoneda, Tsuyoshi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Natus Medical Incorporated	06/17/2020	USA	Annual	1a	Elect Director Jonathan A. Kennedy	For	For	For
Natus Medical Incorporated	06/17/2020	USA	Annual	1b	Elect Director Barbara R. Paul	For	For	For
Natus Medical Incorporated	06/17/2020	USA	Annual	1c	Elect Director Alice D. Schroeder	For	For	For
Natus Medical Incorporated	06/17/2020	USA	Annual	1d	Elect Director Thomas J. Sullivan	For	For	For
Natus Medical Incorporated	06/17/2020	USA	Annual	1e	Elect Director Ilan Daskal	For	For	For
Natus Medical Incorporated	06/17/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Natus Medical Incorporated	06/17/2020	USA	Annual	3	Ratify KPMG LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ServiceNow, Inc.	06/17/2020	USA	Annual	1a	Elect Director William R. "Bill" McDermott	For	For	For
ServiceNow, Inc.	06/17/2020	USA	Annual	1b	Elect Director Anita M. Sands	For	For	For
ServiceNow, Inc.	06/17/2020	USA	Annual	1c	Elect Director Dennis M. Woodside	For	For	For
ServiceNow, Inc.	06/17/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
ServiceNow, Inc.	06/17/2020	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
ServiceNow, Inc.	06/17/2020	USA	Annual	4	Declassify the Board of Directors	For	For	For
ServiceNow, Inc.	06/17/2020	USA	Annual	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
State Bank of India	06/17/2020	India	Special		ELECT FOUR SHAREHOLDER DIRECTORS FROM THE FOLLOWING NOMINEES:			
State Bank of India	06/17/2020	India	Special	1.1	Elect Ganesh Ganapati Natarajan as Director	For	For	For
State Bank of India	06/17/2020	India	Special	1.2	Elect Ketan Shivji Vikamsey as Director	For	For	For
State Bank of India	06/17/2020	India	Special	1.3	Elect B. Venugopal as Director	For	Against	Against
State Bank of India	06/17/2020	India	Special	1.4	Elect Mrugank Madhukar Paranjape as Director	For	For	For
State Bank of India	06/17/2020	India	Special	1.5	Elect Vinod Kumar as Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Tatneft PJSC	06/17/2020	Russia	Annual		Meeting for GDR Holders			
Tatneft PJSC	06/17/2020	Russia	Annual	1	Approve Annual Report	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	2	Approve Financial Statements	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	3	Approve Allocation of Income and Dividends	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual		Elect 14 Directors by Cumulative Voting			
Tatneft PJSC	06/17/2020	Russia	Annual	4.1	Elect Fanil Agliullin as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.2	Elect Radik Gaizatullin as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.3	Elect Laszlo Gerecs as Director	None	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	4.4	Elect Larisa Glukhova as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.5	Elect Iurii Levin as Director	None	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	4.6	Elect Nail Maganov as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.7	Elect Rafail Nurmukhametov as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.8	Elect Rinat Sabirov as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.9	Elect Valerii Sorokin as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.10	Elect Nurislam Siubaev as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.11	Elect Shafagat Takhautdinov as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.12	Elect Rustam Khalimov as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.13	Elect Rais Khisamov as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual	4.14	Elect Rene Steiner as Director	None	Against	Against
Tatneft PJSC	06/17/2020	Russia	Annual		Elect Members of Audit Commission			
Tatneft PJSC	06/17/2020	Russia	Annual	5.1	Elect Kseniia Borzunova as Member of Audit Commission	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	5.2	Elect Azat Galeev as Member of Audit Commission	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	5.3	Elect Guzel Gilfanova as Member of Audit Commission	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	5.4	Elect Salavat Zaliaev as Member of Audit Commission	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	5.5	Elect Venera Kuzmina as Member of Audit Commission	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	5.6	Elect Liliia Rakhimzianova as Member of Audit Commission	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	5.7	Elect Nazilia Farkhutdinova as Member of Audit Commission	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	5.8	Elect Ravil Sharifullin as Member of Audit Commission	For	For	For
Tatneft PJSC	06/17/2020	Russia	Annual	6	Ratify PricewaterhouseCoopers as Auditor	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Aquafil SpA	06/18/2020	Italy	Annual		Ordinary Business			
Aquafil SpA	06/18/2020	Italy	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Aquafil SpA	06/18/2020	Italy	Annual	2	Approve Allocation of Income	For	For	For
Aquafil SpA	06/18/2020	Italy	Annual	3a	Approve Remuneration Policy	For	Against	Against
Aquafil SpA	06/18/2020	Italy	Annual	3b	Approve Second Section of the Remuneration Report	For	Against	Against
Aquafil SpA	06/18/2020	Italy	Annual	4.1	Fix Number of Directors	For	For	For
Aquafil SpA	06/18/2020	Italy	Annual	4.2	Fix Board Terms for Directors	For	For	For
Aquafil SpA	06/18/2020	Italy	Annual	4.3	Approve Remuneration of Directors	For	For	For
Aquafil SpA	06/18/2020	Italy	Annual		Appoint Directors (Slate Election) - Choose One of the Following Slates			
Aquafil SpA	06/18/2020	Italy	Annual	4.4.1	Slate Submitted by Aquafin Holding SpA	None	Against	Abstain
Aquafil SpA	06/18/2020	Italy	Annual	4.4.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For	Abstain
Aquafil SpA	06/18/2020	Italy	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Autodesk, Inc.	06/18/2020	USA	Annual	1a	Elect Director Andrew Anagnost	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	1b	Elect Director Karen Blasing	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	1c	Elect Director Reid French	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	1d	Elect Director Ayanna Howard	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	1e	Elect Director Blake Irving	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	1f	Elect Director Mary T. McDowell	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	1g	Elect Director Stephen Milligan	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	1h	Elect Director Lorrie M. Norrington	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	1i	Elect Director Betsy Rafael	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	1j	Elect Director Stacy J. Smith	For	For	For
Autodesk, Inc.	06/18/2020	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	For	Against	Against
Autodesk, Inc.	06/18/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BASF SE	06/18/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
BASF SE	06/18/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	For
BASF SE	06/18/2020	Germany	Annual	3	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
BASF SE	06/18/2020	Germany	Annual	4	Approve Discharge of Management Board for Fiscal 2019	For	For	For
BASF SE	06/18/2020	Germany	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	Against	Against

BASF SE	06/18/2020	Germany	Annual	6	Elect Kurt Bock to the Supervisory Board	For	For	For
BASF SE	06/18/2020	Germany	Annual	7	Approve Remuneration Policy for the Management Board	For	For	For
BASF SE	06/18/2020	Germany	Annual	8	Amend Articles Re: Supervisory Board Term of Office	For	For	For
BASF SE	06/18/2020	Germany	Annual	9	Amend Articles Re: Remuneration of Supervisory Board Members	For	For	For
BASF SE	06/18/2020	Germany	Annual	10	Approve Remuneration of Supervisory Board	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Befesa SA	06/18/2020	Luxembourg	Annual		Annual Meeting Agenda			
Befesa SA	06/18/2020	Luxembourg	Annual	1	Receive Board's and Auditor's Reports			
Befesa SA	06/18/2020	Luxembourg	Annual	2	Approve Consolidated Financial Statements	For	For	For
Befesa SA	06/18/2020	Luxembourg	Annual	3	Approve Financial Statements	For	For	For
Befesa SA	06/18/2020	Luxembourg	Annual	4	Approve Allocation of Income and Dividends of EUR 0.44 per Share	For	For	For
Befesa SA	06/18/2020	Luxembourg	Annual	5	Approve Discharge of Directors	For	For	For
Befesa SA	06/18/2020	Luxembourg	Annual	6	Elect Helmut Wieser as Independent Non-Executive Director	For	For	For
Befesa SA	06/18/2020	Luxembourg	Annual	7	Elect Asier Zarraonandia Ayo as Executive Director	For	For	For
Befesa SA	06/18/2020	Luxembourg	Annual	8	Approve Fixed Remuneration of Directors	For	For	For
Befesa SA	06/18/2020	Luxembourg	Annual	9	Approve Long Term Compensation Plan of Directors	For	Against	Against
Befesa SA	06/18/2020	Luxembourg	Annual	10	Approve Remuneration Policy	For	Against	Against
Befesa SA	06/18/2020	Luxembourg	Annual	11	Approve Remuneration Report	For	Against	Against
Befesa SA	06/18/2020	Luxembourg	Annual	12	Approve Share Repurchase	For	For	For
Befesa SA	06/18/2020	Luxembourg	Annual	13	Reappoint KPMG as Auditor	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Equinix, Inc.	06/18/2020	USA	Annual	1.1	Elect Director Thomas Bartlett	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	1.2	Elect Director Nanci Caldwell	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	1.3	Elect Director Adaire Fox-Martin	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	1.4	Elect Director Gary Hromadko	For	Withhold	Withhold
Equinix, Inc.	06/18/2020	USA	Annual	1.5	Elect Director William Luby	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	1.6	Elect Director Irving Lyons, III	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	1.7	Elect Director Charles Meyers	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	1.8	Elect Director Christopher Paisley	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	1.9	Elect Director Sandra Rivera	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	1.10	Elect Director Peter Van Camp	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Equinix, Inc.	06/18/2020	USA	Annual	3	Approve Omnibus Stock Plan	For	Against	Against
Equinix, Inc.	06/18/2020	USA	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
Equinix, Inc.	06/18/2020	USA	Annual	5	Report on Political Contributions	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
IP Group Plc	06/18/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	3	Reappoint KPMG LLP as Auditors	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	5	Elect Dr Caroline Brown as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	6	Elect Aedhmar Hynes as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	7	Re-elect Alan Aubrey as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	8	Re-elect David Baynes as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	9	Re-elect David Begg as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	10	Re-elect Heejae Chae as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	11	Re-elect Sir Douglas Flint as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	12	Re-elect Greg Smith as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	13	Re-elect Dr Elaine Sullivan as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	14	Re-elect Michael Townend as Director	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	18	Authorise EU Political Donations and Expenditure	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
IP Group Plc	06/18/2020	United Kingdom	Annual	21	Approve Long Term Incentive Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Komatsu Ltd.	06/18/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	For
Komatsu Ltd.	06/18/2020	Japan	Annual	2.1	Elect Director Ohashi, Tetsuji	For	For	For
Komatsu Ltd.	06/18/2020	Japan	Annual	2.2	Elect Director Ogawa, Hiroyuki	For	For	For

Komatsu Ltd.	06/18/2020	Japan	Annual	2.3	Elect Director Moriyama, Masayuki	For	For	For
Komatsu Ltd.	06/18/2020	Japan	Annual	2.4	Elect Director Mizuhara, Kiyoshi	For	For	For
Komatsu Ltd.	06/18/2020	Japan	Annual	2.5	Elect Director Urano, Kuniko	For	For	For
Komatsu Ltd.	06/18/2020	Japan	Annual	2.6	Elect Director Kigawa, Makoto	For	For	For
Komatsu Ltd.	06/18/2020	Japan	Annual	2.7	Elect Director Kunibe, Takeshi	For	For	For
Komatsu Ltd.	06/18/2020	Japan	Annual	2.8	Elect Director Arthur M. Mitchell	For	For	For
Komatsu Ltd.	06/18/2020	Japan	Annual	3	Appoint Statutory Auditor Sasaki, Terumi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Randstad NV	06/18/2020	Netherlands	Annual		Annual Meeting Agenda			
Randstad NV	06/18/2020	Netherlands	Annual	1	Open Meeting			
Randstad NV	06/18/2020	Netherlands	Annual	2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)			
Randstad NV	06/18/2020	Netherlands	Annual	2b	Approve Remuneration Report	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	2c	Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	2d	Adopt Financial Statements	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	2e	Receive Explanation on Company's Reserves and Dividend Policy			
Randstad NV	06/18/2020	Netherlands	Annual	3a	Approve Discharge of Management Board	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	3b	Approve Discharge of Supervisory Board	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	4a	Approve Remuneration Policy for Management Board Members	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	4b	Approve Remuneration Policy for Supervisory Board Members	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	5	Elect Rene Steenvoorden to Management Board	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	6a	Elect Helene Auriol Potier to Supervisory Board	For	Abstain	Abstain
Randstad NV	06/18/2020	Netherlands	Annual	6b	Reelect Wout Dekker to Supervisory Board	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	8	Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	9	Ratify Deloitte as Auditors	For	For	For
Randstad NV	06/18/2020	Netherlands	Annual	10	Other Business (Non-Voting)			
Randstad NV	06/18/2020	Netherlands	Annual	11	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
RHI Magnesita NV	06/18/2020	Netherlands	Annual	1	Receive Report of Management Board (Non-Voting)			
RHI Magnesita NV	06/18/2020	Netherlands	Annual	2	Receive Explanation on Company's Reserves and Dividend Policy			
RHI Magnesita NV	06/18/2020	Netherlands	Annual	3	Accept Financial Statements and Statutory Reports	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	4	Approve Discharge of Directors	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	5	Amend Articles of Association	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	6a	Re-elect Stefan Borgas as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	6b	Re-elect Ian Botha as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7a	Re-elect Herbert Cordt as Director	For	Against	Against
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7b	Re-elect Wolfgang Ruttenstorfer as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7c	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7d	Re-elect David Schlaff as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7e	Re-elect Karl Sevelde as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7f	Re-elect Celia Baxter as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7g	Re-elect Jim Leng as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7h	Re-elect John Ramsay as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7i	Re-elect Andrew Hosty as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7j	Re-elect Janet Ashdown as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	7k	Re-elect Fiona Paulus as Director	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	8	Approve Remuneration Report	For	Against	Against
RHI Magnesita NV	06/18/2020	Netherlands	Annual	9	Approve Remuneration of Non-Executive Directors	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	10	Authorise Issue of Equity	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
RHI Magnesita NV	06/18/2020	Netherlands	Annual	12	Authorise Market Purchase of Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
VINCI SA	06/18/2020	France	Annual/Special		Ordinary Business			
VINCI SA	06/18/2020	France	Annual/Special	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	2	Approve Financial Statements and Statutory Reports	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	4	Approve Stock Dividend Program	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	5	Elect Benoit Bazin as Director	For	Abstain	Abstain
VINCI SA	06/18/2020	France	Annual/Special	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For

VINCI SA	06/18/2020	France	Annual/Special	7	Approve Remuneration Policy of Board Members	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	For
VINCI SA	06/18/2020	France	Annual/Special		Extraordinary Business			
VINCI SA	06/18/2020	France	Annual/Special	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	16	Amend Article 14 of Bylaws Re: Board Members Remuneration	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	17	Amend Article 15 of Bylaws Re: Board Powers	For	For	For
VINCI SA	06/18/2020	France	Annual/Special	18	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Wistron Corp.	06/18/2020	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	For	For	For
Wistron Corp.	06/18/2020	Taiwan	Annual	2	Approve Profit Distribution	For	For	For
Wistron Corp.	06/18/2020	Taiwan	Annual	3	Approve Issuance of Ordinary Shares or Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt or Issuance of Marketable Securities via Private Placement	For	For	For
Wistron Corp.	06/18/2020	Taiwan	Annual	4	Approve Issuance of Restricted Stocks	For	For	For
Wistron Corp.	06/18/2020	Taiwan	Annual	5	Amend Articles of Association	For	For	For
Wistron Corp.	06/18/2020	Taiwan	Annual	6	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Zoom Video Communications, Inc.	06/18/2020	USA	Annual	1.1	Elect Director Peter Gassner	For	Withhold	Withhold
Zoom Video Communications, Inc.	06/18/2020	USA	Annual	1.2	Elect Director Eric S. Yuan	For	Withhold	Withhold
Zoom Video Communications, Inc.	06/18/2020	USA	Annual	1.3	Elect Director H.R. McMaster	For	For	For
Zoom Video Communications, Inc.	06/18/2020	USA	Annual	2	Ratify KPMG LLP as Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
boohoo group Plc	06/19/2020	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
boohoo group Plc	06/19/2020	Jersey	Annual	2	Approve Remuneration Report	For	Against	Against
boohoo group Plc	06/19/2020	Jersey	Annual	3	Re-elect Pierre Cuilleret as Director	For	For	For
boohoo group Plc	06/19/2020	Jersey	Annual	4	Re-elect Iain McDonald as Director	For	For	For
boohoo group Plc	06/19/2020	Jersey	Annual	5	Re-elect Brian Small as Director	For	For	For
boohoo group Plc	06/19/2020	Jersey	Annual	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
boohoo group Plc	06/19/2020	Jersey	Annual	7	Authorise Board to Fix Remuneration of Auditors	For	For	For
boohoo group Plc	06/19/2020	Jersey	Annual	8	Authorise EU Political Donations and Expenditure	For	For	For
boohoo group Plc	06/19/2020	Jersey	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
boohoo group Plc	06/19/2020	Jersey	Annual	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
boohoo group Plc	06/19/2020	Jersey	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Construction Bank Corporation	06/19/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
China Construction Bank Corporation	06/19/2020	China	Annual	1	Approve 2019 Report of the Board of Directors	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	2	Approve 2019 Report of the Board of Supervisors	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	3	Approve 2019 Final Financial Accounts	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	4	Approve 2019 Profit Distribution Plan	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	5	Approve 2020 Budget for Fixed Assets Investment	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	6	Elect Tian Guoli as Director	For	Against	Against
China Construction Bank Corporation	06/19/2020	China	Annual	7	Elect Feng Bing as Director	For	Against	Against
China Construction Bank Corporation	06/19/2020	China	Annual	8	Elect Zhang Qi as Director	For	Against	Against
China Construction Bank Corporation	06/19/2020	China	Annual	9	Elect Xu Jiandong as Director	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	10	Elect Malcolm Christopher McCarthy as Director	For	Against	Against
China Construction Bank Corporation	06/19/2020	China	Annual	11	Elect Yang Fenglai as Supervisor	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	12	Elect Liu Huan as Supervisor	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	13	Elect Ben Shenglin as Supervisor	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	14	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	15	Approve Authorization for Temporary Limit on Charitable Donations for 2020	For	For	For
China Construction Bank Corporation	06/19/2020	China	Annual	16	Approve Capital Plan of China Construction Bank for 2021 to 2023	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Railway Construction Corporation Limited	06/19/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
China Railway Construction Corporation Limited	06/19/2020	China	Annual	1	Approve 2019 Work Report of the Board of Directors	For	For	For

China Railway Construction Corporation Limited	06/19/2020	China	Annual	2	Approve 2019 Work Report of the Supervisory Committee	For	For	For
China Railway Construction Corporation Limited	06/19/2020	China	Annual	3	Approve 2019 Audited Financial Statements	For	For	For
China Railway Construction Corporation Limited	06/19/2020	China	Annual	4	Approve 2019 Profit Distribution Plan	For	For	For
China Railway Construction Corporation Limited	06/19/2020	China	Annual	5	Approve 2019 Annual Report and Its Summary	For	For	For
China Railway Construction Corporation Limited	06/19/2020	China	Annual	6	Approve Determination of the Caps for Guarantees for Wholly-Owned and Holding Subsidiaries of the Company for 2020	For	Against	Against
China Railway Construction Corporation Limited	06/19/2020	China	Annual	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditors and Payment of 2019 Audit Fee	For	For	For
China Railway Construction Corporation Limited	06/19/2020	China	Annual	8	Approve Remuneration of Directors and Supervisors	For	For	For
China Railway Construction Corporation Limited	06/19/2020	China	Annual	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CTS Eventim AG & Co. KGaA	06/19/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
CTS Eventim AG & Co. KGaA	06/19/2020	Germany	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For	For
CTS Eventim AG & Co. KGaA	06/19/2020	Germany	Annual	3	Approve Allocation of Income and Omission of Dividends	For	For	For
CTS Eventim AG & Co. KGaA	06/19/2020	Germany	Annual	4	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For	For
CTS Eventim AG & Co. KGaA	06/19/2020	Germany	Annual	5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
CTS Eventim AG & Co. KGaA	06/19/2020	Germany	Annual	6	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	For
CTS Eventim AG & Co. KGaA	06/19/2020	Germany	Annual	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
CTS Eventim AG & Co. KGaA	06/19/2020	Germany	Annual	8	Approve Decrease in Size of Supervisory Board to Three Members	For	For	For
CTS Eventim AG & Co. KGaA	06/19/2020	Germany	Annual	9	Amend Articles Re: Participation Requirements	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Fortinet, Inc.	06/19/2020	USA	Annual	1.1	Elect Director Ken Xie	For	Against	Against
Fortinet, Inc.	06/19/2020	USA	Annual	1.2	Elect Director Michael Xie	For	For	For
Fortinet, Inc.	06/19/2020	USA	Annual	1.3	Elect Director Kelly Ducourty	For	For	For
Fortinet, Inc.	06/19/2020	USA	Annual	1.4	Elect Director Jean Hu	For	For	For
Fortinet, Inc.	06/19/2020	USA	Annual	1.5	Elect Director Ming Hsieh	For	For	For
Fortinet, Inc.	06/19/2020	USA	Annual	1.6	Elect Director William H. Neukom	For	For	For
Fortinet, Inc.	06/19/2020	USA	Annual	1.7	Elect Director Christopher B. Paisley	For	Against	Against
Fortinet, Inc.	06/19/2020	USA	Annual	1.8	Elect Director Judith Sim	For	For	For
Fortinet, Inc.	06/19/2020	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Fortinet, Inc.	06/19/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Fortinet, Inc.	06/19/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
Fortinet, Inc.	06/19/2020	USA	Annual	5	Prepare Employment Diversity Report	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	3.1	Elect Li Hairong as Director	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	3.2	Elect Yang Zhangfa as Director	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	3.3	Elect Shou Bainian as Director	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	3.4	Elect Wang Guangjian as Director	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	3.5	Elect Li Feng as Director	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	3.6	Elect Wu Aiping as Director	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	4	Authorize Board to Fix Remuneration of Directors	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	6B	Authorize Repurchase of Issued Share Capital	For	For	For
Greentown Service Group Co. Ltd.	06/19/2020	Cayman Islands	Annual	6C	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
HIWIN Technologies Corp.	06/19/2020	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	For	For	For
HIWIN Technologies Corp.	06/19/2020	Taiwan	Annual	2	Approve Plan on Profit Distribution	For	For	For
HIWIN Technologies Corp.	06/19/2020	Taiwan	Annual	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	For
HIWIN Technologies Corp.	06/19/2020	Taiwan	Annual	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
JFE Holdings, Inc.	06/19/2020	Japan	Annual	1.1	Elect Director Kakigi, Koji	For	For	For
JFE Holdings, Inc.	06/19/2020	Japan	Annual	1.2	Elect Director Kitano, Yoshihisa	For	For	For
JFE Holdings, Inc.	06/19/2020	Japan	Annual	1.3	Elect Director Terahata, Masashi	For	For	For
JFE Holdings, Inc.	06/19/2020	Japan	Annual	1.4	Elect Director Oda, Naosuke	For	For	For
JFE Holdings, Inc.	06/19/2020	Japan	Annual	1.5	Elect Director Oshita, Hajime	For	For	For
JFE Holdings, Inc.	06/19/2020	Japan	Annual	1.6	Elect Director Yamamoto, Masami	For	For	For
JFE Holdings, Inc.	06/19/2020	Japan	Annual	1.7	Elect Director Kemori, Nobumasa	For	For	For
JFE Holdings, Inc.	06/19/2020	Japan	Annual	1.8	Elect Director Ando, Yoshiko	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	1	Approve Minutes of Previous Meeting	For	For	For

Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	2	Acknowledge Operating Results	For	For	For
Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	3	Approve Financial Statements	For	For	For
Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	4	Approve Non-Allocation of Legal Reserve, Omission of Dividend Payment and Acknowledge Interim Dividend Payment	For	For	For
Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	5.1	Elect Adisorn Thananan-narapool as Director	For	Against	Against
Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	5.2	Elect Piphob Veraphong as Director	For	Against	Against
Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	5.3	Elect Bundit Pitaksit as Director	For	For	For
Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	6	Approve Remuneration of Directors	For	For	For
Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
Land & Houses Public Co., Ltd.	06/19/2020	Thailand	Annual	8	Other Business	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	2	Re-elect Jonathan Satchell as Director	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	3	Re-elect Neil Elton as Director	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	4	Re-elect Leslie-Ann Reed as Director	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	5	Re-elect Piers Lea as Director	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	6	Re-elect Andrew Brode as Director	For	Against	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	7	Re-elect Aimie Chapple as Director	For	Against	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	8	Approve Remuneration Policy	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	9	Reappoint Crowe U.K. LLP as Auditors	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	11	Authorise Issue of Equity	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	2	Re-elect Jonathan Satchell as Director	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	3	Re-elect Neil Elton as Director	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	4	Re-elect Leslie-Ann Reed as Director	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	5	Re-elect Piers Lea as Director	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	6	Re-elect Andrew Brode as Director	For	Against	Against
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	7	Re-elect Aimie Chapple as Director	For	Against	Against
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	8	Approve Remuneration Policy	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	9	Reappoint Crowe U.K. LLP as Auditors	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	11	Authorise Issue of Equity	For	For	For
Learning Technologies Group Plc	06/19/2020	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Liontrust Global Funds plc - GF Sustainable Future European Corporate Bond	06/19/2020	Ireland	Annual	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For	For
Liontrust Global Funds plc - GF Sustainable Future European Corporate Bond	06/19/2020	Ireland	Annual	2	Ratify PricewaterhouseCoopers as Auditors	For	For	For
Liontrust Global Funds plc - GF Sustainable Future European Corporate Bond	06/19/2020	Ireland	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Lotes Co., Ltd.	06/19/2020	Taiwan	Annual	1	Approve Business Report and Financial Statements	For	For	For
Lotes Co., Ltd.	06/19/2020	Taiwan	Annual	2	Approve Plan on Profit Distribution	For	For	For
Lotes Co., Ltd.	06/19/2020	Taiwan	Annual	3	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Merry Electronics Co., Ltd.	06/19/2020	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	For	For	For
Merry Electronics Co., Ltd.	06/19/2020	Taiwan	Annual	2	Approve Profit Distribution	For	For	For
Merry Electronics Co., Ltd.	06/19/2020	Taiwan	Annual	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	For
Merry Electronics Co., Ltd.	06/19/2020	Taiwan	Annual	4	Approve Issuance of Restricted Stocks	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nemetschek SE	06/19/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Nemetschek SE	06/19/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	For	For	For
Nemetschek SE	06/19/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Nemetschek SE	06/19/2020	Germany	Annual	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	For	For	For
Nemetschek SE	06/19/2020	Germany	Annual	4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal 2019	For	For	For
Nemetschek SE	06/19/2020	Germany	Annual	4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal 2019	For	For	For
Nemetschek SE	06/19/2020	Germany	Annual	4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal 2019	For	For	For
Nemetschek SE	06/19/2020	Germany	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	For
Nemetschek SE	06/19/2020	Germany	Annual	6	Amend Articles Re: Online Participation	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
NOS SGPS SA	06/19/2020	Portugal	Annual	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	For
NOS SGPS SA	06/19/2020	Portugal	Annual	2	Approve Allocation of Income	For	For	For
NOS SGPS SA	06/19/2020	Portugal	Annual	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	For
NOS SGPS SA	06/19/2020	Portugal	Annual	4	Approve Statement on Remuneration Policy	For	For	For
NOS SGPS SA	06/19/2020	Portugal	Annual	5	Authorize Repurchase and Reissuance of Shares	For	For	For
NOS SGPS SA	06/19/2020	Portugal	Annual	6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For	For
NOS SGPS SA	06/19/2020	Portugal	Annual	7	Ratify Co-options of Ana Rita Ferreira Rodrigues Cernadas, Cristina Maria de Jesus Marques and Jose Carvalho de Freitas as Directors	For	Against	Against
NOS SGPS SA	06/19/2020	Portugal	Annual	8	Elect Angelo Gabriel Ribeiro dos Santos Pauperio as Board Chairman	For	For	For
NOS SGPS SA	06/19/2020	Portugal	Annual	9	Elect Jose Fernando Oliveira de Almeida Corte-Real as Remuneration Committee Member	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Okuma Corp.	06/19/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.1	Elect Director Hanaki, Yoshimaro	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.2	Elect Director Ieki, Atsushi	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.3	Elect Director Ryoki, Masato	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.4	Elect Director Horie, Chikashi	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.5	Elect Director Yamamoto, Takeshi	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.6	Elect Director Ishimaru, Osamu	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.7	Elect Director Senda, Harumitsu	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.8	Elect Director Komura, Kinya	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.9	Elect Director Asahi, Yasuhiro	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.10	Elect Director Okaya, Tokuchi	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	2.11	Elect Director Ozawa, Masatoshi	For	For	For
Okuma Corp.	06/19/2020	Japan	Annual	3	Appoint Statutory Auditor Saijo, Koichi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	2a	Elect Sheldon Gary Adelson as Director	For	Against	Against
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	2b	Elect Charles Daniel Forman as Director	For	For	For
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	2c	Elect Victor Patrick Hoog Antink as Director	For	For	For
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	2d	Authorize Board to Fix Remuneration of Directors	For	For	For
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	4	Authorize Repurchase of Issued Share Capital	For	For	For
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	6	Authorize Reissuance of Repurchased Shares	For	Against	Against
Sands China Ltd.	06/19/2020	Cayman Islands	Annual	7	Approve the Amendment Agreement to the Service Contract of Dr. Wong Ying Wai (Wilfred)	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
STRABAG SE	06/19/2020	Austria	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	For	For	For
STRABAG SE	06/19/2020	Austria	Annual	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	For
STRABAG SE	06/19/2020	Austria	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
STRABAG SE	06/19/2020	Austria	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
STRABAG SE	06/19/2020	Austria	Annual	5	Ratify KPMG Austria GmbH as Auditors for Fiscal 2020	For	Against	Against
STRABAG SE	06/19/2020	Austria	Annual	6.1	Reelect Alfred Gusenbauer as Supervisory Board Member	For	Against	Against
STRABAG SE	06/19/2020	Austria	Annual	6.2	Reelect Andreas Brandstetter as Supervisory Board Member	For	Against	Against
STRABAG SE	06/19/2020	Austria	Annual	6.3	Reelect Kerstin Gelbmann as Supervisory Board Member	For	Against	Against
STRABAG SE	06/19/2020	Austria	Annual	6.4	Elect Ksenia Melnikova as Supervisory Board Member	For	For	For
STRABAG SE	06/19/2020	Austria	Annual	7.1	Approve Remuneration Policy for Management Board	For	For	For
STRABAG SE	06/19/2020	Austria	Annual	7.2	Approve Remuneration Policy for Supervisory Board	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 112	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.1	Elect Director Taguchi, Mitsuaki	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.2	Elect Director Kawaguchi, Masaru	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.3	Elect Director Otsu, Shuji	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.4	Elect Director Asako, Yuji	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.5	Elect Director Miyakawa, Yasuo	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.6	Elect Director Hagiwara, Hitoshi	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.7	Elect Director Kawashiro, Kazumi	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.8	Elect Director Asanuma, Makoto	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.9	Elect Director Matsuda, Yuzuru	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.10	Elect Director Kuwabara, Satoko	For	For	For
BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.11	Elect Director Noma, Mikiharu	For	For	For

BANDAI NAMCO Holdings Inc.	06/22/2020	Japan	Annual	2.12	Elect Director Kawana, Koichi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Fujitsu Ltd.	06/22/2020	Japan	Annual	1.1	Elect Director Tokita, Takahito	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	1.2	Elect Director Furuta, Hidenori	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	1.3	Elect Director Isobe, Takeshi	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	1.4	Elect Director Yamamoto, Masami	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	1.5	Elect Director Yokota, Jun	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	1.6	Elect Director Mukai, Chiaki	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	1.7	Elect Director Abe, Atsushi	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	1.8	Elect Director Kojo, Yoshiko	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	1.9	Elect Director Scott Callon	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	2.1	Appoint Statutory Auditor Yamamuro, Megumi	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	2.2	Appoint Statutory Auditor Makuta, Hideo	For	For	For
Fujitsu Ltd.	06/22/2020	Japan	Annual	3	Appoint Alternate Statutory Auditor Namba, Koichi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Polyus PJSC	06/22/2020	Russia	Special		Meeting for ADR/GDR Holders			
Polyus PJSC	06/22/2020	Russia	Special	1	Approve Increase in Share Capital through Issuance of 3,130,000 Ordinary Shares via Closed Subscription	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	1	Approve 2019 Work Report of the Board of Directors	For	For	For
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	2	Approve 2019 Work Report of the Board of Supervisors	For	For	For
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	3	Approve 2019 Annual Report	For	For	For
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	4	Approve 2019 Audited Financial Statements	For	For	For
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	5	Approve 2019 Profit Appropriation Plan	For	For	For
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	6	Approve 2020 Engagement of Accounting Firms	For	Against	Against
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	7	Approve 2019 Related Party Transaction Report	For	For	For
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	8	Approve the 2020-2022 Mid-term Capital Management Plan	For	For	For
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	9	Approve Extension of the General Mandate to Issue Financial Bonds and Certificates of Deposit (CD)	For	For	For
China Merchants Bank Co., Ltd.	06/23/2020	China	Annual	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	2a	Elect Yang Guang as Director	For	For	For
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	2b	Elect Eva Cheng Li Kam Fun as Director	For	For	For
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	2c	Elect Gong Shao Lin as Director	For	For	For
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	2d	Elect John Changzheng Ma as Director	For	For	For
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	2e	Authorize Board to Fix Remuneration of Directors	For	For	For
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	4	Approve Final Dividend	For	For	For
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	For
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Haier Electronics Group Co., Ltd.	06/23/2020	Bermuda	Annual	8	Approve Allotment and Issuance of New Shares Under the Restricted Share Award Scheme	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Jiangsu Expressway Company Limited	06/23/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	1	Approve 2019 Work Report of the Board of Directors	For	For	For
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	2	Approve 2019 Work Report of the Supervisory Committee	For	For	For
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	3	Approve 2019 Financial Statements and Audit Report	For	For	For
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	4	Approve 2019 Final Accounting Report	For	For	For
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	5	Approve 2020 Financial Budget Report	For	Against	Against
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	6	Approve 2019 Final Profit Distribution Plan and Final Dividend	For	For	For
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Internal Auditor and Authorize Board to Fix Their Remuneration	For	Against	Against
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	8	Approve Registration and Issuance of UST Notes and Related Transactions	For	Refer	For
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	9	Approve Registration and Issuance of MT Notes and Related Transactions	For	Refer	For
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	10	Approve Use of Proceeds Raised from the MT Notes to be Issued by the Company to Provide Loan to Jiangsu Wufengshan Toll Bridge Company Limited and Related Transactions	For	Refer	Against
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	11	Approve Use of Proceeds Raised from the MT Notes to be issued by the Company to Provide Loan to Jiangsu Yichang Company and Related Transactions	For	Refer	Against
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	12	Approve Use of Proceeds Raised from MT Notes and UST Notes to be Issued by the Company to Provide Loans to Jiangsu Guangjing Xicheng Expressway Limited and Related Transactions	For	Refer	Against
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	13	Amend Articles of Association	For	For	For

Jiangsu Expressway Company Limited	06/23/2020	China	Annual	14	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
Jiangsu Expressway Company Limited	06/23/2020	China	Annual	16	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual		Meeting for ADR/GDR Holders			
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 350 per Ordinary Share	For	For	For
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual		Elect 11 Directors via Cumulative Voting			
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.1	Elect Vagit Alekperov as Director	None	Against	Against
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.2	Elect Viktor Blazheev as Director	None	Against	Against
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.3	Elect Toby Gati as Director	None	For	For
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.4	Elect Ravil Maganov as Director	None	Against	Against
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.5	Elect Roger Munnings as Director	None	For	For
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.6	Elect Nikolai Nikolaev as Director	None	Against	Against
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.7	Elect Pavel Teplukhin as Director	None	For	For
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.8	Elect Leonid Fedun as Director	None	Against	Against
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.9	Elect Liubov Khoba as Director	None	Against	Against
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.10	Elect Sergei Shatalov as Director	None	For	For
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	2.11	Elect Wolfgang Schuessel as Director	None	For	For
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	3.1	Approve Remuneration of Directors	For	For	For
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	3.2	Approve Remuneration of New Directors	For	For	For
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	4	Ratify KPMG as Auditor	For	Abstain	Abstain
Oil Co. LUKOIL PJSC	06/23/2020	Russia	Annual	5	Approve Related-Party Transaction with Ingosstrakh Re: Liability Insurance for Directors and Executives	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	3	Elect Robert Ghenchev as Director	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	4	Re-elect Dr Lorenzo Tallarigo as Director	For	Abstain	Abstain
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	5	Re-elect John Dawson as Director	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	6	Re-elect Stuart Paynter as Director	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	7	Re-elect Dr Andrew Heath as Director	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	8	Re-elect Martin Diggle as Director	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	9	Re-elect Stuart Henderson as Director	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	10	Re-elect Dr Heather Preston as Director	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	11	Reappoint KPMG LLP as Auditors	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	16	Adopt New Articles of Association	For	For	For
Oxford Biomedica Plc	06/23/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Pegasystems Inc.	06/23/2020	USA	Annual	1.1	Elect Director Alan Trefler	For	Abstain	Abstain
Pegasystems Inc.	06/23/2020	USA	Annual	1.2	Elect Director Peter Gyenes	For	For	For
Pegasystems Inc.	06/23/2020	USA	Annual	1.3	Elect Director Ronald Hovsepian	For	For	For
Pegasystems Inc.	06/23/2020	USA	Annual	1.4	Elect Director Richard Jones	For	Against	Against
Pegasystems Inc.	06/23/2020	USA	Annual	1.5	Elect Director Christopher Lafond	For	For	For
Pegasystems Inc.	06/23/2020	USA	Annual	1.6	Elect Director Dianne Ledingham	For	For	For
Pegasystems Inc.	06/23/2020	USA	Annual	1.7	Elect Director Sharon Rowlands	For	For	For
Pegasystems Inc.	06/23/2020	USA	Annual	1.8	Elect Director Larry Weber	For	Abstain	Abstain
Pegasystems Inc.	06/23/2020	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
Pegasystems Inc.	06/23/2020	USA	Annual	3	Amend Omnibus Stock Plan	For	Against	Against
Pegasystems Inc.	06/23/2020	USA	Annual	4	Adopt Simple Majority Vote	Against	Refer	Against
Pegasystems Inc.	06/23/2020	USA	Annual	5	Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	2a	Elect Zhou Zixue as Director	For	Against	Against
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	2b	Elect Gao Yonggang as Director	For	For	For

Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	2c	Elect William Tudor Brown as Director	For	For	For
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	2d	Elect Tong Guohua as Director	For	Against	Against
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	2e	Elect Young Kwang Leei as Director	For	For	For
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	2f	Authorize Board to Fix Remuneration of Directors	For	For	For
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	3	Approve PricewaterhouseCoopers as Auditors for Hong Kong Financial Reporting Purpose, and Authorize Audit Committee of the Board to Fix Their Remuneration	For	For	For
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	For
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Annual	6	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Special	1	Approve CICT Agreements, Utilization of the Specific Mandate to Issue Such Number of RMB Shares and Related Transactions	For	Refer	For
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Special	2	Approve Shanghai IC Fund Agreements, Utilization of the Specific Mandate to Issue Such Number of RMB Shares and Related Transactions	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Semiconductor Manufacturing International Corporation	06/23/2020	Cayman Islands	Special	1	Approve New JV Agreement, New Capital Contribution Agreement and Related Transactions	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	2	Re-elect Graeme Bissett as Director	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	3	Elect Timothy Mortlock as Director	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	4	Elect Ruth Leak as Director	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	5	Elect Jamie Richards as Director	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	6	Approve Remuneration Report	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	7	Reappoint Ernst & Young LLP as Auditors	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	10	Authorise Board to Offer Scrip Dividend	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	13	Amend Articles of Association	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	2	Re-elect Graeme Bissett as Director	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	3	Elect Timothy Mortlock as Director	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	4	Elect Ruth Leak as Director	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	5	Elect Jamie Richards as Director	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	6	Approve Remuneration Report	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	7	Reappoint Ernst & Young LLP as Auditors	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	10	Authorise Board to Offer Scrip Dividend	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Smart Metering Systems Plc	06/23/2020	United Kingdom	Annual	13	Amend Articles of Association	For	Against	Abstain
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.1	Elect Director Tsuneishi, Tetsuo	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.2	Elect Director Kawai, Toshiaki	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.3	Elect Director Sasaki, Sadao	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.4	Elect Director Nunokawa, Yoshikazu	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.5	Elect Director Nagakubo, Tatsuya	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.6	Elect Director Sunohara, Kiyoshi	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.7	Elect Director Ikeda, Seisu	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.8	Elect Director Mitano, Yoshinobu	For	For	For

Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.9	Elect Director Charles D Lake II	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.10	Elect Director Sasaki, Michio	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	1.11	Elect Director Eda, Makiko	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	2.1	Appoint Statutory Auditor Hama, Masataka	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	2.2	Appoint Statutory Auditor Miura, Ryota	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	3	Approve Annual Bonus	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	4	Approve Deep Discount Stock Option Plan	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	5	Approve Deep Discount Stock Option Plan	For	For	For
Tokyo Electron Ltd.	06/23/2020	Japan	Annual	6	Approve Trust-Type Equity Compensation Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Toray Industries, Inc.	06/23/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.1	Elect Director Nikkaku, Akihiro	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.2	Elect Director Abe, Koichi	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.3	Elect Director Deguchi, Yukichi	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.4	Elect Director Oya, Mitsuo	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.5	Elect Director Adachi, Kazuyuki	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.6	Elect Director Hagiwara, Satoru	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.7	Elect Director Yoshinaga, Minoru	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.8	Elect Director Okamoto, Masahiko	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.9	Elect Director Ito, Kunio	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.10	Elect Director Noyori, Ryoji	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.11	Elect Director Kaminaga, Susumu	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	2.12	Elect Director Futagawa, Kazuo	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	3	Appoint Statutory Auditor Fukasawa, Toru	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	4	Approve Annual Bonus	For	For	For
Toray Industries, Inc.	06/23/2020	Japan	Annual	5	Amend Articles to Disclose Listed Subsidiary Management in Corporate Governance Report	Against	Refer	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	4	Approve Company's Dividend Policy	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	5	Elect Gill Nott as Director	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	6	Elect Jamie Richards as Director	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	7	Elect Rachael Nutter as Director	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	8	Appoint Deloitte LLP as Auditors	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	For
US Solar Fund Plc	06/23/2020	United Kingdom	Annual	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	1	Approve 2019 Report of the Board of Directors	For	For	For
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	2	Approve 2019 Report of the Supervisory Committee	For	For	For
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	3	Approve 2019 Audited Consolidated Financial Statements and Auditors' Report	For	For	For
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	4	Approve 2019 Final Dividend Distribution	For	For	For
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	5	Approve 2019 Annual Report	For	For	For
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	6	Approve Provision of Letter of Guarantee by the Company for the Benefit of Its Subsidiaries	For	Against	Against
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	7	Approve Provision of New Guarantees by the Company for Its Subsidiaries	For	Against	Against
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	8	Approve the Proposed Operation of Exchange Rate Hedging Business	For	For	For
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as the PRC Auditors and Deloitte Touche Tohmatsu as the International Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Xinjiang Goldwind Science & Technology Co., Ltd.	06/23/2020	China	Annual	10	Approve the Proposed Authorization of the Board of Directors of Goldwind InvestmentHolding Co., Ltd, a Wholly-Owned Subsidiary of the Company, to Dispose of Shares in JL MAG RareEarth Co., Ltd.	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	2	Re-elect Morgan Tillbrook as Director	For	For	For
Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	3	Re-elect Tim Kidd as Director	For	For	For
Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	4	Re-elect Clive Kahn as Director	For	For	For
Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	5	Re-elect Lisa Gordon as Director	For	For	For
Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	6	Re-elect Matthew Knowles as Director	For	Against	Against
Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	7	Reappoint BDO LLP as Auditors	For	For	For
Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	For

Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
Alpha FX Group Plc	06/24/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ALROSA PJSC	06/24/2020	Russia	Annual	1	Approve Annual Report	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	2	Approve Financial Statements	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	3	Approve Allocation of Income	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	4	Approve Allocation of Undistributed Profit from Previous Years	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	5	Approve Dividends of RUB 2.63 per Share	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	6	Approve Remuneration of Directors	For	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	7	Approve Remuneration of Members of Audit Commission	For	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual		Elect 15 Directors by Cumulative Voting			
ALROSA PJSC	06/24/2020	Russia	Annual	8.1	Elect Mariia Gordon as Director	None	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	8.2	Elect Evgeniia Grigoreva as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.3	Elect Natalia Gureva as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.4	Elect Kirill Dmitriev as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.5	Elect Andrei Donets as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.6	Elect Sergei Ivanov as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.7	Elect Dmitrii Konov as Director	None	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	8.8	Elect Sergei Mestnikov as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.9	Elect Aleksei Moiseev as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.10	Elect Aleksei Noskov as Directora	None	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	8.11	Elect Aisen Nikolaev as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.12	Elect Vladimir Rashevskii as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.13	Elect Anton Siluanov as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.14	Elect Vladimir Solodov as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.15	Elect Maksim Tereshchenko as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual	8.16	Elect Oleg Fedorov as Director	None	Against	Against
ALROSA PJSC	06/24/2020	Russia	Annual		Elect Five Members of Audit Commission			
ALROSA PJSC	06/24/2020	Russia	Annual	9.1	Elect Pavel Bagynanov as Member of Audit Commission	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	9.2	Elect Nikolai Ivanov as Member of Audit Commission	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	9.3	Elect Olga Loginova as Member of Audit Commission	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	9.4	Elect Aleksandr Markin as Member of Audit Commission	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	9.5	Elect Aleksandr Pshenichnikov as Member of Audit Commission	For	For	For
ALROSA PJSC	06/24/2020	Russia	Annual	10	Ratify PricewaterhouseCoopers as Auditor	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ASE Technology Holding Co., Ltd.	06/24/2020	Taiwan	Annual	1	Approve Business Report and Financial Statements	For	For	For
ASE Technology Holding Co., Ltd.	06/24/2020	Taiwan	Annual	2	Approve Plan on Profit Distribution	For	For	For
ASE Technology Holding Co., Ltd.	06/24/2020	Taiwan	Annual	3	Approve Domestic Cash Increase by Issuance of Common Shares	For	For	For
ASE Technology Holding Co., Ltd.	06/24/2020	Taiwan	Annual	4	Approve Amendments to Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Chugai Ro Co., Ltd.	06/24/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	For
Chugai Ro Co., Ltd.	06/24/2020	Japan	Annual	2	Elect Director Nagahama, Mitsuru	For	For	For
Chugai Ro Co., Ltd.	06/24/2020	Japan	Annual	3	Appoint Statutory Auditor Ikeyama, Ikuya	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Indra Sistemas SA	06/24/2020	Spain	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	2	Approve Non-Financial Information Statement	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	3	Approve Allocation of Income	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	4	Approve Discharge of Board	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	5.1	Elect Carmen Aquerreta Ferraz as Director	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	5.2	Elect Rosa Maria Garcia Pineiro as Director	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	5.3	Reelect Silvia Iranzo Gutierrez as Director	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	6.1	Amend Article 14 Re: Attendance, Voting and Proxy Rights at the Annual General Meeting	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	6.2	Amend Article 23 Re: Board Meetings	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	7	Amend Articles of General Meeting Regulations Re: Right of Attendance and Voting at Annual General Meeting Remotely and by Telematic Means	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	8	Approve Remuneration Policy	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	9	Advisory Vote on Remuneration Report	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	10	Authorize Share Repurchase Program	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Indra Sistemas SA	06/24/2020	Spain	Annual	12	Receive Amendments to Board of Directors Regulations			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction

Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.1	Elect Director Kobayashi, Yoshimitsu	For	For	For
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.2	Elect Director Ochi, Hitoshi	For	For	For
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.3	Elect Director Date, Hidefumi	For	Against	Against
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.4	Elect Director Fujiwara, Ken	For	Against	Against
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.5	Elect Director Glenn H. Fredrickson	For	For	For
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.6	Elect Director Kobayashi, Shigeru	For	Against	Against
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.7	Elect Director Katayama, Hiroshi	For	Against	Against
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.8	Elect Director Kunii, Hideko	For	For	For
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.9	Elect Director Hashimoto, Takayuki	For	For	For
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.10	Elect Director Hodo, Chikatomo	For	For	For
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.11	Elect Director Kikuchi, Kiyomi	For	For	For
Mitsubishi Chemical Holdings Corp.	06/24/2020	Japan	Annual	1.12	Elect Director Yamada, Tatsumi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	1.1	Approve Annual Report and Financial Statements	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	1.2	Approve Allocation of Income and Dividends of RUB 20.57 per Share	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual		Elect Nine Directors by Cumulative Voting			
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.1	Elect Feliks Evtushenkov as Director	None	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.2	Elect Artem Zasurskii as Director	None	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.3	Elect Aleksei Kornia as Director	None	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.4	Elect Regina von Flemming as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.5	Elect Shaygan Kheradpir as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.6	Elect Thomas Holtrop as Director	None	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.7	Elect Nadia Shouraboura as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.8	Elect Konstantin Ernst as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.9	Elect Valentin Iumashev as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual		Elect Three Members of Audit Commission			
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	3.1	Elect Irina Borisenkova as Member of Audit Commission	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	3.2	Elect Natalia Mikheeva as Member of Audit Commission	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	3.3	Elect Andrei Porokh as Member of Audit Commission	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	4	Ratify Auditor	For	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	5	Approve New Edition of Regulations on Board of Directors	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	6	Approve New Edition of Regulations on Management	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	7.1	Approve Company's Membership in Russian Union of Industrialists and Entrepreneurs	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	7.2	Approve Company's Membership in AI-Russia Alliance	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual		Meeting for ADR Holders			
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	1.1	Approve Annual Report and Financial Statements	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	1.2	Approve Allocation of Income and Dividends of RUB 20.57 per Share	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual		Elect Nine Directors by Cumulative Voting			
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.1	Elect Feliks Evtushenkov as Director	None	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.2	Elect Artem Zasurskii as Director	None	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.3	Elect Aleksei Kornia as Director	None	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.4	Elect Regina von Flemming as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.5	Elect Shaygan Kheradpir as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.6	Elect Thomas Holtrop as Director	None	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.7	Elect Nadia Shouraboura as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.8	Elect Konstantin Ernst as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	2.9	Elect Valentin Iumashev as Director	None	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual		Elect Three Members of Audit Commission			
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	3.1	Elect Irina Borisenkova as Member of Audit Commission	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	3.2	Elect Natalia Mikheeva as Member of Audit Commission	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	3.3	Elect Andrei Porokh as Member of Audit Commission	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	4	Ratify Auditor	For	Against	Against
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	5	Approve New Edition of Regulations on Board of Directors	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	6	Approve New Edition of Regulations on Management	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	7.1	Approve Company's Membership in Russian Union of Industrialists and Entrepreneurs	For	For	For
Mobile TeleSystems PJSC	06/24/2020	Russia	Annual	7.2	Approve Company's Membership in AI-Russia Alliance	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.1	Elect Director Odo, Shinichi	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.2	Elect Director Kawai, Takeshi	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.3	Elect Director Matsui, Toru	For	For	For

NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.4	Elect Director Kato, Mikihiko	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.5	Elect Director Kojima, Takio	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.6	Elect Director Isobe, Kenji	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.7	Elect Director Maeda, Hiroyuki	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.8	Elect Director Otaki, Morihiko	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.9	Elect Director Yasui, Kanemaru	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.10	Elect Director Mackenzie Donald Clugston	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	1.11	Elect Director Doi, Miwako	For	For	For
NGK SPARK PLUG CO., LTD.	06/24/2020	Japan	Annual	2	Appoint Alternate Statutory Auditor Ando, Toshihiro	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Rai Way SpA	06/24/2020	Italy	Annual		Ordinary Business			
Rai Way SpA	06/24/2020	Italy	Annual		Management Proposals			
Rai Way SpA	06/24/2020	Italy	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Rai Way SpA	06/24/2020	Italy	Annual	2	Approve Allocation of Income	For	For	For
Rai Way SpA	06/24/2020	Italy	Annual	3.1	Approve Remuneration Policy	For	Against	Against
Rai Way SpA	06/24/2020	Italy	Annual	3.2	Approve Second Section of the Remuneration Report	For	For	For
Rai Way SpA	06/24/2020	Italy	Annual	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Rai Way SpA	06/24/2020	Italy	Annual		Shareholder Proposals Submitted by Radiotelevisione italiana SpA			
Rai Way SpA	06/24/2020	Italy	Annual	5	Fix Number of Directors	None	For	For
Rai Way SpA	06/24/2020	Italy	Annual	6	Fix Board Terms for Directors	None	For	For
Rai Way SpA	06/24/2020	Italy	Annual		Appoint Directors (Slate Election) - Choose One of the Following Slates			
Rai Way SpA	06/24/2020	Italy	Annual	7.1	Slate 1 Submitted by Radiotelevisione italiana SpA	None	Against	Against
Rai Way SpA	06/24/2020	Italy	Annual	7.2	Slate 2 Submitted by Artemis Global Equity Income Fund, Artemis Global Income Fund, Artemis Monthly Distribution Fund, and Artemis Fund (Lux)	None	For	For
Rai Way SpA	06/24/2020	Italy	Annual		Shareholder Proposals Submitted by Radiotelevisione italiana SpA			
Rai Way SpA	06/24/2020	Italy	Annual	8	Elect Giuseppe Pasciucco as Board Chair	None	For	For
Rai Way SpA	06/24/2020	Italy	Annual	9	Approve Remuneration of Directors	None	For	For
Rai Way SpA	06/24/2020	Italy	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TAISEI Corp.	06/24/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.1	Elect Director Yamauchi, Takashi	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.2	Elect Director Murata, Yoshiyuki	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.3	Elect Director Sakurai, Shigeyuki	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.4	Elect Director Tanaka, Shigeyoshi	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.5	Elect Director Yaguchi, Norihiko	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.6	Elect Director Shirakawa, Hiroshi	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.7	Elect Director Aikawa, Yoshiro	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.8	Elect Director Kimura, Hiroshi	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.9	Elect Director Nishimura, Atsuko	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.10	Elect Director Murakami, Takao	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.11	Elect Director Otsuka, Norio	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	2.12	Elect Director Kokubu, Fumiya	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	3.1	Appoint Statutory Auditor Sato, Yasuhiro	For	Against	Against
TAISEI Corp.	06/24/2020	Japan	Annual	3.2	Appoint Statutory Auditor Higuchi, Tateshi	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	3.3	Appoint Statutory Auditor Tashiro, Seishi	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	3.4	Appoint Statutory Auditor Ohara, Keiko	For	For	For
TAISEI Corp.	06/24/2020	Japan	Annual	4	Approve Trust-Type Equity Compensation Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
The Pebble Group Plc	06/24/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
The Pebble Group Plc	06/24/2020	United Kingdom	Annual	2	Elect Richard Law as Director	For	For	For
The Pebble Group Plc	06/24/2020	United Kingdom	Annual	3	Appoint PwC LLP as Auditors	For	For	For
The Pebble Group Plc	06/24/2020	United Kingdom	Annual	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
The Pebble Group Plc	06/24/2020	United Kingdom	Annual	5	Authorise Issue of Equity	For	For	For
The Pebble Group Plc	06/24/2020	United Kingdom	Annual	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
The Pebble Group Plc	06/24/2020	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TOTO Ltd.	06/24/2020	Japan	Annual	1.1	Elect Director Kitamura, Madoka	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.2	Elect Director Kiyota, Noriaki	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.3	Elect Director Shirakawa, Satoshi	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.4	Elect Director Abe, Soichi	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.5	Elect Director Hayashi, Ryosuke	For	For	For

TOTO Ltd.	06/24/2020	Japan	Annual	1.6	Elect Director Taguchi, Tomoyuki	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.7	Elect Director Tamura, Shinya	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.8	Elect Director Kuga, Toshiya	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.9	Elect Director Shimizu, Takayuki	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.10	Elect Director Shimono, Masatsugu	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.11	Elect Director Tsuda, Junji	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	1.12	Elect Director Yamauchi, Shigenori	For	For	For
TOTO Ltd.	06/24/2020	Japan	Annual	2	Appoint Statutory Auditor Inoue, Shigeki	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3i Group Plc	06/25/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	4	Approve Final Dividend	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	5	Re-elect Jonathan Asquith as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	6	Re-elect Caroline Banszky as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	7	Re-elect Simon Borrowes as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	8	Re-elect Stephen Daintith as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	9	Re-elect Peter Grosch as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	10	Re-elect David Hutchison as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	11	Re-elect Coline McConville as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	12	Elect Alexandra Schaapveld as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	13	Re-elect Simon Thompson as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	14	Re-elect Julia Wilson as Director	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	15	Appoint KPMG LLP as Auditors	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	17	Authorise EU Political Donations and Expenditure	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	18	Authorise Issue of Equity	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	19	Approve Discretionary Share Plan	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	23	Adopt New Articles of Association	For	For	For
3i Group Plc	06/25/2020	United Kingdom	Annual	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	4	Re-elect John Nicolson as Director	For	Abstain	Abstain
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	5	Re-elect Roger White as Director	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	6	Re-elect Stuart Lorimer as Director	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	7	Re-elect Jonathan Kemp as Director	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	8	Re-elect William Barr as Director	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	9	Re-elect Susan Barratt as Director	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	10	Re-elect Pamela Powell as Director	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	11	Re-elect David Ritchie as Director	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	12	Re-elect Nicholas Wharton as Director	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	13	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
A.G. BARR Plc	06/25/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
AMADA Co., Ltd.	06/25/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	For
AMADA Co., Ltd.	06/25/2020	Japan	Annual	2.1	Elect Director Isobe, Tsutomu	For	For	For
AMADA Co., Ltd.	06/25/2020	Japan	Annual	2.2	Elect Director Kurihara, Toshinori	For	For	For
AMADA Co., Ltd.	06/25/2020	Japan	Annual	2.3	Elect Director Fukui, Yukihiro	For	For	For
AMADA Co., Ltd.	06/25/2020	Japan	Annual	2.4	Elect Director Miwa, Kazuhiko	For	For	For
AMADA Co., Ltd.	06/25/2020	Japan	Annual	2.5	Elect Director Okamoto, Mitsuo	For	For	For
AMADA Co., Ltd.	06/25/2020	Japan	Annual	2.6	Elect Director Mazuka, Michiyoshi	For	For	For
AMADA Co., Ltd.	06/25/2020	Japan	Annual	2.7	Elect Director Chino, Toshitake	For	For	For
AMADA Co., Ltd.	06/25/2020	Japan	Annual	2.8	Elect Director Miyoshi, Hidekazu	For	For	For
AMADA Co., Ltd.	06/25/2020	Japan	Annual	3	Appoint Alternate Statutory Auditor Murata, Makoto	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	2	Amend Articles to Change Company Name	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.1	Elect Director Sugimori, Tsutomu	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.2	Elect Director Ota, Katsuyuki	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.3	Elect Director Adachi, Hiroji	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.4	Elect Director Hosoi, Hiroshi	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.5	Elect Director Murayama, Seiichi	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.6	Elect Director Yokoi, Yoshikazu	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.7	Elect Director Iwase, Junichi	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.8	Elect Director Yatabe, Yasushi	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.9	Elect Director Ota, Hiroko	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.10	Elect Director Otsuka, Mutsutake	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	3.11	Elect Director Miyata, Yoshiiku	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	4.1	Elect Director and Audit Committee Member Kato, Hitoshi	For	Against	Against
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	4.2	Elect Director and Audit Committee Member Ouchi, Yoshiaki	For	Against	Against
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	4.3	Elect Director and Audit Committee Member Nishioka, Seiichiro	For	For	For
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	4.4	Elect Director and Audit Committee Member Oka, Toshiko	For	Against	Against
ENEOS Holdings, Inc.	06/25/2020	Japan	Annual	5	Approve Trust-Type Equity Compensation Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.1	Elect Director Kurai, Toshikiyo	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.2	Elect Director Fujii, Masashi	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.3	Elect Director Inari, Masato	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.4	Elect Director Ariyoshi, Nobuhisa	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.5	Elect Director Okubo, Tomohiko	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.6	Elect Director Kato, Kenji	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.7	Elect Director Kosaka, Yasushi	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.8	Elect Director Nagaoka, Naruyuki	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.9	Elect Director Tanigawa, Kazuo	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.10	Elect Director Sato, Tsugio	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.11	Elect Director Hirose, Haruko	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	1.12	Elect Director Suzuki, Toru	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	2.1	Appoint Statutory Auditor Sugita, Katsuhiko	For	For	For
Mitsubishi Gas Chemical Co., Inc.	06/25/2020	Japan	Annual	2.2	Appoint Statutory Auditor Mizukami, Masamichi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	3	Elect Helen Hunter as Director	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	4	Re-elect Tim Dyson as Director	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	5	Re-elect Richard Eyre as Director	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	6	Reappoint Deloitte LLP as Auditors	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	8	Authorise Issue of Equity	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Next Fifteen Communications Group Plc	06/25/2020	United Kingdom	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.1	Elect Director Wakebayashi, Yasuhiro	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.2	Elect Director Miyake, Suguru	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.3	Elect Director Naraki, Takamaro	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.4	Elect Director Otsuki, Masahiko	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.5	Elect Director Takeuchi, Naoki	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.6	Elect Director Watanabe, Tsuneo	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.7	Elect Director Kumagai, Hideyuki	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.8	Elect Director Mori, Tokihiko	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.9	Elect Director Anna Dingley	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	2.10	Elect Director Takeuchi, Minako	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	3.1	Elect Director and Audit Committee Member Hirayama, Iwao	For	Against	Against
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	3.2	Elect Director and Audit Committee Member Kinoshita, Naoki	For	For	For
Nihon M&A Center Inc.	06/25/2020	Japan	Annual	3.3	Elect Director and Audit Committee Member Yamada, Yoshinori	For	For	For

Nihon M&A Center Inc.	06/25/2020	Japan	Annual	4	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Peugeot SA	06/25/2020	France	Annual/Special		Ordinary Business			
Peugeot SA	06/25/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	4	Ratify Appointment of Zhang Zutong as Supervisory Board Member	For	Against	Against
Peugeot SA	06/25/2020	France	Annual/Special	5	Reelect Catherine Bradley as Supervisory Board Member	For	Abstain	Abstain
Peugeot SA	06/25/2020	France	Annual/Special	6	Approve Remuneration Policy of Carlos Tavares, Chairman of the Management Board	For	Against	Against
Peugeot SA	06/25/2020	France	Annual/Special	7	Approve Remuneration Policy of Olivier Bourges, Michael Lohscheller, Maxime Picat as Members of the Management Board	For	Against	Against
Peugeot SA	06/25/2020	France	Annual/Special	8	Approve Remuneration Policy of Louis Gallois, Chairman of the Supervisory Board	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	9	Approve Remuneration Policy of Members of the Supervisory Board	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	10	Approve Compensation Report of Corporate Officers	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	11	Approve Compensation of Carlos Tavares, Chairman of the Management Board	For	Against	Against
Peugeot SA	06/25/2020	France	Annual/Special	12	Approve Compensation of Olivier Bourges, Member of the Management Board Since March 1, 2019	For	Against	Against
Peugeot SA	06/25/2020	France	Annual/Special	13	Approve Compensation of Michael Lohscheller, Member of the Management Board Since Sept. 1, 2019	For	Against	Against
Peugeot SA	06/25/2020	France	Annual/Special	14	Approve Compensation of Maxime Picat, Member of the Management Board	For	Against	Against
Peugeot SA	06/25/2020	France	Annual/Special	15	Approve Compensation of Jean-Christophe Quemard, Member of the Management Board Until Aug. 31, 2019	For	Against	Against
Peugeot SA	06/25/2020	France	Annual/Special	16	Approve Compensation of Louis Gallois, Chairman of the Supervisory Board	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	17	Approve Transaction with Etablissements Peugeot Freres and FFP Re: Engagement Letter	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	18	Approve Transaction with Bpifrance Participations and Lion Participations Re: Engagement Letter	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	19	Approve Transaction with Dongfeng Motor Group Re: Buyout Agreement	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	20	Waiver of the Establishment of a Special Negotiation Group Re: Merger Agreement Between Company and Fiat Chrysler Automobiles	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special		Extraordinary Business			
Peugeot SA	06/25/2020	France	Annual/Special	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	23	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Against
Peugeot SA	06/25/2020	France	Annual/Special	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	25	Amend Article 10 of Bylaws Re: Employee Representative	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	26	Amend Article 12 of Bylaws Re: Payment of Dividends	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	27	Ratify Change Location of Registered Office to Centre Technique de Velizy, Route de Gisy, 78140 Velizy-Villacoublay and Amend Article 4 of Bylaws Accordingly	For	For	For
Peugeot SA	06/25/2020	France	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Savills Plc	06/25/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	2	Approve Remuneration Policy	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	3	Approve Remuneration Report	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	4	Re-elect Nicholas Ferguson as Director	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	5	Re-elect Mark Ridley as Director	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	6	Re-elect Tim Freshwater as Director	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	7	Re-elect Rupert Robson as Director	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	8	Re-elect Simon Shaw as Director	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	9	Re-elect Stacey Cartwright as Director	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	10	Re-elect Florence Tondou-Melique as Director	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	11	Elect Dana Roffman as Director	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	14	Authorise Issue of Equity	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	For
Savills Plc	06/25/2020	United Kingdom	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sumo Group Plc	06/25/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	2	Appoint Ernst & Young LLP as Auditors	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	4	Re-elect Ian Livingstone as Director	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	5	Re-elect Michael Sherwin as Director	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	6	Re-elect Carl Cavers as Director	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	7	Re-elect David Wilton as Director	For	For	For

Sumo Group Plc	06/25/2020	United Kingdom	Annual	8	Re-elect Andrea Dunstan as Director	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	9	Re-elect Paul Porter as Director	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	10	Approve Remuneration Report	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	11	Authorise EU Political Donations and Expenditure	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Sumo Group Plc	06/25/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Trainline Plc	06/25/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	4	Amend Performance Share Plan	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	5	Elect Brian McBride as Director	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	6	Elect Clare Gilmartin as Director	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	7	Elect Duncan Tatton-Brown as Director	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	8	Elect Kjersti Wiklund as Director	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	9	Elect Shaun McCabe as Director	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	10	Appoint KPMG LLP as Auditors	For	Abstain	Abstain
Trainline Plc	06/25/2020	United Kingdom	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	Abstain	Abstain
Trainline Plc	06/25/2020	United Kingdom	Annual	12	Authorise EU Political Donations and Expenditure	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	13	Authorise Issue of Equity	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	For
Trainline Plc	06/25/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bureau Veritas SA	06/26/2020	France	Annual		Ordinary Business			
Bureau Veritas SA	06/26/2020	France	Annual	1	Approve Financial Statements and Statutory Reports	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	3	Approve Allocation of Income and Absence of Dividends	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	5	Ratify Appointment of Jerome Michiels as Director	For	Against	Against
Bureau Veritas SA	06/26/2020	France	Annual	6	Reelect Sian Herbert-Jones as Director	For	Abstain	Abstain
Bureau Veritas SA	06/26/2020	France	Annual	7	Reelect Stephanie Besnier as Director	For	Abstain	Abstain
Bureau Veritas SA	06/26/2020	France	Annual	8	Reelect Claude Ehlingeras Director	For	Against	Against
Bureau Veritas SA	06/26/2020	France	Annual	9	Approve Remuneration Policy of Directors	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	10	Approve Remuneration Policy of Chairman of the Board	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	11	Approve Remuneration Policy of CEO	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	12	Approve Compensation Report of Corporate Officers	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	13	Approve Compensation of Aldo Cardoso, Chairman of the board	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	14	Approve Compensation of Didier Michaud-Daniel, CEO	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Bureau Veritas SA	06/26/2020	France	Annual	16	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CDL Hospitality Trusts	06/26/2020	Singapore	Annual	1	Adopt Report of the Trustee-Manager, Statement by the CEO of the Trustee-Manager, Reports of the Trustee and Manager, Audited Financial Statements and Auditors' Report	For	For	For
CDL Hospitality Trusts	06/26/2020	Singapore	Annual	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	For
CDL Hospitality Trusts	06/26/2020	Singapore	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	2	Approve Final Dividend	For	For	For
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	3a	Elect Zhang Zhichao as Director	For	For	For
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	3b	Elect Zhuang Yong as Director	For	Against	Against
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	3c	Elect Guo Guanghui as Director	For	Against	Against
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	3d	Elect Fan Hsu Lai Tai, Rita as Director	For	Against	Against
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	3e	Elect Li Man Bun, Brian David as Director	For	Against	Against
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	4	Authorize Board to Fix Remuneration of Directors	For	For	For
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	For
China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against

China Overseas Land & Investment Ltd.	06/26/2020	Hong Kong	Annual	8	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Daikin Industries Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	2	Amend Articles to Reduce Directors' Term	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.1	Elect Director Inoue, Noriyuki	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.2	Elect Director Togawa, Masanori	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.3	Elect Director Terada, Chiyono	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.4	Elect Director Kawada, Tatsuo	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.5	Elect Director Makino, Akiji	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.6	Elect Director Torii, Shingo	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.7	Elect Director Tayano, Ken	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.8	Elect Director Minaka, Masatsugu	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.9	Elect Director Tomita, Jiro	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.10	Elect Director Kanwal Jeet Jawa	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	3.11	Elect Director Matsuzaki, Takashi	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	4	Appoint Statutory Auditor Nagashima, Toru	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	5	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For	For
Daikin Industries Ltd.	06/26/2020	Japan	Annual	6	Approve Compensation Ceiling for Directors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Danone SA	06/26/2020	France	Annual/Special		Ordinary Business			
Danone SA	06/26/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
Danone SA	06/26/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
Danone SA	06/26/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	For
Danone SA	06/26/2020	France	Annual/Special	4	Reelect Gregg L. Engles as Director	For	For	For
Danone SA	06/26/2020	France	Annual/Special	5	Reelect Gaëlle Olivier as Director	For	For	For
Danone SA	06/26/2020	France	Annual/Special	6	Reelect Isabelle Seillier as Director	For	For	For
Danone SA	06/26/2020	France	Annual/Special	7	Reelect Jean-Michel Severino as Director	For	For	For
Danone SA	06/26/2020	France	Annual/Special	8	Reelect Lionel Zinsou-Derlin as Director	For	For	For
Danone SA	06/26/2020	France	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For	For
Danone SA	06/26/2020	France	Annual/Special	10	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For	For
Danone SA	06/26/2020	France	Annual/Special	11	Approve Remuneration Policy of Corporate Officers	For	For	For
Danone SA	06/26/2020	France	Annual/Special	12	Approve Remuneration Policy of Directors	For	For	For
Danone SA	06/26/2020	France	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Danone SA	06/26/2020	France	Annual/Special		Extraordinary Business			
Danone SA	06/26/2020	France	Annual/Special	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
Danone SA	06/26/2020	France	Annual/Special	15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
Danone SA	06/26/2020	France	Annual/Special	16	Amend Article 15 of Bylaws Re: Employee Representatives	For	For	For
Danone SA	06/26/2020	France	Annual/Special	17	Amend Article 19 of Bylaws Re: Related Parties Agreements	For	For	For
Danone SA	06/26/2020	France	Annual/Special	18	Amend Article 21 of Bylaws Re: Alternate Auditors	For	For	For
Danone SA	06/26/2020	France	Annual/Special	19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	For	For	For
Danone SA	06/26/2020	France	Annual/Special	20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	For	For	For
Danone SA	06/26/2020	France	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
FANUC Corp.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 174.65	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.1	Elect Director Inaba, Yoshiharu	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.2	Elect Director Yamaguchi, Kenji	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.3	Elect Director Uchida, Hiroyuki	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.4	Elect Director Gonda, Yoshihiro	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.5	Elect Director Saito, Yutaka	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.6	Elect Director Inaba, Kiyonori	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.7	Elect Director Noda, Hiroshi	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.8	Elect Director Michael J. Cicco	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.9	Elect Director Tsukuda, Kazuo	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.10	Elect Director Imai, Yasuo	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.11	Elect Director Ono, Masato	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	2.12	Elect Director Yamazaki, Naoko	For	For	For
FANUC Corp.	06/26/2020	Japan	Annual	3	Appoint Statutory Auditor Tomita, Mieko	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
HASEKO Corp.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.1	Elect Director Tsuji, Noriaki	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.2	Elect Director Ikegami, Kazuo	For	For	For

HASEKO Corp.	06/26/2020	Japan	Annual	2.3	Elect Director Tani, Junichi	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.4	Elect Director Tani, Nobuhiro	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.5	Elect Director Murakawa, Toshiyuki	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.6	Elect Director Naraoka, Shoji	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.7	Elect Director Koizumi, Masahito	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.8	Elect Director Kumano, Satoshi	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.9	Elect Director Takahashi, Osamu	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.10	Elect Director Ichimura, Kazuhiko	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.11	Elect Director Kogami, Tadashi	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.12	Elect Director Nagasaki, Mami	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	2.13	Elect Director Ogura, Toshikatsu	For	For	For
HASEKO Corp.	06/26/2020	Japan	Annual	3	Appoint Statutory Auditor Takuma, Hiroyuki	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	3	Re-elect Mark Abrahams as Director	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	4	Re-elect Neil Campbell as Director	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	5	Re-elect Robert Beveridge as Director	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	6	Re-elect Brook Nolson as Director	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	7	Re-elect Toby Foster as Director	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	8	Re-elect Michael Briant as Director	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	10	Authorise Issue of Equity	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Inspiration Healthcare Group Plc	06/26/2020	United Kingdom	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	2.1	Elect Director Mori, Kunishi	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	2.2	Elect Director Furukawa, Hidenori	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	2.3	Elect Director Teraoka, Naoto	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	2.4	Elect Director Yoshida, Kazuhiro	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	2.5	Elect Director Nishibayashi, Hitoshi	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	2.6	Elect Director Yoshikawa, Keiji	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	2.7	Elect Director Ando, Tomoko	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	2.8	Elect Director John P. Durkin	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	3.1	Appoint Statutory Auditor Aoyagi, Akira	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	3.2	Appoint Statutory Auditor Hasebe, Hideshi	For	For	For
Kansai Paint Co., Ltd.	06/26/2020	Japan	Annual	4	Appoint Alternate Statutory Auditor Nakai, Hiroe	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.1	Elect Director Sugiyama, Hirotaka	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.2	Elect Director Yoshida, Junichi	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.3	Elect Director Tanisawa, Junichi	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.4	Elect Director Arimori, Tetsuji	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.5	Elect Director Katayama, Hiroshi	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.6	Elect Director Naganuma, Bunroku	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.7	Elect Director Kato, Jo	For	Against	Against
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.8	Elect Director Okusa, Toru	For	Against	Against
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.9	Elect Director Okamoto, Tsuyoshi	For	Against	Against
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.10	Elect Director Ebihara, Shin	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.11	Elect Director Narukawa, Tetsuo	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.12	Elect Director Shirakawa, Masaaki	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.13	Elect Director Nagase, Shin	For	For	For
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.14	Elect Director Egami, Setsuko	For	Against	Against
Mitsubishi Estate Co., Ltd.	06/26/2020	Japan	Annual	2.15	Elect Director Taka, Iwao	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mitsubishi Heavy Industries, Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	For
Mitsubishi Heavy Industries, Ltd.	06/26/2020	Japan	Annual	2.1	Elect Director Miyanaga, Shunichi	For	For	For
Mitsubishi Heavy Industries, Ltd.	06/26/2020	Japan	Annual	2.2	Elect Director Izumisawa, Seiji	For	For	For
Mitsubishi Heavy Industries, Ltd.	06/26/2020	Japan	Annual	2.3	Elect Director Mishima, Masahiko	For	For	For
Mitsubishi Heavy Industries, Ltd.	06/26/2020	Japan	Annual	2.4	Elect Director Kozawa, Hisato	For	For	For

Mitsubishi Heavy Industries, Ltd.	06/26/2020	Japan	Annual	2.5	Elect Director Shinohara, Naoyuki	For	For	For
Mitsubishi Heavy Industries, Ltd.	06/26/2020	Japan	Annual	2.6	Elect Director Kobayashi, Ken	For	For	For
Mitsubishi Heavy Industries, Ltd.	06/26/2020	Japan	Annual	2.7	Elect Director Morikawa, Noriko	For	For	For
Mitsubishi Heavy Industries, Ltd.	06/26/2020	Japan	Annual	3	Elect Director and Audit Committee Member Okura, Koji	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Mitsui Fudosan Co., Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	For
Mitsui Fudosan Co., Ltd.	06/26/2020	Japan	Annual	2	Amend Articles to Amend Business Lines	For	For	For
Mitsui Fudosan Co., Ltd.	06/26/2020	Japan	Annual	3	Elect Director Ueda, Takashi	For	For	For
Mitsui Fudosan Co., Ltd.	06/26/2020	Japan	Annual	4.1	Appoint Statutory Auditor Ishigami, Hiroyuki	For	For	For
Mitsui Fudosan Co., Ltd.	06/26/2020	Japan	Annual	4.2	Appoint Statutory Auditor Ozeki, Yukimi	For	For	For
Mitsui Fudosan Co., Ltd.	06/26/2020	Japan	Annual	5	Approve Annual Bonus	For	For	For
Mitsui Fudosan Co., Ltd.	06/26/2020	Japan	Annual	6	Approve Restricted Stock Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 820	For	For	For
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	2.1	Elect Director Furukawa, Shuntaro	For	For	For
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	2.2	Elect Director Miyamoto, Shigeru	For	For	For
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	2.3	Elect Director Takahashi, Shinya	For	For	For
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	2.4	Elect Director Shiota, Ko	For	For	For
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	2.5	Elect Director Shibata, Satoru	For	For	For
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	3.1	Elect Director and Audit Committee Member Noguchi, Naoki	For	Against	Against
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	For	For	For
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	3.3	Elect Director and Audit Committee Member Yamazaki, Masao	For	For	For
Nintendo Co., Ltd.	06/26/2020	Japan	Annual	3.4	Elect Director and Audit Committee Member Shinkawa, Asa	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	2.1	Elect Director Kawasaki, Hideichi	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	2.2	Elect Director Kamagami, Shinya	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	2.3	Elect Director Hoshi, Masayuki	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	2.4	Elect Director Tsuboi, Masashi	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	2.5	Elect Director Fuse, Masashi	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	2.6	Elect Director Asaba, Shigeru	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	2.7	Elect Director Saito, Tamotsu	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	2.8	Elect Director Kawashima, Izumi	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	2.9	Elect Director Kigawa, Makoto	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	3.1	Appoint Statutory Auditor Shiwa, Hideo	For	For	For
Okai Electric Industry Co., Ltd.	06/26/2020	Japan	Annual	3.2	Appoint Statutory Auditor Makino, Ryuichi	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
ORIX Corp.	06/26/2020	Japan	Annual	1.1	Elect Director Inoue, Makoto	For	For	For
ORIX Corp.	06/26/2020	Japan	Annual	1.2	Elect Director Irie, Shuji	For	For	For
ORIX Corp.	06/26/2020	Japan	Annual	1.3	Elect Director Taniguchi, Shoji	For	For	For
ORIX Corp.	06/26/2020	Japan	Annual	1.4	Elect Director Matsuzaki, Satoru	For	For	For
ORIX Corp.	06/26/2020	Japan	Annual	1.5	Elect Director Stan Koyanagi	For	For	For
ORIX Corp.	06/26/2020	Japan	Annual	1.6	Elect Director Suzuki, Yoshiteru	For	For	For
ORIX Corp.	06/26/2020	Japan	Annual	1.7	Elect Director Yasuda, Ryuji	For	For	For
ORIX Corp.	06/26/2020	Japan	Annual	1.8	Elect Director Takenaka, Heizo	For	For	For
ORIX Corp.	06/26/2020	Japan	Annual	1.9	Elect Director Michael Cusumano	For	For	For
ORIX Corp.	06/26/2020	Japan	Annual	1.10	Elect Director Akiyama, Sakie	For	Abstain	Abstain
ORIX Corp.	06/26/2020	Japan	Annual	1.11	Elect Director Watanabe, Hiroshi	For	Against	Against
ORIX Corp.	06/26/2020	Japan	Annual	1.12	Elect Director Sekine, Aiko	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
RWE AG	06/26/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
RWE AG	06/26/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	For
RWE AG	06/26/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
RWE AG	06/26/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
RWE AG	06/26/2020	Germany	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	Against	Against
RWE AG	06/26/2020	Germany	Annual	6	Approve Affiliation Agreement with GBV Vierunddreissigste Gesellschaft fuer Beteiligungsverwaltung mbH	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.1	Elect Director Kitao, Yoshitaka	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.2	Elect Director Kawashima, Katsuya	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.3	Elect Director Nakagawa, Takashi	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.4	Elect Director Takamura, Masato	For	For	For

SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.5	Elect Director Morita, Shumpei	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.6	Elect Director Yamada, Masayuki	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.7	Elect Director Kusakabe, Satoe	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.8	Elect Director Yoshida, Masaki	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.9	Elect Director Sato, Teruhide	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.10	Elect Director Takenaka, Heizo	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.11	Elect Director Suzuki, Yasuhiro	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.12	Elect Director Ito, Hiroshi	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	1.13	Elect Director Takeuchi, Kanae	For	For	For
SBI Holdings, Inc.	06/26/2020	Japan	Annual	2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Shimizu Corp.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.1	Elect Director Miyamoto, Yoichi	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.2	Elect Director Inoue, Kazuyuki	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.3	Elect Director Imaki, Toshiyuki	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.4	Elect Director Yamaji, Toru	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.5	Elect Director Yamanaka, Tsunehiko	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.6	Elect Director Fujimura, Hiroshi	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.7	Elect Director Handa, Kimio	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.8	Elect Director Shimizu, Motoaki	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.9	Elect Director Iwamoto, Tamotsu	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.10	Elect Director Murakami, Aya	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	2.11	Elect Director Tamura, Mayumi	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	3.1	Appoint Statutory Auditor Matsuoaka, Koichi	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	3.2	Appoint Statutory Auditor Ishikawa, Kaoru	For	For	For
Shimizu Corp.	06/26/2020	Japan	Annual	4	Approve Annual Bonus Ceiling for Directors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.1	Elect Director Kanagawa, Chihiro	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.2	Elect Director Akiya, Fumio	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.3	Elect Director Todoroki, Masahiko	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.4	Elect Director Akimoto, Toshiya	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.5	Elect Director Arai, Fumio	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.6	Elect Director Ikegami, Kenji	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.7	Elect Director Mori, Shunzo	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.8	Elect Director Komiyaama, Hiroshi	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.9	Elect Director Shiobara, Toshio	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.10	Elect Director Takahashi, Yoshimitsu	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.11	Elect Director Yasuoka, Kai	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	2.12	Elect Director Nakamura, Kuniharu	For	For	For
Shin-Etsu Chemical Co., Ltd.	06/26/2020	Japan	Annual	3	Approve Stock Option Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sony Corp.	06/26/2020	Japan	Annual	1	Amend Articles to Change Company Name	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.1	Elect Director Yoshida, Kenichiro	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.2	Elect Director Totoki, Hiroki	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.3	Elect Director Sumi, Shuzo	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.4	Elect Director Tim Schaaff	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.5	Elect Director Matsunaga, Kazuo	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.6	Elect Director Oka, Toshiko	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.7	Elect Director Akiyama, Sakie	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.8	Elect Director Wendy Becker	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.9	Elect Director Hatanaka, Yoshihiko	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.10	Elect Director Adam Crozier	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.11	Elect Director Kishigami, Keiko	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	2.12	Elect Director Joseph A. Kraft Jr	For	For	For
Sony Corp.	06/26/2020	Japan	Annual	3	Approve Stock Option Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	For
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	2.1	Elect Director Arai, Hideo	For	For	For
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	2.2	Elect Director Mimori, Yoshitaka	For	For	For
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	2.3	Elect Director Hanato, Kunio	For	For	For

Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	2.4	Elect Director Kimijima, Shoji	For	For	For
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	2.5	Elect Director Kondo, Shigetoshi	For	For	For
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	2.6	Elect Director Shibata, Toshio	For	For	For
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	2.7	Elect Director Sasamoto, Sakio	For	For	For
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	2.8	Elect Director Sugie, Jun	For	For	For
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	2.9	Elect Director Hosokawa, Tamao	For	For	For
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	3.1	Appoint Statutory Auditor Kato, Yoshiyuki	For	Against	Against
Sumitomo Mitsui Construction Co., Ltd.	06/26/2020	Japan	Annual	3.2	Appoint Statutory Auditor Murakami, Aizo	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	For
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.1	Elect Director Kunibe, Takeshi	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.2	Elect Director Ota, Jun	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.3	Elect Director Takashima, Makoto	For	For	For
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.4	Elect Director Nagata, Haruyuki	For	For	For
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.5	Elect Director Nakashima, Toru	For	For	For
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.6	Elect Director Inoue, Atsuhiko	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.7	Elect Director Mikami, Toru	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.8	Elect Director Shimizu, Yoshihiko	For	For	For
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.9	Elect Director Matsumoto, Masayuki	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.10	Elect Director Arthur M. Mitchell	For	For	For
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.11	Elect Director Yamazaki, Shozo	For	For	For
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.12	Elect Director Kono, Masaharu	For	For	For
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.13	Elect Director Tsutsui, Yoshinobu	For	Against	Against
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.14	Elect Director Shimbo, Katsuyoshi	For	For	For
Sumitomo Mitsui Financial Group, Inc.	06/26/2020	Japan	Annual	2.15	Elect Director Sakurai, Eriko	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	For
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.1	Elect Director Okubo, Tetsuo	For	Against	Against
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.2	Elect Director Araumi, Jiro	For	For	For
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.3	Elect Director Nishida, Yutaka	For	For	For
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.4	Elect Director Hashimoto, Masaru	For	Against	Against
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.5	Elect Director Kitamura, Kunitaro	For	For	For
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.6	Elect Director Tsunekage, Hitoshi	For	For	For
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.7	Elect Director Shudo, Kuniyuki	For	Against	Against
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.8	Elect Director Tanaka, Koji	For	Against	Against
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.9	Elect Director Suzuki, Takeshi	For	Against	Against
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.10	Elect Director Araki, Mikio	For	For	For
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.11	Elect Director Matsushita, Isao	For	Against	Against
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.12	Elect Director Saito, Shinichi	For	Against	Against
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.13	Elect Director Yoshida, Takashi	For	For	For
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.14	Elect Director Kawamoto, Hiroko	For	Against	Against
Sumitomo Mitsui Trust Holdings, Inc.	06/26/2020	Japan	Annual	2.15	Elect Director Aso, Mitsuhiro	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	2.1	Elect Director Sekine, Fukuichi	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	2.2	Elect Director Onishi, Toshihiko	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	2.3	Elect Director Doi, Ryoji	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	2.4	Elect Director Konishi, Mikio	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	2.5	Elect Director Morohashi, Hirotsume	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	2.6	Elect Director Aoki, Hideki	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	2.7	Elect Director Saida, Kunitaro	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	2.8	Elect Director Makino, Mitsuko	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	3.1	Appoint Statutory Auditor Ito, Kaname	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	3.2	Appoint Statutory Auditor Suzuki, Kazuo	For	Against	Against
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	3.3	Appoint Statutory Auditor Mitsui, Taku	For	For	For
Sumitomo Osaka Cement Co., Ltd.	06/26/2020	Japan	Annual	4	Approve Trust-Type Equity Compensation Plan	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Tesco Plc	06/26/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	Against	Against
Tesco Plc	06/26/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	4	Re-elect John Allan as Director	For	For	For

Tesco Plc	06/26/2020	United Kingdom	Annual	5	Re-elect Mark Armour as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	6	Re-elect Melissa Bethell as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	7	Re-elect Stewart Gilliland as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	8	Re-elect Steve Golsby as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	9	Re-elect Byron Grote as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	10	Re-elect Dave Lewis as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	11	Re-elect Mikael Olsson as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	12	Re-elect Deanna Oppenheimer as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	13	Re-elect Simon Patterson as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	14	Re-elect Alison Platt as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	15	Re-elect Lindsey Pownall as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	16	Re-elect Alan Stewart as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	17	Elect Ken Murphy as Director	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	18	Reappoint Deloitte LLP as Auditors	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	19	Authorise Board to Fix Remuneration of Auditors	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	20	Approve Share Incentive Plan	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	21	Authorise Issue of Equity	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	24	Authorise Market Purchase of Ordinary Shares	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	25	Authorise EU Political Donations and Expenditure	For	For	For
Tesco Plc	06/26/2020	United Kingdom	Annual	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
TruFin Plc	06/26/2020	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	For
TruFin Plc	06/26/2020	Jersey	Annual	2	Re-elect James van den Bergh as Director	For	For	For
TruFin Plc	06/26/2020	Jersey	Annual	3	Re-elect Steve Baldwin as Director	For	For	For
TruFin Plc	06/26/2020	Jersey	Annual	4	Re-elect Penny Judd as Director	For	For	For
TruFin Plc	06/26/2020	Jersey	Annual	5	Re-elect Paul Dentskevich as Director	For	For	For
TruFin Plc	06/26/2020	Jersey	Annual	6	Elect Stephen Greene as Director	For	For	For
TruFin Plc	06/26/2020	Jersey	Annual	7	Ratify Crowe U.K. LLP as Auditors	For	Against	Against
TruFin Plc	06/26/2020	Jersey	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	For
TruFin Plc	06/26/2020	Jersey	Annual	9	Authorise Issue of Equity	For	For	For
TruFin Plc	06/26/2020	Jersey	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
TruFin Plc	06/26/2020	Jersey	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Infosys Limited	06/27/2020	India	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Infosys Limited	06/27/2020	India	Annual	2	Approve Final Dividend	For	For	For
Infosys Limited	06/27/2020	India	Annual	3	Reelect Salil Parekh as Director	For	For	For
Infosys Limited	06/27/2020	India	Annual	4	Elect Uri Levine as Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sistema PJSC	06/27/2020	Russia	Annual	1	Approve Annual Report and Financial Statements	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual	2	Approve Allocation of Income and Dividends of RUB 0.13 per Share	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual	3	Fix Number of Directors at 12	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual		If Item 3 is Passed: Elect 12 Directors by Cumulative Voting			
Sistema PJSC	06/27/2020	Russia	Annual	4.1a	Elect Anna Belova as Director	None	For	For
Sistema PJSC	06/27/2020	Russia	Annual	4.2a	Elect Andrei Dubovskov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.3a	Elect Vladimir Evtushenkov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.4a	Elect Feliks Evtushenkov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.5a	Elect Ron Sommer as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.6a	Elect Robert Kocharian as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.7a	Elect Roger Munnings as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.8a	Elect Vladimir Chirakhov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.9a	Elect Anatolii Chubais as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.10a	Elect Mikhail Shamolin as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.11a	Elect Etienne Shneider as Director	None	For	For
Sistema PJSC	06/27/2020	Russia	Annual	4.12a	Elect David Iakobashvilli as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual		If Item 3 is Not Passed: Elect 11 Directors by Cumulative Voting			
Sistema PJSC	06/27/2020	Russia	Annual	4.1b	Elect Anna Belova as Director	None	For	For
Sistema PJSC	06/27/2020	Russia	Annual	4.2b	Elect Andrei Dubovskov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.3b	Elect Vladimir Evtushenkov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.4b	Elect Feliks Evtushenkov as Director	None	Against	Against

Sistema PJSC	06/27/2020	Russia	Annual	4.5b	Elect Ron Sommer as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.6b	Elect Robert Kocharian as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.7b	Elect Roger Munnings as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.8b	Elect Vladimir Chirakhov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.9b	Elect Anatolii Chubais as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.10b	Elect Mikhail Shamolin as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.11b	Elect Etienne Shneider as Director	None	For	For
Sistema PJSC	06/27/2020	Russia	Annual	4.12b	Elect David Iakobashvili as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	5.1	Ratify Deloitte & Touche CIS as RAS Auditor	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual	5.2	Ratify Deloitte & Touche CIS as IFRS Auditor	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual	6	Approve Remuneration of Directors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Sistema PJSC	06/27/2020	Russia	Annual		Meeting for GDR Holders			
Sistema PJSC	06/27/2020	Russia	Annual	1	Approve Annual Report and Financial Statements	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual	2	Approve Allocation of Income and Dividends of RUB 0.13 per Share	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual	3	Fix Number of Directors at 12	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual		If Item 3 is Passed: Elect 12 Directors by Cumulative Voting			
Sistema PJSC	06/27/2020	Russia	Annual	4.1a	Elect Anna Belova as Director	None	For	For
Sistema PJSC	06/27/2020	Russia	Annual	4.2a	Elect Andrei Dubovskov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.3a	Elect Vladimir Evtushenkov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.4a	Elect Feliks Evtushenkov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.5a	Elect Ron Sommer as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.6a	Elect Robert Kocharian as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.7a	Elect Roger Munnings as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.8a	Elect Vladimir Chirakhov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.9a	Elect Anatolii Chubais as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.10a	Elect Mikhail Shamolin as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.11a	Elect Etienne Shneider as Director	None	For	For
Sistema PJSC	06/27/2020	Russia	Annual	4.12a	Elect David Iakobashvili as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual		If Item 3 is Not Passed: Elect 11 Directors by Cumulative Voting			
Sistema PJSC	06/27/2020	Russia	Annual	4.1b	Elect Anna Belova as Director	None	For	For
Sistema PJSC	06/27/2020	Russia	Annual	4.2b	Elect Andrei Dubovskov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.3b	Elect Vladimir Evtushenkov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.4b	Elect Feliks Evtushenkov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.5b	Elect Ron Sommer as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.6b	Elect Robert Kocharian as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.7b	Elect Roger Munnings as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.8b	Elect Vladimir Chirakhov as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.9b	Elect Anatolii Chubais as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.10b	Elect Mikhail Shamolin as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	4.11b	Elect Etienne Shneider as Director	None	For	For
Sistema PJSC	06/27/2020	Russia	Annual	4.12b	Elect David Iakobashvili as Director	None	Against	Against
Sistema PJSC	06/27/2020	Russia	Annual	5.1	Ratify Deloitte & Touche CIS as RAS Auditor	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual	5.2	Ratify Deloitte & Touche CIS as IFRS Auditor	For	For	For
Sistema PJSC	06/27/2020	Russia	Annual	6	Approve Remuneration of Directors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Machinery Engineering Corporation	06/29/2020	China	Annual	1	Approve 2019 Work Report of the Board of Directors	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Annual	2	Approve 2019 Work Report of the Supervisory Board	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Annual	3	Approve 2019 Audited Consolidated Financial Statements and Independent Auditor's Report	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Annual	4	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Annual	5	Approve Ernst & Young and Ernst & Young Hua Ming LLP (Special General Partnership) as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Annual	6	Authorize Repurchase of Issued H Share Capital	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
China Machinery Engineering Corporation	06/29/2020	China	Annual	8	Approve Issuance of H Shares Convertible Bonds	For	Against	Against
China Machinery Engineering Corporation	06/29/2020	China	Annual	9	Approve Issuance of Corporate Bonds	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Annual	10	Amend Articles of Association	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Annual	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Annual	12	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Machinery Engineering Corporation	06/29/2020	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES			

China Machinery Engineering Corporation	06/29/2020	China	Special	1	Authorize Repurchase of Issued H Share Capital	For	For	For
China Machinery Engineering Corporation	06/29/2020	China	Special	2	Amend Articles of Association	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	2	Approve Final Dividend	For	For	For
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	3.1	Elect Zhou Longshan as Director	For	Against	Against
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	3.2	Elect Ji Youhong as Director	For	Against	Against
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	3.3	Elect Ip Shu Kwan Stephen as Director	For	Abstain	Abstain
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	3.4	Elect Lam Chi Yuen Nelson as Director	For	For	For
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	3.5	Authorize Board to Fix Remuneration of Directors	For	For	For
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	4	Appoint Ernst and Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	For
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
China Resources Cement Holdings Ltd.	06/29/2020	Cayman Islands	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Corbion NV	06/29/2020	Netherlands	Annual		Annual Meeting Agenda			
Corbion NV	06/29/2020	Netherlands	Annual	1	Open Meeting			
Corbion NV	06/29/2020	Netherlands	Annual	2	Receive Report of Management Board (Non-Voting)			
Corbion NV	06/29/2020	Netherlands	Annual	3	Adopt Financial Statements and Statutory Reports	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	4	Approve Remuneration Report	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	5	Receive Explanation on Company's Reserves and Dividend Policy			
Corbion NV	06/29/2020	Netherlands	Annual	6	Approve Dividends of EUR 0.56 Per Share	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	7	Approve Discharge of Management Board	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	8	Approve Discharge of Supervisory Board	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	9	Elect S. Schmitz to Supervisory Board	For	Abstain	Abstain
Corbion NV	06/29/2020	Netherlands	Annual	10	Elect I. Haaijer to Supervisory Board	For	Abstain	Abstain
Corbion NV	06/29/2020	Netherlands	Annual	11	Reelect R.H.P. Markham to Supervisory Board	For	Against	Against
Corbion NV	06/29/2020	Netherlands	Annual	12	Approve Remuneration Policy for Management Board	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	13	Approve Remuneration Policy for Supervisory Board	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	14	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital for General Purposes	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	15	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 14	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	16	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital in Case of Merger or Acquisition	For	Against	Against
Corbion NV	06/29/2020	Netherlands	Annual	17	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 16	For	Against	Against
Corbion NV	06/29/2020	Netherlands	Annual	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	19	Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	20	Ratify KPMG as Auditors	For	For	For
Corbion NV	06/29/2020	Netherlands	Annual	21	Allow Questions			
Corbion NV	06/29/2020	Netherlands	Annual	22	Close Meeting			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Diaceutics Plc	06/29/2020	United Kingdom	Special	1	Authorise Issue of Equity Pursuant to the Conditional Placing	For	For	For
Diaceutics Plc	06/29/2020	United Kingdom	Special	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Conditional Placing	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
eBay Inc.	06/29/2020	USA	Annual	1a	Elect Director Anthony J. Bates	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1b	Elect Director Adriane M. Brown	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1c	Elect Director Jesse A. Cohn	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1d	Elect Director Diana Farrell	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1e	Elect Director Logan D. Green	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1f	Elect Director Bonnie S. Hammer	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1g	Elect Director Jamie Iannone	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1h	Elect Director Kathleen C. Mitic	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1i	Elect Director Matthew J. Murphy	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1j	Elect Director Pierre M. Omidyar	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1k	Elect Director Paul S. Pressler	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1l	Elect Director Robert H. Swan	For	For	For
eBay Inc.	06/29/2020	USA	Annual	1m	Elect Director Perry M. Traquina	For	For	For
eBay Inc.	06/29/2020	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
eBay Inc.	06/29/2020	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
eBay Inc.	06/29/2020	USA	Annual	4	Provide Right to Act by Written Consent	Against	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
John Wood Group Plc	06/29/2020	United Kingdom	Annual		This Meeting is Originally Scheduled on 19 June 2020			
John Wood Group Plc	06/29/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For

John Wood Group Plc	06/29/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	3	Approve Remuneration Policy	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	4	Re-elect Roy Franklin as Director	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	5	Re-elect Thomas Botts as Director	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	6	Re-elect Jacqui Ferguson as Director	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	7	Re-elect Mary Shafer-Malicki as Director	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	8	Re-elect Robin Watson as Director	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	9	Re-elect David Kemp as Director	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	10	Elect Adrian Marsh as Director	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	11	Elect Birgitte Brinch Madsen as Director	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	12	Elect Nigel Mills as Director	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	13	Reappoint KPMG LLP as Auditors	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	15	Authorise Issue of Equity	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	19	Adopt New Articles of Association	For	For	For
John Wood Group Plc	06/29/2020	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.1	Elect Director Francesco Bianchi	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.2	Elect Director Stacy Enxing Seng	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.3	Elect Director William A. Kozy	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.4	Elect Director Damien McDonald	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.5	Elect Director Daniel J. Moore	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.6	Elect Director Hugh M. Morrison	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.7	Elect Director Alfred J. Novak	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.8	Elect Director Sharon O'Kane	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.9	Elect Director Arthur L. Rosenthal	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	1.10	Elect Director Andrea L. Saia	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	4	Authorise Issue of Equity	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	6	Amend Articles of Association	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	7	Approve Remuneration Report	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	8	Accept Financial Statements and Statutory Reports	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	For	For	For
LivaNova PLC	06/29/2020	United Kingdom	Annual	10	Authorize Board to Fix Remuneration of Auditor	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	1	Approve Minutes of the Annual General Meeting 2019	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	2	Accept Financial Statements and Statutory Reports	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	3	Approve Final Dividend	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	4	Re-elect Simon Roberts as Director	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	5	Re-elect Charles Middleton as Director	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	6	Re-elect Katrina Cross as Director	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	7	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	9	Approve Share Buy-back Contracts	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	10	Ratification of Dividends	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	11	Authorise Issue of Equity	For	Refer	Abstain
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	13	Amend Articles of Association Re: Statement of Objects	For	Refer	For
Thrive Renewables Plc	06/29/2020	United Kingdom	Annual	14	Amend Articles of Association Re: Virtual Attendance at General Meetings	For	Refer	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Weichai Power Co., Ltd.	06/29/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
Weichai Power Co., Ltd.	06/29/2020	China	Annual	1	Approve 2019 Annual Report	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	2	Approve 2019 Report of the Board of Directors	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	3	Approve 2019 Report of the Supervisory Committee	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	4	Approve 2019 Audited Financial Statements and Auditors' Report	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	5	Approve 2019 Final Financial Report	For	For	For

Weichai Power Co., Ltd.	06/29/2020	China	Annual	6	Approve 2020 Financial Budget Report	For	Against	Against
Weichai Power Co., Ltd.	06/29/2020	China	Annual	7	Approve 2019 Profit Distribution	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	8	Approve Interim Dividend	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	10	Approve Hexin Accountants LLP as Internal Control Auditors	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	11	Amend Articles of Association	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	14	Elect Zhang Liangfu as Director	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	15a	Elect Jiang Yan as Director	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	15b	Elect Yu Zhuoping as Director	For	For	For
Weichai Power Co., Ltd.	06/29/2020	China	Annual	15c	Elect Zhao Huifang as Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	2	Re-elect Jan Boone as Director	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	3	Re-elect Chris Brewster as Director	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	4	Re-elect Chris Cardon as Director	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	5	Re-elect Marc Coucke as Director	For	Against	Against
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	6	Re-elect Lord Nick Downshire as Director	For	Against	Against
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	7	Re-elect Ed Torr as Director	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	8	Re-elect Jennifer Winter as Director	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	9	Approve Remuneration Report	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Animalcare Group Plc	06/30/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Attraqt Group Plc	06/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
Attraqt Group Plc	06/30/2020	United Kingdom	Annual	2	Elect Mark Adams as Director	For	For	For
Attraqt Group Plc	06/30/2020	United Kingdom	Annual	3	Elect Grahame Cook as Director	For	For	For
Attraqt Group Plc	06/30/2020	United Kingdom	Annual	4	Reappoint BDO LLP as Auditors	For	For	For
Attraqt Group Plc	06/30/2020	United Kingdom	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	For
Attraqt Group Plc	06/30/2020	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Attraqt Group Plc	06/30/2020	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Attraqt Group Plc	06/30/2020	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
AXA SA	06/30/2020	France	Annual/Special		Ordinary Business			
AXA SA	06/30/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
AXA SA	06/30/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
AXA SA	06/30/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For	For
AXA SA	06/30/2020	France	Annual/Special	4	Approve Compensation of Corporate Officers	For	For	For
AXA SA	06/30/2020	France	Annual/Special	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For	For
AXA SA	06/30/2020	France	Annual/Special	6	Approve Compensation of Thomas Buberl, CEO	For	For	For
AXA SA	06/30/2020	France	Annual/Special	7	Approve Remuneration Policy of CEO	For	For	For
AXA SA	06/30/2020	France	Annual/Special	8	Approve Remuneration Policy of Chairman of the Board	For	For	For
AXA SA	06/30/2020	France	Annual/Special	9	Approve Remuneration Policy of Directors	For	For	For
AXA SA	06/30/2020	France	Annual/Special	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
AXA SA	06/30/2020	France	Annual/Special	11	Reelect Angelién Kemna as Director	For	Abstain	Abstain
AXA SA	06/30/2020	France	Annual/Special	12	Reelect Irene Dorner as Director	For	Abstain	Abstain
AXA SA	06/30/2020	France	Annual/Special	13	Elect Isabel Hudson as Director	For	Abstain	Abstain
AXA SA	06/30/2020	France	Annual/Special	14	Elect Antoine Gosset-Grainville as Director	For	Abstain	Abstain
AXA SA	06/30/2020	France	Annual/Special	15	Elect Marie-France Tschudin as Director	For	Abstain	Abstain
AXA SA	06/30/2020	France	Annual/Special		Shareholder Proposals Submitted by Employees of Axa Group			
AXA SA	06/30/2020	France	Annual/Special	16	Elect Helen Browne as Director	For	Refer	For
AXA SA	06/30/2020	France	Annual/Special	A	Elect Jerome Amouyal as Director	Against	Refer	Against
AXA SA	06/30/2020	France	Annual/Special	B	Elect Constance Reschke as Director	Against	Refer	Against
AXA SA	06/30/2020	France	Annual/Special	C	Elect Bamba Sall as Director	Against	Refer	Against
AXA SA	06/30/2020	France	Annual/Special	D	Elect Bruno Guy-Wasier as Director	Against	Refer	Against
AXA SA	06/30/2020	France	Annual/Special	E	Elect Timothy Leary as Director	Against	Refer	Against

AXA SA	06/30/2020	France	Annual/Special	F	Elect Ashitkumar Shah as Director	Against	Refer	Against
AXA SA	06/30/2020	France	Annual/Special		Ordinary Business			
AXA SA	06/30/2020	France	Annual/Special	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
AXA SA	06/30/2020	France	Annual/Special		Extraordinary Business			
AXA SA	06/30/2020	France	Annual/Special	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
AXA SA	06/30/2020	France	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	For
AXA SA	06/30/2020	France	Annual/Special	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
AXA SA	06/30/2020	France	Annual/Special	21	Amend Article 10 of Bylaws Re: Employee Representatives	For	For	For
AXA SA	06/30/2020	France	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bank of China Limited	06/30/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
Bank of China Limited	06/30/2020	China	Annual	1	Approve 2019 Work Report of Board of Directors	For	For	For
Bank of China Limited	06/30/2020	China	Annual	2	Approve 2019 Work Report of Board of Supervisors	For	For	For
Bank of China Limited	06/30/2020	China	Annual	3	Approve 2019 Annual Financial Report	For	For	For
Bank of China Limited	06/30/2020	China	Annual	4	Approve 2019 Profit Distribution Plan	For	For	For
Bank of China Limited	06/30/2020	China	Annual	5	Approve 2020 Annual Budget for Fixed Assets Investment	For	For	For
Bank of China Limited	06/30/2020	China	Annual	6	Approve Ernst & Young Hua Ming LLP as Domestic and External Auditor and Ernst & Young as International Auditor	For	For	For
Bank of China Limited	06/30/2020	China	Annual	7.1	Elect Zhao Jie as Director	For	Against	Against
Bank of China Limited	06/30/2020	China	Annual	7.2	Elect Xiao Lihong as Director	For	For	For
Bank of China Limited	06/30/2020	China	Annual	7.3	Elect Wang Xiaoya as Director	For	Against	Against
Bank of China Limited	06/30/2020	China	Annual	8	Elect Chen Jianbo as Director	For	For	For
Bank of China Limited	06/30/2020	China	Annual	9	Approve 2019 Remuneration Distribution Plan of Supervisors	For	For	For
Bank of China Limited	06/30/2020	China	Annual	10	Approve the Application for Provisional Authorization of Outbound Donations	For	For	For
Bank of China Limited	06/30/2020	China	Annual	11	Approve the Bond Issuance Plan	For	For	For
Bank of China Limited	06/30/2020	China	Annual	12	Approve the Issuance of Write-down Undated Capital Bonds	For	For	For
Bank of China Limited	06/30/2020	China	Annual	13	Approve the Issuance of Qualified Write-down Tier 2 Capital Instruments	For	For	For
Bank of China Limited	06/30/2020	China	Annual	14	Elect Wang Wei as Director	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Vanke Co., Ltd.	06/30/2020	China	Annual		AGM BALLOT FOR HOLDERS OF H SHARES			
China Vanke Co., Ltd.	06/30/2020	China	Annual	1	Approve 2019 Report of the Board of Directors	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	2	Approve 2019 Report of the Supervisory Committee	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	3	Approve 2019 Annual Report	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	4	Approve 2019 Dividend Distribution Plan	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	5	Approve Appointment of Auditors	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	6	Approve Authorization of the Company and Its Majority-Owned Subsidiaries to Provide Financial Assistance to Third Parties	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	7	Approve Authorization of Guarantee by the Company to Its Majority-Owned Subsidiaries	For	Against	Against
China Vanke Co., Ltd.	06/30/2020	China	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Against
China Vanke Co., Ltd.	06/30/2020	China	Annual	9	Authorize Repurchase of Issued Share Capital	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	10	Amend Articles of Association	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	12	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	13	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual		ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING			
China Vanke Co., Ltd.	06/30/2020	China	Annual	14.1	Elect Hu Guobin as Director	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	14.2	Elect Li Qiangqiang as Director	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	14.3	Elect Tang Shaojie as Director	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	14.4	Elect Wang Haiwu as Director	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	14.5	Elect Xin Jie as Director	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	14.6	Elect Yu Liang as Director	For	Against	Against
China Vanke Co., Ltd.	06/30/2020	China	Annual	14.7	Elect Zhu Jiusheng as Director	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual		ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING			
China Vanke Co., Ltd.	06/30/2020	China	Annual	15.1	Elect Zhang Yichen as Director	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	15.2	Elect Kang Dian as Director	For	Against	Against
China Vanke Co., Ltd.	06/30/2020	China	Annual	15.3	Elect Liu Shuwei as Director	For	Against	Against
China Vanke Co., Ltd.	06/30/2020	China	Annual	15.4	Elect Ng Kar Ling, Johnny as Director	For	Against	Against
China Vanke Co., Ltd.	06/30/2020	China	Annual		ELECT SUPERVISORS VIA CUMULATIVE VOTING			
China Vanke Co., Ltd.	06/30/2020	China	Annual	16.1	Elect Li Miao as Supervisor	For	For	For
China Vanke Co., Ltd.	06/30/2020	China	Annual	16.2	Elect Xie Dong as Supervisor	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
China Vanke Co., Ltd.	06/30/2020	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES			
China Vanke Co., Ltd.	06/30/2020	China	Special	1	Authorize Repurchase of Issued Share Capital	For	For	For

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
CyberArk Software Ltd.	06/30/2020	Israel	Annual	1.1	Reelect Ron Gutler as Director	For	For	For
CyberArk Software Ltd.	06/30/2020	Israel	Annual	1.2	Reelect Kim Perdikou as Director	For	For	For
CyberArk Software Ltd.	06/30/2020	Israel	Annual	1.3	Reelect François Augue as Director	For	For	For
CyberArk Software Ltd.	06/30/2020	Israel	Annual	2	Approve Employee Stock Purchase Plan	For	For	For
CyberArk Software Ltd.	06/30/2020	Israel	Annual	3	Approve Equity Grant to Ehud (Udi) Mokady, CEO	For	For	For
CyberArk Software Ltd.	06/30/2020	Israel	Annual	4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
CyberArk Software Ltd.	06/30/2020	Israel	Annual	5	Discuss Financial Statements and the Report of the Board			
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	1	Elect Carl D'Ammassa as Director	For	For	For
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	2	Elect Stephen Greene as Director	For	For	For
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	3	Elect Haakon Stenrod as Director	For	For	For
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	4	Elect John Baines as Director	For	For	For
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	5	Elect Carole Machell as Director	For	For	For
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	6	Elect Mark Stephens as Director	For	For	For
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	7	Elect Thomas Grathwohl as Director	For	For	For
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	8	Elect Gavin Morris as Director	For	For	For
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	9	Authorise Issue of Equity	For	For	For
Distribution Finance Capital Holdings Plc	06/30/2020	United Kingdom	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
DNB ASA	06/30/2020	Norway	Annual	1	Open Meeting; Elect Chairman of Meeting			
DNB ASA	06/30/2020	Norway	Annual	2	Approve Notice of Meeting and Agenda	For	For	For
DNB ASA	06/30/2020	Norway	Annual	3	Designate Inspector(s) of Minutes of Meeting	For	For	For
DNB ASA	06/30/2020	Norway	Annual	4	Accept Financial Statements and Statutory Reports	For	For	For
DNB ASA	06/30/2020	Norway	Annual	5a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	For
DNB ASA	06/30/2020	Norway	Annual	5b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	For
DNB ASA	06/30/2020	Norway	Annual	6	Approve Company's Corporate Governance Statement	For	For	For
DNB ASA	06/30/2020	Norway	Annual	7	Approve Remuneration of Auditors	For	Against	Against
DNB ASA	06/30/2020	Norway	Annual	8	Approve Reduction in Share Capital via Share Cancellation	For	For	For
DNB ASA	06/30/2020	Norway	Annual	9	Amend Articles	For	For	For
DNB ASA	06/30/2020	Norway	Annual	10	Authorize Board to Raise Subordinated Loan	For	For	For
DNB ASA	06/30/2020	Norway	Annual	11	Elect Directors	For	Abstain	Abstain
DNB ASA	06/30/2020	Norway	Annual	12	Elect Members of Nominating Committee	For	For	For
DNB ASA	06/30/2020	Norway	Annual	13	Approve Remuneration of Directors and Nominating Committee	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Hindustan Unilever Limited	06/30/2020	India	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Hindustan Unilever Limited	06/30/2020	India	Annual	2	Confirm Interim Dividend and Declare Final Dividend	For	For	For
Hindustan Unilever Limited	06/30/2020	India	Annual	3	Reelect Dev Bajpai as Director	For	For	For
Hindustan Unilever Limited	06/30/2020	India	Annual	4	Reelect Srinivas Phatak as Director	For	For	For
Hindustan Unilever Limited	06/30/2020	India	Annual	5	Reelect Wilhemus Uijen as Director	For	Against	Against
Hindustan Unilever Limited	06/30/2020	India	Annual	6	Elect Ashish Sharad Gupta as Director	For	Against	Against
Hindustan Unilever Limited	06/30/2020	India	Annual	7	Approve Payment of Commission to Non-Executive Directors	For	For	For
Hindustan Unilever Limited	06/30/2020	India	Annual	8	Approve Remuneration of Cost Auditors	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Inspics Group Plc	06/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	2	Elect Lord MacLaurin of Knebworth as Director	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	3	Elect Robin Totterman as Director	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	4	Elect Christopher Kay as Director	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	5	Elect Christopher Hancock as Director	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	6	Elect Richard Peck as Director	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	7	Elect Angela Farrugia as Director	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	8	Appoint Ernst & Young LLP as Auditors	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	10	Authorise Political Donations and Expenditure	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	11	Authorise Issue of Equity	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Inspics Group Plc	06/30/2020	United Kingdom	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Inspired Energy Plc	06/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Inspired Energy Plc	06/30/2020	United Kingdom	Annual	2	Re-elect Mark Dickinson as Director	For	For	For

Inspired Energy Plc	06/30/2020	United Kingdom	Annual	3	Reappoint Grant Thornton LLP as Auditors	For	For	For
Inspired Energy Plc	06/30/2020	United Kingdom	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	For
Inspired Energy Plc	06/30/2020	United Kingdom	Annual	5	Authorise Issue of Equity	For	For	For
Inspired Energy Plc	06/30/2020	United Kingdom	Annual	6	Approve Scrip Dividend Program	For	For	For
Inspired Energy Plc	06/30/2020	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Inspired Energy Plc	06/30/2020	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Instem Plc	06/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Instem Plc	06/30/2020	United Kingdom	Annual	2	Re-elect David Gare as Director	For	Abstain	Abstain
Instem Plc	06/30/2020	United Kingdom	Annual	3	Re-elect Nigel Goldsmith as Director	For	For	For
Instem Plc	06/30/2020	United Kingdom	Annual	4	Appoint Grant Thornton UK LLP as Auditors	For	For	For
Instem Plc	06/30/2020	United Kingdom	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	For
Instem Plc	06/30/2020	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Instem Plc	06/30/2020	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Instem Plc	06/30/2020	United Kingdom	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Keller Group Plc	06/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	2	Approve Remuneration Report	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	3	Approve Final Dividend	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	4	Reappoint Ernst & Young LLP as Auditors	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	6	Re-elect Peter Hill as Director	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	7	Re-elect Paula Bell as Director	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	8	Re-elect Eva Lindqvist as Director	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	9	Re-elect Nancy Tuor Moore as Director	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	10	Re-elect Baroness Kate Rock as Director	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	11	Re-elect Michael Speakman as Director	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	12	Authorise Issue of Equity	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	16	Authorise EU Political Donations and Expenditure	For	For	For
Keller Group Plc	06/30/2020	United Kingdom	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Keystone Law Group Plc	06/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Against
Keystone Law Group Plc	06/30/2020	United Kingdom	Annual	2	Reappoint RSM UK Audit LLP as Auditors	For	For	For
Keystone Law Group Plc	06/30/2020	United Kingdom	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	For
Keystone Law Group Plc	06/30/2020	United Kingdom	Annual	4	Re-elect James Knight as Director	For	For	For
Keystone Law Group Plc	06/30/2020	United Kingdom	Annual	5	Re-elect Peter Whiting as Director	For	For	For
Keystone Law Group Plc	06/30/2020	United Kingdom	Annual	6	Authorise Issue of Equity	For	For	For
Keystone Law Group Plc	06/30/2020	United Kingdom	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Keystone Law Group Plc	06/30/2020	United Kingdom	Annual	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
Keystone Law Group Plc	06/30/2020	United Kingdom	Annual	9	Authorise Market Purchase of Ordinary Shares	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Knorr-Bremse AG	06/30/2020	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Knorr-Bremse AG	06/30/2020	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	For
Knorr-Bremse AG	06/30/2020	Germany	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	For
Knorr-Bremse AG	06/30/2020	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	For
Knorr-Bremse AG	06/30/2020	Germany	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	Against	Against
Knorr-Bremse AG	06/30/2020	Germany	Annual	6	Approve Remuneration Policy	For	For	For
Knorr-Bremse AG	06/30/2020	Germany	Annual	7	Approve Remuneration of Supervisory Board	For	For	For
Knorr-Bremse AG	06/30/2020	Germany	Annual	8.1	Elect Thomas Enders to the Supervisory Board	For	Against	Abstain
Knorr-Bremse AG	06/30/2020	Germany	Annual	8.2	Elect Heinz Thiele to the Supervisory Board	For	Against	Abstain
Knorr-Bremse AG	06/30/2020	Germany	Annual	8.3	Elect Theodor Weimer to the Supervisory Board	For	Against	Abstain
Knorr-Bremse AG	06/30/2020	Germany	Annual	9	Amend Articles Re: Proof of Entitlement	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special		Ordinary Business			
LVMH Moet Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	For
LVMH Moet Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against

LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	5	Reelect Delphine Arnault as Director	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	6	Reelect Antonio Belloni as Director	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	7	Reelect Diego Della Valle as Director	For	Against	Against
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	8	Reelect Marie-Josée Kravis as Director	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	9	Reelect Marie-Laure Sauty de Chalon as Director	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	10	Elect Natacha Valla as Director	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	11	Appoint Lord Powell of Bayswater as Censor	For	Against	Against
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	12	Approve Compensation Report of Corporate Officers	For	Against	Against
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Against
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Against
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	15	Approve Remuneration Policy of Corporate Officers	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	16	Approve Remuneration Policy of Chairman and CEO	For	Against	Against
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	17	Approve Remuneration Policy of Vice-CEO	For	Against	Against
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special		Extraordinary Business			
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	21	Amend Article 11 of Bylaws Re: Employee Representative	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	23	Amend Article 14 of Bylaws Re: Board Powers	For	For	For
LVMH Moët Hennessy Louis Vuitton SE	06/30/2020	France	Annual/Special	24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
M3, Inc.	06/30/2020	Japan	Annual	1.1	Elect Director Tanimura, Itaru	For	For	For
M3, Inc.	06/30/2020	Japan	Annual	1.2	Elect Director Tomaru, Akihiko	For	For	For
M3, Inc.	06/30/2020	Japan	Annual	1.3	Elect Director Tsuchiya, Eiji	For	For	For
M3, Inc.	06/30/2020	Japan	Annual	1.4	Elect Director Izumiya, Kazuyuki	For	For	For
M3, Inc.	06/30/2020	Japan	Annual	1.5	Elect Director Urae, Akinori	For	For	For
M3, Inc.	06/30/2020	Japan	Annual	1.6	Elect Director Yoshida, Kenichiro	For	For	For
M3, Inc.	06/30/2020	Japan	Annual	1.7	Elect Director Mori, Kenichi	For	For	For
M3, Inc.	06/30/2020	Japan	Annual	2.1	Elect Director and Audit Committee Member Ii, Masako	For	For	For
M3, Inc.	06/30/2020	Japan	Annual	2.2	Elect Director and Audit Committee Member Yamazaki, Mayuka	For	For	For
M3, Inc.	06/30/2020	Japan	Annual	2.3	Elect Director and Audit Committee Member Toyama, Ryoko	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
NSK Ltd.	06/30/2020	Japan	Annual	1.1	Elect Director Uchiyama, Toshihiro	For	For	For
NSK Ltd.	06/30/2020	Japan	Annual	1.2	Elect Director Nogami, Saimon	For	For	For
NSK Ltd.	06/30/2020	Japan	Annual	1.3	Elect Director Ichii, Akitoshi	For	Against	Against
NSK Ltd.	06/30/2020	Japan	Annual	1.4	Elect Director Enomoto, Toshihiko	For	Against	Against
NSK Ltd.	06/30/2020	Japan	Annual	1.5	Elect Director Bada, Hajime	For	Against	Against
NSK Ltd.	06/30/2020	Japan	Annual	1.6	Elect Director Mochizuki, Akemi	For	For	For
NSK Ltd.	06/30/2020	Japan	Annual	1.7	Elect Director Iwamoto, Toshio	For	For	For
NSK Ltd.	06/30/2020	Japan	Annual	1.8	Elect Director Fujita, Yoshitaka	For	For	For
NSK Ltd.	06/30/2020	Japan	Annual	1.9	Elect Director Nagahama, Mitsuhiro	For	Against	Against
NSK Ltd.	06/30/2020	Japan	Annual	2	Approve Takeover Defense Plan (Poison Pill)	For	Against	Against
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Surgutneftegas PJSC	06/30/2020	Russia	Annual		Meeting for ADR Holders			
Surgutneftegas PJSC	06/30/2020	Russia	Annual	1	Approve Annual Report	For	For	For
Surgutneftegas PJSC	06/30/2020	Russia	Annual	2	Approve Financial Statements	For	For	For
Surgutneftegas PJSC	06/30/2020	Russia	Annual	3	Approve Allocation of Income and Dividends	For	For	For
Surgutneftegas PJSC	06/30/2020	Russia	Annual	4	Approve Remuneration of Directors			
Surgutneftegas PJSC	06/30/2020	Russia	Annual	5	Approve Remuneration of Members of Audit Commission	For	For	For
Surgutneftegas PJSC	06/30/2020	Russia	Annual		Elect Directors by Cumulative Voting			
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.1	Elect Aleksandr Agarev as Director	None	Against	Against
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.2	Elect Vladimir Bogdanov as Director			
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.3	Elect Aleksandr Bulanov as Director	None	Against	Against
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.4	Elect Ivan Dinichenko as Director	None	Against	Against
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.5	Elect Valerii Egorov as Director	None	For	For
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.6	Elect Vladimir Erokhin as Director	None	Against	Against
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.7	Elect Vladislav Konovalov as Director	None	Against	Against
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.8	Elect Viktor Krivosheev as Director	None	Against	Against
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.9	Elect Nikolai Matveev as Director	None	Against	Against
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.10	Elect Georgii Mukhamadeev as Director	None	For	For

Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.11	Elect Ildus Usmanov as Director	None	Against	Against
Surgutneftegas PJSC	06/30/2020	Russia	Annual	6.12	Elect Viktor Chashchin as Director	None	Against	Against
Surgutneftegas PJSC	06/30/2020	Russia	Annual		Elect Three Members of Audit Commission			
Surgutneftegas PJSC	06/30/2020	Russia	Annual	7.1	Elect Valentina Musikhina as Member of Audit Commission	For	For	For
Surgutneftegas PJSC	06/30/2020	Russia	Annual	7.2	Elect Tamara Oleinik as Member of Audit Commission	For	For	For
Surgutneftegas PJSC	06/30/2020	Russia	Annual	7.3	Elect Liudmila Prishchepova as Member of Audit Commission	For	For	For
Surgutneftegas PJSC	06/30/2020	Russia	Annual	8	Ratify Auditor	For	For	For
Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
Vianet Group Plc	06/30/2020	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	For
Vianet Group Plc	06/30/2020	United Kingdom	Annual	2	Re-elect Mark Foster as Director	For	For	For
Vianet Group Plc	06/30/2020	United Kingdom	Annual	3	Re-elect David Coplin as Director	For	For	For
Vianet Group Plc	06/30/2020	United Kingdom	Annual	4	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For	For
Vianet Group Plc	06/30/2020	United Kingdom	Annual	5	Authorise Issue of Equity	For	For	For
Vianet Group Plc	06/30/2020	United Kingdom	Annual	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
Vianet Group Plc	06/30/2020	United Kingdom	Annual	7	Authorise Market Purchase of Ordinary Shares	For	For	For